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LAMPTON	I NANCY									
Form 4	2010									
January 05,									PPROVAL	
FORM	UNITED	STATES		RITIES A			E COMMISSIO		3235-0287	
Check t if no lor subject Section Form 4 Form 5 obligati- may con <i>See</i> Inst 1(b).	nger to 16. or Filed put ons ntinue.		ection 1 Public U	SECUI 16(a) of th	RITIES ne Securi ding Con	Estimated burden hou response	urs per			
(Print or Type	Responses)									
LAMPTON NANCY Symbol CONST							Issuer	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Month/			e of Earliest TransactionX_ Director h/Day/Year)Officer (give below)				· • •			
				Month/Day/Year) Applicable Line) _X_ Form filed by O			y One Reporting P	pint/Group Filing(Check		
BALTIMO	ORE, MD 21202						Form filed by Person	y More than One R	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities 2	Acquired, Disposed	of, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Day	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	port on a separate line	e for each cla	ss of sec	urities bene	Perso	ons who re	or indirectly. spond to the colle tained in this forr		SEC 1474 (9-02)	

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities Acquired	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	(A) or Disposed of(D)(Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number or Shares
Phantom Stock (1)	\$ 0	01/01/2010		А		3,529.1677		(2)	(2)	Common Stock	3,529.10

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
LAMPTON NANCY 100 CONSTELLATION WAY BALTIMORE, MD 21202	Х							
Signatures								
Charles A. Berardesco, Attorney-In-Fact	01/05/2010							
** Signature of Reporting Person	Date							

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This Phantom Stock is in the form of deferred stock units.
- (2) The units are settled in cash on any January 1 beginning with January 1 of the year after the reporting person's termination of service as a director and no later than January 1 of the year the reporting person reaches age 71, as elected by the reporting person.
- (3) This amount includes shares obtained through reinvested dividends since the Form 4 filed on 1/5/09.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.