LEDOUX MARK A

Form 4

Stock

Common

Common

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December 07	7, 2010									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								OMB APPROVAL		
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						N OMB Number:	3235-0287			
Check th		•	asimigun	, D.C. 20	1349			Expires:	January 31,	
if no long subject to Section 1 Form 4 o Form 5	SECUI n 16(a) of th	GES IN BENEFICIAL OWNERSHIP OF SECURITIES  (a) of the Securities Exchange Act of 1934,				Estimate burden h response	Estimated average burden hours per response 0.5			
obligations may continue.  See Instruction 1(b).  Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type I	Responses)									
LEDOUX MARK A Sym			2. Issuer Name <b>and</b> Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
			URAL AL' ERNATION				(Ch	eck all applica	ble)	
			3. Date of Earliest Transaction (Month/Day/Year)			_X_ Director _X_ 10% Owner _X_ Officer (give title Other (specify below)				
1185 LINDA VISTA DR			12/03/2010				below) CEO/Chairman			
			If Amendment, Date Original led(Month/Day/Year)			<ul><li>6. Individual or Joint/Group Filing(Check</li><li>Applicable Line)</li><li>_X_ Form filed by One Reporting Person</li></ul>				
SAN MARO	COS, CA 92078						Form filed by Person	y More than One	Reporting	
(City)	(State)	(Zip)	able I - Non-	Derivative	Securi	ities A	cquired, Disposed	of, or Benefic	cially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Ye	Code	4. Secur ionAcquired Disposed (Instr. 3,	d (A) or d of (D) 4 and :	)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock	12/06/2010		G	2,385	D	<u>(5)</u>	113,562	D		
C									By Self as Custodian	
Common							7.200 (4)	I	for Marcelle	

7,200 (4)

28,000

40,000

I

I

I

for Marcelle

Jeannette LeDoux

By 401(k)

By IRA

## Edgar Filing: LEDOUX MARK A - Form 4

Common Stock	800	I	By Self as Custodian for Jean-Marc Emile LeDoux
Common Stock	566,851	I	By LeDoux Family Limited Partnership
Common Stock	171,951	I	By Self as Trustee for the Marie Altmann LeDoux Family Trust
Common Stock	36,677	I	By Self as Trustee for the LeDoux Family Trust U/D/T December 21, 1992

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Derivative Expiration Date ecurities (Month/Day/Year) Acquired (A) r Disposed of D) Instr. 3, 4,		7. Title and Amount Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Non-qualified stock option (right to buy)	\$ 7.502	12/03/2010		A	24,500	<u>(1)</u>	12/02/2020	Common Stock	24,5
	\$ 7.502	12/03/2010		A	15,500	(2)	12/02/2020		15,5

Incentive stock option (right to buy)

Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
.r. g	Director	10% Owner	Officer	Other				
LEDOUX MARK A								
1185 LINDA VISTA DR	X	X	CEO/Chairman					
SAN MARCOS, CA 92078								

## **Signatures**

/s/ Ken Wolf on behalf of Mr. LeDoux pursuant to a Power of Attorney

12/07/2010

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 8,596 shares vest on December 3, 2011, 7,952 shares vest on December 3, 2012 and the remaining 7,952 shares vest on December 3, 2013.
- (2) 5,004 shares vest on December 3, 2011, 5,248 shares vest on December 3, 2012 and the remaining 5,248 shares vest on December 3, 2013.
- (3) This transaction represents a grant of a stock option pursuant to the Company's 2009 Omnibus Incentive Plan.
- (4) The amount shown has been adjusted to reflect an additional 6,400 shares held in a custodial account since 1989 and only recently discovered due to an incorrect address on the account.
- (5) This transaction represents a gift of the shares to two charitable organizations.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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