Edgar Filing: MATTEL INC /DE/ - Form 4

MATTEL II Form 4 January 30, FORN	2017								OMB AF	PROVAL	
	Washington, D.C. 20549								OMB Number:	3235-0287	
Check th if no lon subject t Section Form 4 o Form 5 obligatio may con See Instr	nger to 16. or Filed pu pns tinue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section						Expires: Estimated a burden hour response			
1(b). (Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> Gibbons Peter D S			Symbol	2. Issuer Name and Ticker or Trading Symbol MATTEL INC /DE/ [MAT]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			3. Date of Earliest Transaction (Month/Day/Year) 01/29/2017					Director 10% Owner X Officer (give title Other (specify below) below) EVP&Chief Supply Chain Officer			
				endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(CheckApplicable Line)_X_ Form filed by One Reporting Person			
EL SEGUN	NDO, CA 90245							Form filed by M Person	lore than One Rej	porting	
(City)	(State)	(Zip)	Tab	e I - Non-E	Derivative S	Securi	ties Acqu	uired, Disposed of	, or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Executio any		Code (Instr. 8)	4. Securiti or(A) or Dis (Instr. 3, 4	(A) or	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	01/29/2017			Code V M	Amount 12,267	(D) A	Price (<u>1)</u>	27,589	D		
Stock Common Stock	01/29/2017			F	4,764 (<u>2)</u>	D	\$ 26.49	22,825	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed o (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	01/29/2017		М	12,267	(1)	<u>(1)</u>	Common Stock	12,267	

Reporting Owners

Reporting Owner Name / Address	Relationships					
r g i i i i i i i i i i i i i i i i i i	Director	10% Owner	Officer	Other		
Gibbons Peter D 333 CONTINENTAL BOULEVARD EL SEGUNDO, CA 90245			EVP&Chief Supply Chain Officer			
Signatures						
/s/ Julie Kwok, Attorney-in-Fact for Pe Gibbons	eter D.		01/30/2017			
**Signature of Reporting Person			Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

As reported on a Form 4 dated January 29, 2015 and filed on February 2, 2015, the reporting person received a grant of 18,587 Restricted Stock Units ("RSUs" or "Units") on January 29, 2015. The RSUs vest as to 66% of the Units on the second anniversary of the date of grant and as to the remaining 34% of the Units on the third anniversary of the date of grant. On the vesting date, for each Unit vesting, the

- grant and as to the remaining 34% of the onits on the unit anniversary of the date of grant. On the vesting date, for each of the vesting, the reporting person will receive one share of Mattel, Inc. Common Stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of one share of common stock on the date of vesting), subject to tax withholding. On January 29, 2017, 66% of these RSUs vested, resulting in the issuance of 12,267 shares of Mattel, Inc. Common Stock.
- (2) Pursuant to the terms of the January 29, 2015 RSU grant, 4,764 shares of Mattel, Inc. Common Stock were automatically withheld at vesting to cover required tax withholding.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.