

DOLE FOOD COMPANY INC

Form 8-K

February 09, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C.**

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**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

Date of Report: **February 4, 2005**

**DOLE FOOD COMPANY, INC.**

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(Exact Name of Registrant as Specified in Charter)

**Delaware**

**1-4455**

**99-0035300**

(State or Other Jurisdiction  
of Incorporation)

(Commission File Number)

(IRS Employer  
Identification No.)

**One Dole Drive**

**Westlake Village, California 91362**

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(Address of Principal Executive Offices and Zip Code)

Registrant's telephone number, including area code: **(818) 879-6600**

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EXHIBIT 10.7

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**Section 1. Registrant's Business and Operations**

**Item 1.01. Entry into a Material Definitive Agreement**

On February 4, 2005, Dole Food Company, Inc. paid discretionary bonuses with respect to the fiscal year ended January 1, 2005 to its named executive officers as follows:

David H. Murdock, Chairman and Chief Executive Officer	\$1,087,750
Richard J. Dahl, President and Chief Operating Officer	\$ 858,750
C. Michael Carter, Executive VP, General Counsel and Corp. Secretary	\$ 398,174
Joseph S. Tesoriero, Vice President and Chief Financial Officer	\$ 214,688

On February 8, 2005, the Executive Compensation and Benefits Committee of Dole's Board of Directors approved the issuance to Joseph S. Tesoriero of a Form 1 Change of Control Agreement.

(c) Exhibits:

10.7 Schedule of Executive Officers Having Form 1 Change of Control Agreements

10.8 Form 1 Change of Control Agreement (incorporated by reference to Exhibit 10.14 to Dole's Quarterly Report on Form 10-Q for the quarterly period ended March 23, 2002, File No. 1-4455).

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Dole Food Company, Inc.**  
Registrant

February 4, 2005

By: /s/ JOSEPH S. TESORIERO  
Joseph S. Tesoriero  
*Vice President and  
Chief Financial Officer*

By: /s/ YOON J. HUGH  
Yoon J. Hugh  
*Vice President, Corporate Controller  
and  
Chief Accounting Officer*

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**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description</b>
10.7*	Schedule of Executive Officers Having Form 1 Change of Control Agreements.
10.8	Form 1 Change of Control Agreement (incorporated by reference to Exhibit 10.14 to Dole's Quarterly Report on Form 10-Q for the quarterly period ended March 23, 2002, File No. 1-4455).

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\* Filed herewith