

HOME BANCSHARES INC

Form 8-K

July 23, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 8-K  
CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported) July 20, 2007  
Home BancShares, Inc.  
(Exact name of registrant as specified in its charter)  
Arkansas  
(State or other jurisdiction of incorporation)**

000-51904  
(Commission File Number)

71-0682831  
(IRS Employer Identification No.)

719 Harkrider, Suite 100, Conway, Arkansas  
(Address of principal executive offices)

72032  
(Zip Code)

(501) 328-4770

(Registrant's telephone number, including area code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

At its July 20, 2007 meeting, the Compensation Committee approved an amendment to the executive supplemental retirement plan agreement for Tracy M. French. The amendment is intended to bring the agreement into compliance with the requirements of Internal Revenue Code Section 409A. Exhibit 99.1 includes a copy of the amendment and is incorporated herein in its entirety by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

99.1 409A Amendment to the Community Bank Executive Supplemental Retirement Plan Agreement for Tracy M. French.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Home BancShares, Inc.

(Registrant)

Date: July 20, 2007 /s/ Randy Mayor

Randy Mayor  
Chief Financial  
Officer