ENNIS, INC. Form 8-K March 01, 2006

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 8-K CURRENT REPORT

## PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): March 1, 2006 (February 27, 2006) Ennis, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Texas 1-5807 75-0256410

(State or Other (Commission (IRS Employer Jurisdiction of File Number) Identification No.)

Incorporation)

2441 Presidential Pkwy

Midlothian, Texas 76065

(Address of Principal (Zip Code)

Executive Offices)

Registrant s Telephone Number, Including Area Code: (972) 775-9801

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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#### ITEM 1.01 Entry Into a Material Definitive Agrement.

On February 27, 2006, the Compensation Committee of the Board of Directors of Ennis, Inc. granted incentive and non-qualified stock options to purchase shares of the Company s common stock to certain executive officers of the Company, pursuant to the Ennis Inc. 2004 Long-term Incentive Plan, with an exercise price of \$19.69 per share and restricted stock grants, as follows:

|                       | Incentive | Non-Qualified | Total Stock | Restricted |
|-----------------------|-----------|---------------|-------------|------------|
| Named Executive       | Stock     | Stock         | Option      | Stock      |
| Officer/Title         | Option    | Option        | Grant       | Grant      |
| Keith Walters CEO     | 5,078     | 122           | 5,200       | 9,920      |
| Michael Magill EVP    | 2,539     | 61            | 2,600       | 6,624      |
| Richard Travis CFO    | 5,078     | 122           | 5,200       | 1,000      |
| Ron Graham VP of Adm. | 5,078     | 122           | 5,200       | 1,875      |

The incentive and non-qualified stock options vest immediately, while the restricted stock grants vest ratably in 3 equal annual installments commencing on the first anniversary of the date of grant or upon a change in control of the Company. Additional terms of the stock options granted to the named executive officers are set forth in the form of the stock option agreement attached hereto as Exhibit 10.1 and incorporated herein by reference. Additional terms with respect to the restricted stock granted to the named executive officers are set forth in the form of the restricted stock agreement attached hereto as Exhibit 10.2 and incorporated herein by reference.

#### ITEM 9.01. Financial Statements and Exhibits

(c) Exhibits.

### Exhibit No. Description

10.1 Form of Executive Incentive and Non-Qualified Stock Option Agreement

Form of Executive Restricted Stock Agreement

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Ennis, Inc.

Date: March 1, 2006

By: /s/ Richard L. Travis, Jr.

Richard L. Travis, Jr.

Chief Financial Officer

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## **EXHIBIT INDEX**

| Exhibit No. | Description  |
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| 10.1        | Form of Executive Incentive and Non-Qualified Stock Option Agreement |
| 10.2        | Form of Executive Restricted Stock Agreement                         |