

Edgar Filing: Commercial Vehicle Group, Inc. - Form 8-K

Commercial Vehicle Group, Inc.

Form 8-K

December 04, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): December 4, 2008**

**Commercial Vehicle Group, Inc.**

(Exact name of registrant as specified in its charter)

Delaware

000-50890

41-1990662

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

7800 Walton Parkway, New Albany, Ohio

43054

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: 614-289-5360

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 4, 2008, Commercial Vehicle Group, Inc. (the Company) announced the realignment of its management team to support its strategic initiatives, effective immediately. As part of the realignment, Kevin R.L. Frailey, Executive Vice President of Business Development, will assume the role of Executive Vice President and General Manager for Electrical Systems with responsibility for the Company's global wire harness operations. Mr. Frailey's current responsibilities in business development and research & development will be reassigned to Bob Averitt, Vice President of Strategy and Business Integration.

W. Gordon Boyd, President of Global Construction, will lead the transition of the European seating operations to Milton D. Kniss, Executive Vice President and General Manager of Seating Systems, and the wire harness operations to Mr. Frailey over the next several months. Following the transition, Mr. Boyd will assume the role of Senior Advisor to the President and Chief Executive Officer focusing on the development and growth of the Company's operations in China, Australia, India, Brazil and South Africa.

Gerald L. Armstrong, President of Global Truck, will assume the role of President and General Manager of Cab Systems, which includes the Company's structural and trim product operations.

The Company also announced that Chad M. Utrup, Chief Financial Officer, will assume the additional responsibility for corporate human resources from James F. Williams, the Company's Vice President of Organizational Development.

A copy of the press release announcing these changes is attached as Exhibit 99.1 to this Current Report on Form 8-K and incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

99.1 Press Release dated December 4, 2008.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Commercial Vehicle Group, Inc.

*December 4, 2008*

By: */s/ Chad M. Utrup*

Name: *Chad M. Utrup*

Title: *Chief Financial Officer*

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| Exhibit No. | Description                          |
|-------------|--------------------------------------|
| 99.1        | Press Release dated December 4, 2008 |