

INTERNATIONAL BUSINESS MACHINES CORP  
Form S-8  
June 16, 2008

Registration No. 333-

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## Form S-8

### REGISTRATION STATEMENT

Under

THE SECURITIES ACT OF 1933

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# INTERNATIONAL BUSINESS MACHINES CORPORATION

(Exact name of registrant as specified in its charter)

**New York**  
(State or other jurisdiction  
of incorporation or  
organization)

**13-0871985**  
(I.R.S. Employer  
Identification No.)

**New Orchard Road**

**Armonk, New York 10504**

(Address of Principal Executive Offices)

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**IBM Personal Learning Accounts Plan**

(Full Title of the Plan)

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**Andrew Bonzani, Esq.**

**Vice President, Assistant General Counsel and Assistant Secretary**

**International Business Machines Corporation**

**Armonk, New York 10504**

**(914) 499-1900**

(Name, address and telephone number, including area code, of agent for service)

**CALCULATION OF REGISTRATION FEE**

<b>Title of securities to be registered [1]</b>	<b>Amount to be registered</b>	<b>Proposed maximum offering price per Obligation</b>	<b>Proposed maximum aggregate offering price [2]</b>	<b>Amount of registration fee</b>
IBM Personal Learning Accounts Plan Obligations	\$100,000,000	100%	\$100,000,000	\$3,930

[1] The Obligations under the IBM Personal Learning Accounts Plan (the Plan ) constitute unsecured debt obligations of International Business Machines Corporation ( IBM or the Company). The Obligations being registered herein include (i) amounts contributed by participating employees into the Plan and the income associated with earnings on such employee contributions; and (ii) the 50% employer match and the income associated with earnings on such employer match, each in accordance with the terms of the Plan.

[2] Estimated solely for the purpose of determining the registration fee.

**PART I**

**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

**Item 1. Plan Information**

All information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act of 1933, as amended (the Securities Act ) and the Note to Part I of Form S-8. The information specified in Item 1 of Form S-8 will be delivered to Plan participants, as required. These documents and the documents incorporated by reference into this Registration Statement, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Act. Capitalized terms used but not defined herein shall have the same meanings ascribed to them in the Plan.

**Item 2. Registrant Information and Employee Plan Annual Information**

All information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act and the Note to Part I of Form S-8. The information specified in Item 2 of Form S-8 will be delivered to Plan participants, as required.

**Part II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents previously filed with the Securities and Exchange Commission are incorporated by reference herein and shall be deemed a part hereof:

(a) The Annual Report of IBM on Form 10-K for the fiscal year ended December 31, 2007, filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the Exchange Act ).



(b) All other reports filed by IBM pursuant to Section 13(a) or 15(d) of the Exchange Act since December 31, 2007.

All documents filed by IBM pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act after the date hereof and prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold shall be deemed to be incorporated by reference herein and to be a part hereof from the date of filing of such documents.

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

#### **Item 4. Description of Securities**

The Plan was approved by IBM to be effective on or after July 1, 2008. \$100,000,000 of Plan Obligations (sometimes referred to in this registration statement for convenience as the Obligations ) are being registered by IBM hereunder and will be offered to eligible U.S. employees of IBM. The Plan has been designed to encourage U.S. employees to save money on a post-tax basis to pay for their own eligible educational expenses. Employee contributions into the Plan will be deposited in a trust and invested in a Goldman Sachs fund (presently the Goldman Sachs Financial Square Government Fund (Ticker Symbol FGTX)). The employee contributions and the associated income (the Employee Account ) will be maintained in a trust established with Comerica Bank as Trustee.

Separate and apart from the Employee Account, the Company will maintain a book-reserve (*i.e.*, unsecured) liability account on its own records that will match 50% of the Employee Account (the Employer Match Account ) in accordance with the terms of the Plan. Provided that an employee incurs eligible educational expenses within the Benefit Eligibility Period, the employee will be entitled to be reimbursed from the proceeds available in: (i) the Employee Account and (ii) the Employer Match Account, each in accordance with the terms of the Plan. The employee may

freely withdraw all amounts in the Employee Account at any time; in such case, however, the associated Employer Match Account will be forfeited. No amounts from the Employer Match Account will be available to or be paid to the employee unless eligible educational expenses are incurred by such employee in accordance with the terms of the Plan. Any amounts remaining in the Employee Account on the 60<sup>th</sup> day after the second anniversary of termination of employment will be paid out to the participant and the associated Employer Match Account will be forfeited.

The Employer Match Account represents an unsecured obligation of IBM to pay participants from the general assets of IBM. Such Plan Obligations rank *pari passu* with other unsecured and unsubordinated indebtedness of IBM from time to time outstanding. On the other hand, the Employee Accounts, being held in a separate trust account, are beyond the reach of IBM and its creditors.

No portion of the Obligations can be alienated, sold, transferred, assigned, pledged, attached, garnished, impignorated, or otherwise encumbered, and the amount of such Obligations may pass only to the participant's estate following death of the participant, as determined under the terms of the Plan. The participant's estate will only be able to withdraw the balance available in the Employee Account. The participant's estate will not be entitled to receive any amounts associated with the Employer Match Account unless the participant died after incurring eligible educational expenses, in accordance with the terms of the Plan.

IBM reserves the right to amend or terminate the Plan at any time, except that no such amendment or termination can adversely affect a participant's right to Obligations in the amount payable to the participant in accordance with the terms of the Plan, as of the date of such amendment or termination.

The Obligations are not convertible into another security of IBM. The Obligations will not have the benefit of any negative pledge or any other affirmative or negative covenant on the part of IBM. Neither will the Obligations have the benefit of any lien or impignoration on any specific property of IBM. Each plan participant will be responsible for acting independently with respect to, among other things, the giving of notices, responding to any requests for consents, waivers or amendments pertaining to the Obligations, enforcing covenants and taking action upon a default.

**Item 5. Interests of Named Experts and Counsel.**

The validity of the IBM Plan Obligations offered hereby has been passed upon by Andrew Bonzani, Vice President, Assistant General Counsel and Assistant Secretary of IBM. Mr. Bonzani is eligible for participation in the Plan.

**Item 6. Indemnification of Directors and Officers.**

The By-Laws of IBM (Article VI, Section 6) provide the following:

The Corporation shall, to the fullest extent permitted by applicable law as in effect at any time, indemnify any person made, or threatened to be made, a party to an action or proceeding whether civil or criminal (including an action or proceeding by or in the right of the Corporation or any other corporation of any type or kind, domestic or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise, for which any director or officer of the Corporation served in any capacity at the request of the Corporation), by reason of the fact that such person or such person's testator or intestate was a director or officer of the Corporation, or served such other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise in any capacity, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees actually and necessarily incurred as a result of such action or proceeding, or any appeal therein. Such indemnification shall be a contract right and shall include the right to be paid advances of any expenses incurred by such person in connection with such action, suit or proceeding, consistent with the provisions of applicable law in effect at any time. Indemnification shall be deemed to be permitted within the meaning of the first sentence hereof if it is not expressly prohibited by applicable law as in effect at the time.

The Certificate of Incorporation of IBM (Article Eleven) provides the following:

Pursuant to Section 402(b) of the Business Corporation Law of the State of New York, the liability of the Corporation's directors to the Corporation or its stockholders for damages for breach of duty as a director shall be eliminated to the fullest extent permitted by the Business Corporation Law of the State of New York, as it exists on the date hereof or as it may hereafter be amended. No amendment to or repeal of this Article shall apply to or have any effect on the liability or alleged liability of any director of the Corporation for or with respect to any acts or omissions of such director occurring prior to such amendment or repeal.

With certain limitations, Sections 721 through 726 of the New York Business Corporation Law permit a corporation to indemnify a director or officer made a party to an action (i) by a corporation or in its right in order to procure a judgment in its favor unless he shall have breached his duties, or (ii) other than an action by or in the right of the corporation in order to procure a judgment in its favor, if such director or officer acted in good faith and in a manner he reasonably believed to be in or, in certain cases not opposed to, such corporation's interest and additionally, in criminal actions, had no reasonable cause to believe his conduct was unlawful.

In addition, IBM maintains directors' and officers' liability insurance policies.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

<b>Exhibit Number</b>	<b>Description</b>
4.1	<b>IBM Personal Learning Accounts Plan</b>
5.1	Opinion of Andrew Bonzani, Esq., Vice President, Assistant General Counsel and Assistant Secretary, regarding the legality of the Plan Obligations being registered.
23.1	Consent of PricewaterhouseCoopers LLP



- 23.2 Consent of Andrew Bonzani, Esq., Vice President, Assistant General Counsel and Assistant Secretary (included in Exhibit 5.1)
- 24.1 Powers of Attorney
- 24.2 Certified Resolutions of the IBM Board of Directors authorizing execution of this registration statement by Power of Attorney.

**Item 9. Undertakings.**

(a) The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement: (i) to include any prospectus required by Section 10(a)(3) of the Securities Act; (ii) to reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement; and (iii) to include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement; provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) of this section do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference into this Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(4) That, for the purpose of determining liability of the registrant under the Securities Act to any purchaser in the initial distribution of the securities: The undersigned registrant undertakes that in a primary offering of securities of the undersigned registrant pursuant to this Registration Statement, regardless of the underwriting method used to sell the securities to the purchaser, if the securities are offered or sold to such purchaser by means of any of the following communications, the undersigned registrant will be a seller to the purchaser and will be considered to offer or sell such securities to such purchaser: (i) any preliminary prospectus or prospectus of the undersigned registrant relating to the offering required to be filed pursuant to Rule 424; (ii) any free writing prospectus relating to the offering prepared by or on behalf of the undersigned registrant or used or referred to by the undersigned registrant; (iii) the portion of any other free writing prospectus relating to the offering containing material information about the undersigned registrant or its securities provided by or on behalf of the undersigned registrant; and (iv) any other communication that is an offer in the offering made by the undersigned registrant to the purchaser.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the

payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of North Castle, State of New York, as of the 16<sup>th</sup> day of June, 2008.

INTERNATIONAL BUSINESS MACHINES  
CORPORATION

By:

*/s/ Andrew Bonzani*  
Name: Andrew Bonzani, Esq.  
Title: Vice President,  
Assistant General Counsel  
and Assistant Secretary

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Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities indicated, as of the 16<sup>th</sup> day of June, 2008.

<b>Signature</b>	<b>Title</b>
*	
Samuel J. Palmisano	Chairman, President and Chief Executive Officer (Principal Executive Officer)
*	
Mark Loughridge	Senior Vice President and Chief Financial Officer (Principal Financial Officer)
*	
James J. Kavanaugh	Vice President and Controller  (Controller)
*	
Cathleen Black	Director
*	
William R. Brody	Director
*	
Kenneth I. Chenault	Director
*	
Michael L. Eskew	Director
*	
Shirley Ann Jackson	Director
*	

Lucio A. Noto

Director

\*

James W. Owens

Director

\*

Joan E. Spero

Director

\*

Sidney Taurel

Director

\*

Lorenzo H. Zambrano

Director

\* The undersigned, by signing his name hereto, does hereby execute this Registration Statement pursuant to powers of attorney filed as Exhibit 24.1 to this Registration Statement.

By: /s/ Andrew Bonzani  
Andrew Bonzani, Esq.  
Attorney-in-Fact

The Plan. Pursuant the requirements of the Securities Act of 1933, the trustees (or other persons who administer the employee benefit plan) have duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of North Castle, State of New York, as of June 16, 2008.

**IBM Personal Learning Accounts Plan**  
(Plan)

/s/ Federico Castellanos Pinedo  
By: **Federico Castellanos Pinedo**  
Title: **Vice President, Human Resources**  
**Integration**

**EXHIBIT INDEX**

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