

FIRST HORIZON NATIONAL CORP

Form 11-K

June 25, 2004

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**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 11-K**

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Fiscal Year Ended December 31, 2003

- TRANSITION REPORT PURSUANT TO SECTION 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Transition Period from \_\_\_\_\_ To \_\_\_\_\_

Commission File No. 000-4491

FIRST TENNESSEE NATIONAL CORPORATION  
SAVINGS PLAN AND TRUST  
(Full Title of Plan)

FIRST HORIZON NATIONAL CORPORATION  
(Issuer of Securities Held Pursuant to Plan)

165 MADISON AVENUE  
MEMPHIS, TENNESSEE 38103  
(Address of Principal Executive Office of Issuer and of Plan)

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**FIRST TENNESSEE NATIONAL CORPORATION**

**SAVINGS PLAN AND TRUST**

Financial Statements and Supplemental Schedule

December 31, 2003 and 2002

(With Report of Independent Registered Public Accounting Firm Therein)

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**FIRST TENNESSEE NATIONAL CORPORATION**  
**SAVINGS PLAN AND TRUST**

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Note: All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because there is nothing to report.

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**Report of Independent Registered Public Accounting Firm**

The Pension, Savings and Flexible Compensation Committee of  
First Horizon National Corporation:

We have audited the accompanying statements of net assets available for benefits of the First Tennessee National Corporation Savings Plan and Trust (the Plan) as of December 31, 2003 and 2002, and the related statement of changes in net assets available for benefits for the year ended December 31, 2003. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2003 and 2002, and the changes in its net assets available for benefits for the year ended December 31, 2003, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, Line 4i Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP

Memphis, Tennessee  
June 18, 2004

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SAVINGS PLAN AND TRUST**

## Statements of Net Assets Available for Benefits

December 31, 2003 and 2002

	<u>2003</u>	<u>2002</u>
Assets:		
Investments (note 6):		
First Tennessee National Corporation, common stock	\$376,329,246	\$310,431,463
Money market and stable value funds	54,246,392	54,134,413
Mutual funds	145,305,323	94,527,914
Participant loans	14,510,704	14,509,858
Segregated participant investments	5,156,535	6,482,115
	<hr/>	<hr/>
Total investments	595,548,200	480,085,763
	<hr/>	<hr/>
Cash	518,869	155,793
Receivables:		
Employee contributions	290,308	175,283
Employer contributions	86,756	92,959
Interest income	3,183	81,487
Dividend income	3,409,633	2,631,467
Trade-date receivables	666,072	
	<hr/>	<hr/>
Total receivables	4,455,952	2,981,196
	<hr/>	<hr/>
Total assets	600,523,021	483,222,752
	<hr/>	<hr/>
Liabilities:		
Benefits and loans payable	701,610	845,691
Excess contributions payable	398,529	
Income taxes payable (note 4)	15,462	
Overdraft		1,425,247
Other liabilities	265,542	248,232
	<hr/>	<hr/>
Total liabilities	1,381,143	2,519,170
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Net assets available for benefits	<u>\$599,141,878</u>	<u>\$480,703,582</u>
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See accompanying notes to financial statements.

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**FIRST TENNESSEE NATIONAL CORPORATION  
SAVINGS PLAN AND TRUST**

Statement of Changes in Net Assets Available for Benefits  
Year ended December 31, 2003

	<b>2003</b>
Additions:	
Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments (note 6)	\$ 98,390,863
Interest income	2,601,498
Dividend income	13,195,751
	114,188,112
 Total investment income	 114,188,112
 Contributions:	
Participants	32,440,799
Employer	14,401,370
Rollovers	2,585,028
	49,427,197
 Total contributions	 49,427,197
 Other income	 9,265
 Total additions	 163,624,574
 Deductions:	
Deductions from net assets attributed to:	
Benefits paid to participants or beneficiaries	43,274,855
Corrective distributions	398,529
Administrative expenses	1,512,894
	45,186,278
 Total deductions	 45,186,278
 Net increase	 118,438,296
Net assets available for benefits:	
Beginning of year	480,703,582

End of year

\_\_\_\_\_  
\$599,141,878  
\_\_\_\_\_

See accompanying notes to financial statements.



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**FIRST TENNESSEE NATIONAL CORPORATION**

**SAVINGS PLAN AND TRUST**

Notes to Financial Statements

December 31, 2003 and 2002

**(1) Plan Description**

The following description of the First Tennessee National Corporation Savings Plan and Trust (the Plan), provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan established April 23, 1978, for qualified employees of First Tennessee National Corporation and certain affiliates (the Company or First Tennessee) to provide a savings plan for those employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Since inception, the Plan agreement has been amended periodically to conform with provisions of ERISA. The Plan is administered by the Pension, Savings and Flexible Compensation Committee. First Tennessee Bank National Association (FTBNA), the Employer's primary affiliate, has served as the Custodian and Trustee of the Plan. Effective September 1, 2003, Nationwide Trust Company, FSB (NTC) was appointed Trustee of the Plan. Pursuant to the Plan document, certain retirees are allowed to segregate and direct their accounts into investments outside the boundaries of investment options available to active participants and defer payment of benefits. These accounts are presented in a single line item in the financial statements and continue to be trusted by FTBNA. Also effective September 1, 2003, The 401(k) Company was appointed recordkeeper of the Plan.

***(a) Contributions***

Under the terms of the Plan, full-time employees are eligible to participate in the Plan immediately. Part-time employees are eligible to participate upon completion of twelve months of service in which they have worked 1,000 hours of service. A participant may authorize payroll deductions from 1% to 100% of eligible pay (subject to certain defined limitations) as contributions, to be invested as authorized by the participant. The Plan allows participants to make pre-tax contributions (from 1% to 90% of eligible pay) and after-tax contributions (from 1% to 10% of eligible pay). Participants may also rollover amounts representing distributions from other defined benefit and/or defined contribution plans. Participants direct their contributions into various investment options offered by the Plan and may elect to change their investment authorizations at any time.

The Company makes two types of contributions on behalf of participants to the Plan—Company matching contributions and Company savings contributions. After one year of service all participants are eligible for matching contributions. All participants receive 50% of the first 1% to 6% of participant pre-tax contributions invested in the First Tennessee National Corporation Stock Fund (ESOP), except First Horizon Home Loan participants. First Horizon Home Loan participants receive 50% of the first 1% to 6% of participant pre-tax contributions invested in any of the investment options.

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**FIRST TENNESSEE NATIONAL CORPORATION**

**SAVINGS PLAN AND TRUST**

Notes to Financial Statements

December 31, 2003 and 2002

The Company provides Flexible Dollars to employees to spend on benefits or to deposit into the Plan. Participants Flexible Dollars deposited into the Plan are identified as Company savings contributions and are not eligible for matching contributions. All Company contributions are 100% vested.

***(b) Payment of Benefits***

On termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive a lump-sum amount equal to the value of the participant's interest in their account, or installment payouts, as defined. For termination of service for other reasons, a participant may receive the value of the interest in their account as a lump-sum distribution. The Plan also provides for in-service and hardship withdrawals. A participant may request a withdrawal of all or part of their after-tax, rollover and Profit Sharing contributions at any time. Upon obtaining the age of 59 1/2, a participant may request a withdrawal of all or a portion of the value of the interest in their account. In-service withdrawals are limited to four such withdrawals during a calendar year. Hardship withdrawals are allowed at any time for certain financial needs, as defined. Account balances invested in the ESOP may be received in the form of shares of stock. Also, annually, a participant may request a withdrawal of certain contributions invested in the ESOP in the form of First Tennessee National Corporation stock.

***(c) Participant Accounts***

Each participant's account is credited with the participant's contributions, the Employer's contributions and Plan earnings, and is charged with an allocation of asset management fees and certain other recordkeeping expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

***(d) Participant Loans***

Participants may borrow from their accounts a minimum of \$1,000 up to the lesser of \$50,000 or 50% of their vested account balance. General purpose loan terms range from 6 to 60 months and primary residence loan terms range from 6 to 120 months. The loans are secured by the balance in the participant's account and bear interest at the prime interest rate. Principal and interest is paid ratably through payroll deductions. Up to three loans may be outstanding at one time, but participants can make only one general purpose loan and one primary residence loan per calendar year.

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**FIRST TENNESSEE NATIONAL CORPORATION**

**SAVINGS PLAN AND TRUST**

Notes to Financial Statements

December 31, 2003 and 2002

**(2) Summary of Significant Accounting Policies**

***(a) Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

***(b) Investment Valuation and Income Recognition***

Investments in mutual funds and the money market fund are stated at fair value based on the closing net asset value of shares held by the Plan at year end. The investment in the common/collective trust (stable value funds) is stated at fair value as determined by the issuer based on the fair value of the underlying investments. Investments in common stocks are valued at the last reported sales price on the last business day of the year. U.S. Agencies securities are valued at the mean of the bid and ask prices on the last business day of the year. Loans to participants are stated at the unpaid principal balance, which the Plan's management believes approximates fair value.

Investment transactions are recorded on a trade-date basis. Interest income is recorded on the accrual basis and is recognized when earned. Dividend income is accrued on the ex-dividend date. Realized gains and losses from investment transactions are reported on the average cost method. Investment income includes unrealized appreciation and depreciation of investments.

Pursuant to the Plan document, certain retirees are allowed to segregate and direct the investment of their accounts and defer payment of benefits. These investments are individually valued according to the accounts and are presented in a single line item in the financial statements.

***(c) Reclassification***

Certain amounts in the 2002 financial statements have been reclassified to conform to the 2003 presentation.

***(d) Contributions***

Participant and Employer contributions are recognized when due. Rollovers are recognized when approved by the Plan Sponsor.

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Notes to Financial Statements

December 31, 2003 and 2002

**(e) Distributions**

Benefit distributions are recognized when requested and approved for payment.

**(f) Administrative Expenses**

Administrative expenses are recognized when incurred.

**(3) Plan Termination**

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

**(4) Tax Status of Plan**

The Internal Revenue Service (IRS) has determined and informed the Plan Sponsor by a letter dated October 24, 2002, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receipt of such letter; however, the Plan's management believes that the Plan remains in compliance with the applicable requirements of the IRC.

The income tax payable of \$15,462 as of December 31, 2003, represents participant taxes for early withdrawal. These taxes are withheld by the Plan Sponsor on behalf of the participant and remitted to the IRS.

**(5) Related Party Transactions**

In 2003 and 2002, FTBNA, an affiliated company, charged trustee fees of \$500,322 and \$853,423, respectively. These amounts are reflected in administrative expenses in the accompanying financial statements.

**(6) Investments**

The following presents investments that represent 5 percent or more of the Plan's net assets at December 31, 2003 and 2002:

	<b>2003</b>	<b>2002</b>
First Tennessee National Corporation Common Stock	\$376,335,948	\$311,674,017
Fidelity Institutional Government Portfolio	46,167,388	54,134,413
First Funds Core Equity I	63,250,373	50,605,965
Royce Premier Fund	30,081,839	

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Notes to Financial Statements

December 31, 2003 and 2002

For the period ended December 31, 2003, the Plan's investments, including gains and losses on investments bought and sold as well as held during the year, appreciated in value by \$98,390,863, as follows:

	<b>2003</b>
First Tennessee National Corporation Common Stock	\$71,317,373
Mutual Funds	25,428,360
Segregated Participant Investments	1,645,130
	<hr/>
	\$98,390,863
	<hr/>

**(7) Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<b>2003</b>
Net assets available for benefits per the financial statements	\$599,141,878
Increase in benefits payable	783,712
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Net assets available for benefits per the Form 5500	\$598,358,166
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The above increase in benefits payable is recorded as a liability in the Plan's Form 5500. However, this amount is not recorded as a liability in the accompanying statement of net assets available for benefits in accordance with accounting principles generally accepted in the United States.

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

	<b>2003</b>
Benefits paid to participants per the financial statements	\$43,274,855
Less: accrual for 2002	(704,081)
Add: accrual for 2003	783,712

Benefits paid to participants per the Form 5500

\_\_\_\_\_  
\$43,354,486  
\_\_\_\_\_

**(8) Subsequent Event**

Effective April 20, 2004, the Plan's Sponsor, First Tennessee National Corporation, changed their name to First Horizon National Corporation and the Plan's name was changed accordingly.

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SAVINGS PLAN AND TRUST**

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

Plan Number: 002  
EIN: 62-0803242  
December 31, 2003

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Current value	
AllianceBernstein Capital Reserve Fidelity Institutional Government Portfolio	Money market fund	\$ 16,748	
Amvescap National Trust Company Dodge & Cox Balanced Fund	Money market fund Common collective trust stable value fund Mutual fund	46,167,388 8,541,341 9,055,234	
* First Funds Capital Appreciation I	Mutual fund	3,355,795	
* First Funds Core Equity I	Mutual fund	63,250,373	
* First Funds Intermediate Bond I	Mutual fund	20,342,524	
Harbor Fund International Fund	Mutual fund	12,075,455	
Royce Premier Fund	Mutual fund	30,081,839	
Royce Total Return Fund	Mutual fund	244,641	
Vanguard 500 Index Fund - Admiral Diamonds Trust Series I	Mutual fund Mutual fund	7,144,103 657,850	
Ishares Russell 2000 Index Fund	Mutual fund	318,550	
Calamos Growth Fund Class A	Mutual fund	258,390	
Longleaf Partners Fund	Mutual fund	483,694	
Federal Home Loan Bank	U.S. government agency note, 6.0%, due 2/12/2016	132,976	
Federal Home Loan Mortgage Corporation	U.S. government agency pool #182031, 10.0%, due 12/1/2010	314	
Aflac, Inc.	Corporate stock	43,416	
American International Group, Inc.	Corporate stock	33,140	
Cardinal Health, Inc.	Corporate stock	42,812	
Colgate Palmolive Company	Corporate stock	15,015	
Comcast Corporation	Corporate stock	37,548	
Costco Wholesale Corporation	Corporate stock	44,616	
Cross A T Company	Corporate stock	6,670	
Deltic Timber Corporation	Corporate stock	17,358	
Dow Jones & Company, Inc.	Corporate stock	49,850	
Exxon Mobil Corporation	Corporate stock	41,000	
Federal National Mortgage Association	Corporate stock	30,024	
Flextronics International, Ltd.	Corporate stock	17,760	
General Electric Corporation	Corporate stock	27,882	

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Hewlett Packard Corporation	Corporate stock	19,525
Home Depot, Inc.	Corporate stock	17,745
Intel Corporation	Corporate stock	32,050
JP Morgan Chase & Company	Corporate stock	26,446
Kohls Corporation	Corporate stock	22,470
McGraw Hill Companies, Inc.	Corporate stock	34,960
Medtronic, Inc.	Corporate stock	29,166
Merrill Lynch & Company, Inc.	Corporate stock	645,150
Microsoft Corporation	Corporate stock	32,844
Miller Herman, Inc.	Corporate stock	97,000
Murphy Oil Corporation	Corporate stock	261,240
Nasdaq 100 Shares Unit Series 1	Corporate stock	307,795
Omnicom Group	Corporate stock	32,749
Parametric Technology Corporation	Corporate stock	5,453
Pepsico, Inc.	Corporate stock	37,296
Pfizer, Inc.	Corporate stock	38,863
Servicemaster Company	Corporate stock	78,638
Standard & Poors	Corporate stock	179,606
Supervalu, Inc.	Corporate stock	114,360
Texas Instruments, Inc.	Corporate stock	38,194
Vodafone Group	Corporate stock	37,560
Wells Fargo & Company	Corporate stock	47,112
XL Cap, Ltd.	Corporate stock	31,020



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SAVINGS PLAN AND TRUST**

Schedule H, Line 4i Schedule of Assets (Held at End of Year) cont d

Plan Number: 002  
EIN: 62-0803242  
December 31, 2003

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Current value	Current value
*	First Tennessee National Corporation	First Tennessee National Corporation Common stock fund, 8,533,695 shares	\$376,335,948
*	Various participants	Loan fund, interest rates ranging from 4.0% to 9.5% with varying maturity dates, collateralized by participants' right, title and interest in and to the Plan	14,510,704
			<u>\$595,548,200</u>

\* Indicates party-in-interest to the Plan.

Note: Column d (Cost) has been omitted as it is not required for participant or beneficiary directed transactions under an individual account plan.

See accompanying independent auditors' report.

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EXHIBITS

The following documents are filed as exhibits to this Form 11-K:

1. Consent of Accountants.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Savings Plan Committee of the First Tennessee National Corporation Savings Plan and Trust ( Plan ) has duly caused this annual report to be signed on behalf of the Plan by the undersigned hereunto duly authorized.

Date: June 25, 2004

FIRST TENNESSEE NATIONAL CORPORATION  
SAVINGS PLAN AND TRUST

By: /s/ Sarah L. Meyerrose  
Sarah L. Meyerrose  
Executive Vice President-Corporate  
and Employee Services and  
Chairperson of Savings Plan  
Committee

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EXHIBIT INDEX

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1.	Consent of Accountants	