

METRETEK TECHNOLOGIES INC

Form 8-K

March 24, 2006

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 20, 2006**

**METRETEK TECHNOLOGIES, INC.**

(Exact name of Registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**0-19793**

(Commission File Number)

**84-11698358**

(IRS Employer  
Identification No.)

**303 East 17<sup>th</sup> Avenue, Suite 660**

**Denver, Colorado 80203**

(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: **(303) 785-8080**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

Item 9.01. Financial Statements and Exhibits

SIGNATURES

---

**Table of Contents**

**Item 1.01 Entry into a Material Definitive Agreement.**

On March 20, 2006, Metrotek Technologies, Inc., a Delaware corporation (the Company ), entered into Second Amended and Restated Employment Agreements (the Second Restated Employment Agreements ) with W. Phillip Marcum, the Chairman of the Board, President and Chief Executive Officer of the Company, and A. Bradley Gabbard, the Executive Vice President and Chief Financial Officer of the Company (the Officers ), amending and restating the prior Amended and Restated Employment Agreements of the Officers. The Second Restated Employment Agreements were entered into upon the approval of the Board of Directors, pursuant to the prior recommendation and authorization by the Compensation Committee of the Board of Directors (the Compensation Committee ).

The Second Restated Employment Agreements of the Officers amended the prior Amended and Restated Employment Agreements, as previously amended, between the Company and the Officers by extending their employment terms to December 31, 2009 from December 31, 2006. All other material terms and conditions of the former Amended and Restated Employment Agreements, as amended prior thereto, remain in full force and effect and were incorporated in the Second Restated Employment Agreements.

In addition, on March 20, 2006, the Board of Directors, pursuant to the prior recommendation and authorization by the Compensation Committee of the Board of Directors (the Compensation Committee ), approved an increase in the monthly retainer payable to non-employee members of the Board of Directors for their service on our Board of Directors and any committees thereof, including attending meetings, to \$3,000.

The Second Restated Employment Agreements are attached hereto as Exhibits 10.1 and 10.2 and incorporated herein by reference. The foregoing summary is qualified in its entirety by reference to, and should be read in conjunction with, such exhibits.

**Item 9.01. Financial Statements and Exhibits.**

**(c) Exhibits**

- 10.1 Second Amended and Restated Employment Agreement, dated as of March 20, 2006, between Metrotek Technologies, Inc. and W. Phillip Marcum (Incorporated by reference to Exhibit 10.3 to the Metrotek Annual Report on Form 10-K for the fiscal year ended December 31, 2006).
  - 10.2 Second Amended and Restated Employment Agreement, dated as of March 20, 2006, between Metrotek Technologies, Inc. and A. Bradley Gabbard (Incorporated by reference to Exhibit 10.3 to the Metrotek Annual Report on Form 10-K for the fiscal year ended December 31, 2006).
-

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

METRETEK TECHNOLOGIES, INC.

By: /s/ W. Phillip Marcum  
W. Phillip Marcum  
President and Chief Executive Officer

Dated: March 23, 2006

2