WARREN ROBERT A

Form 4

March 03, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box
if no longer
white to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Expires: January 31, 2005

0.5

OMB APPROVAL

if no longer subject to Section 16. Form 4 or Form 5

SECURITIES

Estimated average burden hours per response...

Form 5 obligations may continue. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

See Instruction

1. Name and Ad WARREN R	ldress of Reporti OBERT A	ng Person *	2. Issuer Name and Ticker or Trading Symbol BOISE INC. [BZ]	5. Relationship of Reporting Person(s) to Issuer		
		06111	,	(Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction			
			(Month/Day/Year)	Director 10% Owner		
BOISE INC., 1111 W. JEFFERSON			03/01/2010	X Officer (give title Other (specify		
ST., SUITE 200			00,01,2010	below) below)		
51., 501112	200			Senior Vice President		
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
			Filed(Month/Day/Year)	Applicable Line)		
			·	_X_ Form filed by One Reporting Person		
BOISE, ID 83702-5388				Form filed by More than One Reporting		
DOIGE, ID 03/02/3300				Person		
(City)	(State)	(Zin)				

(City)	(State) (S	Zip) Table	I - Non-D	erivative S	ecurit	ies Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	03/01/2010		M	10,566	A	\$0	21,132	D	
Common Stock	03/01/2010		F	3,619 (1)	D	\$ 498	17,513	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Edgar Filing: WARREN ROBERT A - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	orDeriv Secur Acqu or Di (D)	rities ired (A) sposed of . 3, 4,	6. Date Exer Expiration D (Month/Day/	ate	7. Title and Lunderlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2008 Restricted Stock Units	(2)						(3)	02/28/2011	Common Stock	28,800
2008 Restricted Stock Units	(2)						<u>(4)</u>	02/28/2011	Common Stock	46,500
2008 Restricted Stock Units	<u>(2)</u>	03/01/2010		M		10,566	<u>(5)</u>	02/28/2011	Common Stock	10,566
2009 Restricted Stock Units	<u>(2)</u>						<u>(6)</u>	03/15/2012	Common Stock	290,000

Reporting Owners

Reporting Owner Name / Address	Keiauonsnips				
	Director	10% Owner	Officer	Other	

WARREN ROBERT A BOISE INC. 1111 W. JEFFERSON ST., SUITE 200 BOISE, ID 83702-5388

Senior Vice President

Signatures

Reporting Person

/s/ Robert A. Warren	03/03/201		
**Signature of	Date		

Reporting Owners 2

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - On May 2, 2008, Mr. Warren was awarded 107,000 restricted stock units under the Boise Inc. Incentive and Performance Plan, which was reported on Mr. Warren's Form 4 filed with the SEC on May 6, 2008. A portion of this 2008 award vests with the passage of time (service-condition vesting restricted stock units) and the remaining portion vests only if the company achieves specific performance
- (1) hurdles (market-condition vesting restricted stock units). The first 1/3 of Mr. Warren's service-condition vesting restricted stock units vested in full on March 2, 2009, which was reported on Mr. Warren's Form 4 filed with the SEC on March 4, 2009. Mr. Warren paid the withholding tax on those shares. The second 1/3 of Mr. Warren's service-condition vesting restricted stock units vested in full on March 1, 2010, and Mr. Warren elected to have shares withheld to satisfy his tax withholding obligation.
- (2) Each restricted stock unit represents a contingent right to receive one share of Boise Inc. common stock.
- (3) These restricted stock units vest upon Boise Inc.'s common stock achieving a market price of \$10.00 per share.
- (4) These restricted stock units vest upon Boise Inc.'s common stock achieving a market price of \$12.50 per share.
- The first 1/3 of Mr. Warren's 31,700 service-condition vesting restricted stock units vested on March 2, 2009, the second 1/3 vested on
- (5) March 1, 2010, and the remaining 1/3 will vest on February 28, 2011. Pursuant to Mr. Warren's Restricted Stock Unit Award Agreement, the company pays cash for the fractional shares.
- These service-condition vesting restricted stock units vest as follows: 20% will vest on March 15, 2010; 20% will vest on March 15, 2011; and 60% will vest on March 15, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.