#### Edgar Filing: PITTS KEITH B - Form 4

PITTS KEIT Form 4	ΉВ										
March 11, 20									OMB AF	PROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Check th	ter			0,					Expires:	January 31,	
if no longer subject to Section 16. Form 4 or				NGES IN BENEFICIAL OW SECURITIES				ERSHIP OF	Estimated a burden hour response		
Form 5 obligatio may cont <i>See</i> Instru 1(b).	ns Section 17(a	a) of the l	Public U		ding Com	ipany	Act of	e Act of 1934, 1935 or Sectior 0			
(Print or Type I	Responses)										
PITTS KEITH B Symbol			er Name <b>and</b> Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
TENET [THC]											
				f Earliest Transaction Day/Year) 1019				Director 10% Owner X Officer (give title Other (specify below) below) Vice Chairman			
(Street) 4. If Ame			endment, Date Original onth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> <li>Person</li> </ul>				
Filed(Mon DALLAS, TX 75202											
(City)	(State)	(Zip)	Tabl	e I - Non-E	Derivative S	Securi	ties Acqu	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	Security (Month/Day/Year) Execution Date, if		(A)			of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	OwnershipIndiaForm: DirectBene(D) orOwn	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock (1)	03/08/2019			М	20,393	А	<u>(2)</u>	284,723	D		
Common Stock	03/08/2019			F	8,025 ( <u>3)</u>	D	\$ 27.17	276,698	D		
Common Stock (4)	03/08/2019			М	25,817	А	<u>(2)</u>	302,515	D		
Common Stock	03/08/2019			F	10,159 (3)	D	\$ 27.17	292,356	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	TransactiorDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Ar or Nu of	
2016 March Restricted Stock Units	<u>(1)</u>	03/08/2019		М	20,393	<u>(1)</u>	<u>(1)</u>	Common Stock (5)	20	
2016 March Performance-Based Restricted Stock Units	<u>(4)</u>	03/08/2019		М	25,817	(4)	(4)	Common Stock (5)	2:	

### **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
PITTS KEITH B 1445 ROSS AVENUE SUITE 1400 DALLAS, TX 75202			Vice Chairn	nan			
Signatures							
Anthony L. Shoemaker, as Atto	orney-in-l	Fact for Keit	h	03/11/2019			

## **Explanation of Responses:**

\*\*Signature of Reporting Person

If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
 Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

(1) As previously reported, on March 10, 2016, the reporting person received a grant of 61,177 time-based restricted stock units that vest in one-third increments on each of the first, second and third anniversaries of the date of grant. The first anniversary occurred on March 10, 2017, resulting in the settlement of 20,392 shares of common stock. The second vesting date occurred

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on March 9, 2018 (the business day prior to the anniversary date, which fell on a weekend), resulting in the settlement of 20,392 shares of common stock. The third vesting date occurred on March 8, 2019 (the business day prior to the anniversary date, which fell on a weekend), resulting in the settlement of the remaining 20,393 shares of common stock, as shown in Table I.

(2) Restricted stock units convert into common stock on a one-for-one basis.

(4)

(3) Shares withheld for payment of taxes upon vesting of restricted stock units in accordance with Rule 16b-3.

As previously reported, on March 10, 2016, the reporting person received a target grant of 61,177 performance-based restricted stock units that were subject to the Company's achievement of specified performance goals for the three year period that ended on December 31, 2018. The actual number of stock units that could vest ranged from 0% to 200% of the target unit amount. The performance goals were achieved in part, and 42.2% of the target grant was awarded; therefore, 25,817 restricted stock units vested on March 8, 2019 (the business day prior to the third anniversary of the date of grant, which fell on a weekend), resulting in the settlement of 25,817 shares of common stock, as shown in Table I.

(5) Restricted stock units are settled in shares of the Company's common stock upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.