## Edgar Filing: CIBER INC - Form 4

CIBER INC Form 4	2											
April 04, 20	ЛЛ									PPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								N OMB Number:	3235-0287			
Check this box if no longer subject to Section 16. Form 4 or				CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Expires: Estimated burden ho response.	2005 ed average hours per		
Form 5 obligation may cor <i>See</i> Inst 1(b).	Filed p ons ttinue. Section 1	7(a) of the	Public U	Jtility Hol	ding Cor		of 19	act of 1934, 935 or Secti		. 0.5		
(Print or Type	Responses)											
1. Name and Address of Reporting Person <u>*</u> HEITZ JEAN FRANCOIS			2. Issuer Name <b>and</b> Ticker or Trading Symbol CIBER INC [CBR]			Trading	5. Relationship of Reporting Person(s) to Issuer					
(Last)				3. Date of Earliest Transaction				(Check all applicable)				
6363 SOUTH FIDDLER'S GREEN CIRCLE, SUITE 1400			(Month/Day/Year) 03/31/2016				Officer (give title 10% Owner Officer (give title Other (specify below) below)					
GREENWO VILLAGE				endment, D onth/Day/Yea	-	1	Ap _X	plicable Line) [_ Form filed by	Joint/Group Fili One Reporting F More than One R	Person		
(City)	(State)	(Zip)	Tał	ole I - Non-l	Derivative	Securities A	Acquir	ed, Disposed	of, or Beneficia	ally Owned		
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	<ul> <li>Execution any</li> </ul>	ned 1 Date, if	3.	4. Securit mAcquired Disposed (Instr. 3, 4	ies (A) or of (D)	5. An Secur Bene Owne Follo Repo Trans	nount of rities ficially ed wing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect		
Reminder: Re	port on a separate li	ine for each c	lass of sec	urities bene	ficially own	ned directly	or indi	rectly.				
					inforn requir	nation cont ed to resp lys a curre	tained ond u	to the colle in this forn nless the fo alid OMB co	n are not rm	SEC 1474 (9-02)		
	Ta					posed of, or convertible		icially Owned ties)	1			
1. Title of	2. 3. T	ransaction D	ate 3A. D	Deemed	4.	5. Numb	ber of	6. Date Exer	cisable and	7. Title and A		

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	<u>(1)</u>	03/31/2016		А		65,327		04/15/2016 <u>(2)</u>	(3)	Common Stock, \$.01 par value	65,327

## **Reporting Owners**

Reporting Owner Name / Address		Relationships						
	Director	10% Owner	Officer	Other				
HEITZ JEAN FRANCOIS 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111	X							
Signatures								
By: Michael Sean Radcliffe For: Jean-Francois Heitz	04/04/2016							
<b>**</b> Signature of Reporting Person		Date						

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (2) The Restricted Stock Units vest in equal quarterly installments on April 15, 2016, July 15, 2016, October 15, 2016 and January 15, 2017.
- (3) RSU converts to common stock over 1 year life (per vesting schedule)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.