Dearing Karen Form 4 February 21, 2018

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

Expires: January 31, 2005

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Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

STOCK,

**VALUE** 

\$0.01 PAR

(Print or Type Responses)

1. Name and Ad Dearing Kar	ddress of Reporting Person *_en	Symbol	d Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)				
(Last) 27777 FRAN 200	(First) (Middle) NKLIN ROAD, SUITE	3. Date of Earliest T (Month/Day/Year) 02/19/2018	ransaction	DirectorX Officer (gibelow)	0% Owner ther (specify			
	(Street) LD, MI 48034	4. If Amendment, D		EVP, CFO, Sec. & Treas.  6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person  curities Acquired, Disposed of, or Beneficially Owned				
(City)	(State) (Zip)	Table I - Non-	Derivative Securities A					
1.Title of Security (Instr. 3)	any		(A) or	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
COMMON STOCK, \$0.01 PAR VALUE	02/19/2018	A	25,000 A \$ 0		D			
COMMON STOCK, \$0.01 PAR VALUE	02/20/2018	F	746 D \$ 0	) 143,379	D			
COMMON						Shares held		

by a

Trust

Revocable

23,743

I

#### Edgar Filing: Dearing Karen - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**SEC 1474** (9-02)

> 9. Ni Deriv Secu Bene Own Follo Repo Trans (Insti

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	isable and	7. Titl	e and	8. Price of	9
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	orNumber	Expiration Da	ate	Amou	int of	Derivative	J
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	,
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ities	(Instr. 5)	]
	Derivative				Securities			(Instr.	3 and 4)		(
	Security				Acquired						]
					(A) or						J
					Disposed						-
					of (D)						(
					(Instr. 3,						
					4, and 5)						
									A		
									Amount		
						Date	Expiration	m: .1	or		
						Exercisable	Date	Title	Number		
				C 1 17	(A) (D)				of		
				Code V	(A) (D)				Shares		

### **Reporting Owners**

Relationships Reporting Owner Name / Address

> Other Director 10% Owner Officer

Dearing Karen 27777 FRANKLIN ROAD **SUITE 200** SOUTHFIELD, MI 48034

EVP, CFO, Sec. & Treas.

#### **Signatures**

Karen J. 02/21/2018 Dearing

\*\*Signature of Date

Reporting Person

#### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted stock. 12,500 of the shares are subject to time vesting and vest as follows: 2,500 shares vest on February 19, 2021; 3,750 (1) shares vest on February 19, 2022; 4,375 shares vest on February 19, 2023; 1,250 shares vest on February 19, 2024; and 625 shares vest on February 19, 2025. 12,500 of the shares are subject to performance vesting based on certain market and financial performance criteria.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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