VIRTUSA CORP Form 10-Q November 06, 2013 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

# **FORM 10-Q**

x Quarterly Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended September 30, 2013

o Transition Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

For the transition period from

to

Commission File Number 001-33625

# VIRTUSA CORPORATION

(Exact Name of Registrant as Specified in Its Charter)

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## **Delaware** (State or Other Jurisdiction of Incorporation or Organization)

**7371** (Primary Standard Industrial Classification Code Number)

**04-3512883** (I.R.S. Employer Identification Number)

2000 West Park Drive

Westborough, Massachusetts 01581

(508) 389-7300

(Address, Including Zip Code, and Telephone Number,

Including Area Code, of Registrant s Principal Executive Offices)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, a accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o

Accelerated filer x

Non-accelerated filer o (Do not check if a smaller reporting company)

Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

Indicate the number of shares outstanding of each of the issuer s class of common stock, as of October 30, 2013:

Class
Common Stock, par value \$.01 per share

**Number of Shares** 26,474,505

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# PART I. FINANCIAL INFORMATION

# Item 1. Consolidated Financial Statements (Unaudited)

# Virtusa Corporation and Subsidiaries

#### **Consolidated Balance Sheets**

## (Unaudited)

	September 30, 2013 (In thousands and per shar			
Assets				
Current assets:				
Cash and cash equivalents	\$ 64,939	\$	57,199	
Short-term investments	37,262		29,452	
Accounts receivable, net of allowance of \$1,322 and \$740 at September 30, 2013				
and March 31, 2013, respectively	64,295		68,612	
Unbilled accounts receivable	17,194		15,702	
Prepaid expenses	9,920		7,562	
Deferred income taxes	9,515		7,674	
Restricted cash	6		350	
Other current assets	6,402		8,333	
Total current assets	209,533		194,884	
Property and equipment, net of accumulated depreciation of \$27,336 and \$26,618				
at September 30, 2013 and March 31, 2013, respectively	32,909		36,775	
Long-term investments	8,155		8,319	
Deferred income taxes	6,408		9,275	
Goodwill	35,472		35,472	
Intangible assets, net	14,696		15,692	
Other long-term assets	2,916		3,502	
Total assets	\$ 310,089	\$	303,919	
Liabilities and stockholders equity				
Current liabilities:				
Accounts payable	\$ 6,762	\$	9,231	
Accrued employee compensation and benefits	19,486		17,683	
Accrued expenses and other current liabilities	22,807		17,811	
Income taxes payable	1,463		4,509	
Total current liabilities	50,518		49,234	
Long-term liabilities	8,302		2,478	
Total liabilities	58,820		51,712	
Commitments and guarantees				
Stockholders equity:				
Undesignated preferred stock, \$0.01 par value: Authorized 5,000,000 shares at				
September 30, 2013 and March 31, 2013; zero shares issued and outstanding at				
September 30, 2013 and March 31, 2013				
Common stock, \$0.01 par value: Authorized 120,000,000 shares at September 30,				
2013 and March 31, 2013; issued 27,462,421 and 27,033,818 shares at				
September 30, 2013 and March 31, 2013, respectively; outstanding 25,605,718				
and 25,177,115 shares at September 30, 2013 and March 31, 2013, respectively	275		270	

Treasury stock, 1,856,703 common shares, at cost, at September 30, 2013 and

March 31, 2013, respectively		(9,652)	(9,652)
Additional paid-in capital		177,187	173,056
Retained earnings		122,247	107,247
Accumulated other comprehensive loss		(38,788)	(18,714)
Total stockholders equity		251,269	252,207
Total liabilities, undesignated preferred stock and stockholders ed	equity \$	310,089	\$ 303,919

# Virtusa Corporation and Subsidiaries

# **Consolidated Statements of Income**

# (Unaudited)

	Three Months Ended September 30,			Six Months Ended September 30,				
(In thousands, except per share amounts)	2013		2012	2013		2012		
Revenue	\$ 94,301	\$	80,535	184,790	\$	156,752		
Costs of revenue	60,503		52,902	118,305		102,496		
Gross profit	33,798		27,633	66,485		54,256		
Operating expenses:								
Selling, general and administrative expenses	24,022		20,204	47,780		39,958		
Income from operations	9,776		7,429	18,705		14,298		
Other income (expense):								
Interest income	846		754	1,602		1,469		
Foreign currency transaction losses	(959)		(490)	(573)		(49)		
Other, net	218		(23)	212		61		
Total other income (expense)	105		241	1,241		1,481		
Income before income tax expense	9,881		7,670	19,946		15,779		
Income tax expense	2,403		1,907	4,946		3,877		
Net income	\$ 7,478	\$	5,763 \$	15,000	\$	11,902		
Net income per share of common stock:								
Basic	\$ 0.29	\$	0.23 \$	0.59	\$	0.48		
Diluted	\$ 0.28	\$	0.23 \$	0.57	\$	0.47		

# Virtusa Corporation and Subsidiaries

# **Consolidated Statements of Comprehensive Income**

# (Unaudited)

	Three Months Ended September 30,					Six Months Ended September 30,					
(In thousands, except per share amounts)		2013		2012		2013		2012			
Net income	\$	7,478	\$	5,763	\$	15,000	\$	11,902			
Other comprehensive income (loss):											
Foreign currency translation adjustments	\$	(2,683)	\$	5,729	\$	(10,928)	\$	(1,335)			
Pension plan adjustment		67		(8)		143		(16)			
Unrealized gain (loss) on available-for-sale											
securities, net of tax		21		15		3		13			
Unrealized (loss) gain on effective cash flow hedges,											
net of tax		(4,382)		5,004		(9,292)		1,802			
Other comprehensive income (loss)	\$	(6,977)	\$	10,740	\$	(20,074)	\$	464			
Comprehensive income (loss)	\$	501	\$	16,503	\$	(5,074)	\$	12,366			

# Virtusa Corporation and Subsidiaries

# **Consolidated Statements of Cash Flows**

# (Unaudited)

(In thousands)		2013		2012
Cash flows from operating activities:	_		_	
Net income	\$	15,000	\$	11,902
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		5,153		4,160
Share-based compensation expense		3,530		2,620
Provision for doubtful accounts		639		440
Loss (gain) on sale of property and equipment		19		(110)
Foreign currency losses, net		573		49
Excess tax benefits from stock option exercises		(1,783)		
Net change in operating assets and liabilities:				
Accounts receivable and unbilled accounts receivable		2,920		(9,363)
Prepaid expenses and other current assets		(1,563)		(58)
Other long-term assets		(317)		(932)
Accounts payable		(2,332)		(2,921)
Accrued employee compensation and benefits		(663)		(3,929)
Accrued expenses and other current liabilities		(2,826)		(828)
Income taxes payable		3,680		1,580
Other long-term liabilities		(125)		167
Net cash provided by operating activities		21,905		2,777
Cash flows from investing activities:				
Proceeds from sale of property and equipment		56		116
Purchase of short-term investments		(9,104)		(5,918)
Proceeds from sale or maturity of short-term investments		2,893		4,356
Purchase of long-term investments		(4,886)		(5,837)
Proceeds from sale or maturity of long-term investments		600		1,050
Decrease in restricted cash		322		2,423
Business acquisition				(2,775)
Purchase of property and equipment		(3,487)		(5,447)
Net cash used in investing activities		(13,606)		(12,032)
Cash flows from financing activities:				
Proceeds from exercise of common stock options		1,675		613
Purchases of common stock				(1,408)
Principal payments on capital lease obligation		(9)		(1,018)
Excess tax benefits from stock option exercises		1,783		
Net cash provided by (used in) financing activities		3,449		(1,813)
Effect of exchange rate changes on cash and cash equivalents		(4,008)		(441)
Net increase (decrease) in cash and cash equivalents		7,740		(11,509)
Cash and cash equivalents, beginning of period		57,199		58,105
Cash and cash equivalents, end of period	\$	64,939	\$	46,596

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Virtusa Corporation and Subsidiaries

**Notes to Consolidated Financial Statements** 

(Unaudited)

(In thousands, except share and per share amounts)

#### (1) Nature of Business

Virtusa Corporation (the Company or Virtusa) is a global information technology services company. The Company uses a global delivery model to provide a broad range of information technology, or IT, services, including IT consulting, technology implementation and application outsourcing. Using its enhanced global delivery model, innovative platforming approach and industry expertise, the Company provides cost-effective services that enable its clients to accelerate time to market, improve service and enhance productivity. Headquartered in Massachusetts, Virtusa has offices in the United States, the United Kingdom, Germany, Austria and Singapore and global delivery centers in Hyderabad, Chennai, Bangalore and Pune, India, Colombo, Sri Lanka, Budapest, Hungary, Kuala Lumpur, Malaysia and Manila, Philippines.

#### (2) Unaudited Interim Financial Information

#### Basis of Presentation

The accompanying unaudited consolidated financial statements have been prepared by the Company in accordance with U.S. generally accepted accounting principles and Article 10 of Regulation S-X under the Securities and Exchange Act of 1934, as amended, and should be read in conjunction with the Company s audited consolidated financial statements (and notes thereto) for the fiscal year ended March 31, 2013 included in the Company s Annual Report on Form 10-K, which was filed with the Securities and Exchange Commission, or SEC, on May 29, 2013. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles in the United States have been condensed or omitted pursuant to such SEC rules and regulations. In the opinion of the Company s management, all adjustments considered necessary for a fair presentation of the accompanying unaudited consolidated financial statements have been included, and all material adjustments are of a normal and recurring nature. Operating results for the interim periods are not necessarily indicative of results that may be expected to occur for the entire fiscal year. Certain reclassifications have been made to the prior year financial statements to conform to the current year presentation.

#### **Principles of Consolidation**

The consolidated financial statements reflect the accounts of the Company and its direct and indirect subsidiaries: Virtusa (India) Private Limited, Virtusa Consulting Services Private Limited and Virtusa Software Services Private Limited, each organized and located in India; Virtusa (Private) Limited, organized and located in Sri Lanka; Virtusa UK Limited, organized and located in the United Kingdom; Virtusa Securities Corporation, a Massachusetts securities corporation; InSource Holdings, Inc., a company incorporated in the State of Connecticut; InSource LLC, a Connecticut limited liability company located in Connecticut; Virtusa International, B.V., organized and located in the Netherlands; Virtusa Hungary Kft., organized and located in Hungary; Virtusa Germany GmbH, organized and located in Germany; Virtusa Switzerland GmbH, organized and located in Switzerland; Virtusa Singapore Private Limited, organized and located in Singapore; Virtusa Malaysia Private Limited, organized and located in Malaysia; Virtusa Philippines Inc., organized and located in the Philippines and Virtusa Austria GmbH, organized and located in Austria. All intercompany transactions and balances have been eliminated in consolidation.

#### Use of Estimates

The preparation of financial statements in accordance with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, including the recoverability of tangible assets, disclosure of contingent assets and liabilities as of the date of the financial statements, and the reported amounts of revenue and expenses during the reported period. Management re-evaluates these estimates on an ongoing basis. The most significant estimates relate to the recognition of revenue and profits based on the percentage of completion method of accounting for fixed-price contracts, share-based compensation, income taxes, including reserves for uncertain tax positions, deferred taxes and liabilities and valuation of financial instruments, including derivative contracts and investments. Management bases its estimates on historical experience and on various other factors and assumptions that are believed to be reasonable under the circumstances. The actual amounts may vary from the estimates used in the preparation of the accompanying consolidated financial statements.

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#### Virtusa Corporation and Subsidiaries

#### **Notes to Consolidated Financial Statements**

#### (Unaudited)

#### Fair Value of Financial Instruments

At September 30, 2013 and March 31, 2013, the carrying amounts of the Company s financial instruments, which included cash and cash equivalents, accounts receivable, unbilled accounts receivable, restricted cash, accounts payable, accrued employee compensation and benefits and other accrued expenses, approximate their fair values due to the nature of the items. In addition, investment securities and derivative instruments are also financial instruments. See Note 5 for a discussion of the fair value of the Company s other financial instruments.

## (3) Net Income per Share

Basic net income per share is computed by dividing net income by the weighted average number of shares of common stock outstanding for the period, and diluted earnings per share is computed by including common stock equivalents outstanding for the period in the denominator. Common stock equivalents include shares issuable upon the exercise of outstanding stock options and stock appreciation rights (SARs) and unvested shares of restricted stock and, in the case of options and SARs, net of shares assumed to have been purchased with the proceeds, using the treasury stock method. The following table sets forth the computation of basic and diluted net income per share for the periods set forth below:

	Three Mor Septen	nths En		Six Months Ended September 30,			
	2013		2012	2013		2012	
Numerators:							
Net income	\$ 7,478	\$	5,763	\$ 15,000	\$	11,902	
Denominators:							
Weighted average common shares outstanding	25,553,237		24,886,477	25,423,169		24,846,056	
Dilutive effect of employee stock options and							
unvested restricted stock	741,771		613,474	791,640		636,807	
Dilutive effect of stock appreciation rights	14,390		18,289	15,430		19,230	
Weighted average shares-diluted	26,309,398		25,518,240	26,230,239		25,502,093	
Net income per share-basic	\$ 0.29	\$	0.23	\$ 0.59	\$	0.48	
Net income per share-diluted	\$ 0.28	\$	0.23	\$ 0.57	\$	0.47	

During the three and six months ended September 30, 2013, options to purchase 26,204 and 71,795 shares of common stock, respectively, were excluded from the calculations of diluted earnings per share as their effect would have been anti-dilutive.

During the three and six months ended September 30, 2012, options to purchase 586,191 and 527,449 shares of common stock, respectively, were excluded from the calculations of diluted earnings per share as their effect would have been anti-dilutive.

## (4) Investment Securities

At September 30, 2013 and March 31, 2013, all of the Company s investment securities were classified as available-for-sale and were carried on its balance sheet at their fair market value. The Company used a fair market value hierarchy based on three levels of inputs was used to measure each security (see Note 5).

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# Virtusa Corporation and Subsidiaries

# **Notes to Consolidated Financial Statements**

## (Unaudited)

The following is a summary of investment securities at September 30, 2013:

	Aı	mortized Cost	Gross Unrealize Gains	ed	Uı	Gross nrealized Losses	Fair Value
Available-for-sale securities:							
Corporate bonds:							
Current	\$	8,125	\$	4	\$	(2) \$	8,127
Non-current		6,847		1		(7)	6,841
Auction-rate securities:							
Non-current		300				(3)	297
Agency and short-term notes:							
Current		156					156
Non-current		1,016		1			1,017
Time deposits:							
Current		28,979					28,979
Total available-for-sale securities	\$	45,423	\$	6	\$	(12) \$	45,417

The following is a summary of investment securities at March 31, 2013:

	Amortized Cost	Gross Unrealized Gains		Gross Unrealized Losses	Fair Value
Available-for-sale securities:					
Corporate bonds:					
Current	\$ 6,846	\$	4 5	\$ (2)	\$ 6,848
Non-current	6,246		3	(7)	6,242
Auction-rate securities:					
Non-current	900			(7)	893
Agency and short-term notes:					
Non-current	1,184				1,184
Time deposits:					
Current	22,604				22,604
Total available-for-sale securities	\$ 37,780	\$	7 5	(16)	\$ 37,771

The Company evaluates investments with unrealized losses to determine if the losses are other than temporary. The Company has determined that the gross unrealized losses at September 30, 2013 and March 31, 2013 are temporary. In making this determination, the Company considered the financial condition, credit ratings and near-term prospects of the issuers, the underlying collateral of the investments, and the magnitude of the losses as compared to the cost and the length of time the investments have been in an unrealized loss position. Additionally, while the Company classifies the securities as available for sale, the Company does not currently intend to sell such investments and it is more likely than not that the Company will not be required to sell such investments prior to the recovery of their carrying value, except as disclosed in Note 5.

#### Virtusa Corporation and Subsidiaries

#### Notes to Consolidated Financial Statements

#### (Unaudited)

#### (5) Fair Value of Financial Instruments

The Company uses a framework for measuring fair value under U.S. generally accepted accounting principles and enhanced disclosures about fair value measurements. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The Company s financial assets and liabilities reflected in the consolidated financial statements at carrying value include marketable securities and other financial instruments which approximate fair value. Fair value for marketable securities is determined using a market approach based on quoted market prices at period end in active markets. The fair value hierarchy is based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value which are the following:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following table summarizes the Company s financial assets and liabilities measured at fair value on a recurring basis at September 30, 2013:

	Level 1	]	Level 2	Lev	el 3	Total
Assets:						
Investments:						
Available-for-sales securities current	\$	\$	37,262	\$		\$ 37,262
Available-for-sales securities non-current			7,858		297	8,155

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Total assets	\$ \$	45,120	\$ 297	\$ 45,417
Liabilities:				
Foreign currency derivative contracts	\$ \$	15,407	\$	\$ 15,407
Total liabilities	\$ \$	15,407	\$	\$ 15,407

The Company s investments in auction-rate securities (see Note 4), which are listed in the table above under the column Level 3 under Investments: Available-for-sale securities non-current, are classified within Level 3 because there are currently no active markets or observable market prices. Therefore, the auction-rate securities were valued primarily based on an income approach using an estimate of future cash flows. The Company has estimated the fair value using a discounted cash flow analysis which considered the following key inputs: (i) the underlying structure and maturity of each security; (ii) the timing of expected future principal and interest payments; and (iii) discount rates that are believed to reflect current market conditions and the relevant risk associated with each security. The underlying assets of these auction-rate securities are generally student loans which are substantially backed by the U.S. federal government. In February 2008, auctions began to fail for these securities and each auction since then has failed. The Company classifies its investment in auction-rate securities as long-term investments, reflecting the fact that the Company s auction-rate securities have underlying final maturities of greater than one year.

#### Virtusa Corporation and Subsidiaries

#### **Notes to Consolidated Financial Statements**

#### (Unaudited)

The following table provides a summary of changes in fair value of the Company s Level 3 financial assets at September 30, 2013:

	Level 3 Assets
Balance at April 1, 2013	\$ 893
Auction-rate securities redeemed at par	(600)
Total unrealized gains:	
Included in accumulated other comprehensive income	4
Balance at September 30, 2013	\$ 297

#### (6) Derivative Financial Instruments

The Company evaluates its foreign exchange policy on an ongoing basis to assess its ability to address foreign exchange exposures on its consolidated balance sheets, statements of income and consolidated statement of cash flows from foreign currencies, including most significantly, the U.K. pound sterling, the Indian rupee and the Sri Lankan rupee. The Company enters into hedging contracts in accordance with its foreign exchange policy (as approved by the Company s audit committee and board of directors) which permits hedging of material, known foreign currency exposures. Currently, the Company maintains three hedging programs, each with varying contract types, durations and purposes. The Company s Cash Flow Program is designed to mitigate the impact of volatility in the U.S. dollar equivalent of the Company s Indian rupee denominated expenses over a rolling 36-month period. The Cash Flow Program transactions currently meet the criteria for hedge accounting as cash flow hedges. The Company s Balance Sheet Program involves the use of 30-day derivative instruments designed to mitigate the monthly impact of foreign exchange gains/losses on certain intercompany balances and payments. The Company s U.K. Revenue and Cost Program involves the purchase of derivative instruments with maturities of up to 92 days and is designed to mitigate the impact of foreign exchange on U.K. pound sterling denominated revenue and costs in the quarter in which such instruments are purchased. The Company s Balance Sheet Program and U.K. Revenue and Cost Program do not meet the criteria for hedge accounting and all gains and losses are recognized in consolidated statement of income under the same line item as the underlying exposure being hedged.

The Company evaluates all of its derivatives based on market observable inputs, including both forward and spot prices for currencies. Any significant change in the forward or spot prices for hedged currencies would have a significant impact on the value of the Company s derivatives. Changes in fair value of the designated cash flow hedges for the Company s Cash Flow Program are recorded as a component of accumulated other comprehensive income (loss) ( AOCI ), net of tax, until the forecasted hedged transactions occur and are then recognized in the consolidated statement of income in the same line item as the item being hedged. The Company evaluates hedge effectiveness at the time a contract is entered into, as well as on an ongoing basis. If, and when, all or part of a hedge relationship is discontinued because the forecasted transaction is deemed probable of not occurring by the end of the originally specified period or within an additional two-month period of time thereafter, the contract, or the relative amount of the contract, is deemed ineffective and any related derivative amounts recorded in equity are

reclassified to earnings. There were no gains (losses) that were reclassified from AOCI into earnings as a result of forecasted transactions that were considered probable of not occurring for the six month periods ended September 30, 2013 and 2012.

Changes in the fair value of the derivatives purchased under the Balance Sheet Program are reflected in the Company s consolidated statement of income and are included in foreign currency transaction gains (losses) for each period. Changes in the fair value of the derivatives purchased under the U.K. Revenue and Cost Program are also reflected in the Company s consolidated statement of income and are included in the same line item as the underlying exposure being hedged for each period.

The U.S. dollar notional equivalent market value, which consists of the notional value and net unrealized gain or loss, of all outstanding foreign currency derivative contracts, was \$89,658 and \$96,630, at September 30, 2013 and March 31, 2013, respectively. Unrealized net losses related to these contracts which are expected to be reclassified from AOCI to earnings during the next 12 months were \$8,721 at September 30, 2013. At September 30, 2013, the maximum outstanding term of any derivative instrument was 33 months.

## Virtusa Corporation and Subsidiaries

#### **Notes to Consolidated Financial Statements**

#### (Unaudited)

The following table sets forth the fair value of derivative instruments included in the consolidated balance sheets at September 30, 2013 and March 31, 2013:

## Derivatives designated as hedging instruments

	September 30	, 2013	March 31, 2013
Foreign currency exchange contracts:			
Other current assets	\$	\$	884
Other long-term assets	\$	\$	415
Accrued expenses and other current liabilities	\$	8,721 \$	2,142
Long-term liabilities	\$	6,686 \$	946

The following tables set forth the effect of the Company s foreign currency exchange contracts on the consolidated financial statements of the Company for the three and six months ended September 30, 2013 and 2012:

# Amount of Gain or (Loss) Recognized in AOCI on Derivative

	(Effective Portion)										
<b>Derivatives Designated as Cash Flow</b>	Three months ended September 30, Six months ended September 30,										
Hedging Relationships		2013 2012		2012		2013	2012				
Foreign currency exchange contracts	\$	(8,579)	\$	4,682	\$	(16,965)	\$	(1,839)			

# Amount of Gain or (Loss) Reclassified from AOCI into Income

Location of Gain or (Loss) Reclassified	(Effective Portion)										
from AOCI into Income (Effective	Three months ended September 30,					Six months ended September 30,					
Portion)		2013	2012			2013	2012				
Costs of revenue	\$	(1,463)	\$	(1,514)	\$	(2,057)	\$	(2,810)			
Operating expenses	\$	(905)	\$	(804)	\$	(1,290)	\$	(1,544)			

		Amount of Gain or (Loss) Recognized in Income on Derivatives						vatives	
		Three months ended Six months					ns end	led	
Derivatives not Designated	Location of Gain or (Loss)	September 30,			September			),	
as Hedging Instrument	Recognized in Income on Derivatives		2013		2012		2013		2012
Foreign currency exchange contracts		\$	(1,845)	\$	762	\$	(3,454)	\$	(475)

Foreign currency transaction gains (losses)								
Revenue	\$	(379)	\$	(132)	\$	(480)	\$	(149)
Costs of revenue	\$	130	\$	90	\$	184	\$	105
Selling, general and administrative								
expenses	\$	17	\$	10	\$	21	\$	11
12								
	(losses) Revenue Costs of revenue Selling, general and administrative expenses	(losses) Revenue \$ Costs of revenue \$ Selling, general and administrative expenses \$	(losses)  Revenue \$ (379)  Costs of revenue \$ 130  Selling, general and administrative expenses \$ 17	(losses)  Revenue \$ (379) \$  Costs of revenue \$ 130 \$  Selling, general and administrative expenses \$ 17 \$	(losses)  Revenue \$ (379) \$ (132)  Costs of revenue \$ 130 \$ 90  Selling, general and administrative expenses \$ 17 \$ 10	(losses)  Revenue \$ (379) \$ (132) \$  Costs of revenue \$ 130 \$ 90 \$  Selling, general and administrative expenses \$ 17 \$ 10 \$	(losses)       Revenue       \$ (379)       \$ (132)       \$ (480)         Costs of revenue       \$ 130       \$ 90       \$ 184         Selling, general and administrative expenses       \$ 17       \$ 10       \$ 21	(losses)       Revenue       \$ (379)       \$ (132)       \$ (480)       \$         Costs of revenue       \$ 130       \$ 90       \$ 184       \$         Selling, general and administrative expenses       \$ 17       \$ 10       \$ 21       \$

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Virtusa Corporation and Subsidiaries

**Notes to Consolidated Financial Statements** 

(Unaudited)

#### (7) Income Taxes

The Company s effective tax rate was 24.3% and 24.8% for the three and six months ended September 30, 2013, as compared to an effective tax rate of 24.9% and 24.6% for the three and six months ended September 30, 2012. The decrease in the effective tax rate for three months ended September 30, 2013 was primarily due to certain discrete tax benefits recognized during the period. The marginal increase in the effective tax rate for the six months ended September 30, 2013 was due to the partial expiration of certain Special Economic Zone (SEZ) tax holidays, partially offset by savings generated from new SEZ tax holiday incentives located in Bangalore, India and effective for the fiscal year ending March 31, 2014.

One of the Company's Indian subsidiaries, Virtusa (India) Private Limited (Virtusa India), is an export oriented company. The Indian Income Tax Act of 1961 entitles taxpayers to claim tax exemption for a period of ten consecutive years for each Software Technology Park (STP) that it operates. Virtusa India operates two STPs, one in Chennai and one in Hyderabad, India. The STP tax holiday in Hyderabad, India expired on March 31, 2010 and the STP tax holiday in Chennai, India expired on March 31, 2011. For the three and six months ended September 30, 2013 and 2012, all profits in the STPs in Hyderabad and Chennai, India were fully taxable at the Indian statutory tax rate of 34.0% and 32.5%, respectively. In anticipation of, and to mitigate the impact of, the phase-out of the STP tax holidays in Hyderabad and Chennai, India, the Company located new Indian operations in areas designated as a SEZ under the SEZ Act of 2005 through two operating subsidiaries, Virtusa Software Services Private Limited and Virtusa Consulting Services Private Limited. The Company s profits from its SEZ operations are eligible for certain additional income tax exemptions for a period of up to 15 years based on export income.

In addition, the Company s Sri Lankan subsidiary, Virtusa (Private) Limited, is operating under a 12-year income tax holiday arrangement that is set to expire on March 31, 2019 and required Virtusa (Private) Limited to meet certain job creation and investment criteria by March 31, 2013. During the fiscal year ended March 31, 2013, the Company fulfilled its hiring and investment commitments and is eligible for tax holiday benefits through March 2019. The current agreement provides income tax exemption for all export business income. On June 12, 2013, the Sri Lankan Board of Investment (BOI) certified the Company has met required hiring and investment commitments to receive tax benefits for the fiscal year ended March 31, 2013. The BOI requires the Company to maintain such job additions through at least March 31, 2014 and receive annual certifications in order to receive future benefits. The Company believes it will continue to meet the job retention target. At September 30, 2013, the Company believes it is eligible for the entire 12-year tax holiday.

The Company s effective income tax rate is based on the composition of estimated income in different jurisdictions, including those where the Company is enjoying tax holidays, for the applicable fiscal year and adjustments, if any, in the applicable quarterly periods, for unrecognized tax benefits for uncertain income tax positions or other discrete items required to be reported during interim periods. The Company s aggregate income tax rate in foreign jurisdictions is lower than its income tax rate in the United States due primarily to lower rates generally in jurisdictions in which the Company operates and tax holidays.

Unrecognized tax benefits represent uncertain tax positions for which the Company has established reserves. At September 30, 2013 and March 31, 2013, the total liability for unrecognized tax benefits was \$939 and \$4,823, respectively, of which, a portion would impact the annual effective rate, if realized. Each fiscal year, unrecognized tax benefits may be adjusted upon the closing of the statute of limitations for income tax returns filed in various jurisdictions. During the six months ended September 30, 2013, the unrecognized tax benefits decreased by \$3,884. The decrease in the unrecognized tax benefits during the six months ended September 30, 2013 is due to filing a change in accounting method for tax purposes requiring presentation as a deferred tax liability. The decrease in unrecognized tax benefits had no impact on the statement of operations.

The Company files U.S. federal income tax returns as well as income tax returns in various states and foreign jurisdictions. Recently, the IRS conducted a routine audit of the Company s fiscal years 2008 to 2011, pursuant to which the IRS made certain assessments. In connection with the audit, during the fourth quarter of fiscal year 2013, the Company executed a settlement arrangement with the IRS for all periods under audit to close out the audit. The Company had fully accrued for all such assessments and the settlement impact on the Company s financial statements is properly reflected at September 30, 2013.

#### Virtusa Corporation and Subsidiaries

#### **Notes to Consolidated Financial Statements**

#### (Unaudited)

The Company s U.S. tax return for fiscal year 2012 is currently under examination. In addition, tax returns for various fiscal years are under examination by tax authorities of foreign jurisdictions. Currently, several issues are at various levels of appeal with the Indian tax authorities or tribunal court. While it is difficult to predict the final outcome, the Company believes its reserves represent the most likely outcome and continues to evaluate all tax return positions.

#### **Undistributed Earnings of Foreign Subsidiaries**

A substantial amount of the Company s income before provision for income tax is from operations earned in its Indian and Sri Lankan subsidiaries subject to tax holiday. The Company intends to use accumulated and future earnings of foreign subsidiaries to expand operations outside the United States and accordingly, undistributed income is considered to be indefinitely reinvested. The Company does not provide for U.S. income taxes on foreign earnings. At September 30, 2013, the Company had \$144.8 million of unremitted earnings from foreign subsidiaries and approximately \$72.5 million of cash and short-term investments that would otherwise be available for potential distribution, if not indefinitely reinvested. Due to the various methods by which such earnings could be repatriated in the future, the amount of taxes attributable to the undistributed earnings is not practicably determinable.

#### (8) Concentration of Revenue and Assets

Total revenue is attributed to geographic areas based on location of the client. Long-lived assets represent property, plant and equipment, intangible assets and goodwill, net of accumulated depreciation and amortization, and are attributed to geographic area based on their location. Geographic information is summarized as follows:

	Three Mor Septem	ed	Six Mont Septem			
	2013 2012			2013	2012	
Client revenue:						
North America	\$ 67,740	\$	63,353	\$ 135,006	\$	123,135
Europe	21,484		13,751	39,823		27,182
Rest of world	5,077		3,431	9,961		6,435
Consolidated revenue	\$ 94,301	\$	80,535	\$ 184,790	\$	156,752

	ember 30, 2013	March 31, 2013
Long-lived assets, net of accumulated depreciation and amortization:		
United States	\$ 52,283 \$	53,228
Asia	30,119	34,367
Europe	675	344
Consolidated long-lived assets, net	\$ 83,077 \$	87,939

Revenue from significant clients as a percentage of the Company s consolidated revenue was as follows:

	Three Months E September 3		Six Months Septembe	
	2013	2012	2013	2012
Customer 1	13.7%	12.1%	13.6%	12.0%
Customer 2	12.6%	9.2%	11.9%	9.7%
Customer 3	9.7%	15.1%	11.6%	15.0%

#### Virtusa Corporation and Subsidiaries

#### **Notes to Consolidated Financial Statements**

#### (Unaudited)

#### (9) Debt

On July 31, 2013, the Company entered into an amendment to its \$3,000 credit agreement with J.P. Morgan Chase Bank, N.A. to extend the expiration date until July 31, 2016. The primary purpose of this credit agreement is to support the Company s foreign currency hedging programs. The credit agreement contains financial and reporting covenants and limitations. The Company is currently in compliance with all covenants contained in the credit agreement and believes that the credit agreement provides sufficient flexibility to enable continued compliance with its terms. Advances under the credit agreement accrue interest at an annual rate equal to LIBOR plus 2.5% or Prime Rate plus 2.5%.

Beginning in fiscal 2009, the Company s U.K. subsidiary entered into an agreement with a financial institution to sell, without recourse, certain of its Europe-based accounts receivable balances to the financial institution. During the six months ended September 30, 2013, \$14,849 of receivables was sold under the terms of the financing agreement. Fees paid pursuant to this agreement were immaterial during the three and six months ended September 30, 2013. No amounts were outstanding under the financing agreement at September 30, 2013, but the Company may elect to use this program again in future periods. However, the Company cannot provide any assurances that this or any other financing facilities will be available or used in the future.

#### (10) Pensions and post-retirement benefits

The Company has noncontributory defined benefit plans covering its employees in India and Sri Lanka as mandated by the Indian and Sri Lankan governments. The following tables provide information regarding pension expense recognized:

	Three Months Ended September 30,					Six Months Ended September 30,			
		2013		2012	20	013		2012	
Components of net periodic pension cost									
Service cost	\$	128	\$	112	\$	268	\$		226
Interest cost		50		44		104			89
Expected return on plan assets		(51)		(46)		(106)			(93)
Amortization past service cost		2		3		5			6
Amortization of actuarial loss		22		1		45			3
Net periodic pension cost	\$	151	\$	114	\$	316	\$		231

The Company expects to contribute approximately \$411 in cash to the pension plans during the fiscal year ending March 31, 2014. During the six months ended September 30, 2013, the Company made cash contributions of \$411 towards its plan for the fiscal year ended March 31, 2013 and \$323 towards the plan for the fiscal year ended March 31, 2014.

# Virtusa Corporation and Subsidiaries

# **Notes to Consolidated Financial Statements**

# (Unaudited)

# (11) Accumulated Other Comprehensive Loss

Accumulated Other Comprehensive Income (Loss) (In thousands, except per share amounts)		Three Mon Septem 2013			Six Mont Septem 2013		
Investment securities							
Beginning balance	\$	(21)	\$	(10) \$	(3)	\$	(8)
Other comprehensive income (loss) (OCI) before							
reclassifications net of tax of \$0 for all periods		21		14	(3)		11
Reclassifications from OCI to other income net of tax of \$0 for							
all periods				1	6		2
Comprehensive income (loss) on investment securities, net of							
tax of \$0 for all periods		21		15	3		13
Closing Balance	\$		\$	5 \$		\$	5
Currency Translation Adjustments		(0.7.4.50)		(20.450)	(4 < 0.40)		(12.100)
Beginning balance	\$	(25,163)	\$	(20,173) \$	(16,918)	\$	(13,109)
OCI before reclassifications		(2,683)		5,729	(10,928)		(1,335)
Closing Balance	\$	(27,846)	\$	(14,444) \$	(27,846)	\$	(14,444)
Cash Flow Hedges							
Beginning balance	\$	(5,923)	\$	(7,726) \$	(1,013)	\$	(4,524)
OCI before reclassifications net of tax of \$(2,647), \$1,384,	φ	(3,923)	Ф	(7,720) \$	(1,013)	φ	(4,324)
\$(5,503) and \$(405)		(5,932)		3,298	(11,462)		(1,434)
Reclassifications from OCI to		(3,732)		3,270	(11,402)		(1,737)
- Costs of revenue, net of tax of \$505, \$398, \$724 and \$720		958		1,116	1,333		2,090
- Selling, general and administrative expenses, net of tax of		750		1,110	1,555		2,000
\$313, \$214, \$454 and \$398		592		590	837		1,146
Comprehensive income (loss) on cash flow hedges, net of tax of							2,213
\$(1,829), \$1,996, (\$4,326) and \$717		(4,382)		5,004	(9,292)		1,802
Closing Balance	\$	(10,305)	\$	(2,722) \$	(10,305)	\$	(2,722)
Benefit plans							
Beginning balance	\$	(704)	\$	(710) \$	(780)	\$	(702)
Reclassifications from OCI for prior service credit (cost) to:		( - )			(,,,,,		(1.1.1)
- Costs of revenue, net of tax of \$0 for all periods		2		2	4		4
- Selling, general and administrative expenses, net of tax of \$0							
for all periods		1		1	2		2

Reclassifications from OCI for net actuarial gain (loss)				
amortization to:				
- Costs of revenue, net of tax of \$0 for all periods	17	(8)	35	(15)
- Selling, general and administrative expenses, net of tax of \$0				
for all periods	5	(3)	10	(7)
Other adjustments	42		92	
Comprehensive income (loss) on benefit plans, net of tax of \$0				
for all periods	67	(8)	143	(16)
Closing Balance	\$ (637)	\$ (718) \$	(637)	\$ (718)
Accumulated other comprehensive income (loss) at				
<b>September 30, 2013</b>	\$ (38,788)	\$ (17,879) \$	(38,788)	\$ (17,879)
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#### **Notes to Consolidated Financial Statements**

#### (Unaudited)

#### (12) Subsequent Events

On November 1, 2013, the Company acquired the business and assets of OSB Consulting LLC, a New Jersey limited liability company (OSB), pursuant to an Asset Purchase Agreement (the Asset Purchase Agreement) by and among OSB and the sole member of OSB (the Sole Member), dated as of November 1, 2013. The acquisition of OSB extends the Company's service offerings to include a broader set of finance transformation services in the financial services and insurance domains, to existing and new clients, including service offerings targeted to enable clients to automate their finance and accounting processes, reporting capabilities, including SAP based capabilities, and regulatory compliance programs.

The purchase price was approximately \$7.0 million in cash. Approximately 10% of the purchase price is subject to a hold back by the Company for a period of 12 months as security for the sellers indemnification obligations under the Asset Purchase Agreement. The purchase price is subject to adjustment after the closing of up to an additional \$6.0 million in earn-out consideration, in the aggregate, upon the achievement of certain revenue and operating margin targets for the five months ending March 31, 2014, the nine months ending December 31, 2014 and the twelve months ending December 31, 2015.

Under the terms of the Asset Purchase Agreement, the Company agreed to offer employment to all of the employees of OSB, including certain key employees and the sole member of OSB.

On October 29, 2013, the Company purchased multiple foreign currency forward contracts designed to hedge fluctuation in the Indian rupee against the U.S. dollar and U.K. pound sterling. The U.S dollar contracts have an aggregate notional amount of approximately \$9,784) and have an average settlement rate of 67.25 Indian rupees. The U.K. pound sterling contracts have an aggregate notional amount of approximately 471,798, Indian rupees (approximately £4,383) and have an average settlement rate of 108.00 Indian rupees. These contracts will expire at various dates during the 36 month period ending on September 30, 2016.

On October 1, 2013 the Company purchased multiple foreign currency forward contracts designed to hedge fluctuation in the U.K. pound sterling against the U.S. dollar. The contracts have an aggregate notional amount of approximately £4,177 (approximately \$6,733) and will expire on various dates during the period ending December 31, 2013. The weighted average U.K. pound sterling settlement rate associated with these contracts is approximately \$1.612.

#### Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

The following discussion of the financial condition and results of operations of Virtusa Corporation should be read in conjunction with the consolidated financial statements and the related notes thereto included elsewhere in this Quarterly Report on Form 10-Q and the audited financial statements and notes thereto and Management s Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2013 (the Annual Report ), which has been filed with the Securities and Exchange Commission, or SEC.

#### Forward looking statements

The statements contained in this Quarterly Report on Form 10-Q that are not historical facts are forward-looking statements (within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended) that involve risks and uncertainties. Such forward-looking statements may be identified by, among other things, the use of forward-looking terminology such as believes, expects, may, will, should or anticipates or the negative thereof or other variations thereon or comparable terminology, or by discussions of strategy that involve risks and uncertainties. These forward-looking statements, such as statements regarding anticipated future revenue, contract percentage completions, capital expenditures, management s plans and objectives and other statements regarding matters that are not historical facts, involve predictions. Our actual results, performance or achievements could differ materially from the results expressed in, or implied by, these forward-looking statements. There are a number of important factors that could cause our results to differ materially from those indicated by such forward-looking statements, including those factors set forth in Item 1A. Risk Factors in the Annual Report on Form 10-K for the fiscal year ended March 31, 2013. We urge you to consider those risks and uncertainties in evaluating our forward-looking statements. We caution readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. Except as otherwise required by the federal securities laws, we disclaim any obligation or undertaking to publicly release any updates or revisions to any forward-looking statement contained herein (or elsewhere) to reflect any change in our expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

#### **Business overview**

Virtusa Corporation (the Company , Virtusa , we , us or our ) is a global information technology services company. We use an offshore deliver model to provide a broad range of information technology ( IT ) services, including IT consulting, technology implementation and application outsourcing. Using our enhanced global delivery model, innovative platforming approach and industry expertise, we provide cost-effective services that enable our clients to use IT to enhance business performance, accelerate time-to-market, increase productivity and improve customer experience. We manage to a targeted 25% to 75% onsite-to-offshore service delivery mix, although such delivery mix may be impacted by several factors, including our new and existing client delivery requirements as well as the impact of any acquisitions. Headquartered in Massachusetts, we have offices in the United States, the United Kingdom, Germany, Austria, and Singapore and global delivery centers in Hyderabad, Chennai, Bangalore and Pune, India, Colombo, Sri Lanka, Budapest, Hungary, Kuala Lumpur, Malaysia and Manila, Philippines. At September 30, 2013, we had 7,111 employees, or team members.

In the three months ended September 30, 2013, our revenue increased by 17% to \$94.3 million, compared to \$80.5 million in the three months ended September 30, 2012. In the six months ended September 30, 2013, our revenue increased by 18% to \$184.8 million, compared to \$156.8 million in the six months ended September 30, 2012.

In the three months ended September 30, 2013, net income increased by 30% to \$7.5 million, as compared to \$5.8 million in the three months ended September 30, 2012. Net income increased by 26% to \$15.0 million in the six months ended September 30, 2013, as compared to \$11.9 million in the six months ended September 30, 2012.

The increase in revenue for the three and six months ended September 30, 2013, as compared to the three and six months ended September 30, 2012, primarily resulted from:

- Broad based revenue growth among our clients existing at September 30, 2012
- Broad based revenue growth from all of our industry groups, led by clients in our financial services and insurance and communication and technology industry groups
- Broad based growth in all geographies, led by Europe

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The key drivers of the increase in our net income for the three and six months ended September 30, 2013, as compared to the three and six months ended September 30, 2012, were as follows:

- Higher revenue contribution from existing clients
- Increase in gross profit, partially offset by higher operating costs including an increased investment in our sales and business development organization and facilities to support our growth
- Further offset by foreign currency transaction losses related to the depreciation of the Indian rupee

High repeat business and client concentration are common in our industry. During the three months ended September 30, 2013, 90% of our revenue was derived from clients who had been using our services for more than one year as compared to 89% for the three months ended September 30, 2012. During the six months ended September 30, 2013, 91% of our revenue was derived from clients who had been using our services for more than one year as compared to 90% for the six months ended September 30, 2012. Accordingly, our global account management and service delivery teams focus on expanding client relationships and converting new engagements to long-term relationships to generate repeat revenue and expand revenue streams from existing clients.

We derive our revenue from two types of service offerings: application outsourcing, which is recurring in nature; and consulting, including technology implementation, which is non-recurring in nature. For the three months ended September 30, 2013, our application outsourcing and consulting revenue represented 55% and 45% respectively, of our total revenue as compared to 57% and 43%, respectively, for the three months ended September 30, 2012. For the six months ended September 30, 2013, our application outsourcing and consulting revenue represented 56% and 44%, respectively, of our total revenue as compared to 57% and 43%, respectively, for the six months ended September 30, 2012.

In the three months ended September 30, 2013, our European revenue increased by 56%, or \$7.7 million, to \$21.5 million, or 23% of total revenue, from \$13.8 million, or 17% of total revenue in the three months ended September 30, 2012. In the six months ended September 30, 2013, our European revenue increased by 47%, or \$12.6 million, to \$39.8 million, or 22% of total revenue, from \$27.2 million, or 17% of total revenue, in the six months ended September 30, 2012. The increase for the three and six months ended September 30, 2013 is primarily due to broad based growth in our clients existing as of September 30, 2012, particularly in our communications industry group.

Our gross profit increased by \$6.2 million to \$33.8 million for the three months ended September 30, 2013, as compared to \$27.6 million in the three months ended September 30, 2012. Our gross profit increased by \$12.2 million to \$66.5 million for the six months ended September 30, 2013 as compared to \$54.3 million in the six months ended September 30, 2012. The increase in gross profit during the three and six months ended September 30, 2012 was primarily due to higher revenue, partially offset by increased cost of revenue related to the growth in the number of IT professionals, which also reflects lower costs due to the depreciation of the Indian rupee. As a percentage of revenue, gross margin was 35.8% and 34.3% in the three months ended September 30, 2013 and 2012, respectively. During the six months ended September 30, 2013 and 2012, gross margin, as a percentage of revenue, was 36.0% and 34.6%, respectively. The increase in gross margin for the three and six months ended September 30, 2013 was primarily due to higher utilization and depreciation of the Indian rupee.

We perform our services under both time-and-materials and fixed-price contracts. Revenue from fixed-price contracts represented 27% and 17% of total revenue and revenue from time-and-materials contracts represented 73% and 83% for the three months ended September 30, 2013 and

2012, respectively. Revenue from fixed-price contracts represented 24% and 15% of total revenue and revenue from time-and-materials contracts represented 76% and 85% for the six months ended September 30, 2013 and 2012, respectively. The increase in revenue earned from fixed-price contracts in the three and six months ended September 30, 2013 primarily reflects our client preferences.

From time to time, we have also supplemented organic revenue growth with acquisitions. These acquisitions have focused on adding domain expertise, expanding our professional services teams and expanding our client base. We expect that for our long-term growth, we will continue to seek evolving market opportunities through a combination of organic growth and acquisitions. We believe we can fund future acquisitions with our internally available cash, cash equivalents and marketable securities, cash generated from operations, or through debt or equity financings, although we cannot assure you that any such additional financing will be available at terms favorable to us, or at all.

As an IT services company, our revenue growth is highly dependent on our ability to attract, develop, motivate and retain skilled IT professionals. We monitor our overall attrition rates and patterns to align our people management strategy with our growth objectives. At September 30, 2013, our attrition rate for the trailing 12 months, which reflects voluntary and involuntary attrition, was

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approximately 18.8%. Our attrition rate at September 30, 2013 reflects a slightly higher rate of voluntary attrition as compared to the corresponding prior year period and is slightly above our long-term goal. Although we remain committed to continuing to improve our attrition levels, there is intense competition for IT professionals with the specific domain skills necessary to provide the type of services we offer. If our attrition rate increases or is sustained at higher levels, our growth may slow and our cost of attracting and retaining IT professionals could increase.

We engage in a foreign currency hedging strategy using foreign currency forward contracts designed to hedge fluctuations in the Indian rupee and Sri Lankan rupee against the U.S. dollar and U.K. pound sterling, as well as the U.K. pound sterling against the U.S. dollar, to reduce the effect of change in these foreign currency exchange rate changes on our foreign operations and intercompany balances. There is no assurance that these hedging programs or hedging contracts will be effective. Because these foreign currency forward contracts are designed to reduce volatility in the Indian rupee and U.K. pound sterling exchange rates, they not only reduce the negative impact of a stronger Indian rupee and weaker U.K. pound sterling but also could reduce the positive impact of a weaker Indian rupee or stronger U.K. pound sterling on our Indian rupee expenses and U.K. pound sterling denominated revenue. In addition, to the extent that these hedges do not qualify for hedge accounting, we may have to recognize gains or losses on the aggregate amount of hedges placed earlier and in larger amounts than expected.

#### Application of critical accounting estimates and risks

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, including the recoverability of tangible assets, the disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenue and expenses during the reporting periods. On an ongoing basis, we evaluate our estimates and judgments, in particular those related to the recognition of revenue and profits based on the percentage of completion method of accounting for fixed-price contracts, share-based compensation, income taxes, including reserves for uncertain tax positions, deferred taxes and liabilities and valuation of financial instruments including derivative contracts and investments. Actual amounts could differ significantly from these estimates. Our management bases its estimates and judgments on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities and the amounts of revenue and expenses that are not readily apparent from other sources. Additional information about these critical accounting policies may be found in the Management s Discussion and Analysis of Financial Condition and Results of Operations section included in the Annual Report.

## Results of operations

Three months ended September 30, 2013 compared to the three months ended September 30, 2012

The following table presents an overview of our results of operations for the three months ended September 30, 2013 and 2012:

		Three Mon	ths End	led		
	September 30, \$					
(dollars in thousands)		2013		2012	Change	Change
Revenue	\$	94,301	\$	80,535 \$	13,766	17.1%

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Costs of revenue	60,503	52,902	7,601	14.4%
Gross profit	33,798	27,633	6,165	22.3%
Operating expenses	24,022	20,204	3,818	18.9%
Income from operations	9,776	7,429	2,347	31.6%
Other income (expense)	105	241	(136)	(56.4)%
Income before income tax expense	9,881	7,670	2,211	28.8%
Income tax expense	2,403	1,907	496	26.0%
Net income	\$ 7,478	\$ 5,763 \$	1,715	29.8%

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#### Revenue

Revenue increased by 17.1%, or \$13.8 million, from \$80.5 million during the three months ended September 30, 2012 to \$94.3 million in the three months ended September 30, 2013. The increase in revenue was primarily driven by higher revenue contribution from our clients existing as of September 30, 2012 and also the result of continued broad based revenue growth led by clients in our financial services and insurance, and communication and technology, industry groups. Revenue from North American clients in the three months ended September 30, 2013 increased by \$4.4 million, or 6.9%, as compared to the three months ended September 30, 2012, due to expansion of our existing clients. Revenue from European clients increased by \$7.7 million, or 56.2%, as compared to the three months ended September 30, 2012, led by growth in our largest European client. We had 95 active clients at September 30, 2013, as compared to 92 active clients at September 30, 2012.

## Costs of revenue

Costs of revenue increased from \$52.9 million in the three months ended September 30, 2012 to \$60.5 million in the three months ended September 30, 2013, an increase of \$7.6 million, or 14.4%, which also reflects a foreign currency benefit of \$1.7 million due to the depreciation of the Indian rupee. The increase in cost of revenue was primarily driven by an increase of \$6.2 million in compensation costs for our IT professionals, an increase in sub-contractor cost of \$0.3 million and an increase in travel expense of \$0.3 million. At September 30, 2013, we had 6,459 IT professionals as compared to 5,571 at September 30, 2012.

As a percentage of revenue, cost of revenue decreased from 65.7% for the three months ended September 30, 2012 to 64.2% for three months ended September 30, 2013. This was due primarily to a higher utilization rate for our IT professionals and depreciation of the Indian rupee for the three months ended September 30, 2013 as compared to the three months ended September 30, 2012.

## Gross profit

Our gross profit increased by \$6.2 million, or 22.3%, to \$33.8 million for the three months ended September 30, 2013 as compared to \$27.6 million for the three months ended September 30, 2012 due to higher revenue, partially offset by increased cost of revenue related to the growth in the number of IT professionals, which also reflects lower costs due to the depreciation of the Indian rupee. As a percentage of revenue, our gross profit was 35.8% and 34.3% in the three months ended September 30, 2013 and 2012, respectively.

# Operating expenses

Operating expenses increased from \$20.2 million in the three months ended September 30, 2012 to \$24.0 million in the three months ended September 30, 2013, an increase of \$3.8 million, or 18.9%. The increase in our operating expenses in the three months ended September 30, 2013 was primarily due to an increase of \$1.8 million in compensation expense related to an increase in the number of our team members including an increased number of sales and business development personnel, a \$1.1 million increase in facility expenses and a \$0.6 million increase in professional fees. As a percentage of revenue, our operating expenses increased to 25.4% in the three months ended September 30, 2013 as compared to 25.1% in the three months ended September 30, 2012.

# Income from operations

Income from operations increased by 31.6%, from \$7.4 million in the three months ended September 30, 2012 to \$9.8 million in the three months ended September 30, 2013. As a percentage of revenue, income from operations increased from 9.2% in the three months ended September 30, 2012 to 10.4% in the three months ended September 30, 2013.

## Other income (expense)

Other income (expense) decreased from \$0.2 million in the three months ended September 30, 2012 to \$0.1 million in the three months ended September 30, 2013. This decrease is primarily attributed to an increase of foreign currency transaction losses of \$0.4 million offset by \$0.1 million of interest income and \$0.2 million of other, net in the three months ended September 30, 2013 compared to the three months ended September 30, 2012.

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#### Income tax expense

Income tax expense increased by \$0.5 million, from \$1.9 million in the three months ended September 30, 2012 to \$2.4 million in the three months ended September 30, 2013. Our effective tax rate decreased from 24.9% for the three months ended September 30, 2012 to 24.3% for the three months ended September 30, 2013. The decrease in the effective tax rate was primarily driven by new SEZ holiday benefits in India and tax benefits related to a competent authority filing in the United Kingdom recognized in the three month period ended September 30, 2013, partially offset by partial expiration of certain other SEZ tax holidays in India. The increase in income tax expense of \$0.5 million reflects increased taxable income and changes in geographical mix of income in the three months ended September 30, 2013.

#### Net income

Net income increased by 29.8%, from \$5.8 million in the three months ended September 30, 2012 to \$7.5 million in the three months ended September 30, 2013 due primarily to higher operating profits.

#### Six months ended September 30, 2013 compared to the six months ended September 30, 2012

The following table presents an overview of our results of operations for the six months ended September 30, 2013 and 2012:

Six months Ended						
		Septem	ber 30,		\$	%
(dollars in thousands)		2013		2012	Change	Change
Revenue	\$	184,790	\$	156,752 \$	28,038	17.9%
Costs of revenue		118,305		102,496	15,809	15.4%
Gross profit		66,485		54,256	12,229	22.5%
Operating expenses		47,780		39,958	7,822	19.6%
Income from operations		18,705		14,298	4,407	30.8%
Other income (expense)		1,241		1,481	(240)	(16.2)%
Income before income tax expense		19,946		15,779	4,167	26.4%
Income tax expense		4,946		3,877	1,069	27.6%
Net income	\$	15,000	\$	11,902 \$	3,098	26.0%

#### Revenue

Revenue increased by 17.9%, or \$28.0 million, from \$156.8 million during the six months ended September 30, 2012 to \$184.8 million in the six months ended September 30, 2013. The increase in revenue was primarily driven by higher revenue contribution from our clients existing as of September 30, 2012 and also the result of continued broad based revenue growth led by clients in our financial services and insurance and communication and technology industry groups. Revenue from North American clients in the six months ended September 30, 2013 increased by \$11.9 million, or 9.6%, as compared to the six months ended September 30, 2012, due to expansion of our existing clients. Revenue from

European clients increased by \$12.6 million, or 46.5%, as compared to the six months ended September 30, 2012, led by growth in our largest European client. We had 95 active clients at September 30, 2013, as compared to 92 active clients at September 30, 2012.

## Costs of revenue

Costs of revenue increased from \$102.5 million in the six months ended September 30, 2012 to \$118.3 million in the six months ended September 30, 2013, an increase of \$15.8 million, or 15.4%, which also reflects a foreign currency benefit of \$3.0 million due to the depreciation of the Indian rupee. The increase in cost of revenue was primarily driven by an increase of \$13.3 million in compensation costs for our IT professionals, an increase in the costs of subcontractors of \$1.3 million and increase in recruiting costs of \$0.7 million. At September 30, 2013, we had 6,459 IT professionals as compared to 5,571 at September 30, 2012.

As a percentage of revenue, cost of revenue decreased from 65.4% for the six months ended September 30, 2012 to 64.0% for the six months ended September 30, 2013. This was due primarily to a higher utilization of our IT professionals and depreciation of the Indian rupee for the six months ended September 30, 2013 as compared to the six months ended September 30, 2012.

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Gross profit
Our gross profit increased by \$12.2 million, or 22.5 %, to \$66.5 million for the six months ended September 30, 2013 as compared to \$54.3 million for the six months ended September 30, 2012 due to higher revenue, partially offset by increased cost of revenue related to the growth in the number of IT professionals, which also reflects lower costs due to the depreciation of the Indian rupee. As a percentage of revenue, our gross profit was 36.0% and 34.6% in the six months ended September 30, 2013 and 2012, respectively.
Operating expenses
Operating expenses increased from \$40.0 million in the six months ended September 30, 2012 to \$47.8 million in the six months ended September 30, 2013, an increase of \$7.8 million, or 19.6%. The increase in our operating expenses in the six months ended September 30, 2013 was primarily due to an increase of \$3.4 million in compensation expense related to an increase in our team members, including an increased number of sales and business development personnel, a \$2.7 million increase in facility expenses and a \$1.0 million increase in professional services. As a percentage of revenue, our operating expenses increased to 25.9% in the six months ended September 30, 2013 as compared to 25.5% in the six months ended September 30, 2012.
Income from operations
Income from operations increased by 30.8%, from \$14.3 million in the six months ended September 30, 2012 to \$18.7 million in the six months ended September 30, 2013. As a percentage of revenue, income from operations increased from 9.1% in the six months ended September 30, 2012 to 10.1% in the six months ended September 30, 2013.
Other income (expense)
Other income (expense) decreased from \$1.5 million in the six months ended September 30, 2012 to \$1.2 million in the six months ended September 30, 2013. This decrease is primarily attributed to an increase of foreign currency transaction losses of \$0.5 million in the six months ended September 30, 2013 compared to the six months ended September 30, 2012.
Income tax expense

Income tax expense increased by \$1.1 million, from \$3.9 million in the six months ended September 30, 2012 to \$4.9 million in the six months ended September 30, 2013. Our effective tax rate increased from 24.6% for the six months ended September 30, 2012 to 24.8% for the six months ended September 30, 2013. The increase in the effective tax rate was primarily driven by the partial expiration of certain SEZ tax holidays in India, partially offset by new SEZ holiday benefits in India and tax benefits related to a competent authority filing in the United

Kingdom recognized in the six months period ended September 30, 2013. The increase in income tax expense of \$1.1 million reflects increased
taxable income and changes in the geographical mix of income in the six months ended September 30, 2013.

#### Net income

Net income increased by 26.0%, from \$11.9 million in the six months ended September 30, 2012 to \$15.0 million in the six months ended September 30, 2013 due primarily to higher operating profits.

# Liquidity and capital resources

We have financed our operations from sales of shares of equity securities, including common stock, and from cash from operations. We have not borrowed against our existing or preceding credit facilities.

On July 31, 2013, the Company entered into an amendment to its \$3,000 credit agreement with J.P. Morgan Chase Bank, N.A. to extend the expiration date until July 31, 2016. The primary purpose of this credit agreement is to support the Company s foreign currency hedging programs. The credit agreement contains financial and reporting covenants and limitations. The Company is currently in compliance with all covenants contained in the credit agreement and believes that the credit agreement provides sufficient flexibility to enable continued compliance with its terms. Advances under the credit agreement accrue interest at an annual rate equal to LIBOR plus 2.5% or Prime Rate plus 2.5%.

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At September 30, 2013, a significant portion of our cash and short-term investments was held by our foreign subsidiaries. We continually monitor our cash needs and employ tax planning and financing strategies to ensure cash is available in the appropriate jurisdictions to meet operating needs. The cash held by our foreign subsidiaries is considered indefinitely reinvested in local operations. If required, it could be repatriated to the United States. However, under current law, any repatriation would be subject to United States federal income tax less applicable foreign tax credits.

On November 1, 2013, we acquired the business and assets of OSB Consulting LLC, a New Jersey limited liability company for the purchase price of approximately \$7.0 million in cash, 10% of which is being held back by us for a period of 12 months as security for the sellers indemnification obligations under the Asset Purchase Agreement. The purchase price is subject to adjustment after the closing of up to an additional \$6.0 million in earn-out consideration, in the aggregate, upon the achievement of certain revenue and operating margin targets for the five months ending March 31, 2014, the nine months ending December 31, 2014 and the twelve months ending December 31, 2015.

Beginning in fiscal 2009, our U.K. subsidiary entered into an agreement with an unrelated financial institution to sell, without recourse, certain of its Europe-based accounts receivable balances from one client to the financial institution. During the six months ended September 30, 2013, we sold \$14.8 million of receivables under the terms of the financing agreement. Fees paid pursuant to this agreement were not material during the three and six months ended September 30, 2013. No amounts were due under the financing agreement at September 30, 2013, but we may elect to use this program again in future periods. However, we cannot provide any assurances that this or any other financing facilities will be available or utilized in the future.

#### Cash flows

The following table summarizes our cash flows for the periods presented:

	Six months Ended September 30,					
(in thousands)	20	)13		2012		
Net cash provided by operating activities	\$	21,905	\$	2,777		
Net cash used for investing activities		(13,606)		(12,032)		
Net cash provided by (used in) financing activities		3,449		(1,813)		
Effect of exchange rate changes on cash		(4,008)		(441)		
Net increase (decrease) in cash and cash equivalents		7,740		(11,509)		
Cash and cash equivalents, beginning of period		57,199		58,105		
Cash and cash equivalents, end of period	\$	64,939	\$	46,596		

#### Operating activities

Net cash provided by operating activities was \$21.9 million during the six months ended September 30, 2013 as compared to \$2.8 million during the six months ended September 30, 2012. This increase was primarily attributable to an increase in net income of \$3.1 million, an increase in working capital of \$14.9 million, primarily driven by a decrease in days sales outstanding from 84 days at September 30, 2012 to 78 days at September 30, 2013 or \$12.5 million, an increased change in accrued employee compensation and benefits of \$3.3 million, an increased change in income tax payable of \$2.1 million, an increased change in depreciation and share based compensation of \$1.9 million, an increased change in

accounts payable of \$0.6 million and an increased change in other long-term assets and liabilities of \$0.3 million. These were partially offset by a decreased change in accrued expense and others of \$2.0 million, excess tax benefits from stock option exercises of \$1.8 million and a decreased change in prepaid and other current assets of \$1.5 million.

#### Investing activities

Net cash used in investing activities was \$13.6 million during the six months ended September 30, 2013 as compared to \$12.0 million during the six months ended September 30, 2012. The change was primarily due to the net decreases in the proceeds of investments of \$4.1 million, partially offset by an increased change in the purchase of property and equipment of \$2.0 million.

#### Financing activities

Net cash provided by financing activities was \$3.4 million during the six months ended September 30, 2013 as compared to cash used in financing activities of \$1.8 million during the six months ended September 30, 2012. The increase in cash provided is primarily due to an increase in excess tax benefits from the stock options exercises of \$1.8 million, an increase in proceeds from the exercise of common stock options of \$1.1 million, a decrease in principal payments on capital lease obligations of \$1.0 million and a decrease in the purchase of common stock of \$1.4 million.

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#### Off-balance sheet arrangements

We do not have investments in special purpose entities or undisclosed borrowings or debt.

We have a foreign currency cash flow hedging program designed to mitigate the risks of volatility in the Indian rupee against the U.S. dollar and U.K. pound sterling as described below in Qualitative and Quantitative Disclosures about Market Risk. The program contemplates a partially hedged position of the Indian rupee for a rolling twelve-quarter period. From time to time, we may also purchase multiple foreign currency forward contracts designed to hedge fluctuation in foreign currencies, such as the U.K. pound sterling against the U.S. dollar, and multiple foreign currency hedges designed to hedge foreign currency transaction gains and losses on our intercompany balances. Other than these foreign currency derivative contracts, we have not entered into off-balance sheet transactions, arrangements or other relationships with unconsolidated entities or other persons that are likely to affect liquidity or the availability of or requirements for capital resources.

#### Recent accounting pronouncements

In February 2013, the Financial Accounting Standards Board, or FASB, issued additional guidance related to accumulated other comprehensive income, requiring the presentation of significant amounts reclassified out of accumulated other comprehensive income to the respective line items in the statement of operations. For those amounts required by U.S. GAAP to be reclassified to earnings in their entirety in the same reporting period, this presentation is required either on the statement of operations or in a single footnote. For items that are not required to be reclassified in their entirety to earnings, the presentation requirement can be met by cross-referencing disclosures elsewhere in the footnotes. We adopted this standard on April 1, 2013. The adoption of this standard affects financial statement presentation only and has no effect on our financial condition or consolidated results of operations.

In July 2013, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2013-11 *Income Taxes Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists* which is part of Accounting Standards Codification (ASC) 740: Income Taxes. The new guidance requires an entity to present an unrecognized tax benefit and an NOL carryforward, a similar tax loss, or a tax credit carryforward on a net basis as part of a deferred tax asset, unless the unrecognized tax benefit is not available to reduce the deferred tax asset component or would not be utilized for that purpose, then a liability would be recognized. The updated accounting guidance is effective for fiscal years beginning after December 15, 2013. We do not expect the adoption of this guidance to have a material impact on the Company s consolidated financial position.

# Item 3. Quantitative and Qualitative Disclosures About Market Risk

Our market risks, and the ways we manage them, are summarized in Item 7A of the Annual Report. There have been no material changes in the first six months of our fiscal year ending March 31, 2014 to such risks or to our management of such risks except for the additional factors noted below

## Foreign Currency Exchange Rate Risk

We are exposed to foreign currency exchange rate risk in the ordinary course of business. We have historically entered into, and in the future we may enter into, foreign currency derivative contracts to minimize the impact of foreign currency fluctuations on both foreign currency denominated assets and forecasted expenses. The purpose of this foreign exchange policy is to protect us from the risk that the recognition of and eventual cash flows related to Indian rupee denominated expenses might be affected by changes in exchange rates. Some of these contracts meet the criteria for hedge accounting as cash flow hedges (See Note 6 of the notes to our financial statements included herein for a description of recent hedging activities).

We evaluate our foreign exchange policy on an ongoing basis to assess our ability to address foreign exchange exposures on our balance sheet, income statement and operating cash flows from all foreign currencies, including most significantly the U.K. pound sterling, the Indian rupee and the Sri Lankan rupee.

We use foreign currency hedging programs to mitigate the risks of volatility in the Indian rupee against the U.S. dollar and U.K. pound sterling. The U.S. dollar equivalent market value of the outstanding foreign currency derivative contracts at September 30, 2013 was \$89.7 million. There is no assurance that these hedging programs or hedging contracts will be effective. As these foreign currency hedging programs are designed to reduce volatility in the Indian rupee and weaker U.K. pound sterling exchange rates, for

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example, they not only reduce the negative impact of a stronger Indian rupee and U.K. pound sterling but also reduce the positive impact of a weaker Indian rupee and stronger U.K. pound sterling on our Indian rupee expenses and U.K. pound sterling denominated revenue. In addition, to the extent that these hedges do not qualify for hedge accounting, we may have to recognize gains or losses on the aggregate amount of hedges placed earlier than expected.

Historically the volatility in the U.K. pound sterling has had, and may continue to have, a negative impact on our revenue generated in U.K. pound sterling. In response to this volatility, we have entered into hedging transactions designed to hedge our forecasted revenue and expenses denominated in the U.K. pound sterling. The derivative contracts are no more than 92 days in duration and do not meet the criteria for hedge accounting. Such hedges may not be effective in mitigating this currency volatility.

#### Interest Rate Risk

We had no debt outstanding at September 30, 2013. We do not believe we are exposed to material direct risks associated with changes in interest rates other than with our cash and cash equivalents, short-term investments and long-term investments. At September 30, 2013, we had \$110.4 million in cash and cash equivalents, short-term investments and long-term investments, the interest income from which is affected by changes in interest rates. Our invested securities primarily consist of government sponsored entity bonds, money market mutual funds, commercial paper, corporate debts, municipal bonds and auction-rate securities. Our investments in debt securities are classified as available-for-sale and are recorded at fair value. Our available-for-sale investments are sensitive to changes in interest rates. Interest rate changes would result in a change in the net fair value of these financial instruments due to the difference between the market interest rate at the period end and the market interest rate at the date of purchase of the financial instrument.

## **Concentration of Credit Risk**

Financial instruments which potentially expose us to concentrations of credit risk primarily consist of cash and cash equivalents, short-term investments and long-term investments, accounts receivable, derivative contracts, other financial assets and unbilled accounts receivable. We place our operating cash, investments and derivatives in highly-rated financial institutions. We adhere to a formal investment policy with the primary objective of preservation of principal, which contains minimum credit rating and diversification requirements. We believe that our credit policies reflect normal industry terms and business risk. We do not anticipate non-performance by the counterparties and, accordingly, do not require collateral. Credit losses and write-offs of accounts receivable balances have historically not been material to our financial statements and have not exceeded our expectations.

### Item 4. Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in our reports filed under the Securities Exchange Act of 1934, as amended (the Exchange Act), is recorded, processed, summarized and reported within the time periods specified in the SEC strules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, as ours are designed to do, and management

necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

At September 30, 2013, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting, as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective at a reasonable assurance level in (i) enabling us to record, process, summarize and report information required to be included in our periodic SEC filings within the required time period and (ii) ensuring that information required to be disclosed in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure.

We have not made any changes in our internal control over financial reporting during the six months ended September 30, 2013 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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#### PART II. OTHER INFORMATION

#### Item 1A. Risk Factors

We operate in a rapidly changing environment that involves a number of risks that could materially affect our business, financial condition or future results, some of which are beyond our control. In addition to the other information set forth in this Quarterly Report on Form 10-Q, you should carefully consider the factors discussed in Part I, Item 1A. Risk Factors in our Annual Report on Form 10-K for the fiscal year ended March 31, 2013, as filed with the Securities and Exchange Commission, on May 29, 2013 (the Annual Report ), which could materially affect our business, financial condition or future results. During the quarterly periods covered by this Quarterly Report on Form 10-Q, there were no material changes to the risk factors described in our Annual Report.

# Item 2. Unregistered Sale of Equity Securities and Use of Proceeds; Purchases of Equity Securities By the Issuer and Affiliated Purchasers

Under the terms of our 2007 Stock Option and Incentive Plan, or the 2007 Plan, we have issued shares of restricted stock to our employees. On the date that these restricted shares vest, we automatically withhold (unless instructed otherwise in advance by an employee that the employee will pay such taxes in cash) via a net exercise provision pursuant to our applicable restricted stock agreements and the 2007 Plan, the number of vested shares (based on the closing price of our common stock on such vesting date) equal to the tax liability owed by such grantee. The shares withheld from the grantees to settle their minimum withholding tax liability are reallocated to the number of shares available for issuance under the 2007 Plan. For the three month period ended September 30, 2013, we withheld an aggregate of 18,238 shares of restricted stock at a price of \$27.19 per share.

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## Item 6. Exhibits.

The following is a list of exhibits filed as part of this Quarterly Report on Form 10-Q:

Exhibit No. 10.1		Description  Asset Purchase Agreement by and among Virtusa Corporation, OSB Consulting LLC (OSB) and the sole member of OSB dated as of November 1, 2013 (as filed as Exhibit 10.1 to the Registrant s Current Report on From 8-K filed November 4, 2013 and incorporated herein by reference)
31.1*		Certification of principal executive officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*		Certification of principal financial and accounting officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1**		Certification of principal executive officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. 1350.
32.2**		Certification of principal financial and accounting officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. 1350.
101§		The following financial statements from Virtusa Corporation s Quarterly Report on Form 10-Q for the quarter ended September 30, 2013, as filed with the SEC on November 5, 2013, formatted in XBRL (eXtensible Business Reporting Language), as follows:
	(i)	Consolidated Balance Sheets at September 30, 2013 (Unaudited) and March 31, 2013
	(ii)	Consolidated Statements of Income for the Three and Six Months Ended September 30, 2013 and September 30, 2012 (Unaudited)
	(iii)	Consolidated Statements of Comprehensive Income (Loss) for the Three and Six Months Ended September 30, 2013 and September 30, 2012 (Unaudited)
	(iv)	Consolidated Statements of Cash Flows for the Six Months Ended September 30, 2013 and September 30, 2012 (Unaudited)
	(v)	Notes to Condensed Consolidated Financial Statements (Unaudited)

<sup>\*</sup> Filed herewith.

<sup>\*\*</sup> Furnished herewith. This certification shall not be deemed filed for any purpose, nor shall it be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act of 1934.

<sup>§</sup> As provided in Rule 406T of Regulation S-T, this information is furnished and not filed or part of a registration statement or prospectus for purposes of Sections 11 and 12 of the Securities Act of 1933, as amended, and Section 18 of the Securities Exchange Act of 1934, as amended.

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Virtusa Corporation

Date: November 5, 2013 By: /s/ Kris Canekeratne

Kris Canekeratne,

Chairman and Chief Executive Officer

(Principal Executive Officer)

Date: November 5, 2013 By: /s/ Ranjan Kalia

Ranjan Kalia,

Executive Vice President and Chief Financial Officer

(Principal Financial and Accounting Officer)

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#### EXHIBIT INDEX

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	(ii)	Consolidated Statements of Income for the Three and Six Months Ended September 30, 2013 and September 30, 2012
	(iii)	(Unaudited) Consolidated Statements of Comprehensive Income (Loss) for the Three and Six Months Ended September 30, 2013 and
	(111)	September 30, 2012 (Unaudited)
	(iv)	Consolidated Statements of Cash Flows for the Six Months Ended September 30, 2013 and September 30, 2012 (Unaudited)
	(v)	Notes to Condensed Consolidated Financial Statements (Unaudited)

<sup>\*</sup> Filed herewith.

<sup>\*\*</sup> Furnished herewith. This certification shall not be deemed filed for any purpose, nor shall it be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act of 1934.

<sup>§</sup> As provided in Rule 406T of Regulation S-T, this information is furnished and not filed or part of a registration statement or prospectus for purposes of Sections 11 and 12 of the Securities Act of 1933, as amended, and Section 18 of the Securities Exchange Act of 1934, as amended.