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Form 4 November (03. 2004											
FORM	ЛЛ										APPROVAL	
	UNITED	STATES S				AND EX(1, D.C. 202		NGE C	OMMISSION	OMB Number:	3235-0287	
Check t if no lor subject Section Form 4 Form 5		T OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES t to Section 16(a) of the Securities Exchange Act of 1934,								January 31Expires:2009Estimated averageburden hours perresponse0.5		
obligations may continue. See Instruction 1(b).Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940												
(Print or Type	Responses)											
LENZMEIER ALLEN U Sy				2. Issuer Fluine und Fleiter of Fluing					5. Relationship of Reporting Person(s) to Issuer			
(Last)						(Chec	eck all applicable)					
(Mo				Month/Day/Year) 1/01/2004					_X_ Director10% Owner _X_ Officer (give titleOther (specify below) below) President and COO			
				d(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
RICHFIEL	.D, MN 55423								Form filed by N Person			
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							ally Owned				
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution D any (Month/Day/	ate, if	Code (Instr. 3, 4 and 5) (Instr. 8)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	Amount	or (D)	Price	(Instr. 3 and 4)	(msu: I)		
Common Stock	10/29/2004			G	V	3,425	D	\$0	1,183,784	D		
Common Stock	11/01/2004			М		225,000	А	\$ 11.46	1,408,784	D		
Common Stock									30,000	I	Private Foundation	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	onDeriv Secun Acqu Dispo		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Stock Option (Right to Buy)	\$ 11.46	11/01/2004		М		225,000	04/24/1998 <u>(2)</u>	04/23/2008	Common Stock	225,0
Stock Option (Right to Buy)	\$ 34.79						04/16/1999 <u>(2)</u>	04/15/2009	Common Stock	56,2
Stock Option (Right to Buy)	\$ 46.75						04/14/2000(2)	04/13/2010	Common Stock	206,2
Stock Option (Right to Buy)	\$ 37.06						04/27/2001(2)	04/26/2011	Common Stock	112,:
Stock Option (Right to Buy)	\$ 37.06						04/27/2001	04/26/2011	Common Stock	7,50
Stock Option (Right to Buy)	\$ 51.27						04/11/2002(2)	04/10/2012	Common Stock	150,0
Stock Option (Right to Buy)	\$ 51.27						04/11/2002	04/10/2012	Common Stock	7,50
Stock Option (Right to Buy)	\$ 28.67						01/16/2003(2)	01/15/2013	Common Stock	50,0

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Stock Option (Right to Buy)	\$ 30.98	04/14/2003	04/13/2013	Common Stock	7,50
Stock Option (Right to Buy)	\$ 59.38	11/03/2003 <u>(2)</u>	11/02/2013	Common Stock	100,0
Stock Option (Right to Buy)	\$ 55.09	10/11/2004 <u>(2)</u>	10/10/2014	Common Stock	100,0

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
LENZMEIER ALLEN U 7601 PENN AVENUE SOUTH RICHFIELD, MN 55423	Х		President and COO				
Signatures							
/s/ Mark Geldernick Attorney-in-fa Lenzmeier	11/03/2004						
<u>**</u> Signature of Reporting I	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Lenzmeier Family Foundation (Foundation) was established in December 2003 as a private foundation exempt from tax under IRC 501(c)3. The reporting person and his spouse serve as the sole directors and officers of the Foundation.
- (2) The date indicated is the grant date and the options vest in four equal annual installments beginning one year from such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.