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EOG RESOURCES INC

Form 8-K July 01, 2013 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 1, 2013 (July 1, 2013)

#### EOG RESOURCES, INC.

(Exact name of registrant as specified in its charter)

Delaware 1-9743 47-0684736

(State or other jurisdiction of incorporation)

(Commission File Number) (I.R.S. Employer Identification No.)

1111 Bagby, Sky Lobby 2

Houston, Texas 77002

(Address of principal executive offices) (Zip Code)

713-651-7000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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### EOG RESOURCES, INC.

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;

5.02 Compensatory Arrangements of Certain Officers.

(e) In connection with the promotion of William R. Thomas to the position of President and Chief Executive Officer on and effective July 1, 2013, the Compensation Committee of the Board of Directors (Board) of EOG Resources, Inc. (EOG) approved a new annual base salary for Mr. Thomas of \$825,000, also effective July 1, 2013. Item 8.01 Other Events.

On and effective July 1, 2013, the Board of EOG also appointed Mark G. Papa to the position of Executive Chairman of the Board. Mr. Papa will continue to serve as EOG's Chairman of the Board and principal executive officer and as an employee of EOG.

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

> EOG RESOURCES, INC. (Registrant)

# /s/ TIMOTHY K. DRIGGERS

Date: July 1, 2013 By: Timothy K. Driggers
Vice President and Chief Financial Officer

(Principal Financial Officer and Duly Authorized Officer)