#### Edgar Filing: WICKHAM MICHAEL W - Form 4

WICKHAM N	MICHAEL W									
Form 4	005									
January 04, 20								OMB A	PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								3235-0287		
if no longe subject to	Section 16. SECURITIES Form 4 or					Estimated a burden hou	Expires:January 31, 2005Estimated average burden hours per response0.5			
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Re	esponses)									
1. Name and Address of Reporting Person <u>*</u> WICKHAM MICHAEL W			2. Issuer Name <b>and</b> Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 6 RUE RENO		Middle)	3. Date of (Month/Da 12/31/20	ay/Year)	est Transaction ear)		X Director Officer (giv below)		6 Owner er (specify	
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul>				
PALM COAS	ST, FL 32137							More than One R		
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	ecurities Ac	equired, Disposed of	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution Execut	emed on Date, if Day/Year)	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, 4)	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock					mount	(D) The	1,149	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day	Date	7. Title and A Underlying S (Instr. 3 and	Securities	8. Price Derivati Security (Instr. 5)
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock (Director Units)	(2)	12/31/2004	А	140 (1)	(3)	(3)	Common Stock	140	\$ 455.:

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# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
WICKHAM MICHAEL W 6 RUE RENOIR PALM COAST, FL 32137	Х						
Signaturaa							

# Signatures

Person

/s/ Michael W. Wickham	01/04/2005
**Signature of Reporting	Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Issued as director compensation under the Company's Director Stock Plan.
- (2) 1-for-1
- (3) Upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.