Backus William A. Form 3 September 26, 2011

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement BALCHEM CORP [BCPC] Backus William A. (Month/Day/Year) 09/15/2011 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) C/O BALCHEM (Check all applicable) CORPORATION, Â 52 SUNRISE PARK ROAD 10% Owner Director (Street) \_X\_\_ Officer Other 6. Individual or Joint/Group (give title below) (specify below) Filing(Check Applicable Line) Chief Accounting Officer \_X\_ Form filed by One Reporting Person NEW HAMPTON, NYÂ 10958 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 3. 4. Nature of Indirect Beneficial Ownership Beneficially Owned (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Held in 401(k) /profit sharing Common Stock 2,676 I account Â Common Stock (1) 5,030 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

### Edgar Filing: Backus William A. - Form 3

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	12/08/2007(2)	12/07/2016	Common Stock	4,500	\$ 11.87	D	Â
Employee Stock Option (right to buy)	01/11/2009(2)	01/10/2018	Common Stock	12,000	\$ 13.61	D	Â
Employee Stock Option (right to buy)	12/10/2009(2)	12/09/2018	Common Stock	15,000	\$ 17.28	D	Â
Employee Stock Option (right to buy)	12/08/2010(2)	12/07/2019	Common Stock	12,000	\$ 21.39	D	Â
Employee Stock Option (right to buy)	12/06/2011(2)	12/05/2020	Common Stock	14,000	\$ 32.21	D	Â
Employee Stock Option (right to buy)	06/01/2012(2)	05/31/2021	Common Stock	5,000	\$ 40.95	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
. 0	Director	10% Owner	Officer	Other		
Backus William A. C/O BALCHEM CORPORATION 52 SUNRISE PARK ROAD NEW HAMPTON, NY 10958	Â	Â	Chief Accounting Officer	Â		

## **Signatures**

/s/ William A. Backus, by Attorney in Fact, Matthew Houston 09/26/2011

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This stock is subject to repurchase options in favor of the Issuer and to restrictions on transfer until is vests in accordance with the provisions of Restricted Stock Purchase Agreements, dated December 12, 2008; December 8, 2009; December 6, 2010; and June 1, 2011.
- (2) Options vest 20% year 1; 40% year 2; and 40% year 3

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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