

FORM 4 (CONTINUED)

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Explanation of Responses:

(1) In May 2001, the reporting person was granted an option to purchase 22,000 shares of common stock. The option vests in three annual installments beginning on April 2, 2002.

/s/ Michael K. Simonte	6/8/01
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Signature of Reporting Person	Date
Attorney in fact	

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

(Print or Type Responses)