

PLEXUS CORP  
Form 8-K  
February 17, 2011

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 16, 2011  
PLEXUS CORP.**

(Exact name of registrant as specified in its charter)

Wisconsin

001-14423

39-1344447

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

One Plexus Way, Neenah, Wisconsin

54956

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

(920) 722-3451

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

At the 2011 Annual Meeting of Shareholders of Plexus Corp. (the Company) on February 16, 2011 (the 2011 Annual Meeting), the Company's shareholders approved the amendment to, and restatement of, the Company's 2008 Long-Term Incentive Plan (the LTIP). The amendments expand the types of financial metrics that may be used for performance-based awards under the LTIP and make certain other non-material changes, as described in the Company's Proxy Statement for the 2011 Annual Meeting. The full text of the LTIP is included as Appendix A to the Company's Proxy Statement, which was filed with the Securities and Exchange Commission on December 15, 2010, and is incorporated herein by reference.

**Item 5.07 Submission of Matters to a Vote of Security Holders.**

The Company held its 2011 Annual Meeting on February 16, 2011. Below are the voting results from the 2011 Annual Meeting:

Proposal 1: The nine management nominees for re-election to the Board of Directors were re-elected by the Company's shareholders with the following votes:

| Director's Name       | Authority<br>Granted to<br>Vote For | Authority<br>Withheld |
|-----------------------|-------------------------------------|-----------------------|
| Ralf R. Boër          | 31,802,689                          | 3,882,008             |
| Stephen P. Cortinovis | 34,679,409                          | 1,005,288             |
| David J. Drury        | 33,975,152                          | 1,709,545             |
| Dean A. Foate         | 34,754,945                          | 929,752               |
| Peter Kelly           | 34,681,062                          | 1,003,635             |
| Phil R. Martens       | 35,322,793                          | 361,904               |
| John L. Nussbaum      | 34,061,322                          | 1,623,375             |
| Michael V. Schrock    | 33,463,320                          | 2,221,377             |
| Mary A. Winston       | 34,765,442                          | 919,255               |

\* \* \*

Broker non-votes: 3,188,044 in the case of each director

Proposal 2: The Company's shareholders ratified the selection of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal 2011 with the following votes:

For: 38,063,103                      Against: 746,854                      Abstain: 62,784

Proposal 3: The Company's shareholders approved the amendment to, and restatement of, the Company's LTIP with the following votes:

For: 32,478,078                      Against: 1,906,909                      Abstain: 1,299,710

Broker non-votes:  
3,188,044

Proposal 4: The advisory proposal to approve the compensation of the Company's named executive officers, as disclosed in Compensation Discussion and Analysis and Executive Compensation in the Company's Proxy Statement for the 2011 Annual Meeting, received the following votes:

For: 33,131,856                                      Against: 1,196,942                                      Abstain: 1,355,899

Broker non-votes:  
3,188,044

Proposal 5: The advisory proposal to approve the future frequency of advisory votes on executive compensation received the following votes:

1 Year:                                      2 Years: 115,322                                      3 Years: 11,620,493                                      Abstain: 1,323,288  
22,625,594

Broker non-votes:  
3,188,044

The Board expects to further consider and determine the frequency of future advisory votes on executive compensation at its May 2011 meeting.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Plexus Corp. 2008 Long-Term Incentive Plan, as amended and restated through February 16, 2011 (incorporated by reference to Appendix A of Plexus Corp.'s Proxy Statement for its 2011 Annual Meeting of Shareholders, as filed with the Securities and Exchange Commission on December 15, 2010).

\* \* \* \* \*

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 17, 2011

PLEXUS CORP.  
(Registrant)

By: /s/ Angelo M. Ninivaggi  
Angelo M. Ninivaggi  
Senior Vice President, General Counsel,  
Corporate Compliance Officer and  
Secretary