

January 10, 2002

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person(1)			2. Issuer Name and Ticker or Trading Symbol		6. Re
Morin	Christopher	L.	NOBL		
(Last)	(First)	(Middle)	3. IRS Identification	4. Statement for	
			Number of	Month/Year	
			Reporting Person,		
			if an Entity		
	20101 Hoover Road		(Voluntary)	December 2001	Pres
	(Street)			5. If Amendment,	7. In
				Date of Original	(C
				(Month/Year)	x F
Detroit	MI	48205			--
(City)	(State)	(Zip)			F
					-- R

TABLE I - NON-DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFIT

1. Title of Security (Instr. 3)	2. Transaction Date	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)
	(Month/Day/ Year)	Code V	(A) or (D) Price
Common Stock	12/11/01	P	2,000 A \$6.37
Common Stock	12/12/01	P	1,000 A \$6.50
Common Stock	12/12/01	P	2,000 A \$6.60
Common Stock	12/12/01	J	1,667 A \$6.49

FORM 4 (CONTINUED) TABLE II -- DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED
(E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

9. Number of Derivative Securities Beneficially Owned at End of Month (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
80,000	D	

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Explanation of Responses:

/s/ Christopher

Signature of re

(1) Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

* 40% vested after two years; Additional 30% vested after three years; Remaining vested after f

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

(Print or Type Responses)