

PROCTER & GAMBLE Co  
Form 10-K  
August 09, 2016

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 10-K

(Mark one)

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended June 30, 2016

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File No. 1-434

THE PROCTER & GAMBLE COMPANY

One Procter & Gamble Plaza, Cincinnati, Ohio 45202

Telephone (513) 983-1100

IRS Employer Identification No. 31-0411980

State of Incorporation: Ohio

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Name of each exchange on which registered |
|---------------------|-------------------------------------------|
|---------------------|-------------------------------------------|

|                                 |                                              |
|---------------------------------|----------------------------------------------|
| Common Stock, without Par Value | New York Stock Exchange, NYSE Euronext-Paris |
|---------------------------------|----------------------------------------------|

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.  
Yes ☐ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes ☐ No ☐

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☐ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☐ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act).

Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The aggregate market value of the voting stock held by non-affiliates amounted to \$215 billion on December 31, 2015.

There were 2,668,751,125 shares of Common Stock outstanding as of July 31, 2016.

Documents Incorporated by Reference

Portions of the Proxy Statement for the 2016 Annual Meeting of Shareholders which will be filed within one hundred and twenty days of the fiscal year ended June 30, 2016 (2016 Proxy Statement) are incorporated by reference into Part III of this report to the extent described herein.

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## PART I

### Item 1. Business.

Additional information required by this item is incorporated herein by reference to Management's Discussion and Analysis (MD&A); and Notes 1 and 2 to our Consolidated Financial Statements. Unless the context indicates otherwise, the terms the "Company," "P&G," "we," "our" or "us" as used herein refer to The Procter & Gamble Company (the registrant) and its subsidiaries.

The Procter & Gamble Company is focused on providing branded consumer packaged goods of superior quality and value to improve the lives of the world's consumers. The Company was incorporated in Ohio in 1905, having been built from a business founded in 1837 by William Procter and James Gamble. Today, our products are sold in more than 180 countries and territories.

Throughout this Form 10-K, we incorporate by reference information from other documents filed with the Securities and Exchange Commission (SEC).

The Company's Annual Report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K, and amendments thereto, are filed electronically with the SEC. The SEC maintains an internet site that contains these reports at: [www.sec.gov](http://www.sec.gov). You can also access these reports through links from our website at: [www.pginvestor.com](http://www.pginvestor.com). Copies of these reports are also available, without charge, by contacting Wells Fargo, 1100 Centre Pointe Curve, Suite 101, Mendota, MN 55120-4100.

#### Financial Information about Segments

As of June 30, 2016 the Company has five reportable segments under U.S. GAAP: Beauty; Grooming; Health Care; Fabric & Home Care; and Baby, Feminine & Family Care. Many of the factors necessary for understanding these businesses are similar. Operating margins of the individual businesses vary due to the nature of materials and processes used to manufacture the products, the capital intensity of the businesses and differences in selling, general and administrative expenses as a percentage of net sales. Net sales growth by business is also expected to vary slightly due to the underlying growth of the markets and product categories in which they operate. While none of our reportable segments are highly seasonal, components within certain reportable segments, such as Appliances (Grooming), are seasonal.

Additional information about our reportable segments can be found in the MD&A and Note 2 to our Consolidated Financial Statements.

#### Narrative Description of Business

**Business Model.** Our business model relies on the continued growth and success of existing brands and products, as well as the creation of new products. The markets and industry segments in which we offer our products are highly competitive. Our products are sold in more than 180 countries

and territories primarily through mass merchandisers, grocery stores, membership club stores, drug stores, department stores, distributors, baby stores, specialty beauty stores, e-commerce, high-frequency stores and pharmacies. We utilize our superior marketing and online presence to win with consumers at the "zero moment of truth" - when they are searching for information about a brand or product. We work collaboratively with our customers to improve the in-store presence of our products and win the "first moment of truth" - when a consumer is shopping in the store. We must also win the "second moment of truth" - when a consumer uses the product, evaluates how well it met his or her expectations and decides whether it was a good value. We believe we must continue to provide new, innovative products and branding to the consumer in order to grow our business. Research and product development activities, designed to enable sustained organic growth, continued to carry a high priority during the past fiscal year.

**Key Product Categories.** Information on key product categories can be found in Note 2 to our Consolidated Financial Statements.

**Key Customers.** Our customers include mass merchandisers, grocery stores, membership club stores, drug stores, department stores, distributors, baby stores, specialty beauty stores, e-commerce, high-frequency stores and pharmacies. Sales to Wal-Mart Stores, Inc. and its affiliates represent approximately 15% of our total revenue in 2016, 2015 and 2014. No other customer represents more than 10% of our net sales. Our top ten customers account for

approximately 35% of our total sales in 2016, 2015 and 2014. The nature of our business results in no material backlog orders or contracts with the government. We believe our practices related to working capital items for customers and suppliers are consistent with the industry segments in which we compete.

**Sources and Availability of Materials.** Almost all of the raw and packaging materials used by the Company are purchased from others, some of which are single-source suppliers. We produce certain raw materials, primarily chemicals, for further use in the manufacturing process. In addition, fuel, natural gas and derivative products are important commodities consumed in our manufacturing process and in the transportation of input materials and of finished product to customers. The prices we pay for materials and other commodities are subject to fluctuation. When prices for these items change, we may or may not pass the change to our customers. The Company purchases a substantial variety of other raw and packaging materials, none of which is material to our business taken as a whole.

**Trademarks and Patents.** We own or have licenses under patents and registered trademarks which are used in connection with our activity in all businesses. Some of these patents or licenses cover significant product formulation and processes used to manufacture our products. The trademarks are important to the overall marketing and branding of our products. All major trademarks in each business are registered.

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In part, our success can be attributed to the existence and continued protection of these trademarks, patents and licenses.

**Competitive Condition.** The markets in which our products are sold are highly competitive. Our products compete against similar products of many large and small companies, including well-known global competitors. In many of the markets and industry segments in which we sell our products we compete against other branded products as well as retailers' private-label brands. We are well positioned in the industry segments and markets in which we operate, often holding a leadership or significant market share position. We support our products with advertising, promotions and other marketing vehicles to build awareness and trial of our brands and products in conjunction with an extensive sales force. We believe this combination provides the most efficient method of marketing for these types of products. Product quality, performance, value and packaging are also important differentiating factors.

**Research and Development Expenditures.** Research and development expenditures enable us to develop technologies and obtain patents across all categories in order to meet the needs and improve the lives of our consumers. Research and development expenses were \$1.9 billion in 2016, \$2.0 billion in 2015 and \$1.9 billion in 2014 (reported in Net earnings from continuing operations).

**Expenditures for Environmental Compliance.** Expenditures for compliance with federal, state and local environmental laws and regulations are fairly consistent from year to year and are not material to the Company. No material change is expected in fiscal year 2017.

**Employees.** Total number of employees is an estimate of total Company employees excluding interns, co-ops and employees of joint ventures as of the years ended June 30. The number of employees includes manufacturing and non-manufacturing employees. A discussion of progress on non-manufacturing enrollment objectives is included in Note 3 to our Consolidated Financial Statements. The number of employees includes employees of discontinued operations.

Total Number of Employees

|      |         |
|------|---------|
| 2016 | 105,000 |
| 2015 | 110,000 |
| 2014 | 118,000 |
| 2013 | 121,000 |
| 2012 | 126,000 |
| 2011 | 129,000 |

**Financial Information about Foreign and Domestic Operations.** Net sales in the U.S. account for 41% of total net sales. No other individual country exceeds 10% of total net sales. Operations outside the U.S. are generally characterized by the same conditions discussed in the description of the business above and may be affected by additional factors including changing currency values, different rates of inflation, economic growth and political and economic uncertainties and disruptions.

Our sales by geography for the fiscal years ended June 30 were as follows:

|                              | 2016 | 2015 | 2014 |
|------------------------------|------|------|------|
| North America <sup>(1)</sup> | 44%  | 41%  | 39%  |
| Europe                       | 23%  | 24%  | 26%  |
| Asia Pacific                 | 9%   | 8%   | 8%   |
| Greater China                | 8%   | 9%   | 9%   |
| IMEA <sup>(2)</sup>          | 8%   | 8%   | 8%   |
| Latin America                | 8%   | 10%  | 10%  |

<sup>(1)</sup> North America includes results for the United States, Canada and Puerto Rico only.

<sup>(2)</sup> IMEA includes India, Middle East and Africa.

Net sales and total assets in the United States and internationally were as follows (in billions):

| Net Sales (years ended June 30) | United States | International |
|---------------------------------|---------------|---------------|
| 2016                            | \$27.0        | \$38.3        |
| 2015                            | \$26.8        | \$43.9        |

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|                                    |        |        |
|------------------------------------|--------|--------|
| 2014                               | \$26.7 | \$47.7 |
| Total Assets (years ended June 30) |        |        |
| 2016                               | \$64.4 | \$62.7 |
| 2015                               | \$65.0 | \$64.5 |
| 2014                               | \$68.8 | \$75.5 |

Item 1A. Risk Factors.

We discuss our expectations regarding future performance, events and outcomes, such as our business outlook and objectives in this Form 10-K, quarterly reports, press releases and other written and oral communications. All statements, except for historical and present factual information, are “forward-looking statements” and are based on financial data and business plans available only as of the time the statements are made, which may become outdated or incomplete. We assume no obligation to update any forward-looking statements as a result of new information, future events or other factors. Forward-looking statements are inherently uncertain, and investors must recognize that events could significantly differ from our expectations.

The following discussion of “risk factors” identifies significant factors that may adversely affect our business, operations, financial position or future financial performance. This information should be read in conjunction with the MD&A and the Consolidated Financial Statements and related Notes incorporated in this report. The following discussion of risks is not all inclusive, but is designed to highlight what we believe are important factors to consider when evaluating our expectations. These and other factors could cause our future results to differ from those in the forward-looking statements and from historical trends.

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Our business is subject to numerous risks as a result of our having significant operations and sales in international markets, including foreign currency fluctuations, currency exchange or pricing controls and localized volatility. We are a global company, with operations in approximately 70 countries and products sold in more than 180 countries and territories around the world. We hold assets, incur liabilities, earn revenues and pay expenses in a variety of currencies other than the U.S. dollar, and our operations outside the U.S. generate a significant portion of our net revenue. Fluctuations in exchange rates for foreign currencies, such as the recent volatility in the Russian ruble, may reduce the U.S. dollar value of revenues, profits and cash flows we receive from non-U.S. markets, increase our supply costs (as measured in U.S. dollars) in those markets, negatively impact our competitiveness in those markets or otherwise adversely impact our business results or financial condition. Moreover, discriminatory or conflicting fiscal policies in different countries could adversely affect our results. See also the Results of Operations and Cash Flow, Financial Condition and Liquidity sections of the MD&A and Note 9 to our Consolidated Financial Statements. We also have sizable businesses and maintain local currency cash balances in a number of foreign countries with exchange, import authorization, pricing or other controls, including Argentina, Egypt, Nigeria and Ukraine. Our results of operations and financial condition could be adversely impacted if we are unable to successfully manage such controls, continue existing business operations and repatriate earnings from overseas, or if new or increased tariffs, quotas, exchange or price controls, trade barriers or similar restrictions are imposed on our business outside the U.S. Additionally, our business, operations or employees may be adversely affected by political volatility, labor market disruptions or other crises or vulnerabilities in individual countries or regions, including political instability or upheaval, broad economic instability or sovereign risk related to a default by or deterioration in the credit worthiness of local governments, particularly in emerging markets. Uncertain global economic conditions may adversely impact demand for our products or cause our customers and other business partners to suffer financial hardship, which could adversely impact our business. Our business could be negatively impacted by reduced demand for our products related to one or more significant local, regional or global economic disruptions, such as: a slow-down in the general economy; reduced market growth rates; tighter credit markets for our suppliers, vendors or customers; or the inability to conduct day-to-day transactions through our financial intermediaries to pay funds to or collect funds from our customers, vendors and suppliers. Additionally, economic conditions may cause our suppliers, distributors, contractors or other third party partners to suffer financial difficulties that they cannot overcome, resulting in their inability to provide us with the materials and services we need, in which case our business and results of operations could be adversely affected. Customers may also suffer financial hardships due to economic

conditions such that their accounts become uncollectible or are subject to longer collection cycles. If we are unable to generate sufficient income and cash flow, it could affect the Company's ability to achieve expected share repurchase and dividend payments.

Disruptions in credit markets or changes to our credit ratings may reduce our access to credit.

A disruption in the credit markets or a downgrade of our current credit rating could increase our future borrowing costs and impair our ability to access capital and credit markets on terms commercially acceptable to us, which could adversely affect our liquidity and capital resources or significantly increase our cost of capital.

Disruption in our global supply chain may negatively impact our business results.

Our ability to meet our customers' needs and achieve cost targets depends on our ability to maintain key manufacturing and supply arrangements, including execution of our previously-announced supply chain simplifications and certain sole supplier or sole manufacturing plant arrangements. The loss or disruption of such manufacturing and supply arrangements, including for issues such as labor disputes, loss or impairment of key manufacturing sites, inability to procure sufficient raw or input materials, natural disasters, acts of war or terrorism or other external factors over which we have no control, could interrupt product supply and, if not effectively managed and remedied, have an adverse impact on our business, financial condition or results of operations.

Our businesses face cost fluctuations and pressures that could affect our business results.

Our costs are subject to fluctuations, particularly due to changes in the prices of commodities and raw materials and the costs of labor, transportation, energy, pension and healthcare. Therefore, our business results are dependent, in

part, on our continued ability to manage these fluctuations through pricing actions, cost saving projects and sourcing decisions, while maintaining and improving margins and market share. Failure to manage these fluctuations could adversely impact our financial results.

Our ability to meet our growth targets depends on successful product, marketing and operations innovation and successful responses to competitive innovation.

We are a consumer products company that relies on continued global demand for our brands and products. Achieving our business results depends, in part, on successfully developing, introducing and marketing new products and on making significant improvements to our equipment and manufacturing processes. The success of such innovation depends on our ability to correctly anticipate customer and consumer acceptance and trends, to obtain, maintain and enforce necessary intellectual property protections and to avoid infringing upon the intellectual property rights of others. We must also be able to successfully respond to technological advances made by, and intellectual property rights granted to, competitors. Failure to continually innovate, improve and

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respond to competitive moves could compromise our competitive position and adversely impact our results.

The ability to achieve our business objectives is dependent on how well we can compete with our local and global competitors in new and existing markets and channels.

The consumer products industry is highly competitive. Across all of our categories, we compete against a wide variety of global and local competitors. As a result, we experience ongoing competitive pressures in the environments in which we operate, as well as challenges in maintaining profit margins. To address these challenges, we must be able to successfully respond to competitive factors, including pricing, promotional incentives and trade terms. In addition, evolving sales channels and business models may affect customer and consumer preferences as well as market dynamics, which, for example, may be seen in the growing consumer preference for shopping online. Failure to successfully respond to competitive factors and effectively compete in growing sales channels and business models, particularly e-commerce, could negatively impact our results.

A significant change in customer relationships or in customer demand for our products could have a significant impact on our business.

We sell most of our products via retail customers, which include mass merchandisers, grocery stores, membership club stores, drug stores, department stores, distributors, baby stores, specialty beauty stores, e-commerce, high-frequency stores and pharmacies. Our success is dependent on our ability to successfully manage relationships with our retail trade customers, which includes our ability to offer trade terms that are mutually acceptable and are aligned with our pricing and profitability targets. Continued consolidation among our retail customers could create significant cost and margin pressure on our business, and our business performance could suffer if we cannot reach agreement with a key customer based on our trade terms and principles. Our business could also be negatively impacted if a key customer were to significantly reduce the inventory level of our products or experience a significant business disruption.

If the reputation of the Company or one or more of our brands erodes significantly, it could have a material impact on our financial results.

The Company's reputation, and the reputation of our brands, form the foundation of our relationships with key stakeholders and other constituencies, including consumers, customers and suppliers. The quality and safety of our products are critical to our business. Many of our brands have worldwide recognition, and our financial success is directly dependent on the success of our brands. The success of our brands can suffer if our marketing plans or product initiatives do not have the desired impact on a brand's image or its ability to attract consumers. Our results could also be negatively impacted if one of our brands suffers substantial harm to its reputation due to a significant product recall, product-related litigation, changing consumer perceptions of certain ingredients, allegations of product tampering or the distribution and sale of

counterfeit products. Additionally, negative or inaccurate postings or comments on social media or networking websites about the Company or one of its brands could generate adverse publicity that could damage the reputation of our brands or the Company. If we are unable to effectively manage real or perceived issues, including concerns about safety, quality, ingredients, efficacy or similar matters, sentiments toward the Company or our products could be negatively impacted and our financial results could suffer. Our Company also devotes significant time and resources to programs that are consistent with our corporate values and are designed to protect and preserve our reputation, such as social responsibility and environmental sustainability. If these programs are not executed as planned or suffer negative publicity, the Company's reputation and financial results could be adversely impacted.

We rely on third parties in many aspects of our business, which creates additional risk.

Due to the scale and scope of our business, we must rely on relationships with third parties, including our suppliers, distributors, contractors, joint venture partners or external business partners, for certain functions. If we are unable to effectively manage our third party relationships and the agreements under which our third party partners operate, our financial results could suffer. Additionally, while we have policies and procedures for managing these relationships, they inherently involve a lesser degree of control over business operations, governance and compliance, thereby potentially increasing our financial, legal, reputational and operational risk.

An information security incident, including a cybersecurity breach, or the failure of one or more key information technology systems, networks, hardware, processes, associated sites or service providers could have a material adverse impact on our business or reputation.

We rely extensively on information technology (IT) systems, networks and services, including internet sites, data hosting and processing facilities and tools, physical security systems and other hardware, software and technical applications and platforms, some of which are managed, hosted, provided and/or used by third-parties or their vendors, to assist in conducting our business. The various uses of these IT systems, networks and services include, but are not limited to:

- ordering and managing materials from suppliers;
  - converting materials to finished products;
  - shipping products to customers;
  - marketing and selling products to consumers;
  - collecting, transferring, storing, and/or processing customer, consumer, employee, vendor, investor, regulatory, and other stakeholder information and personal data;
  - summarizing and reporting results of operations;
  - hosting, processing and sharing, as appropriate, confidential and proprietary research, business plans and financial information;
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- collaborating via an online and efficient means of global business communications;
- complying with regulatory, legal and tax requirements;
- providing data security; and
- handling other processes necessary to manage our business.

Numerous and evolving information security threats, including advanced persistent cybersecurity threats, pose a risk to the security of our IT systems, networks and services, as well as to the confidentiality, availability and integrity of our data and the availability and integrity of our critical business operations. As cybersecurity threats rapidly evolve in sophistication and become more prevalent across the industry globally, the Company is continually increasing its sensitivity and attention to these threats. We continue to assess potential threats and make investments seeking to address these threats, including monitoring of networks and systems and upgrading skills, employee training and security policies for the Company and its third-party providers. However, because the techniques used in these attacks change frequently and may be difficult to detect for periods of time, we may face difficulties in anticipating and implementing adequate preventative measures. Our IT databases and systems and our third party providers' databases and systems have been, and will likely continue to be, subject to computer viruses or other malicious codes, unauthorized access attempts, denial of service attacks, phishing and other cyber-attacks. To date, we have seen no material impact on our business or operations from these attacks; however, we cannot guarantee that our security efforts or the security efforts of our third party providers will prevent breaches or breakdowns to our or our third-party providers' databases or systems. If the IT systems, networks or service providers we rely upon fail to function properly or cause operational outages or aberrations, or if we or one of our third-party providers suffer a loss, significant unavailability of or disclosure of our business or stakeholder information, due to any number of causes, ranging from catastrophic events or power outages to improper data handling or security breaches, and our business continuity plans do not effectively address these failures on a timely basis, we may be exposed to reputational, competitive and business harm as well as litigation and regulatory action. The costs and operational consequences of responding to breaches and implementing remediation measures could be significant.

We must successfully manage compliance with legislation, regulation and enforcement, as well as pending legal matters in the U.S. and abroad.

Our business is subject to a wide variety of laws and regulations across all of the countries in which we do business, including those laws and regulations involving intellectual property, product liability, marketing, antitrust, privacy, environmental, employment, anti-bribery or anti-corruption (such as the U.S. Foreign Corrupt Practices Act), tax or other matters. Rapidly changing laws, regulations and related interpretations, including changes in accounting standards, as well as increased enforcement actions, create challenges for the Company, including our compliance and ethics programs and

may alter the environment in which we do business, which could adversely impact our financial results. If we are unable to continue to meet these challenges and comply with all laws, regulations and related interpretations, it could negatively impact our reputation and our business results. Failure to successfully manage regulatory and legal matters and resolve such matters without significant liability or damage to our reputation may materially adversely impact our results of operations and financial position. Furthermore, if pending legal matters result in fines or costs in excess of the amounts accrued to date, that may also materially impact our results of operations and financial position.

Changes in applicable tax regulations could negatively affect our financial results.

The Company is subject to taxation in the U.S. and numerous foreign jurisdictions. Because the U.S. maintains a worldwide corporate tax system, the foreign and U.S. tax systems are somewhat interdependent. For example, certain income that is earned and taxed in countries outside the U.S. is not taxed in the U.S., provided those earnings are indefinitely reinvested outside the U.S. If those same foreign earnings are instead repatriated to the U.S., additional residual U.S. taxation will likely occur, due to the U.S.'s worldwide tax system and higher U.S. corporate tax rate. The U.S. is considering corporate tax reform that may significantly change the corporate tax rate and the U.S. international tax rules. Additionally, longstanding international tax norms that determine each country's jurisdiction to tax cross-border international trade are evolving as a result of the Base Erosion and Profit Shifting project ("BEPS") undertaken by the G8, G20 and Organization for Economic Cooperation and Development ("OECD"). As these and

other tax laws and related regulations change, our financial results could be materially impacted. Given the unpredictability of these possible changes and their potential interdependency, it is very difficult to assess whether the overall effect of such potential tax changes would be cumulatively positive or negative for our earnings and cash flow, but such changes could adversely impact our financial results.

If we are unable to successfully execute our portfolio optimization strategy, as well as successfully manage ongoing acquisition, joint venture and divestiture activities, it could adversely impact our business.

In August 2014, the Company announced a plan to significantly streamline our product portfolio by divesting, discontinuing or consolidating about 100 non-strategic brands, resulting in a portfolio of about 65 brands. The Company has announced the Beauty Brands transaction with Coty and completed a series of other transactions that will substantially complete this plan. Our ability to successfully execute our portfolio optimization strategy could impact our results.

In addition, as a company that manages a portfolio of consumer brands, our ongoing business model includes a certain level of acquisition, joint venture and divestiture activities. We must be able to successfully manage the impacts of these activities, while at the same time delivering against our business

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objectives. Specifically, our financial results could be adversely impacted by the dilutive impacts from the loss of earnings associated with divested brands. Our financial results could also be impacted in the event of acquisitions or joint venture activities if: 1) changes in the cash flows or other market-based assumptions cause the value of acquired assets to fall below book value, or 2) we are not able to deliver the expected cost and growth synergies associated with such acquisitions and joint ventures, which could also have an impact on goodwill and intangible assets.

Our business results depend on our ability to successfully manage productivity improvements and ongoing organizational change.

Our financial projections assume certain ongoing productivity improvements and cost savings, including staffing adjustments as well as employee departures. Failure to deliver these planned productivity improvements and cost savings, while continuing to invest in business growth, could adversely impact our financial results. Additionally, successfully executing management transitions at leadership levels of the Company and retention of key employees is critical to our business success. We are generally a build-from-within company and our success is dependent on identifying, developing and retaining key employees to provide uninterrupted leadership and direction for our business. This includes developing and retaining organizational capabilities in key growth markets where the depth of skilled or experienced employees may be limited and competition for these resources is intense, as well as continuing the development and execution of robust leadership succession plans.

The United Kingdom's departure from the European Union could adversely impact our business and financial results. On June 23, 2016, the United Kingdom held a referendum in which a majority of voters voted for the United Kingdom to exit the European Union ("Brexit"), the announcement of which resulted in significant currency exchange rate fluctuations and volatility in global stock markets. It is expected that the British government will commence negotiations to determine the terms of Brexit. Given the lack of comparable precedent, the implications of Brexit or how such implications might affect the Company are unclear. Brexit could, among other things, disrupt trade and the free movement of goods, services and people between the United Kingdom and the European Union or other countries as well as create legal and global economic uncertainty. These and other potential implications of Brexit could adversely affect the Company's business and financial results.

Item 1B. Unresolved Staff Comments.

None.

Item 2. Properties.

In the U.S., we own and operate 24 manufacturing sites located in 18 different states or territories. In addition, we own and operate 97 manufacturing sites in 38 other countries. Many of the domestic and international sites manufacture products for multiple businesses. Beauty products are manufactured at 34 of these locations; Grooming products at 21; Health Care products at 17; Fabric & Home Care products at 46; and Baby, Feminine & Family Care at 42.

Management believes that the Company's manufacturing sites are adequate to support the business and that the properties and equipment have been well maintained.

Item 3. Legal Proceedings.

The Company is subject, from time to time, to certain legal proceedings and claims arising out of our business, which cover a wide range of matters, including antitrust and trade regulation, product liability, advertising, contracts, environmental issues, patent and trademark matters, labor and employment matters and tax. See Note 12 to our Consolidated Financial Statements for information on certain legal proceedings for which there are contingencies. This item should be read in conjunction with the Company's Risk Factors in Part I, Item 1A for additional information.

Item 4. Mine Safety Disclosure.

Not applicable.



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EXECUTIVE OFFICERS OF THE REGISTRANT

The names, ages and positions held by the Executive Officers of the Company on August 9, 2016, are:

| Name                      | Position                                                                                    | Age | First Elected to Officer Position |
|---------------------------|---------------------------------------------------------------------------------------------|-----|-----------------------------------|
| David S. Taylor           | Chairman of the Board, President and Chief Executive Officer                                | 58  | 2013                              |
| Jon R. Moeller            | Chief Financial Officer                                                                     | 52  | 2009                              |
| Steven D. Bishop          | Group President - Global Health Care                                                        | 52  | 2016                              |
| Giovanni Ciserani         | Group President - Global Fabric and Home Care and Global Baby and Feminine Care             | 54  | 2013                              |
| Mary Lynn Ferguson-McHugh | Group President - Global Family Care and Global Brand Creation and Innovation, P&G Ventures | 56  | 2016                              |
| Patrice Louvet            | Group President - Global Beauty                                                             | 51  | 2016                              |
| Charles E. Pierce         | Group President - Global Grooming                                                           | 59  | 2016                              |
| Carolyn M. Tastad         | Group President - North America Selling and Market Operations                               | 55  | 2014                              |
| Mark F. Biegger           | Chief Human Resources Officer                                                               | 54  | 2012                              |
| Gary A. Coombe            | President - Europe Selling and Market Operations                                            | 52  | 2014                              |
| Kathleen B. Fish          | Chief Technology Officer                                                                    | 59  | 2014                              |
| Deborah P. Majoras        | Chief Legal Officer and Secretary                                                           | 52  | 2010                              |
| Juan Fernando Posada      | President - Latin America Selling and Market Operations                                     | 54  | 2015                              |
| Matthew Price             | President - Greater China Selling and Market Operations                                     | 50  | 2015                              |
| Marc S. Pritchard         | Chief Brand Officer                                                                         | 56  | 2008                              |
| Mohamed Samir             | President - India, Middle East and Africa (IMEA) Selling and Market Operations              | 49  | 2014                              |
| Jeffrey K. Schomburger    | Global Sales Officer                                                                        | 54  | 2015                              |
| Valarie L. Sheppard       | Senior Vice President, Comptroller and Treasurer                                            | 52  | 2005                              |
| Yannis Skoufalos          | Global Product Supply Officer                                                               | 59  | 2011                              |
| Magesvaran Suranjan       | President - Asia Pacific Selling and Market Operations                                      | 46  | 2015                              |

All the Executive Officers named above have been employed by the Company for more than the past five years.



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## PART II

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

## ISSUER PURCHASES OF EQUITY SECURITIES

| Period                  | Total Number of<br>Shares Purchased<br>(1) | Average Price<br>Paid per Share (2) | Total Number of<br>Shares Purchased as<br>Part of Publicly<br>Announced Plans or<br>Programs (3) | Approximate Dollar Value of Shares that<br>May Yet Be Purchased Under Our Share<br>Repurchase Program |
|-------------------------|--------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 4/1/2016 -<br>4/30/2016 | —                                          | —                                   | —                                                                                                | (3)                                                                                                   |
| 5/1/2016 -<br>5/31/2016 | 6,152,153                                  | \$81.27                             | 6,152,153                                                                                        | (3)                                                                                                   |
| 6/1/2016 -<br>6/30/2016 | —                                          | —                                   | —                                                                                                | (3)                                                                                                   |
| Total                   | 6,152,153                                  | \$81.27                             | 6,152,153                                                                                        | (3)                                                                                                   |

The total number of shares purchased for the three months ended June 30, 2016 was 6,152,153. All transactions were made in the open market with large financial institutions. This table excludes shares withheld from employees (1) to satisfy minimum tax withholding requirements on option exercises and other equity-based transactions. The Company administers cashless exercises through an independent third party and does not repurchase stock in connection with cashless exercises.

(2) Average price paid per share is calculated on a settlement basis and excludes commission.

On April 26, 2016, the Company stated that in fiscal year 2016 the Company planned to reduce Company shares outstanding by approximately \$8 to \$9 billion, through a combination of direct share repurchases and shares that were exchanged in the Duracell transaction (see Note 13 to our Consolidated Financial Statements),

(3) notwithstanding any purchases under the Company's compensation and benefit plans. The share repurchases were authorized pursuant to a resolution issued by the Company's Board of Directors and were financed through a combination of operating cash flows and issuance of long-term and short-term debt. The total value of the shares purchased under the share repurchase plan and exchanged in the Duracell transaction was \$8.2 billion. The share repurchase plan ended on June 30, 2016.

Additional information required by this item can be found in Part III, Item 12 of this Form 10-K.

## SHAREHOLDER RETURN PERFORMANCE GRAPHS

## Market and Dividend Information

P&G has been paying a dividend for 126 consecutive years since its original incorporation in 1890 and has increased its dividend for 60 consecutive years. Over the past five years, the dividend has increased at an annual compound average rate of 5%. Nevertheless, as in the past, further dividends will be considered after reviewing dividend yields, profitability expectations and financing needs and will be declared at the discretion of the Company's Board of Directors.

(in dollars; split-adjusted) 1956 1966 1976 1986 1996 2006 2016  
Dividends per share \$0.01 \$0.03 \$0.06 \$0.16 \$0.40 \$1.15 \$2.66

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## Quarterly Dividends

Quarter Ended 2015 - 2016    2014 - 2015

September 30   \$0.6629       \$0.6436

December 31    0.6629       0.6436

March 31       0.6629       0.6436

June 30        0.6695       0.6629

## Common Stock Price Range

Quarter Ended 2015 - 2016    2014 - 2015

High    Low    High    Low

September 30   \$82.55   \$65.02   \$85.40   \$77.29

December 31    81.23   71.30   93.89   81.57

March 31       83.87   74.46   91.78   80.82

June 30        84.80   79.10   84.20   77.10

P&G trades on the New York Stock Exchange and NYSE Euronext-Paris under the stock symbol PG. There were approximately 2.9 million common stock shareowners, including shareowners of record, participants in the P&G Shareholder Investment Program, participants in P&G stock ownership plans and beneficial owners with accounts at banks and brokerage firms, as of June 30, 2016.

## Shareholder Return

The following graph compares the cumulative total return of P&G's common stock for the five-year period ended June 30, 2016, against the cumulative total return of the S&P 500 Stock Index (broad market comparison) and the S&P 500 Consumer Staples Index (line of business comparison). The graph and table assume \$100 was invested on June 30, 2011, and that all dividends were reinvested.

| Company Name/Index             | Cumulative Value of \$100 Investment, through June 30 |       |       |       |       |       |
|--------------------------------|-------------------------------------------------------|-------|-------|-------|-------|-------|
|                                | 2011                                                  | 2012  | 2013  | 2014  | 2015  | 2016  |
| P&G                            | \$100                                                 | \$100 | \$129 | \$136 | \$140 | \$156 |
| S&P 500 Index                  | 100                                                   | 105   | 127   | 158   | 170   | 177   |
| S&P 500 Consumer Staples Index | 100                                                   | 115   | 135   | 155   | 170   | 202   |

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## Item 6. Selected Financial Data.

The information required by this item is incorporated by reference to Note 1 and Note 2 to our Consolidated Financial Statements.

## Financial Summary (Unaudited)

| Amounts in millions, except per share amounts         | 2016     | 2015     | 2014     | 2013     | 2012     | 2011     |
|-------------------------------------------------------|----------|----------|----------|----------|----------|----------|
| Net sales                                             | \$65,299 | \$70,749 | \$74,401 | \$73,910 | \$73,138 | \$70,464 |
| Gross profit                                          | 32,390   | 33,693   | 35,371   | 35,858   | 35,254   | 35,110   |
| Operating income                                      | 13,441   | 11,049   | 13,910   | 13,051   | 12,495   | 13,849   |
| Net earnings from continuing operations               | 10,027   | 8,287    | 10,658   | 10,346   | 8,864    | 10,509   |
| Net earnings/(loss) from discontinued operations      | 577      | (1,143 ) | 1,127    | 1,056    | 2,040    | 1,418    |
| Net earnings attributable to Procter & Gamble         | 10,508   | 7,036    | 11,643   | 11,312   | 10,756   | 11,797   |
| Net earnings margin from continuing operations        | 15.4 %   | 11.7 %   | 14.3 %   | 14.0 %   | 12.1 %   | 14.9 %   |
| Basic net earnings per common share: <sup>(1)</sup>   |          |          |          |          |          |          |
| Earnings from continuing operations                   | \$3.59   | \$2.92   | \$3.78   | \$3.65   | \$3.08   | \$3.62   |
| Earnings/(loss) from discontinued operations          | 0.21     | (0.42 )  | 0.41     | 0.39     | 0.74     | 0.50     |
| Basic net earnings per common share                   | \$3.80   | \$2.50   | \$4.19   | \$4.04   | \$3.82   | \$4.12   |
| Diluted net earnings per common share: <sup>(1)</sup> |          |          |          |          |          |          |
| Earnings from continuing operations                   | \$3.49   | \$2.84   | \$3.63   | \$3.50   | \$2.97   | \$3.46   |
| Earnings/(loss) from discontinued operations          | 0.20     | (0.40 )  | 0.38     | 0.36     | 0.69     | 0.47     |
| Diluted net earnings per common share                 | \$3.69   | \$2.44   | \$4.01   | \$3.86   | \$3.66   | \$3.93   |
| Dividends per common share                            | \$2.66   | \$2.59   | \$2.45   | \$2.29   | \$2.14   | \$1.97   |
| Research and development expense                      | \$1,879  | \$1,991  | \$1,910  | \$1,867  | \$1,874  | \$1,812  |
| Advertising expense                                   | 7,243    | 7,180    | 7,867    | 8,188    | 7,839    | 7,713    |
| Total assets                                          | 127,136  | 129,495  | 144,266  | 139,263  | 132,244  | 138,354  |
| Capital expenditures                                  | 3,314    | 3,736    | 3,848    | 4,008    | 3,964    | 3,306    |
| Long-term debt                                        | 18,945   | 18,327   | 19,807   | 19,111   | 21,080   | 22,033   |
| Shareholders' equity                                  | \$57,983 | \$63,050 | \$69,976 | \$68,709 | \$64,035 | \$68,001 |

<sup>(1)</sup> Basic net earnings per common share and Diluted net earnings per common share are calculated based on Net earnings attributable to Procter & Gamble.

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Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Management's Discussion and Analysis

Forward-Looking Statements

Certain statements in this report, other than purely historical information, including estimates, projections, statements relating to our business plans, objectives and expected operating results and the assumptions upon which those statements are based, are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements may appear throughout this report, including, without limitation, in the following sections: “Management's Discussion and Analysis” and “Risk Factors.” These forward-looking statements generally are identified by the words “believe,” “project,” “expect,” “anticipate,” “estimate,” “intend,” “strategy,” “future,” “opportunity,” “should,” “will,” “would,” “will be,” “will continue,” “will likely result” and similar expressions. Forward-looking statements are based on current expectations and assumptions, which are subject to risks and uncertainties that may cause results to differ materially from those expressed or implied in the forward-looking statements. A detailed discussion of risks and uncertainties that could cause results and events to differ materially from such forward-looking statements is included in the section titled “Economic Conditions and Uncertainties” and the section titled “Risk Factors” (Item 1A of this Form 10-K). Forward-looking statements are made as of the date of this report, and we undertake no obligation to update or revise publicly any forward-looking statements, whether because of new information, future events or otherwise.

The purpose of Management's Discussion and Analysis (MD&A) is to provide an understanding of Procter & Gamble's financial condition, results of operations and cash flows by focusing on changes in certain key measures from year to year. The MD&A is provided as a supplement to, and should be read in conjunction with, our Consolidated Financial Statements and accompanying notes. The MD&A is organized in the following sections:

Overview

Summary of 2016 Results

Economic Conditions and Uncertainties

Results of Operations

Segment Results

Cash Flow, Financial Condition and Liquidity

Significant Accounting Policies and Estimates

Other Information

Throughout the MD&A, we refer to measures used by management to evaluate performance, including unit volume growth, net sales and net earnings. We also refer to a number of financial measures that are not defined under accounting principles generally accepted in the United States of America (U.S. GAAP), including organic sales growth, core earnings per share (Core EPS), adjusted free cash flow and adjusted free

cash flow productivity. Organic sales growth is net sales growth excluding the impacts of the Venezuela deconsolidation, acquisitions, divestitures and foreign exchange from year-over-year comparisons. Core EPS is diluted net earnings per share from continuing operations excluding certain items that are not judged to be part of the Company's sustainable results or trends. Adjusted free cash flow is operating cash flow less capital spending and certain divestiture impacts. Adjusted free cash flow productivity is the ratio of adjusted free cash flow to net earnings excluding certain one-time items. We believe these measures provide our investors with additional information about our underlying results and trends, as well as insight to some of the metrics used to evaluate management. The explanation at the end of the MD&A provides more details on the use and the derivation of these measures. Management also uses certain market share and market consumption estimates to evaluate performance relative to competition despite some limitations on the availability and comparability of share and consumption information. References to market share and market consumption in the MD&A are based on a combination of vendor-reported consumption and market size data, as well as internal estimates. All market share references represent the percentage of sales in dollar terms on a constant currency basis of our products, relative to all product sales in the category.

OVERVIEW

P&G is a global leader in fast-moving consumer goods, focused on providing branded consumer packaged goods of superior quality and value to our consumers around the world. Our products are sold in more than 180 countries and territories primarily through mass merchandisers, grocery stores, membership club stores, drug stores, department stores, distributors, baby stores, specialty beauty stores, e-commerce, high-frequency stores and pharmacies. We have on-the-ground operations in approximately 70 countries.

Our market environment is highly competitive with global, regional and local competitors. In many of the markets and industry segments in which we sell our products, we compete against other branded products as well as retailers' private-label brands. Additionally, many of the product segments in which we compete are differentiated by price tiers (referred to as super-premium, premium, mid-tier and value-tier products). We are well positioned in the industry segments and markets in which we operate, often holding a leadership or significant market share position.

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## ORGANIZATIONAL STRUCTURE

Our organizational structure is comprised of Global Business Units (GBUs), Selling and Market Operations (SMOs), Global Business Services (GBS) and Corporate Functions (CF).

## Global Business Units

Our GBUs are organized into ten product categories. Under U.S. GAAP, the GBUs underlying the ten product categories are aggregated into five reportable segments: Beauty; Grooming; Health Care; Fabric & Home Care; and Baby, Feminine & Family Care. The GBUs are responsible for developing overall brand strategy, new product upgrades and innovations and marketing plans. The following provides additional detail on our reportable segments and the ten product categories and brand composition within each segment.

| Reportable Segments          | % of Net Sales <sup>1</sup> | % of Net Earnings <sup>1</sup> | Product Categories (Sub-Categories)                                                                                                                                                                    | Major Brands                                                            |
|------------------------------|-----------------------------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Beauty                       | 18%                         | 20%                            | Hair Care (Conditioner, Shampoo, Styling Aids, Treatments)<br>Skin and Personal Care (Antiperspirant and Deodorant, Personal Cleansing, Skin Care)                                                     | Head & Shoulders, Pantene, Rejoice<br>Olay, Old Spice, Safeguard, SK-II |
| Grooming                     | 11%                         | 15%                            | Grooming <sup>2</sup> (Shave Care - Female Blades & Razors, Male Blades & Razors, Pre- and Post-Shave Products, Other Shave Care; Appliances)<br>Oral Care (Toothbrushes, Toothpaste, Other Oral Care) | Braun, Fusion, Gillette, Mach3, Prestobarba, Venus<br>Crest, Oral-B     |
| Health Care                  | 11%                         | 12%                            | Personal Health Care (Gastrointestinal, Rapid Diagnostics, Respiratory, Vitamins/Minerals/Supplements, Other Personal Health Care)                                                                     | Prilosec, Vicks                                                         |
| Fabric & Home Care           | 32%                         | 27%                            | Fabric Care (Fabric Enhancers, Laundry Additives, Laundry Detergents)<br>Home Care (Air Care, Dish Care, P&G Professional, Surface Care)                                                               | Ariel, Downy, Gain, Tide<br>Cascade, Dawn, Febreze, Mr. Clean, Swiffer  |
| Baby, Feminine & Family Care | 28%                         | 26%                            | Baby Care (Baby Wipes, Diapers and Pants)<br>Feminine Care (Adult Incontinence, Feminine Care)<br>Family Care (Paper Towels, Tissues, Toilet Paper)                                                    | Luvs, Pampers<br>Always, Tampax<br>Bounty, Charmin                      |

(1) Percent of Net sales and Net earnings from continuing operations for the year ended June 30, 2016 (excluding results held in Corporate).

(2) The Grooming product category is comprised of the Shave Care and Appliances GBUs.

Recent Developments: As of June 30, 2015, the Company deconsolidated our Venezuelan subsidiaries and began accounting for our investment in those subsidiaries using the cost method of accounting. This change resulted in a fiscal 2015 one-time after-tax charge of \$2.1 billion (\$0.71 per share). Beginning in fiscal 2016, our financial results only include sales of finished goods to our Venezuelan subsidiaries to the extent we receive cash payments from Venezuela (expected to be largely through the DIPRO and DICOM exchange market). Accordingly, we no longer include the results of our Venezuelan subsidiaries' operations in reporting periods following fiscal 2015 (see Note 1 to the Consolidated Financial Statements and additional discussion in the MD&A under "Venezuela Impacts" in Results of Operations).

In August 2014, the Company announced a plan to significantly streamline our product portfolio by divesting, discontinuing or consolidating about 100 non-strategic brands. The resulting portfolio of about 65 key brands are in 10 category-based businesses where P&G has leading market positions, strong brands and consumer-meaningful product technologies.

During fiscal 2016, the company completed the divestiture of its Batteries business. The Batteries business had historically been part of the Company's Fabric & Home Care reportable segment. The results of the Batteries business are presented as discontinued operations and, as such, are excluded from both continuing operations and segment results for all periods presented. Additionally, the Batteries balance sheet positions as of June 30, 2015 are presented as held for sale in the Consolidated Balance Sheets.

On July 9, 2015, the Company announced the signing of a definitive agreement to divest four product categories, to Coty Inc. ("Coty"). Coty's offer was \$12.5 billion. The divestiture was initially comprised of 43 of the Company's beauty brands ("Beauty Brands"), including the global salon professional hair care and color, retail hair color, cosmetics and fine fragrance businesses, along with select hair styling brands. Subsequent to signing, two of the fine fragrance brands, Dolce Gabbana and Christina Aguilera, were excluded from the divestiture. While the ultimate form of the transaction has not yet been decided, the Company's current preference is for a Reverse

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Morris Trust split-off transaction in which P&G shareholders could elect to participate in an exchange offer to exchange their P&G shares for Coty shares. The Company expects to complete this transaction in October 2016. The results of the Beauty Brands are now presented as discontinued operations and, as such, are excluded from both continuing operations and segment results for all periods presented. Additionally, the Beauty Brands' balance sheet positions as of June 30, 2016 and June 30, 2015 are presented as held for sale in the Consolidated Balance Sheets. During fiscal 2015, the Company completed the divestiture of its Pet Care business. The gain on the transaction was not material. The results of the Pet Care business are presented as discontinued operations and, as such, are excluded from both continuing operations and segment results for all periods presented.

With these transactions and other recent minor brand divestitures, the Company will have substantially completed the strategic portfolio reshaping program.

**Beauty:** We are a global market leader in the beauty category. Most of the beauty markets in which we compete are highly fragmented with a large number of global and local competitors. We compete in skin and personal care and in hair care. In skin and personal care, we offer a wide variety of products, ranging from deodorants to personal cleansing to skin care, such as our Olay brand, which is one of the top facial skin care brands in the world with over 7% global market share. In hair care, we compete in the retail channel. We are the global market leader in the retail hair care market with over 20% global market share primarily behind our Pantene and Head & Shoulders brands.

**Grooming:** We compete in Shave Care and Appliances. In Shave Care, we are the global market leader in the blades and razors market. Our global blades and razors market share is nearly 65%, primarily behind the Gillette franchise including Fusion, Mach3, Prestobarba and Venus. Our appliances, such as electric razors and epilators, are sold under the Braun brand in a number of markets around the world where we compete against both global and regional competitors. We hold over 20% of the male shavers market and nearly 45% of the female epilators market.

**Health Care:** We compete in oral care and personal health care. In oral care, there are several global competitors in the market and we have the number two market share position with nearly 20% global market share behind our Oral-B and Crest brands. In personal health care, we are a top ten competitor in a large, highly fragmented industry, primarily behind respiratory treatments (Vicks brand), nonprescription heartburn medications (Prilosec OTC brand) and digestive wellness products (Metamucil, Pepto Bismol, and Align brands). Nearly all of our sales outside the U.S. in personal health care are generated through the PGT Healthcare partnership with Teva Pharmaceuticals Ltd.

**Fabric & Home Care:** This segment is comprised of a variety of fabric care products including laundry detergents, additives and fabric enhancers; and home care products including dishwashing liquids and detergents, surface cleaners and air

fresheners. In fabric care, we generally have the number one or number two market share position in the markets in which we compete and are the global market leader with nearly 30% global market share, primarily behind our Tide, Ariel and Downy brands. Our global home care market share is nearly 25% across the categories in which we compete.

**Baby, Feminine & Family Care:** In baby care, we compete mainly in diapers, pants and baby wipes with nearly 30% global market share. We are the number one or number two baby care competitor in most of the key markets in which we compete, primarily behind Pampers, the Company's largest brand, with annual net sales of nearly \$9 billion. We are the global market leader in the feminine care category with over 25% global market share, primarily behind Always. We also compete in the adult incontinence category in certain markets, achieving over 10% market share in the markets where we compete. Our family care business is predominantly a North American business comprised largely of the Bounty paper towel and Charmin toilet paper brands. U.S. market shares are over 40% for Bounty and over 25% for Charmin.

#### Selling and Market Operations

Our SMOs are responsible for developing and executing go-to-market plans at the local level. The SMOs include dedicated retail customer, trade channel and country-specific teams. Our SMOs are organized under six regions comprised of North America, Europe, Latin America, Asia Pacific, Greater China and India, Middle East and Africa (IMEA). Throughout the MD&A, we reference business results in developed markets, which are comprised of North America, Western Europe and Japan, and developing markets which are all other markets not included in developed.

#### Global Business Services

GBS provides technology, processes and standard data tools to enable the GBUs and the SMOs to better understand the business and better serve consumers and customers. The GBS organization is responsible for providing world-class solutions at a low cost and with minimal capital investment.

#### Corporate Functions

CF provides company-level strategy and portfolio analysis, corporate accounting, treasury, tax, external relations, governance, human resources and legal, as well as other centralized functional support.

#### STRATEGIC FOCUS

P&G aspires to serve the world's consumers better than our best competitors in every category and in every country in which we compete, and, as a result, deliver total shareholder return in the top one-third of our peer group. Delivering and sustaining leadership levels of shareholder value creation requires balanced top-line growth, bottom-line growth and strong cash generation.

Our strategic choices are focused on winning with consumers. The consumers who purchase and use our products are at the center of everything we do. We increase the number of users - and the usage - of our brands when we win at the zero, first and second moments of truth: when consumers research our

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categories and brands, purchase them in a store or online and use them in their homes.

Winning with consumers around the world and against our best competitors requires innovation. Innovation has always been, and continues to be, P&G's lifeblood. Innovation requires consumer insights and technology advancements that lead to product improvements, improved marketing and merchandising programs and game-changing inventions that create new brands and categories.

Productivity improvement is critical to delivering our balanced top-line growth, bottom-line growth and value creation objectives. Productivity improvement and sales growth reinforce and fuel each other. We are driving productivity improvement across all elements of cost, including cost of goods sold, marketing and promotional expenses and non-manufacturing overhead. Productivity improvements and cost savings are being reinvested in product and packaging improvements, brand awareness-building advertising and trial-building sampling programs, increased sales coverage and R&D programs.

We are improving operational effectiveness and organizational culture through enhanced clarity of roles and responsibilities, accountability and incentive compensation programs.

The Company has undertaken an effort to focus and strengthen its business portfolio to compete in categories and with brands that are structurally attractive and that play to P&G's strengths. The ongoing portfolio of businesses consists of 10 product categories. These are categories where P&G has leading market positions, strong brands and consumer-meaningful product technologies.

We believe these strategies are right for the long-term health of the Company and our objective of delivering total shareholder return in the top one-third of our peer group.

The Company expects the delivery of the following long-term annual financial targets will result in total shareholder returns in the top third of the competitive peer group:

• Organic sales growth above market growth rates in the categories and geographies in which we compete;

• Core EPS growth of mid-to-high single digits; and

• Adjusted free cash flow productivity of 90% or greater.

In periods with significant macroeconomic pressures, we intend to maintain a disciplined approach to investing so as not to sacrifice the long-term health of our businesses to meet short-term objectives in any given year.

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## SUMMARY OF 2016 RESULTS

| Amounts in millions, except per share amounts             | 2016     | Change<br>vs.<br>Prior<br>Year | 2015     | Change<br>vs.<br>Prior<br>Year | 2014     |
|-----------------------------------------------------------|----------|--------------------------------|----------|--------------------------------|----------|
| Net sales                                                 | \$65,299 | (8 )%                          | \$70,749 | (5 )%                          | \$74,401 |
| Operating income                                          | 13,441   | 22 %                           | 11,049   | (21 )%                         | 13,910   |
| Net earnings from continuing operations                   | 10,027   | 21 %                           | 8,287    | (22 )%                         | 10,658   |
| Net earnings/(loss) from discontinued operations          | 577      | N/A                            | (1,143 ) | N/A                            | 1,127    |
| Net earnings attributable to Procter & Gamble             | 10,508   | 49 %                           | 7,036    | (40 )%                         | 11,643   |
| Diluted net earnings per common share                     | 3.69     | 51 %                           | 2.44     | (39 )%                         | 4.01     |
| Diluted net earnings per share from continuing operations | 3.49     | 23 %                           | 2.84     | (22 )%                         | 3.63     |
| Core EPS                                                  | 3.67     | (2 )%                          | 3.76     | (2 )%                          | 3.85     |
| Cash flow from operating activities                       | 15,435   | 6 %                            | 14,608   | 5 %                            | 13,958   |

Net sales decreased 8% to \$65.3 billion including a negative 6% impact from foreign exchange.

Organic sales increased 1%, as increased pricing was partially offset by a reduction in organic volume.

Unit volume decreased 3%. Volume decreased low single digits in Grooming, Health Care, Fabric & Home Care and Baby, Feminine & Family Care. Volume decreased mid-single digits in Beauty. Organic volume declined 1%.

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Net earnings from continuing operations increased \$1.7 billion or 21% in fiscal 2016 due to a \$2.1 billion after-tax charge in the prior year related to the deconsolidation of our Venezuelan subsidiaries and improved gross margin, partially offset by the earnings impact of the decline in net sales. Foreign exchange impacts negatively affected net earnings from continuing operations by \$880 million or approximately 11%.

Net earnings from discontinued operations increased \$1.7 billion due primarily to the net impact of a gain on the sale of our Batteries business in fiscal 2016 and higher impairment charges on that business in the prior period.

Net earnings attributable to Procter & Gamble were \$10.5 billion, an increase of \$3.5 billion or 49% versus the prior year due to the aforementioned increases in net earnings from both continuing and discontinued operations.

Diluted net earnings per share increased 51% to \$3.69.

Diluted net earnings per share from continuing operations increased 23% to \$3.49.

Core EPS decreased 2% to \$3.67.

Cash flow from operating activities was \$15.4 billion.

Adjusted free cash flow was \$12.1 billion.

Adjusted free cash flow productivity was 115%.

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## ECONOMIC CONDITIONS AND UNCERTAINTIES

We discuss expectations regarding future performance, events and outcomes, such as our business outlook and objectives, in annual and quarterly reports, press releases and other written and oral communications. All such statements, except for historical and present factual information, are "forward-looking statements" and are based on financial data and our business plans available only as of the time the statements are made, which may become out-of-date or incomplete. We assume no obligation to update any forward-looking statements as a result of new information, future events or other factors. Forward-looking statements are inherently uncertain and investors must recognize that events could be significantly different from our expectations. For more information on risks that could impact our results, refer to Item 1A Risk Factors in this Form 10-K.

**Global Economic Conditions.** Current macroeconomic factors remain dynamic, and any causes of market size contraction, such as reduced GDP in commodity-producing economies as commodity prices decline, greater political unrest in the Middle East and Eastern Europe, further economic instability in the European Union, political instability in certain Latin American markets and economic slowdowns in Japan and China, could reduce our sales or erode our operating margin, in either case reducing our earnings.

**Changes in Costs.** Our costs are subject to fluctuations, particularly due to changes in commodity prices and our own productivity efforts. We have significant exposures to certain commodities, in particular certain oil-derived materials like resins, and volatility in the market price of these commodity input materials has a direct impact on our costs. If we are unable to manage commodity fluctuations through pricing actions, cost savings projects and sourcing decisions as well as through consistent productivity improvements, it may adversely impact our gross margin, operating margin and net earnings. Sales could also be adversely impacted following pricing actions if there is a negative impact on consumption of our products. We strive to implement, achieve and sustain cost improvement plans, including outsourcing projects, supply chain optimization and general overhead and workforce optimization. As discussed later in the MD&A, we initiated certain non-manufacturing overhead reduction projects along with manufacturing and other supply chain cost improvements projects in 2012. If we are not successful in executing these changes, there could be a negative impact on our operating margin and net earnings.

**Foreign Exchange.** We have both translation and transaction exposure to the fluctuation of exchange rates.

Translation exposures relate to exchange rate impacts of measuring income statements of foreign subsidiaries that do not use the U.S. dollar as their functional currency. Transaction exposures relate to 1) the impact from input costs that are denominated in a currency other than the local reporting currency and 2) the revaluation of transaction-related working capital balances denominated in currencies other than the functional currency. In 2016, 2015 and 2014, the U.S. dollar has strengthened versus a number of foreign currencies leading to lower sales and

earnings from these foreign exchange impacts. Certain countries experiencing significant exchange rate fluctuations, like Argentina, Brazil, Canada, Egypt, Mexico, Nigeria, Russia and Turkey have had, and could have, a significant impact on our sales, costs and earnings. Increased pricing in response to these fluctuations in foreign currency exchange rates may offset portions of the currency impacts, but could also have a negative impact on consumption of our products, which would affect our sales.

**Government Policies.** Our net earnings could be affected by changes in U.S. or foreign government tax policies. For example, the U.S. may consider corporate tax reform that could significantly impact the corporate tax rate and change the U.S. tax treatment of international earnings. Additionally, we attempt to carefully manage our debt and currency exposure in certain countries with currency exchange, import authorization and pricing controls, such as Argentina, Egypt, Nigeria and Ukraine. Changes in government policies in these areas might cause an increase or decrease in our sales, operating margin and net earnings.

## RESULTS OF OPERATIONS

The key metrics included in our discussion of our consolidated results of operations include net sales, gross margin, selling, general and administrative costs (SG&A), other non-operating items and income taxes. The primary factors driving year-over-year changes in net sales include overall market growth in the categories in which we compete, product initiatives, the level of initiatives and other activities by competitors, geographic expansion and acquisition and divestiture activity, all of which drive changes in our underlying unit volume, as well as pricing actions (which

can also indirectly impact volume), changes in product and geographic mix and foreign currency impacts on sales outside the U.S.

Most of our cost of products sold and SG&A are to some extent variable in nature. Accordingly, our discussion of these operating costs focuses primarily on relative margins rather than the absolute year-over-year changes in total costs. The primary drivers of changes in gross margin are input costs (energy and other commodities), pricing impacts, geographic mix (for example, gross margins in developed markets are generally higher than in developing markets for similar products), product mix (for example, the Beauty segment has higher gross margins than the Company average), foreign exchange rate fluctuations (in situations where certain input costs may be tied to a different functional currency than the underlying sales), the impacts of manufacturing savings projects and to a lesser extent scale impacts (for costs that are fixed or less variable in nature). The primary drivers of SG&A are marketing-related costs and non-manufacturing overhead costs. Marketing-related costs are primarily variable in nature, although we may achieve some level of scale benefit over time due to overall growth and other marketing efficiencies. Overhead costs are also variable in nature, but on a relative basis, less so than marketing costs due to our ability to leverage our organization and systems infrastructures to support business growth. Accordingly, we generally experience more scale-related impacts for these costs.

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The Company is in the midst of a productivity and cost savings plan to reduce costs in the areas of supply chain, marketing and overhead expenses. The plan is designed to accelerate cost reductions by streamlining management decision making, manufacturing and other work processes to fund the Company's growth strategy.

## Net Sales

Fiscal year 2016 compared with fiscal year 2015

Net sales decreased 8% to \$65.3 billion in 2016 on a 3% decrease in unit volume versus the prior year period. Volume decreased low single digits in Grooming, Health Care, Fabric & Home Care and Baby, Feminine & Family Care and decreased mid-single digits in Beauty. Volume increased low single digits in developed regions and declined high single digits in developing regions, in part due to increased pricing to address foreign exchange devaluations and due to the Venezuela deconsolidation and minor brand divestitures. Organic volume declined mid-single digits in developing markets. Unfavorable foreign exchange reduced net sales by

6%, while higher pricing drove a 1% favorable impact on net sales. Organic volume decreased 1% and organic sales grew 1% driven by higher pricing.

Fiscal year 2015 compared with fiscal year 2014

Net sales decreased 5% to \$70.7 billion in 2015 on a 1% decrease in unit volume versus the prior year period. Volume grew low single digits in Fabric & Home Care. Volume decreased low single digits in Baby, Feminine & Family Care, Grooming, Health Care and Beauty. Volume increased low single digits in developed regions and declined low single digits in developing regions due, in part, to increased pricing to address foreign exchange devaluations. Unfavorable foreign exchange reduced net sales by 6%, while higher pricing drove a 2% favorable impact on net sales. Favorable product mix impact of 1% was offset by acquisition and divestiture activity. Organic volume decreased 1% and organic sales grew 2% driven by higher pricing.

## Operating Costs

| Comparisons as a percentage of net sales; Years ended June 30 | Basis |              | Basis |              | 2014  |
|---------------------------------------------------------------|-------|--------------|-------|--------------|-------|
|                                                               | 2016  | Point Change | 2015  | Point Change |       |
| Gross margin                                                  | 49.6% | 200          | 47.6% | 10           | 47.5% |
| Selling, general and administrative expense                   | 29.0% | (10 )        | 29.1% | 30           | 28.8% |
| Operating margin                                              | 20.6% | 500          | 15.6% | (310 )       | 18.7% |
| Earnings from continuing operations before income taxes       | 20.5% | 490          | 15.6% | (260 )       | 18.2% |
| Net earnings from continuing operations                       | 15.4% | 370          | 11.7% | (260 )       | 14.3% |
| Net earnings attributable to Procter & Gamble                 | 16.1% | 620          | 9.9 % | (570 )       | 15.6% |

Fiscal year 2016 compared with fiscal year 2015

Gross margin increased 200 basis points to 49.6% of net sales in 2016. Gross margin increased primarily due to:

■ 210 basis point positive impact from manufacturing cost savings,

■ 110 basis point benefit from lower commodity costs and

■ 70 basis point benefit of higher pricing.

These impacts were partially offset by:

■ 70 basis point negative impact from unfavorable foreign exchange,

■ a 70 basis point decrease due to unfavorable product mix caused by the disproportionate decline of higher margin segments like Beauty and by product form mix within the segments,

■ 20 basis point decrease from negative scale impacts due to lower volume and

■ 20 basis point decline due to incremental restructuring activity.

Total SG&A decreased 8% to \$18.9 billion primarily due to reduced overhead spending and a decrease in foreign exchange transaction charges. SG&A as a percentage of net sales declined 10 basis points to 29.0%, as the negative

scale

impacts of lower net sales and inflationary impacts were more than offset by cost savings efforts, mainly in overhead spending, and lower foreign exchange transactional charges.

• Marketing spending as a percentage of net sales increased 90 basis points due to the negative scale impacts from reduced sales.

Overhead costs as a percentage of net sales decreased 20 basis points, as 90 basis points of productivity savings were partially offset by wage inflation, increased sales personnel in certain businesses, investments in research and development and the negative scale impacts from reduced sales.

Lower foreign exchange transactional charges reduced SG&A as a percentage of net sales by approximately 70 basis points. A pre-deconsolidation balance sheet remeasurement charge in Venezuela in the base period drove 20 basis points of this decline. The balance of the reduction relates to lower transactional charges from revaluing receivables and payables from transactions denominated in a currency other than a local entity's functional currency.

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Fiscal year 2015 compared with fiscal year 2014

Gross margin increased 10 basis points to 47.6% of net sales in 2015. Gross margin benefited from:

- 200 basis point impact from manufacturing cost savings and

- 90 basis point benefit from higher pricing.

These impacts were partially offset by:

- 110 basis point impact from unfavorable geographic and product mix, primarily from declines in the higher than average margin Beauty and Grooming segments as well as within the Fabric & Home Care and Grooming segments,

- 50 basis point impact from unfavorable foreign exchange,

- 40 basis point impact from costs related to initiatives and capacity investments,

- 30 basis point impact from higher restructuring costs and

- smaller impacts from lower volume scale and higher commodity costs.

Total SG&A decreased 4% to \$20.6 billion, as reduced overhead and marketing spending was partially offset by increased foreign exchange transaction charges. SG&A as a percentage of net sales increased 30 basis points to 29.1%, as the negative scale impacts of lower net sales and inflationary impacts were partially offset by cost savings efforts.

Marketing spending as a percentage of net sales decreased 60 basis points behind lower spending due to efficiency efforts.

Overhead spending as a percentage of net sales increased 50 basis points as productivity savings of 60 basis points from reduced overhead spending were more than offset by wage inflation, investments in research and development, the negative scale impacts of lower net sales and higher restructuring costs.

Increased foreign exchange transaction charges added approximately 40 basis points to SG&A as a percentage of net sales, as current year foreign currency transaction charges (from revaluing receivables and payables denominated in a currency other than a local entity's functional currency) were partially offset by lower year-on-year charges for Venezuela remeasurement and devaluation.

During fiscal 2015, the Company incurred a \$2.0 billion (\$2.1 billion after tax) charge related to the deconsolidation of its Venezuelan subsidiaries. See the "Venezuela Impacts" later in the Results of Operations section.

#### Non-Operating Items

Fiscal year 2016 compared with fiscal year 2015

Interest expense was \$579 million in 2016, a decrease of \$47 million versus the prior year due to lower average debt balances.

Interest income was \$182 million in 2016, an increase of \$33 million versus the prior year primarily due to increasing cash, cash equivalents and investment securities balances.

Other non-operating income, which primarily includes divestiture gains and investment income, decreased \$115 million to \$325 million, due primarily to lower gains on minor brand divestitures. In 2016, we had approximately \$300 million in minor brand divestiture gains, including Escudo and certain hair care brands in Europe and IMEA. The prior year acquisition and divestiture activities included approximately \$450 million in divestiture gains, including Zest, Camay, Fekkai and Wash & Go hair care brands and Vaposteam.

Fiscal year 2015 compared with fiscal year 2014

Interest expense was \$626 million in 2015 a decrease of \$83 million versus the prior year due to lower average debt balances and a decrease in weighted average interest rates.

Interest income was \$149 million in 2015, an increase of \$50 million versus the prior year due to an increase in cash, cash equivalents and investment securities.

Other non-operating income increased \$231 million to \$440 million, primarily due to minor brand divestiture gains. In 2015, we had approximately \$450 million in minor brand divestiture gains, including Zest, Camay, Fekkai and Wash & Go hair care brands and Vaposteam. The prior year acquisition and divestiture activities included approximately \$150 million in divestiture gains, primarily related to the sale of our bleach businesses in Europe, IMEA and Latin America, our Pert hair care business in Latin America and MDVIP.

#### Income Taxes

Fiscal year 2016 compared with fiscal year 2015

The effective tax rate on continuing operations increased 30 basis points to 25.0% in 2016 mainly due to a 260 basis point negative impact from the unfavorable geographic mix of earnings, a 130 basis point impact in the current year from the establishment of valuation allowances on deferred tax assets related to net operating loss carryforwards and the impact of favorable discrete adjustments related to uncertain income tax positions (which netted to 55 basis points in the current year versus 85 basis points in the prior year), partially offset by a 400 basis point decrease related to the prior year non-deductibility of the Venezuelan deconsolidation charge.

Fiscal year 2015 compared with fiscal year 2014

The effective tax rate on continuing operations increased 360 basis points to 24.7% in 2015 mainly due to the non-deductibility of the \$2.0 billion Venezuelan deconsolidation charge. The rate increase caused by lower favorable discrete adjustments related to uncertain income tax positions (the net benefit was 80 basis points in fiscal 2015 versus 170 basis points in fiscal 2014) was largely offset by a decrease related to favorable geographic earnings mix.

Net Earnings

Fiscal year 2016 compared with fiscal year 2015

Net earnings from continuing operations increased \$1.7 billion or 21% to \$10.0 billion primarily due to the base period charge of \$2.1 billion after-tax related to the deconsolidation of

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Venezuelan subsidiaries. Earnings also declined due to the impact of the decline in net sales in fiscal 2016, partially offset by improved gross margin and the reduction in SG&A. Foreign exchange impacts reduced net earnings by about \$880 million in 2016 due to weakening of certain key currencies against the U.S. dollar, primarily in Argentina, Brazil, Canada, Mexico and Russia. This impact includes both transactional charges as discussed above in Operating Costs and translational impacts from converting earnings from foreign subsidiaries to U.S. dollars.

Net earnings from discontinued operations improved \$1.7 billion in 2016 to \$577 million. Batteries drove a \$2.1 billion improvement due primarily to a \$1.8 billion reduction in after-tax impairment charges in the Batteries business (\$350 million in the current year compared to \$2.1 billion in the base period) and a \$422 million after-tax gain in the current period from the sale of the Batteries business. This was partially offset by a decrease in the earnings of the Beauty Brands (see Note 4 to the Consolidated Financial Statements).

Net earnings attributable to Procter & Gamble increased \$3.5 billion, or 49% to \$10.5 billion.

Diluted net earnings per share from continuing operations increased \$0.65, or 23%, to \$3.49 due to the increase in net earnings and a decline in the average number of shares outstanding. Diluted net earnings per share from discontinued operations were \$0.20 primarily resulting from the gain on the sale of the Batteries business. This was an improvement of \$0.60 per share versus the prior year. Diluted net earnings per share increased \$1.25, or 51%, to \$3.69.

Core EPS decreased 2% to \$3.67. Core EPS in fiscal year 2016 represents diluted net earnings per share from continuing operations excluding charges for certain European legal matters and incremental restructuring related to our productivity and cost savings plan. The decline was driven by reduced net sales and foreign exchange impacts, partially offset by gross margin expansion.

Fiscal year 2015 compared with fiscal year 2014

Net earnings from continuing operations decreased \$2.4 billion or 22% to \$8.3 billion due to the \$2.1 billion after-tax charge related to the deconsolidation of Venezuelan subsidiaries and the decline in net sales, partially offset by reduced SG&A. Foreign exchange impacts negatively affected net earnings by approximately \$1.3 billion in 2015 due to the weakening of certain key currencies against the U.S. dollar, primarily in Russia, Ukraine, Venezuela and Argentina, partially offset by lower after-tax charges related to balance sheet remeasurement charges in Venezuela.

Net earnings from discontinued operations decreased \$2.3 billion in 2015 due primarily to \$2.1 billion of after-tax impairment charges in our Batteries business (see Note 4 to the Consolidated Financial Statements) and the absence of fiscal 2015 earnings from our divested Pet Care business. Net earnings attributable to Procter & Gamble decreased \$4.6 billion, or 40% to \$7.0 billion.

Diluted net earnings per share from continuing operations decreased \$0.79, or 22%, to \$2.84 due to the decrease in net earnings. We had a diluted net loss per share from discontinued operations of \$0.40 due primarily to the impairment charges on the Batteries business. This was a reduction of \$0.78 per share versus the prior year. Diluted net earnings per share decreased \$1.57, or 39%, to \$2.44.

Core EPS decreased 2% to \$3.76. Core EPS represents diluted net earnings per share from continuing operations excluding charges for Venezuelan deconsolidation, balance sheet remeasurement charges from foreign exchange policy changes and devaluation in Venezuela, charges for certain European legal matters and incremental restructuring related to our productivity and cost savings plan. The decline was driven by reduced net sales, partially offset by minor brand divestiture gains.

#### Venezuela Impacts

There are a number of currency and other operating controls and restrictions in Venezuela, which have evolved over time and may continue to evolve in the future. These evolving conditions resulted in an other-than-temporary lack of exchangeability between the Venezuelan bolivar and U.S. dollar and restricted our Venezuelan operations' ability to pay dividends or pay for certain raw and package materials, finished goods and services denominated in U.S. dollars. For accounting purposes, this resulted in a lack of control over our Venezuelan subsidiaries. Therefore, in accordance with the applicable accounting standards for consolidation, effective June 30, 2015, we deconsolidated our Venezuelan subsidiaries and began accounting for our investment in those subsidiaries using the cost method of accounting. This resulted in a write-off of all of the net assets of our Venezuelan subsidiaries, along with Venezuela

related assets held by other subsidiaries. Beginning with the first quarter of fiscal 2016, our financial results only include sales of finished goods to our Venezuelan subsidiaries to the extent we receive payments from Venezuela. Accordingly, we no longer include the results of our Venezuelan subsidiaries' operations in our financial results.

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## SEGMENT RESULTS

Segment results reflect information on the same basis we use for internal management reporting and performance evaluation. The results of these reportable segments do not include certain non-business unit specific costs such as interest expense, investing activities and certain restructuring and asset impairment costs. These costs are reported in our Corporate segment and are included as part of our Corporate segment discussion. Additionally, as described in Note 2 to the Consolidated Financial Statements, we apply blended statutory tax rates in the segments. Eliminations to adjust segment results to arrive at our effective tax rate are included in Corporate. All references to net earnings throughout the discussion of segment results refer to net earnings from continuing operations.

## Net Sales Change Drivers 2016 vs. 2015\*

|                              | Volume<br>with<br>Acquisitions<br>&<br>Divestitures | Excluding<br>Acquisitions<br>&<br>Divestitures | Foreign<br>Exchange | Price | Mix  | Other** | Net<br>Sales<br>Growth |
|------------------------------|-----------------------------------------------------|------------------------------------------------|---------------------|-------|------|---------|------------------------|
| Beauty                       | (5)%                                                | (2)%                                           | (6)%                | 2%    | —%   | —%      | (9)%                   |
| Grooming                     | (2)%                                                | (2)%                                           | (9)%                | 5%    | (2)% | —%      | (8)%                   |
| Health Care                  | (2)%                                                | (2)%                                           | (6)%                | 2%    | 1%   | —%      | (5)%                   |
| Fabric & Home Care           | (1)%                                                | 1%                                             | (6)%                | —%    | —%   | —%      | (7)%                   |
| Baby, Feminine & Family Care | (3)%                                                | (2)%                                           | (6)%                | —%    | —%   | —%      | (9)%                   |
| TOTAL COMPANY                | (3)%                                                | (1)%                                           | (6)%                | 1%    | —%   | —%      | (8)%                   |

## Net Sales Change Drivers 2015 vs. 2014\*

|                              | Volume<br>with<br>Acquisitions<br>&<br>Divestitures | Excluding<br>Acquisitions<br>&<br>Divestitures | Foreign<br>Exchange | Price | Mix | Other** | Net<br>Sales<br>Growth |
|------------------------------|-----------------------------------------------------|------------------------------------------------|---------------------|-------|-----|---------|------------------------|
| Beauty                       | (3)%                                                | (2)%                                           | (5)%                | 2%    | —%  | —%      | (6)%                   |
| Grooming                     | (3)%                                                | (3)%                                           | (8)%                | 4%    | —%  | —%      | (7)%                   |
| Health Care                  | (1)%                                                | (1)%                                           | (5)%                | 2%    | 3%  | —%      | (1)%                   |
| Fabric & Home Care           | 1%                                                  | 1%                                             | (6)%                | 1%    | —%  | (1)%    | (5)%                   |
| Baby, Feminine & Family Care | (1)%                                                | (1)%                                           | (6)%                | 2%    | 2%  | —%      | (3)%                   |
| TOTAL COMPANY                | (1)%                                                | (1)%                                           | (6)%                | 2%    | 1%  | (1)%    | (5)%                   |

\* Net sales percentage changes are approximations based on quantitative formulas that are consistently applied.

\*\* Other includes the sales mix impact from acquisitions and divestitures and rounding impacts necessary to reconcile volume to net sales.

## BEAUTY

| (\$ millions)  | 2016     | Change vs. 2015 | 2015     | Change vs. 2014 |
|----------------|----------|-----------------|----------|-----------------|
| Volume         | N/A      | (5)%            | N/A      | (3)%            |
| Net sales      | \$11,477 | (9)%            | \$12,608 | (6)%            |
| Net earnings   | \$1,975  | (9)%            | \$2,181  | (5)%            |
| % of net sales | 17.2%    | (10) bps        | 17.3%    | 10 bps          |

## Fiscal year 2016 compared with fiscal year 2015

Beauty net sales decreased 9% to \$11.5 billion during the fiscal year on a 5% decrease in unit volume. Unfavorable foreign exchange reduced net sales by 6%. Price increases had a 2% positive impact on net sales. Organic sales were unchanged on organic volume that decreased 2%. Global market share of the Beauty segment decreased 1.0 points. Volume decreased low single digits in developed markets and decreased high single digits in developing markets.

Volume in Hair Care was down mid-single digits. Developed markets declined mid-single digits due to competitive activity while developing markets declined mid-single digits driven by increased pricing, the Venezuela deconsolidation and minor brand divestitures. Global market share of the hair care category decreased more than a point.

Volume in Skin and Personal Care decreased high single digits, while organic volume decreased low single digits, with the difference attributable to the Camay and Zest brand divestitures and the Venezuela deconsolidation. Organic volume was unchanged in developed regions as commercial innovation was offset by ongoing competitive activity. Organic volume declined mid-single digits in developing regions primarily due to increased pricing and competitive activity. Global market share of the skin and personal care category decreased nearly a point.

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Net earnings decreased 9% to \$2.0 billion primarily due to the reduction in net sales, along with a 10 basis-point decrease in net earnings margin. Net earnings margin decreased due to an increase in SG&A as a percentage of net sales, largely offset by gross margin expansion. Gross margin improved due to productivity savings, increased pricing and lower commodity costs, partially offset by negative mix. SG&A as a percentage of net sales increased as lower marketing and overhead spending from the Company's focus on efficiencies was more than offset by the negative scale impacts from the reduction in sales.

Fiscal year 2015 compared with fiscal year 2014

Beauty net sales decreased 6% to \$12.6 billion in 2015 on a 3% decrease in unit volume. Organic sales were unchanged on a 2% decline in organic volume. Unfavorable foreign exchange reduced net sales by 5%. Increased pricing was a benefit of 2%. Global market share of the Beauty segment decreased 0.6 points. Volume decreased low single digits in developed markets and was down mid-single digits in developing markets.

Volume in Hair Care decreased low single digits in both developed and developing markets following minor divestitures and competitive activity. Global market share of the hair care category was down more than half a point. Volume in Skin and Personal Care was down mid-single digits, driven by a high single-digits decline in developing markets, primarily due to decreases in skin care and personal cleansing due to ongoing competitive activity. Volume was unchanged in developed markets. Global market share of the skin and personal care category was down half a point.

Net earnings decreased 5% to \$2.2 billion primarily due to lower volume and the currency-driven reduction in net sales. Net earnings margin increased 10 basis points primarily due to a reduction in SG&A as a percent of sales, behind lower spending from the Company's focus on marketing efficiencies.

**GROOMING**

| (\$ millions)  | 2016    | Change vs. 2015 | 2015    | Change vs. 2014 |
|----------------|---------|-----------------|---------|-----------------|
| Volume         | N/A     | (2)%            | N/A     | (3)%            |
| Net sales      | \$6,815 | (8)%            | \$7,441 | (7)%            |
| Net earnings   | \$1,548 | (13)%           | \$1,787 | (9)%            |
| % of net sales | 22.7%   | (130) bps       | 24.0%   | (40) bps        |

Fiscal year 2016 compared with fiscal year 2015

Grooming net sales decreased 8% to \$6.8 billion during the fiscal year on a 2% decrease in unit volume. Unfavorable foreign exchange reduced net sales by 9%. Price increases in Shave Care contributed 5% to net sales. Unfavorable product mix decreased net sales by 2% due to a higher relative mix of disposable razors, which have lower than segment average selling prices compared to system razor cartridges. Organic sales increased 2%. Global market share of the Grooming segment decreased 1.1 points. Volume decreased low single digits in developed and developing regions.

Shave Care volume decreased low single digits in both developed and developing regions due to competitive activity and increased pricing. Global market share of the shave care category decreased more than half a point.

Volume in Appliances was up mid-single digits due to a mid-single-digit increase in developed regions from product innovation. Volume in developing regions increased low single digits due to growth from product innovation, partially offset by reductions due to increased pricing. Global market share of the Appliances category decreased more than half a point.

Net earnings decreased 13% to \$1.5 billion due to the reduction in net sales and a 130 basis-point decrease in net earnings margin. Net earnings margin decreased due to increased SG&A as a percentage of net sales partially offset by a lower tax rate. Gross margin was unchanged as the benefits of increased pricing and productivity efforts were largely offset by unfavorable foreign exchange impacts and negative product mix caused by an increase in the proportion of disposable razor sales compared to system razor cartridges. SG&A as a percentage of net sales increased due to increased marketing spending and the negative scale impact of lower net sales. The tax rate declined due to the geographic mix of earnings.

Fiscal year 2015 compared with fiscal year 2014

Grooming net sales decreased 7% to \$7.4 billion in 2015 on a 3% decrease in unit volume. Organic sales increased 1%. Price increases in blades and razors and appliances contributed 4% to net sales while unfavorable foreign exchange reduced net sales by 8%. Global market share of the Grooming segment decreased 0.1 points versus year ago. Volume decreased low single digits in both developed and developing regions.

Shave Care volume decreased low single digits due to a mid-single-digit decline in developed regions from lower trade inventory levels and a low-single digit decrease in developing regions following increased pricing. Global market share of the shave care category was up slightly.

Volume in Appliances increased mid-single digits due to mid-single-digit growth in developed markets and low single-digit growth in developing markets behind product innovation and market growth. Global market share of the Appliances category was flat.

Net earnings decreased 9% to \$1.8 billion due to the decline in net sales and a 40 basis-point decrease in net earnings margin. Net earnings margin decreased due to higher SG&A spending as a percent of sales. Decreased spending due to marketing efficiencies and overhead reductions did not keep pace with the currency-driven reduction in net sales.

Gross margin was unchanged as negative geographic mix from a disproportionate decline in developed regions was offset by manufacturing cost savings.

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## HEALTH CARE

| (\$ millions)  | 2016    | Change vs. 2015 | 2015    | Change vs. 2014 |
|----------------|---------|-----------------|---------|-----------------|
| Volume         | N/A     | (2)%            | N/A     | (1)%            |
| Net sales      | \$7,350 | (5)%            | \$7,713 | (1)%            |
| Net earnings   | \$1,250 | 7%              | \$1,167 | 8%              |
| % of net sales | 17.0%   | 190 bps         | 15.1%   | 120 bps         |

Fiscal year 2016 compared with fiscal year 2015

Health Care net sales were down 5% to \$7.4 billion during the fiscal year on a 2% decrease in unit volume.

Unfavorable foreign exchange reduced net sales by 6%. Price increases contributed 2% to net sales, mainly in developing markets. Favorable geographic mix increased net sales 1%, primarily driven by a decline in Oral Care volume in developing regions, which have lower than segment average selling prices. Organic sales increased 2%. Global market share of the Health Care segment decreased 0.7 points. Volume was up low single digits in developed regions and declined high single digits in developing regions.

Oral Care volume declined low single digits due to a high single-digit decrease in developing regions caused by increased pricing, competitive activity and reduced customer inventory. Volume in developed regions increased low single digits driven by product innovation. Global market share of the oral care category was down less than a point. Volume in Personal Health Care decreased mid-single digits primarily due to a mid-single-digit decrease in developed regions driven by competitive activity and a weak cough/cold season. Volume in developing markets decreased low single digits due to increased pricing. Global market share of the personal health care category decreased half a point.

Net earnings increased 7% to \$1.3 billion as the reduction in net sales was more than offset by a 190 basis-point increase in net earnings margin. Gross margin increased primarily due to manufacturing cost savings and increased pricing. SG&A as a percentage of net sales decreased primarily due to reduced marketing spending from the focus on productivity and cost savings efforts.

Fiscal year 2015 compared with fiscal year 2014

Health Care net sales declined 1% to \$7.7 billion in 2015 on a 1% decline in unit volume. Organic sales increased 4%. Favorable geographic and product mix increased net sales 3%, primarily driven by Oral Care growth in developed markets, which has higher average sales prices. Increased pricing added 2% to net sales. Unfavorable foreign exchange reduced net sales by 5%. Global market share of the Health Care segment decreased 0.3 points. Volume increased low single digits in developed regions but decreased mid-single digits in developing regions.

Oral Care volume decreased low single digits as a mid-single-digit decline in developing regions due to competitive activity and following increased pricing was

partially offset by a low single-digit increase in developed regions from product innovation. Global market share of the oral care category was flat.

Volume in Personal Health Care decreased low single digits due to a low single-digit decrease in developed regions from competitive activity. Volume in developing markets was unchanged. Global market share of the personal health care category was down about a point.

Net earnings increased 8% to \$1.2 billion as the reduction in net sales was more than offset by a 120 basis-point increase in net earnings margin. Net earnings margin increased due to gross margin expansion and reduced SG&A spending as a percentage of net sales. Gross margin increased primarily due to the impact of higher pricing and manufacturing cost savings. SG&A declined as a percentage of net sales due to a focus on marketing spending efficiencies.

## FABRIC &amp; HOME CARE

| (\$ millions)  | 2016     | Change vs. 2015 | 2015     | Change vs. 2014 |
|----------------|----------|-----------------|----------|-----------------|
| Volume         | N/A      | (1)%            | N/A      | 1%              |
| Net sales      | \$20,730 | (7)%            | \$22,274 | (5)%            |
| Net earnings   | \$2,778  | 5%              | \$2,634  | (5)%            |
| % of net sales | 13.4%    | 160 bps         | 11.8%    | —               |

Fiscal year 2016 compared with fiscal year 2015

Fabric & Home Care net sales for the fiscal year were down 7% to \$20.7 billion on unit volume that declined 1%. Unfavorable foreign exchange reduced net sales by 6%. Organic sales increased 1% on a 1% increase in organic volume, which excludes minor brand divestitures and the Venezuela deconsolidation. Global market share of the Fabric & Home Care segment decreased 0.2 points. Volume increased mid-single digits in developed regions and was down high single digits in developing regions.

Fabric Care volume declined low single digits due to a double-digit decrease in developing regions driven by increased pricing, reduced distribution of less profitable brands, minor brand divestitures and the Venezuela deconsolidation. Organic volume in developing regions decreased high single digits. Volume in developed markets increased mid-single digits due to innovation and increased marketing. Global market share of the fabric care category was flat.

Home Care volume increased low single digits. Developed market volume increased low single digits as benefits from product innovation more than offset impacts from competitive activity. This was partially offset by a low single-digit decrease in developing regions following increased pricing. Global market share of the home care category was down slightly.

Net earnings increased 5% to \$2.8 billion behind a 160 basis-point increase in net earnings margin, which more than offset the reduction in net sales. Net earnings margin increased due to gross margin expansion, partially offset by increased SG&A as a percentage of net sales. Increased gross margin was driven by manufacturing cost savings and lower commodity costs.

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SG&A as a percentage of net sales increased due to an increase in marketing spending and the negative scale impacts from the reduction in net sales.

Fiscal year 2015 compared with fiscal year 2014

Fabric & Home Care net sales decreased 5% to \$22.3 billion in 2015 on a 1% increase in unit volume. Organic sales increased 2%. Unfavorable foreign exchange reduced net sales by 6%, while pricing added 1% to net sales, mix was neutral, and minor brand divestitures had a negative impact of about 1%. Global market share of the Fabric & Home Care segment decreased 0.1 points. Volume increased low single digits in developed regions and was unchanged in developing regions.

Fabric Care volume increased low single digits due to low single-digit growth in developed regions behind market growth and product innovation. Volume was unchanged in developing regions. Global market share of the fabric care category was flat.

Home Care volume was unchanged as decreases due to competitive activity, mainly in developed markets, were offset by increases from product innovation and expanded distribution. Global market share of the home care category was down nearly half a point.

Net earnings decreased 5% to \$2.6 billion due to the net sales reduction. Gross margin was unchanged as negative product mix impacts from investments to expand new innovations globally were offset by manufacturing cost savings. SG&A as a percent of net sales was unchanged as lower spending due to marketing and overhead efficiencies kept pace with reduced sales.

#### BABY, FEMININE & FAMILY CARE

| (\$ millions)  | 2016     | Change vs. 2015 | 2015     | Change vs. 2014 |
|----------------|----------|-----------------|----------|-----------------|
| Volume         | N/A      | (3)%            | N/A      | (1)%            |
| Net sales      | \$18,505 | (9)%            | \$20,247 | (3)%            |
| Net earnings   | \$2,650  | (10)%           | \$2,938  | —%              |
| % of net sales | 14.3%    | (20) bps        | 14.5%    | 50 bps          |

Fiscal year 2016 compared with fiscal year 2015

Baby, Feminine & Family Care net sales decreased 9% to \$18.5 billion during the fiscal year on a 3% decline in unit volume. Unfavorable foreign exchange reduced net sales by 6%. Organic sales declined 1% on a 2% decline in organic volume. Global market share of the Baby, Feminine & Family Care segment decreased 1.1 points. Volume increased low single digits in developed regions and decreased double digits in developing regions.

Volume in Baby Care was down mid-single digits due to a high single-digit decrease in developing regions caused by price increases in the previous fiscal year, the Venezuela deconsolidation and competitive activity. Organic volume in developing markets was down mid-single digits. Volume was up low single digits in developed regions as product innovation and market growth more than offset competitive activity. Global market share of the baby care

category decreased less than two points, primarily attributable to developing markets.

Volume in Feminine Care declined low single digits due to a mid-single-digit decrease in developing regions caused by competitive activity and price increases in the previous fiscal year, partially offset by market growth. In developed regions, volume was unchanged. Global market share of the feminine care category decreased more than half a point. Volume in Family Care decreased low single digits due to a double-digit decline in developing regions driven by the discontinuation of non-strategic products. Volume in developed regions increased low single digits due to product innovation and increased merchandising. In the U.S., all-outlet share of the family care category decreased nearly half a point.

Net earnings decreased 10% to \$2.7 billion primarily due to the reduction in net sales. Net earnings margin decreased 20 basis points as higher gross margin was more than offset by an increase in SG&A as a percentage of net sales and a higher tax rate. Gross margin increased driven by manufacturing cost savings and lower commodity costs, partially offset by negative product mix. SG&A as a percentage of net sales increased due to the negative scale impact from the reduction in net sales. The higher tax rate versus the prior year was due to the geographic mix of earnings.

Fiscal year 2015 compared with fiscal year 2014

Baby, Feminine & Family Care net sales were down 3% to \$20.2 billion in 2015 on a 1% decline in unit volume. Organic sales were up 3%. Price increases, primarily in Baby Care, increased net sales by 2%. Favorable geographic mix from higher developed market volume in both Feminine Care and Baby Care and from product mix in Feminine Care increased net sales by 2%. Unfavorable foreign exchange reduced net sales by 6%. Global market share of the Baby, Feminine & Family Care segment decreased 0.6 points. Volume increased low single digits in developed regions and decreased high single digits in developing regions.

Volume in Baby Care decreased low single digits due to a mid-single-digit decrease in developing regions following increased pricing, partially offset by a low single-digit increase in developed regions from product innovation. Global market share of the baby care category decreased less than a point.

Volume in Feminine Care decreased low single digits as high single-digit decline in developing regions due to competition and increased pricing was partially offset by a mid-single-digit increase in developed regions from product innovation, including the entry into the female adult incontinence category. Global market share of the feminine care category was flat.

Volume in Family Care was unchanged as low single-digit growth in developed regions was offset by a double-digit decline in developing regions due to discontinuation of lower priced product offerings. In the U.S., all-outlet share of the family care category decreased less than a point.

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Net earnings were unchanged at \$2.9 billion as the reduction in net sales was offset by a 50 basis-point increase in net earnings margin. Net earnings margin increased due to higher gross margin, partially offset by an increase in SG&A as a percent of net sales. The increase in gross margin was driven by higher pricing and manufacturing cost savings, partially offset by foreign exchange. SG&A as a percent of net sales increased as spending reductions did not keep pace with the currency-driven decline in sales.

## CORPORATE

| (\$ millions) | 2016    | Change vs. 2015 | 2015      | Change vs. 2014 |
|---------------|---------|-----------------|-----------|-----------------|
| Net sales     | \$422   | (9)%            | \$466     | (37)%           |
| Net loss      | \$(174) | N/A             | \$(2,420) | N/A             |

Corporate includes certain operating and non-operating activities not allocated to specific business segments. These include: the incidental businesses managed at the corporate level; financing and investing activities; other general corporate items; the gains and losses related to certain divested brands and categories; certain restructuring-type activities to maintain a competitive cost structure, including manufacturing and workforce optimization; certain significant asset impairment and deconsolidation charges; and certain balance sheet impacts from significant foreign exchange devaluations. Corporate also includes reconciling items to adjust the accounting policies used in the segments to U.S. GAAP. The most significant reconciling item includes income taxes to adjust from blended statutory rates that are reflected in the segments to the overall Company effective tax rate.

## Fiscal year 2016 compared with fiscal year 2015

Corporate net sales decreased \$44 million during the fiscal year. Corporate net earnings from continuing operations improved by approximately \$2.2 billion during the fiscal year, primarily due to the \$2.1 billion Venezuela deconsolidation charge in the prior fiscal year and lower foreign currency transactional charges. Additional discussion of these items impacting net earnings in Corporate are included in the Results of Operations section.

## Fiscal year 2015 compared with fiscal year 2014

Net sales in Corporate decreased by \$271 million in 2015 primarily due to the prior year divestiture of the MDVIP business. Corporate net expenses from continuing operations increased \$2.0 billion in 2015, primarily due to the charge related to the deconsolidation of the Venezuelan subsidiaries, increased foreign exchange transactional charges and incremental restructuring charges, which were partially offset by gains on minor brand divestitures.

## Productivity and Cost Savings Plan

In 2012, the Company initiated a productivity and cost savings plan to reduce costs and better leverage scale in the areas of supply chain, research and development, marketing and overheads. The plan was designed to accelerate cost reductions by streamlining management decision making, manufacturing

and other work processes to fund the Company's growth strategy.

As part of this plan, the Company expects to incur approximately \$5.5 billion in before-tax restructuring costs over a six-year period (from fiscal 2012 through fiscal 2017). Through the end of fiscal 2016, 89% of the expected costs have been incurred. Savings generated from the restructuring costs are difficult to estimate, given the nature of the activities, the timing of the execution and the degree of reinvestment. Overall, these costs and other non-manufacturing enrollment reductions are expected to deliver approximately \$3.0 billion in annual before-tax gross savings. The cumulative before-tax savings realized through 2016 were approximately \$2.4 billion.

Restructuring accruals of \$315 million as of June 30, 2016 are classified as current liabilities. During fiscal 2016, 51% of the restructuring charges incurred either have been or will be settled with cash. Consistent with our historical policies for ongoing restructuring-type activities, the resulting charges are funded by and included within Corporate for segment reporting.

In addition to our restructuring programs, we have additional ongoing savings efforts in our supply chain, marketing and overhead areas that yield additional benefits to our operating margins.

Refer to Note 3 to our Consolidated Financial Statements for more details on the restructuring program and to the Operating Costs section of the MD&A for more information about the total benefit to operating margins from our total savings efforts.

## CASH FLOW, FINANCIAL CONDITION AND LIQUIDITY

We believe our financial condition continues to be of high quality, as evidenced by our ability to generate substantial cash from operations and to readily access capital markets at competitive rates.

Operating cash flow provides the primary source of cash to fund operating needs and capital expenditures. Excess operating cash is used first to fund shareholder dividends. Other discretionary uses include share repurchases and acquisitions to complement our portfolio of businesses, brands and geographies. As necessary, we may supplement operating cash flow with debt to fund these activities. The overall cash position of the Company reflects our strong business results and a global cash management strategy that takes into account liquidity management, economic factors and tax considerations.

#### Operating Cash Flow

Fiscal year 2016 compared with fiscal year 2015

Operating cash flow was \$15.4 billion in 2016, a 6% increase from the prior year. Net earnings, adjusted for non-cash items (depreciation and amortization, share-based compensation, deferred income taxes, loss/(gain) on sale of businesses and impairment charges) generated \$13.6 billion of operating cash

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flow. Working capital and other impacts generated \$1.8 billion of operating cash flow.

• Reduced accounts receivable generated \$35 million of cash due to improved collection results partially offset by sales mix. The number of days sales outstanding increased 1 day due to foreign exchange impacts.

• Lower inventory generated \$116 million of cash mainly due to supply chain optimizations and lower commodity costs. Inventory days on hand increased 4 days primarily due to foreign exchange impacts.

• Accounts payable, accrued and other liabilities increased, generating \$1.3 billion in operating cash flow, of which approximately \$0.8 billion was driven by extended payment terms with our suppliers. The balance was primarily driven by an increase in fourth quarter marketing activity versus the prior year. These items, along with the impact of foreign exchange, drove a 24 day increase in days payable outstanding. Although difficult to project due to market and other dynamics, we anticipate similar cash flow benefits from the extended payment terms with suppliers over the next fiscal year.

• Other operating assets and liabilities generated \$204 million of cash.

Fiscal year 2015 compared with fiscal year 2014

Operating cash flow was \$14.6 billion in 2015, a 5% increase from the prior year. Operating cash flows resulted primarily from net earnings, adjusted for non-cash items (depreciation and amortization, share-based compensation, deferred income taxes, impairment charges, gains on sale of businesses and the Venezuela deconsolidation charge) and a decrease in working capital, partially offset by the impact of other operating assets and liabilities.

Reduced accounts receivable generated \$349 million of cash due to changes in customer terms and improved collection results. The number of days sales outstanding decreased 5 days due to foreign exchange impacts and improvements in collection results and customer terms.

Lower inventory generated \$313 million of cash mainly due to supply chain optimizations and lower commodity costs. Inventory days on hand decreased 7 days due to foreign exchange impacts, supply chain optimizations and lower commodity costs.

• Accounts payable, accrued and other liabilities increased, generating \$928 million in operating cash flow primarily driven by extended payment terms.

• Other operating assets and liabilities utilized \$976 million of cash primarily due to the elimination of the deferred tax impacts associated with the Pet Care divestiture.

Adjusted Free Cash Flow. We view adjusted free cash flow as an important measure because it is a factor impacting the amount of cash available for dividends, share repurchases, acquisitions and other discretionary investment. It is defined as operating cash flow less capital expenditures and excluding certain divestiture impacts (tax payments in the prior year for the Pet Care divestiture) and is one of the measures used to evaluate senior management and determine their at-risk compensation.

Fiscal year 2016 compared with fiscal year 2015

Adjusted free cash flow was \$12.1 billion in 2016, an increase of 4% versus the prior year. The increase was driven by the increase in operating cash flows and decrease in capital spending. Adjusted free cash flow productivity, defined as the ratio of adjusted free cash flow to net earnings excluding the impairment charges and gain on the sale of the Batteries business, was 115% in 2016.

Fiscal year 2015 compared with fiscal year 2014

Adjusted free cash flow was \$11.6 billion in 2015, an increase of 15% versus the prior year. The increase was driven by the increase in operating cash flows. Adjusted free cash flow productivity, defined as the ratio of adjusted free cash flow to net earnings excluding impairment charges on the Batteries business and the Venezuelan deconsolidation charge, was 102% in 2015.

Investing Cash Flow

Fiscal year 2016 compared with fiscal year 2015

Net investing activities consumed \$5.6 billion in cash in 2016 mainly due to capital spending, divestiture transactions and net purchases of short-term investments, partially offset by sales or maturities of short-term investments.

Fiscal year 2015 compared with fiscal year 2014

Net investing activities consumed \$2.9 billion in cash in 2015 mainly due to capital spending, net purchases of available-for-sale securities and a reduction in cash due to Venezuela deconsolidation, partially offset by asset sales. Capital Spending. Capital expenditures, primarily to support capacity expansion, innovation and cost efficiencies, were \$3.3 billion in 2016 and \$3.7 billion in 2015. Capital spending as a percentage of net sales decreased 20 basis points to 5.1% in 2016. Capital spending as a percentage of net sales was 5.3% in 2015.

Acquisitions. Acquisition activity was not material in 2016 or 2015.

Proceeds from Divestitures and Other Asset Sales. Proceeds from asset sales in 2016 contributed \$432 million in cash, primarily from plant asset sales and other minor brand divestitures. Proceeds from asset sales contributed \$4.5 billion in cash in 2015 primarily from the sale of our Pet Care business, the sale of our Chinese battery venture, and other minor brand divestitures.

#### Financing Cash Flow

Dividend Payments. Our first discretionary use of cash is dividend payments. Dividends per common share increased 3% to \$2.66 per share in 2016. Total dividend payments to common and preferred shareholders were \$7.4 billion in 2016 and \$7.3 billion in 2015. In April 2016, the Board of Directors declared an increase in our quarterly dividend from \$0.6629 to \$0.6695 per share on Common Stock and Series A and B ESOP Convertible Class A Preferred Stock. This represents a 1% increase compared to the prior quarterly dividend and is the 60th consecutive year that our dividend has increased. We

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have paid a dividend for 126 years, every year since our incorporation in 1890.

**Long-Term and Short-Term Debt.** We maintain debt levels we consider appropriate after evaluating a number of factors, including cash flow expectations, cash requirements for ongoing operations, investment and financing plans (including acquisitions and share repurchase activities) and the overall cost of capital. Total debt was \$30.6 billion as of June 30, 2016 and \$30.3 billion as of June 30, 2015.

**Treasury Purchases.** Total share repurchases were \$4.0 billion in 2016 and \$4.6 billion in 2015. In addition, the cash infusion of \$1.7 billion in the Batteries divestiture was reflected as a purchase of treasury stock.

**Liquidity**

At June 30, 2016, our current assets exceeded current liabilities by \$3.0 billion largely due to current assets and current liabilities of the Beauty Brands business held for sale. Excluding current assets and current liabilities of the Beauty Brands business held for sale, our current liabilities exceeded current assets by \$1.8 billion, largely due to short-term borrowings under our commercial paper program. We anticipate being able to support our short-term liquidity and operating needs largely through cash generated from operations. The Company regularly assesses its cash needs and the available sources to fund these needs. As of June 30, 2016, \$11.0 billion of the Company's cash, cash equivalents and marketable securities is held off-shore by foreign subsidiaries. Amounts held by foreign subsidiaries are generally subject to U.S. income taxation on repatriation to the U.S. We do not expect restrictions or taxes on repatriation of cash held outside of the U.S. to have a material effect on our overall liquidity, financial condition or the results of operations for the foreseeable future. Of the June 30, 2016 balance of off-shore cash, cash equivalents and marketable securities, the majority relates to various Western European countries. As of June 30, 2016, we did not have material cash, cash equivalents and marketable securities balances in any country subject to exchange controls that significantly restrict our ability to access or repatriate the funds.

We utilize short- and long-term debt to fund discretionary items, such as acquisitions and share repurchases. We have strong short- and long-term debt ratings, which have enabled, and should continue to enable, us to refinance our debt as it becomes due at favorable rates in commercial paper and bond markets. In addition, we have agreements with a diverse group of financial institutions that, if needed, should provide sufficient credit funding to meet short-term financing requirements.

On June 30, 2016, our short-term credit ratings were P-1 (Moody's) and A-1+ (Standard & Poor's), while our long-term credit ratings were Aa3 (Moody's) and AA- (Standard & Poor's), all with a stable outlook.

We maintain bank credit facilities to support our ongoing commercial paper program. The current facility is an \$8.0 billion facility split between a \$3.2 billion five-year facility and a \$4.8 billion 364-day facility, which expire in November 2020 and November 2016, respectively. The 364-day facility can be extended for certain periods of time as specified in the terms of the credit agreement. These facilities are currently undrawn and we anticipate that they will remain undrawn. These credit facilities do not have cross-default or ratings triggers, nor do they have material adverse events clauses, except at the time of signing. In addition to these credit facilities, we have an automatically effective registration statement on Form S-3 filed with the SEC that is available for registered offerings of short- or long-term debt securities. For additional details on debt see Note 10 to the Consolidated Financial Statements.

**Guarantees and Other Off-Balance Sheet Arrangements**

We do not have guarantees or other off-balance sheet financing arrangements, including variable interest entities, which we believe could have a material impact on financial condition or liquidity.

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## Contractual Commitments

The following table provides information on the amount and payable date of our contractual commitments as of June 30, 2016.

| Amounts in millions                          | Total           | Less<br>Than 1<br>Year | 1-3<br>Years   | 3-5<br>Years   | After 5<br>Years |
|----------------------------------------------|-----------------|------------------------|----------------|----------------|------------------|
| <b>RECORDED LIABILITIES</b>                  |                 |                        |                |                |                  |
| Total debt                                   | \$30,221        | \$11,635               | \$3,660        | \$3,467        | \$11,459         |
| Capital leases                               | 45              | 16                     | 21             | 5              | 3                |
| Uncertain tax positions <sup>(1)</sup>       | 247             | 247                    | —              | —              | —                |
| <b>OTHER</b>                                 |                 |                        |                |                |                  |
| Interest payments relating to long-term debt | 6,439           | 684                    | 1,249          | 979            | 3,527            |
| Operating leases <sup>(2)</sup>              | 1,563           | 237                    | 464            | 360            | 502              |
| Minimum pension funding <sup>(3)</sup>       | 640             | 215                    | 425            | —              | —                |
| Purchase obligations <sup>(4)</sup>          | 1,794           | 881                    | 391            | 234            | 288              |
| <b>TOTAL CONTRACTUAL COMMITMENTS</b>         | <b>\$40,949</b> | <b>\$13,915</b>        | <b>\$6,210</b> | <b>\$5,045</b> | <b>\$15,779</b>  |

As of June 30, 2016, the Company's Consolidated Balance Sheet reflects a liability for uncertain tax positions of \$1.2 billion, including \$343 million of interest and penalties. Due to the high degree of uncertainty regarding the timing of future cash outflows of liabilities for uncertain tax positions beyond one year, a reasonable estimate of the period of cash settlement beyond twelve months from the balance sheet date of June 30, 2016, cannot be made.

(2) Operating lease obligations are shown net of guaranteed sublease income.

Represents future pension payments to comply with local funding requirements. These future pension payments assume the Company continues to meet its future statutory funding requirements. Considering the current economic environment in which the Company operates, the Company believes its cash flows are adequate to meet the future statutory funding requirements. The projected payments beyond fiscal year 2019 are not currently determinable.

Primarily reflects future contractual payments under various take-or-pay arrangements entered into as part of the normal course of business. Commitments made under take-or-pay obligations represent future purchases in line with expected usage to obtain favorable pricing. This includes service contracts for information technology, human resources management and facilities management activities that have been outsourced. While the amounts listed represent contractual obligations, we do not believe it is likely that the full contractual amount would be paid if the underlying contracts were canceled prior to maturity. In such cases, we generally are able to negotiate new contracts or cancellation penalties, resulting in a reduced payment. The amounts do not include other contractual purchase obligations that are not take-or-pay arrangements. Such contractual purchase obligations are primarily purchase orders at fair value that are part of normal operations and are reflected in historical operating cash flow trends. We do not believe such purchase obligations will adversely affect our liquidity position.

**SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES**

In preparing our financial statements in accordance with U.S. GAAP, there are certain accounting policies that may require a choice between acceptable accounting methods or may require substantial judgment or estimation in their application. These include income taxes, certain employee benefits and goodwill and intangible assets. We believe these accounting policies, and others set forth in Note 1 to the Consolidated Financial Statements, should be reviewed as they are integral to understanding the results of operations and financial condition of the Company.

The Company has discussed the selection of significant accounting policies and the effect of estimates with the Audit Committee of the Company's Board of Directors.

**Income Taxes**

Our annual tax rate is determined based on our income, statutory tax rates and the tax impacts of items treated differently for tax purposes than for financial reporting purposes. Also inherent in determining our annual tax rate are judgments and assumptions regarding the recoverability of

certain deferred tax balances, primarily net operating loss and other carryforwards, and our ability to uphold certain tax positions.

Realization of net operating losses and other carryforwards is dependent upon generating sufficient taxable income in the appropriate jurisdiction prior to the expiration of the carryforward periods, which involves business plans, planning opportunities and expectations about future outcomes. Although realization is not assured, management believes it is more likely than not that our deferred tax assets, net of valuation allowances, will be realized.

We operate in multiple jurisdictions with complex tax policy and regulatory environments. In certain of these jurisdictions, we may take tax positions that management believes are supportable, but are potentially subject to successful challenge by the applicable taxing authority. These interpretational differences with the respective governmental taxing authorities can be impacted by the local economic and fiscal environment.

Our operating principles are that our tax structure is based on our business operating model, such that profits are earned in line with the business substance and functions of the various legal entities. However, we may have income tax exposure related to the determination of the appropriate transfer prices

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for our various cross-border transactions. We obtain advance rulings with tax authorities to support our positions, where possible, to help manage these exposures. Nonetheless, many of the underlying transactions are subject to audit, resulting in uncertainty until the ultimate audit resolution. We evaluate our tax positions and establish liabilities in accordance with the applicable accounting guidance on uncertainty in income taxes. We review these tax uncertainties in light of changing facts and circumstances, such as the progress of tax audits, and adjust them accordingly. We have a number of audits in process in various jurisdictions. Although the resolution of these tax positions is uncertain, based on currently available information, we believe that the ultimate outcomes will not have a material adverse effect on our financial position, results of operations or cash flows.

Because there are a number of estimates and assumptions inherent in calculating the various components of our tax provision, certain changes or future events such as changes in tax legislation, geographic mix of earnings, completion of tax audits or earnings repatriation plans could have an impact on those estimates and our effective tax rate. For additional details on the Company's income taxes, see Note 5 to the Consolidated Financial Statements.

#### Employee Benefits

We sponsor various post-employment benefits throughout the world. These include pension plans, both defined contribution plans and defined benefit plans, and other post-employment benefit (OPEB) plans, consisting primarily of health care and life insurance for retirees. For accounting purposes, the defined benefit pension and OPEB plans require assumptions to estimate the projected and accumulated benefit obligations, including the following variables: discount rate; expected salary increases; certain employee-related factors, such as turnover, retirement age and mortality; expected return on assets; and health care cost trend rates. These and other assumptions affect the annual expense and obligations recognized for the underlying plans. Our assumptions reflect our historical experiences and management's best judgment regarding future expectations. As permitted by U.S. GAAP, the net amount by which actual results differ from our assumptions is deferred. If this net deferred amount exceeds 10% of the greater of plan assets or liabilities, a portion of the deferred amount is included in expense for the following year. The cost or benefit of plan changes, such as increasing or decreasing benefits for prior employee service (prior service cost), is deferred and included in expense on a straight-line basis over the average remaining service period of the employees expected to receive benefits.

The expected return on plan assets assumption impacts our defined benefit expense, since many of our defined benefit pension plans and our primary OPEB plan are partially funded. The process for setting the expected rates of return is described in Note 8 to the Consolidated Financial Statements. For 2016, the average return on assets assumptions for pension plan assets and OPEB assets was 7.2% and 8.3%, respectively. A change in the rate of return of 100 basis points for both pension and OPEB assets would impact annual after-tax benefit expense by approximately \$100 million.

Since pension and OPEB liabilities are measured on a discounted basis, the discount rate impacts our plan obligations and expenses. Discount rates used for our U.S. defined benefit pension and OPEB plans are based on a yield curve constructed from a portfolio of high quality bonds for which the timing and amount of cash outflows approximate the estimated payouts of the plan. For our international plans, the discount rates are set by benchmarking against investment grade corporate bonds rated AA or better. The average discount rate on the defined benefit pension plans and OPEB plans of 2.1% and 3.6%, respectively, represents a weighted average of local rates in countries where such plans exist. A 100 basis point change in the pension discount rate would impact annual after-tax defined benefit pension expense by approximately \$200 million. A change in the OPEB discount rate of 100 basis points would impact annual after-tax OPEB expense by approximately \$86 million. For additional details on our defined benefit pension and OPEB plans, see Note 8 to the Consolidated Financial Statements.

#### Goodwill and Intangible Assets

Significant judgment is required to estimate the fair value of intangible assets and in assigning their respective useful lives. Accordingly, we typically obtain the assistance of third-party valuation specialists for significant tangible and intangible assets. The fair value estimates are based on available historical information and on future expectations and assumptions deemed reasonable by management, but are inherently uncertain.

We typically use an income method to estimate the fair value of intangible assets, which is based on forecasts of the expected future cash flows attributable to the respective assets. Significant estimates and assumptions inherent in the valuations reflect a consideration of other marketplace participants, and include the amount and timing of future cash flows (including expected growth rates and profitability), the underlying product or technology life cycles, economic barriers to entry, a brand's relative market position and the discount rate applied to the cash flows. Unanticipated market or macroeconomic events and circumstances may occur, which could affect the accuracy or validity of the estimates and assumptions.

Determining the useful life of an intangible asset also requires judgment. Certain brand intangible assets are expected to have indefinite lives based on their history and our plans to continue to support and build the acquired brands. Other acquired intangible assets (e.g., certain trademarks or brands, customer relationships, patents and technologies) are expected to have determinable useful lives. Our assessment as to brands that have an indefinite life and those that have a determinable life is based on a number of factors including competitive environment, market share, brand history, underlying product life cycles, operating plans and the macroeconomic environment of the countries in which the brands are sold. Our estimates of the useful lives of determinable-lived intangible assets are primarily based on these same factors. All of our acquired technology and customer-related intangible assets are expected to have determinable useful lives.

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The costs of determinable-lived intangible assets are amortized to expense over their estimated lives. The value of indefinite-lived intangible assets and residual goodwill is not amortized, but is tested at least annually for impairment. Our impairment testing for goodwill is performed separately from our impairment testing of indefinite-lived intangible assets. We test goodwill for impairment by reviewing the book value compared to the fair value at the reporting unit level. We test individual indefinite-lived intangible assets by comparing the book values of each asset to the estimated fair value. We determine the fair value of our reporting units and indefinite-lived intangible assets based on the income approach. Under the income approach, we calculate the fair value of our reporting units and indefinite-lived intangible assets based on the present value of estimated future cash flows. Considerable management judgment is necessary to evaluate the impact of operating and macroeconomic changes and to estimate future cash flows to measure fair value. Assumptions used in our impairment evaluations, such as forecasted growth rates and cost of capital, are consistent with internal projections and operating plans. We believe such assumptions and estimates are also comparable to those that would be used by other marketplace participants.

Most of our goodwill reporting units are comprised of a combination of legacy and acquired businesses and as a result have fair value cushions that, at a minimum, exceed two times their underlying carrying values. Certain of our continuing goodwill reporting units, in particular Shave Care and Appliances, are comprised entirely of acquired businesses and as a result have fair value cushions that are not as high. While both of these wholly-acquired reporting units have fair value cushions that currently exceed the underlying carrying values, the Shave Care cushion, as well as certain of the related indefinite-lived intangible assets, have been reduced to below 20% due in large part to significant currency devaluations in a number of countries relative to the U.S. dollar that began in recent years and continued during fiscal 2016. As a result, this unit is more susceptible to impairment risk from adverse changes in business operating plans and macroeconomic environment conditions, including any further significant devaluation of major currencies relative to the U.S. dollar. Any such adverse changes in the future could reduce the underlying cash flows used to estimate fair values and could result in a decline in fair value that could trigger future impairment charges of the business unit's goodwill and indefinite-lived intangibles.

The business unit valuations used to test goodwill and intangible assets for impairment are dependent on a number of significant estimates and assumptions, including macroeconomic conditions, overall category growth rates, competitive activities, cost containment and margin expansion and Company business plans. We believe these estimates and assumptions are reasonable. Changes to, or a failure to, achieve these business plans or a further deterioration of the macroeconomic conditions could result in a valuation that would trigger an impairment of the goodwill and intangible assets of these businesses.

See Note 4 to the Consolidated Financial Statements for additional discussion on goodwill and intangible asset impairment testing results.

#### New Accounting Pronouncements

Refer to Note 1 to the Consolidated Financial Statements for recently adopted accounting pronouncements and recently issued accounting pronouncements not yet adopted as of June 30, 2016.

#### OTHER INFORMATION

##### Hedging and Derivative Financial Instruments

As a multinational company with diverse product offerings, we are exposed to market risks, such as changes in interest rates, currency exchange rates and commodity prices. We evaluate exposures on a centralized basis to take advantage of natural exposure correlation and netting. Except within financing operations, we leverage the Company's diversified portfolio of exposures as a natural hedge and prioritize operational hedging activities over financial market instruments. To the extent we choose to further manage volatility associated with the net exposures, we enter into various financial transactions which we account for using the applicable accounting guidance for derivative instruments and hedging activities. These financial transactions are governed by our policies covering acceptable counterparty exposure, instrument types and other hedging practices. See Note 9 to the Consolidated Financial Statements for a discussion of our accounting policies for derivative instruments.

Derivative positions are monitored using techniques including market valuation, sensitivity analysis and value-at-risk modeling. The tests for interest rate, currency rate and commodity derivative positions discussed below are based on

the CorporateManager™ value-at-risk model using a one-year horizon and a 95% confidence level. The model incorporates the impact of correlation (the degree to which exposures move together over time) and diversification (from holding multiple currency, commodity and interest rate instruments) and assumes that financial returns are normally distributed. Estimates of volatility and correlations of market factors are drawn from the RiskMetrics™ dataset as of June 30, 2016. In cases where data is unavailable in RiskMetrics™, a reasonable proxy is included.

Our market risk exposures relative to interest rates, currency rates and commodity prices, as discussed below, have not changed materially versus the previous reporting period. In addition, we are not aware of any facts or circumstances that would significantly impact such exposures in the near term.

**Interest Rate Exposure on Financial Instruments.** Interest rate swaps are used to hedge exposures to interest rate movement on underlying debt obligations. Certain interest rate swaps denominated in foreign currencies are designated to hedge exposures to currency exchange rate movements on our investments in foreign operations. These currency interest rate swaps are designated as hedges of the Company's foreign net investments.

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Based on our interest rate exposure as of and during the year ended June 30, 2016, including derivative and other instruments sensitive to interest rates, we believe a near-term change in interest rates, at a 95% confidence level based on historical interest rate movements, would not materially affect our financial statements.

**Currency Rate Exposure on Financial Instruments.** Because we manufacture and sell products and finance operations in a number of countries throughout the world, we are exposed to the impact on revenue and expenses of movements in currency exchange rates. Corporate policy prescribes the range of allowable hedging activity. To manage the exchange rate risk associated with the financing of our operations, we primarily use forward contracts with maturities of less than 18 months. In addition, we enter into certain currency swaps with maturities of up to five years to hedge our exposure to exchange rate movements on intercompany financing transactions.

Based on our currency rate exposure on derivative and other instruments as of and during the year ended June 30, 2016, we believe, at a 95% confidence level based on historical currency rate movements, the impact on such instruments of a near-term change in currency rates would not materially affect our financial statements.

**Commodity Price Exposure on Financial Instruments.** We use raw materials that are subject to price volatility caused by weather, supply conditions, political and economic variables and other unpredictable factors. We may use futures, options and swap contracts to manage the volatility related to the above exposures.

As of and during the years ended June 30, 2016 and June 30, 2015, we did not have any commodity hedging activity.

#### Measures Not Defined By U.S. GAAP

Our discussion of financial results includes several "non-GAAP" financial measures. We believe that these measures provide useful perspective of underlying business trends (i.e. trends excluding non-recurring or unusual items) and results and provide a supplemental measure of year-on-year results. The non-GAAP measures described below are used by management in making operating decisions, allocating financial resources and for business strategy purposes. These measures may be useful to investors as they provide supplemental information about business performance and provide investors a view of our business results through the eyes of management. These measures are also used to evaluate senior management and are a factor in determining their at-risk compensation. These non-GAAP measures are not intended to be considered by the user in place of the related GAAP measure, but rather as supplemental information to our business results. These non-GAAP measures may not be the same as similar measures used by other companies due to possible differences in method and in the items or events being adjusted. These measures include:

**Organic Sales Growth.** Organic sales growth is a non-GAAP measure of sales growth excluding the impacts of the Venezuela deconsolidation, acquisitions, divestitures and

foreign exchange from year-over-year comparisons. We believe this measure provides investors with a supplemental understanding of underlying sales trends by providing sales growth on a consistent basis, and this measure is used in assessing achievement of management goals for at-risk compensation.

The following tables provide a numerical reconciliation of organic sales growth to reported net sales growth:

| Year ended June 30, 2016     | Net Sales Growth | Foreign Exchange Impact | Acquisition/Divestiture Impact* | Organic Sales Growth |
|------------------------------|------------------|-------------------------|---------------------------------|----------------------|
| Beauty                       | (9 )%            | 6 %                     | 3 %                             | — %                  |
| Grooming                     | (8 )%            | 9 %                     | 1 %                             | 2 %                  |
| Health Care                  | (5 )%            | 6 %                     | 1 %                             | 2 %                  |
| Fabric & Home Care           | (7 )%            | 6 %                     | 2 %                             | 1 %                  |
| Baby, Feminine & Family Care | (9 )%            | 6 %                     | 2 %                             | (1 )%                |
| TOTAL COMPANY                | (8 )%            | 6 %                     | 3 %                             | 1 %                  |

| Year ended June 30, 2015 | Net Sales Growth | Foreign Exchange Impact | Acquisition/Divestiture Impact* | Organic Sales Growth |
|--------------------------|------------------|-------------------------|---------------------------------|----------------------|
| Beauty                   | (6 )%            | 5 %                     | 1 %                             | — %                  |

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|                              |       |   |   |   |   |   |   |
|------------------------------|-------|---|---|---|---|---|---|
| Grooming                     | (7 )% | 8 | % | — | % | 1 | % |
| Health Care                  | (1 )% | 5 | % | — | % | 4 | % |
| Fabric & Home Care           | (5 )% | 6 | % | 1 | % | 2 | % |
| Baby, Feminine & Family Care | (3 )% | 6 | % | — | % | 3 | % |
| TOTAL COMPANY                | (5 )% | 6 | % | 1 | % | 2 | % |

\* Acquisition/Divestiture Impact also includes the impact of the Venezuela deconsolidation and the rounding impacts necessary to reconcile net sales to organic sales.

Core EPS. Core EPS is a measure of the Company's diluted net earnings per share from continuing operations adjusted as indicated. Management views these non-GAAP measures as a useful supplemental measure of Company performance over time. The table below provides a reconciliation of revised diluted net earnings per share to Core EPS, including the following reconciling items:

Incremental restructuring: While the Company has and continues to have an ongoing level of restructuring activities, beginning in 2012 we began a \$10 billion strategic productivity and cost savings initiative that includes incremental restructuring activities. This results in incremental restructuring charges to accelerate productivity efforts and cost savings. The charges include only the incremental portion of the restructuring costs.

Venezuela deconsolidation charge: For accounting purposes, evolving conditions resulted in a lack of control over our Venezuelan subsidiaries. Therefore, in

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accordance with the applicable accounting standards for consolidation, effective June 30, 2015, we deconsolidated our Venezuelan subsidiaries and began accounting for our investment in those subsidiaries using the cost method of accounting. The charge was incurred to write off our net assets related to Venezuela.

Charges for certain European legal matters: Several countries in Europe issued separate complaints alleging that the Company, along with several other companies, engaged in violations of competition laws in prior periods. The Company established Legal Reserves related to these charges. Management does not view these charges as indicative of underlying business results.

Venezuela Balance Sheet Remeasurement & Devaluation Impacts: Venezuela is a highly inflationary economy under U.S. GAAP. Prior to deconsolidation, the government enacted episodic changes to currency exchange mechanisms and rates, which resulted in currency remeasurement charges for non-dollar denominated monetary assets and liabilities held by our Venezuelan subsidiaries.

We do not view the above items to be part of our sustainable results, and their exclusion from core earnings measures provides a more comparable measure of year-on-year results.

| Years ended June 30                                    | 2016   | 2015   | 2014   |
|--------------------------------------------------------|--------|--------|--------|
| Diluted net earnings per share - continuing operations | \$3.49 | \$2.84 | \$3.63 |
| Incremental restructuring charges                      | 0.18   | 0.17   | 0.11   |
| Venezuela balance sheet devaluation impacts            | —      | 0.04   | 0.09   |
| Charges for European legal matters                     | —      | 0.01   | 0.02   |
| Venezuelan deconsolidation                             | —      | 0.71   | —      |
| Rounding                                               | —      | (0.01) | —      |
| CORE EPS                                               | \$3.67 | \$3.76 | \$3.85 |
| Core EPS Growth                                        | (2)%   | (2)%   | 5%     |

\* All reconciling items are presented net of tax. Tax effects are calculated consistent with the nature of the underlying transaction.

Adjusted Free Cash Flow. Adjusted free cash flow is defined as operating cash flow less capital spending excluding tax payments related to the divestiture of the discontinued Pet business. Adjusted free cash flow represents the cash that the Company is able to generate after taking into account planned maintenance and asset expansion. We view adjusted free cash flow as an important measure because it is one factor used in determining the amount of cash available for dividends, share repurchases, acquisitions and other discretionary investment.

The following table provides a numerical reconciliation of adjusted free cash flow (\$ millions):

|      | Operating Cash Flow | Capital Spending | Free Cash Flow | Divestiture impacts* | Adjusted Free Cash Flow |
|------|---------------------|------------------|----------------|----------------------|-------------------------|
| 2016 | \$15,435            | \$(3,314)        | \$12,121       | \$—                  | —\$12,121               |
| 2015 | 14,608              | (3,736)          | 10,872         | 729                  | 11,601                  |
| 2014 | 13,958              | (3,848)          | 10,110         | —                    | 10,110                  |

\* Divestiture impacts relate to tax payments for the Pet Care divestiture in fiscal 2015.

Adjusted Free Cash Flow Productivity. Adjusted free cash flow productivity is defined as the ratio of adjusted free cash flow to net earnings excluding Batteries impairments, the gain on the sale of the Batteries business and Venezuela charges. We view adjusted free cash flow productivity as a useful measure to help investors understand P&G's ability to generate cash. Adjusted free cash flow productivity is used by management in making operating decisions, in allocating financial resources and for budget planning purposes. The Company's long-term target is to generate annual adjusted free cash flow productivity at or above 90 percent.

The following table provides a numerical reconciliation of adjusted free cash flow productivity (\$ millions):

| Net Earnings | Gain on Batteries Sale / | Net Earnings Excluding Batteries | Adjusted Free Cash | Adjusted Free Cash Flow |
|--------------|--------------------------|----------------------------------|--------------------|-------------------------|
|--------------|--------------------------|----------------------------------|--------------------|-------------------------|

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|      | Impairment<br>& Decon-<br>solidation<br>Charges | Gain/Impairment<br>& Deconsolid-<br>ation Charges | Flow      | Productivity |       |
|------|-------------------------------------------------|---------------------------------------------------|-----------|--------------|-------|
| 2016 | \$ 10,604                                       | \$ (72 )                                          | \$ 10,532 | \$ 12,121    | 115 % |
| 2015 | 7,144                                           | 4,187                                             | 11,331    | 11,601       | 102 % |
| 2014 | 11,785                                          | —                                                 | 11,785    | 10,100       | 86 %  |

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

The information required by this item is incorporated by reference to the section entitled Other Information under Management's Disclosure and Analysis, and Note 9 to the Consolidated Financial Statements.

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Item 8. Financial Statements and Supplementary Data.

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting of The Procter & Gamble Company (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended). Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles in the United States of America.

Strong internal controls is an objective that is reinforced through our Worldwide Business Conduct Manual, which sets forth our commitment to conduct business with integrity, and within both the letter and the spirit of the law. Our people are deeply committed to our Purpose, Values, and Principles, which unite us in doing what's right. Our system of internal controls includes written policies and procedures, segregation of duties, and the careful selection and development of employees. Additional key elements of our internal control structure include our Global Leadership Council, which is actively involved in oversight of the business strategies, initiatives, results and controls, our Disclosure Committee, which is responsible for evaluating disclosure implications of significant business activities and events, our Board of Directors, which provides strong and effective corporate governance, and our Audit Committee, which reviews significant accounting policies, financial reporting and internal control matters.

The Company's internal control over financial reporting includes a Control Self-Assessment Program that is conducted annually for critical financial reporting areas of the Company and is audited by our Global Internal Audit organization. Management takes the appropriate action to correct any identified control deficiencies. Global Internal Audit also performs financial and compliance audits around the world, provides training, and continuously improves our internal control processes.

Because of its inherent limitations, any system of internal control over financial reporting, no matter how well designed, may not prevent or detect misstatements due to the possibility that a control can be circumvented or overridden or that misstatements due to error or fraud may occur that are not detected. Also, because of changes in conditions, internal control effectiveness may vary over time.

Management assessed the effectiveness of the Company's internal control over financial reporting as of June 30, 2016, using criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and concluded that the Company maintained effective internal control over financial reporting as of June 30, 2016, based on these criteria.

Deloitte & Touche LLP, an independent registered public accounting firm, has audited the effectiveness of the Company's internal control over financial reporting as of June 30, 2016, as stated in their report which is included herein.

/s/ David S. Taylor

David S. Taylor

Chairman of the Board, President and Chief Executive Officer

/s/ Jon R. Moeller

Jon R. Moeller

Chief Financial Officer

August 9, 2016

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of The Procter & Gamble Company  
Cincinnati, Ohio

We have audited the accompanying Consolidated Balance Sheets of The Procter & Gamble Company and subsidiaries (the "Company") as of June 30, 2016 and 2015, and the related Consolidated Statements of Earnings, Comprehensive Income, Shareholders' Equity, and Cash Flows for each of the three years in the period ended June 30, 2016. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such Consolidated Financial Statements present fairly, in all material respects, the financial position of The Procter & Gamble Company and subsidiaries at June 30, 2016 and 2015, and the results of their operations and their cash flows for each of the three years in the period ended June 30, 2016, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 1 and Note 13 to the Consolidated Financial Statements, on July 1, 2015, the Company adopted the new accounting guidance in ASU 2014-08, Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of June 30, 2016, based on the criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated August 9, 2016 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ Deloitte & Touche LLP  
Cincinnati, Ohio

August 9, 2016

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The Procter & Gamble Company 33

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of The Procter & Gamble Company  
Cincinnati, Ohio

We have audited the internal control over financial reporting of The Procter & Gamble Company and subsidiaries (the "Company") as of June 30, 2016, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of June 30, 2016, based on the criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Consolidated Financial Statements as of and for the year ended June 30, 2016 of the Company and our report dated August 9, 2016 expressed an unqualified opinion on those financial statements and included an explanatory paragraph regarding the Company's adoption on July 1, 2015 of the new accounting guidance in ASU 2014-08, Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity.

/s/ Deloitte & Touche LLP  
Cincinnati, Ohio

August 9, 2016



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## Consolidated Statements of Earnings

Amounts in millions except per share amounts; Years ended June 30

|                                                             | 2016     | 2015     | 2014     |
|-------------------------------------------------------------|----------|----------|----------|
| NET SALES                                                   | \$65,299 | \$70,749 | \$74,401 |
| Cost of products sold                                       | 32,909   | 37,056   | 39,030   |
| Selling, general and administrative expense                 | 18,949   | 20,616   | 21,461   |
| Venezuela deconsolidation charge                            | —        | 2,028    | —        |
| OPERATING INCOME                                            | 13,441   | 11,049   | 13,910   |
| Interest expense                                            | 579      | 626      | 709      |
| Interest income                                             | 182      | 149      | 99       |
| Other non-operating income, net                             | 325      | 440      | 209      |
| EARNINGS FROM CONTINUING OPERATIONS BEFORE INCOME TAXES     | 13,369   | 11,012   | 13,509   |
| Income taxes on continuing operations                       | 3,342    | 2,725    | 2,851    |
| NET EARNINGS FROM CONTINUING OPERATIONS                     | 10,027   | 8,287    | 10,658   |
| NET EARNINGS/(LOSS) FROM DISCONTINUED OPERATIONS            | 577      | (1,143)  | 1,127    |
| NET EARNINGS                                                | 10,604   | 7,144    | 11,785   |
| Less: Net earnings attributable to noncontrolling interests | 96       | 108      | 142      |
| NET EARNINGS ATTRIBUTABLE TO PROCTER & GAMBLE               | \$10,508 | \$7,036  | \$11,643 |

BASIC NET EARNINGS PER COMMON SHARE: <sup>(1)</sup>

|                                              |        |        |        |
|----------------------------------------------|--------|--------|--------|
| Earnings from continuing operations          | \$3.59 | \$2.92 | \$3.78 |
| Earnings/(loss) from discontinued operations | 0.21   | (0.42) | 0.41   |
| BASIC NET EARNINGS PER COMMON SHARE          | \$3.80 | \$2.50 | \$4.19 |

DILUTED NET EARNINGS PER COMMON SHARE: <sup>(1)</sup>

|                                              |        |        |        |
|----------------------------------------------|--------|--------|--------|
| Earnings from continuing operations          | \$3.49 | \$2.84 | \$3.63 |
| Earnings/(loss) from discontinued operations | 0.20   | (0.40) | 0.38   |
| DILUTED NET EARNINGS PER COMMON SHARE        | \$3.69 | \$2.44 | \$4.01 |
| DIVIDENDS PER COMMON SHARE                   | \$2.66 | \$2.59 | \$2.45 |

<sup>(1)</sup> Basic net earnings per common share and Diluted net earnings per common share are calculated on Net earnings attributable to Procter & Gamble.

See accompanying Notes to Consolidated Financial Statements.

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## Consolidated Statements of Comprehensive Income

Amounts in millions; Years ended June 30

|                                                                                                                     | 2016     | 2015     | 2014     |
|---------------------------------------------------------------------------------------------------------------------|----------|----------|----------|
| NET EARNINGS                                                                                                        | \$10,604 | \$7,144  | \$11,785 |
| OTHER COMPREHENSIVE INCOME/(LOSS), NET OF TAX                                                                       |          |          |          |
| Financial statement translation                                                                                     | (1,679 ) | (7,220 ) | 1,044    |
| Unrealized gains/(losses) on hedges (net of \$5, \$739 and \$(209) tax, respectively)                               | 1        | 1,234    | (347 )   |
| Unrealized gains/(losses) on investment securities (net of \$7, \$0 and \$(4) tax, respectively)                    | 28       | 24       | 9        |
| Unrealized gains/(losses) on defined benefit retirement plans (net of \$(621), \$328 and \$(356) tax, respectively) | (1,477 ) | 844      | (869 )   |
| TOTAL OTHER COMPREHENSIVE INCOME/(LOSS), NET OF TAX                                                                 | (3,127 ) | (5,118 ) | (163 )   |
| TOTAL COMPREHENSIVE INCOME                                                                                          | 7,477    | 2,026    | 11,622   |
| Less: Total comprehensive income attributable to noncontrolling interests                                           | 96       | 108      | 150      |
| TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO PROCTER & GAMBLE                                                         | \$7,381  | \$1,918  | \$11,472 |

See accompanying Notes to Consolidated Financial Statements.

## 36 The Procter &amp; Gamble Company

## Consolidated Balance Sheets

Amounts in millions; Years ended June 30

|                                                                                                                     | 2016      | 2015      |
|---------------------------------------------------------------------------------------------------------------------|-----------|-----------|
| Assets                                                                                                              |           |           |
| CURRENT ASSETS                                                                                                      |           |           |
| Cash and cash equivalents                                                                                           | \$7,102   | \$6,836   |
| Available-for-sale investment securities                                                                            | 6,246     | 4,767     |
| Accounts receivable                                                                                                 | 4,373     | 4,568     |
| INVENTORIES                                                                                                         |           |           |
| Materials and supplies                                                                                              | 1,188     | 1,266     |
| Work in process                                                                                                     | 563       | 525       |
| Finished goods                                                                                                      | 2,965     | 3,188     |
| Total inventories                                                                                                   | 4,716     | 4,979     |
| Deferred income taxes                                                                                               | 1,507     | 1,356     |
| Prepaid expenses and other current assets                                                                           | 2,653     | 2,708     |
| Current assets held for sale                                                                                        | 7,185     | 4,432     |
| TOTAL CURRENT ASSETS                                                                                                | 33,782    | 29,646    |
| PROPERTY, PLANT AND EQUIPMENT, NET                                                                                  | 19,385    | 19,655    |
| GOODWILL                                                                                                            | 44,350    | 44,622    |
| TRADEMARKS AND OTHER INTANGIBLE ASSETS, NET                                                                         | 24,527    | 25,010    |
| NONCURRENT ASSETS HELD FOR SALE                                                                                     | —         | 5,204     |
| OTHER NONCURRENT ASSETS                                                                                             | 5,092     | 5,358     |
| TOTAL ASSETS                                                                                                        | \$127,136 | \$129,495 |
| Liabilities and Shareholders' Equity                                                                                |           |           |
| CURRENT LIABILITIES                                                                                                 |           |           |
| Accounts payable                                                                                                    | \$9,325   | \$8,138   |
| Accrued and other liabilities                                                                                       | 7,449     | 8,091     |
| Current liabilities held for sale                                                                                   | 2,343     | 1,543     |
| Debt due within one year                                                                                            | 11,653    | 12,018    |
| TOTAL CURRENT LIABILITIES                                                                                           | 30,770    | 29,790    |
| LONG-TERM DEBT                                                                                                      | 18,945    | 18,327    |
| DEFERRED INCOME TAXES                                                                                               | 9,113     | 9,179     |
| NONCURRENT LIABILITIES HELD FOR SALE                                                                                | —         | 717       |
| OTHER NONCURRENT LIABILITIES                                                                                        | 10,325    | 8,432     |
| TOTAL LIABILITIES                                                                                                   | 69,153    | 66,445    |
| SHAREHOLDERS' EQUITY                                                                                                |           |           |
| Convertible Class A preferred stock, stated value \$1 per share (600 shares authorized)                             | 1,038     | 1,077     |
| Non-Voting Class B preferred stock, stated value \$1 per share (200 shares authorized)                              | —         | —         |
| Common stock, stated value \$1 per share (10,000 shares authorized; shares issued: 2016 - 4,009.2, 2015 - 4,009.2 ) | 4,009     | 4,009     |
| Additional paid-in capital                                                                                          | 63,714    | 63,852    |
| Reserve for ESOP debt retirement                                                                                    | (1,290 )  | (1,320 )  |
| Accumulated other comprehensive income/(loss)                                                                       | (15,907 ) | (12,780 ) |
| Treasury stock, at cost (shares held: 2016 - 1,341.2, 2015 - 1,294.7)                                               | (82,176 ) | (77,226 ) |
| Retained earnings                                                                                                   | 87,953    | 84,807    |
| Noncontrolling interest                                                                                             | 642       | 631       |
| TOTAL SHAREHOLDERS' EQUITY                                                                                          | 57,983    | 63,050    |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY                                                                          | \$127,136 | \$129,495 |

See accompanying Notes to Consolidated Financial Statements.



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## Consolidated Statements of Shareholders' Equity

| Dollars in millions;<br>Shares in thousands | Common<br>Shares<br>Outstanding | Common<br>Stock | Preferred<br>Stock | Add-ition<br>Paid-In<br>Capital | Reserve<br>for<br>ESOP<br>Debt<br>Retirement | Accumu-<br>lated<br>Other<br>Comp-reh<br>Income/(Loss) | Treasury<br>Stock | Retained<br>Earnings | Non-controlling<br>Interest | Total    |
|---------------------------------------------|---------------------------------|-----------------|--------------------|---------------------------------|----------------------------------------------|--------------------------------------------------------|-------------------|----------------------|-----------------------------|----------|
| BALANCE JUNE 30,<br>2013                    | 2,742,327                       | \$4,009         | \$1,137            | \$63,538                        | (\$1,352)                                    | (\$7,499)                                              | (\$71,966)        | \$80,197             | \$645                       | \$68,709 |
| Net earnings                                |                                 |                 |                    |                                 |                                              |                                                        |                   | 11,643               | 142                         | 11,785   |
| Other comprehensive<br>income               |                                 |                 |                    |                                 |                                              | (163)                                                  |                   |                      |                             | (163)    |
| Dividends to<br>shareholders:               |                                 |                 |                    |                                 |                                              |                                                        |                   |                      |                             |          |
| Common                                      |                                 |                 |                    |                                 |                                              |                                                        |                   | (6,658)              |                             | (6,658)  |
| Preferred, net of tax<br>benefits           |                                 |                 |                    |                                 |                                              |                                                        |                   | (253)                |                             | (253)    |
| Treasury purchases                          | (74,987)                        |                 |                    |                                 |                                              |                                                        | (6,005)           |                      |                             | (6,005)  |
| Employee plan<br>issuances                  | 40,288                          |                 |                    | 364                             |                                              |                                                        | 2,144             |                      |                             | 2,508    |
| Preferred stock<br>conversions              | 3,178                           |                 | (26)               | 4                               |                                              |                                                        | 22                |                      |                             | —        |
| ESOP debt impacts                           |                                 |                 |                    |                                 | 12                                           |                                                        |                   | 61                   |                             | 73       |
| Noncontrolling<br>interest, net             |                                 |                 |                    | 5                               |                                              |                                                        |                   |                      | (25)                        | (20)     |
| BALANCE JUNE 30,<br>2014                    | 2,710,806                       | \$4,009         | \$1,111            | \$63,911                        | (\$1,340)                                    | (\$7,662)                                              | (\$75,805)        | \$84,990             | \$762                       | \$69,976 |
| Net earnings                                |                                 |                 |                    |                                 |                                              |                                                        |                   | 7,036                | 108                         | 7,144    |
| Other comprehensive<br>loss                 |                                 |                 |                    |                                 |                                              | (5,118)                                                |                   |                      |                             | (5,118)  |
| Dividends to<br>shareholders:               |                                 |                 |                    |                                 |                                              |                                                        |                   |                      |                             |          |
| Common                                      |                                 |                 |                    |                                 |                                              |                                                        |                   | (7,028)              |                             | (7,028)  |
| Preferred, net of tax<br>benefits           |                                 |                 |                    |                                 |                                              |                                                        |                   | (259)                |                             | (259)    |
| Treasury purchases                          | (54,670)                        |                 |                    |                                 |                                              |                                                        | (4,604)           |                      |                             | (4,604)  |
| Employee plan<br>issuances                  | 54,100                          |                 |                    | 156                             |                                              |                                                        | 3,153             |                      |                             | 3,309    |
| Preferred stock<br>conversions              | 4,335                           |                 | (34)               | 4                               |                                              |                                                        | 30                |                      |                             | —        |
| ESOP debt impacts                           |                                 |                 |                    |                                 | 20                                           |                                                        |                   | 68                   |                             | 88       |
| Noncontrolling<br>interest, net             |                                 |                 |                    | (219)                           |                                              |                                                        |                   |                      | (239)                       | (458)    |
| BALANCE JUNE 30,<br>2015                    | 2,714,571                       | \$4,009         | \$1,077            | \$63,852                        | (\$1,320)                                    | (\$12,780)                                             | (\$77,226)        | \$84,807             | \$631                       | \$63,050 |
| Net earnings                                |                                 |                 |                    |                                 |                                              |                                                        |                   | 10,508               | 96                          | 10,604   |
| Other comprehensive<br>loss                 |                                 |                 |                    |                                 |                                              | (3,127)                                                |                   |                      |                             | (3,127)  |
| Dividends to<br>shareholders:               |                                 |                 |                    |                                 |                                              |                                                        |                   |                      |                             |          |

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|                                   |            |         |         |          |            |             |            |          |
|-----------------------------------|------------|---------|---------|----------|------------|-------------|------------|----------|
| Common                            |            |         |         |          |            | (7,181 )    |            | (7,181 ) |
| Preferred, net of tax             |            |         |         |          |            | (255 )      |            | (255 )   |
| benefits                          |            |         |         |          |            |             |            |          |
| Treasury purchases <sup>(1)</sup> | (103,449 ) |         |         |          |            | (8,217 )    |            | (8,217 ) |
| Employee plan                     | 52,089     |         |         | (144 )   |            | 3,234       |            | 3,090    |
| issuances                         |            |         |         |          |            |             |            |          |
| Preferred stock                   | 4,863      |         | (39 )   | 6        |            | 33          |            | —        |
| conversions                       |            |         |         |          |            |             |            |          |
| ESOP debt impacts                 |            |         |         | 30       |            | 74          |            | 104      |
| Noncontrolling                    |            |         |         |          |            |             | (85 )      | (85 )    |
| interest, net                     |            |         |         |          |            |             |            |          |
| BALANCE JUNE 30,                  | 2,668,074  | \$4,009 | \$1,038 | \$63,714 | (\$1,290 ) | (\$15,907 ) | (\$82,176) | \$87,953 |
| 2016                              |            | \$642   |         |          |            |             |            | \$57,983 |

<sup>(1)</sup> Includes \$4,213 of treasury shares acquired in the divestiture of the Batteries business (see Note 13).

See accompanying Notes to Consolidated Financial Statements.

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## Consolidated Statements of Cash Flows

Amounts in millions; Years ended June 30

|                                                                                      | 2016     | 2015      | 2014     |
|--------------------------------------------------------------------------------------|----------|-----------|----------|
| CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR                                         | \$6,836  | \$8,548   | \$5,930  |
| OPERATING ACTIVITIES                                                                 |          |           |          |
| Net earnings                                                                         | 10,604   | 7,144     | 11,785   |
| Depreciation and amortization                                                        | 3,078    | 3,134     | 3,141    |
| Share-based compensation expense                                                     | 335      | 337       | 360      |
| Deferred income taxes                                                                | (815 )   | (803 )    | (44 )    |
| Gain on sale of businesses                                                           | (41 )    | (766 )    | (154 )   |
| Venezuela deconsolidation charge                                                     | —        | 2,028     | —        |
| Goodwill and intangible asset impairment charges                                     | 450      | 2,174     | —        |
| Change in accounts receivable                                                        | 35       | 349       | 87       |
| Change in inventories                                                                | 116      | 313       | 8        |
| Change in accounts payable, accrued and other liabilities                            | 1,285    | 928       | 1        |
| Change in other operating assets and liabilities                                     | 204      | (976 )    | (1,557 ) |
| Other                                                                                | 184      | 746       | 331      |
| TOTAL OPERATING ACTIVITIES                                                           | 15,435   | 14,608    | 13,958   |
| INVESTING ACTIVITIES                                                                 |          |           |          |
| Capital expenditures                                                                 | (3,314 ) | (3,736 )  | (3,848 ) |
| Proceeds from asset sales                                                            | 432      | 4,498     | 577      |
| Cash related to deconsolidated Venezuela operations                                  | —        | (908 )    | —        |
| Acquisitions, net of cash acquired                                                   | (186 )   | (137 )    | (24 )    |
| Purchases of short-term investments                                                  | (2,815 ) | (3,647 )  | (568 )   |
| Proceeds from sales of short-term investments                                        | 1,354    | 1,203     | 24       |
| Cash transferred in Batteries divestiture                                            | (143 )   | —         | —        |
| Restricted cash related to Beauty Brands divestiture                                 | (996 )   | —         | —        |
| Change in other investments                                                          | 93       | (163 )    | (261 )   |
| TOTAL INVESTING ACTIVITIES                                                           | (5,575 ) | (2,890 )  | (4,100 ) |
| FINANCING ACTIVITIES                                                                 |          |           |          |
| Dividends to shareholders                                                            | (7,436 ) | (7,287 )  | (6,911 ) |
| Change in short-term debt                                                            | (418 )   | (2,580 )  | 3,304    |
| Additions to long-term debt                                                          | 3,916    | 2,138     | 4,334    |
| Reductions of long-term debt                                                         | (2,213 ) | (3,512 )  | (4,095 ) |
| Treasury stock purchases                                                             | (4,004 ) | (4,604 )  | (6,005 ) |
| Treasury stock from cash infused in Batteries divestiture                            | (1,730 ) | —         | —        |
| Impact of stock options and other                                                    | 2,672    | 2,826     | 2,094    |
| TOTAL FINANCING ACTIVITIES                                                           | (9,213 ) | (13,019 ) | (7,279 ) |
| EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS                         | (381 )   | (411 )    | 39       |
| CHANGE IN CASH AND CASH EQUIVALENTS                                                  | 266      | (1,712 )  | 2,618    |
| CASH AND CASH EQUIVALENTS, END OF YEAR                                               | \$7,102  | \$6,836   | \$8,548  |
| SUPPLEMENTAL DISCLOSURE                                                              |          |           |          |
| Cash payments for:                                                                   |          |           |          |
| Interest                                                                             | \$569    | \$678     | \$686    |
| Income taxes                                                                         | 3,730    | 4,558     | 3,320    |
| Divestiture of Batteries business in exchange for shares of P&G stock <sup>(1)</sup> | 4,213    | —         | —        |

Assets acquired through non-cash capital leases are immaterial for all periods.

<sup>(1)</sup> Includes \$1,730 from cash infused into the Batteries business pursuant to the divestiture agreement (see Note 13).

See accompanying Notes to Consolidated Financial Statements.



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Notes to Consolidated Financial Statements

NOTE 1

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

The Procter & Gamble Company's (the "Company," "Procter & Gamble," "we" or "us") business is focused on providing branded consumer packaged goods of superior quality and value. Our products are sold in more than 180 countries and territories primarily through mass merchandisers, grocery stores, membership club stores, drug stores, department stores, distributors, baby stores, specialty beauty stores, e-commerce, high-frequency stores and pharmacies. We have on-the-ground operations in approximately 70 countries.

Basis of Presentation

The Consolidated Financial Statements include the Company and its controlled subsidiaries. Intercompany transactions are eliminated. Prior year amounts have been reclassified to conform with current year presentation for amounts related to segment reporting (see Note 2) and discontinued operations (see Note 13).

There are a number of currency and other operating controls and restrictions in Venezuela, which have evolved over time and may continue to evolve in the future. These evolving conditions resulted in an other-than-temporary lack of exchangeability between the Venezuelan bolivar and U.S. dollar and restricted our Venezuelan operations' ability to pay dividends and satisfy certain other obligations denominated in U.S. dollars. For accounting purposes, this resulted in a lack of control over our Venezuelan subsidiaries. Therefore, in accordance with the applicable accounting standards for consolidation, effective June 30, 2015, we deconsolidated our Venezuelan subsidiaries and began accounting for our investment in those subsidiaries using the cost method of accounting. This resulted in a write-off of all of the net assets of our Venezuelan subsidiaries, along with Venezuela related assets held by other subsidiaries. Beginning with the first quarter of fiscal 2016, our financial results only include sales of finished goods to our Venezuelan subsidiaries to the extent we receive payments from Venezuela. Accordingly, we no longer include the results of our Venezuelan subsidiaries' operations in our financial results.

Use of Estimates

Preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and accompanying disclosures. These estimates are based on management's best knowledge of current events and actions the Company may undertake in the future. Estimates are used in accounting for, among other items, consumer and trade promotion accruals, restructuring reserves, pensions, post-employment benefits, stock options, valuation of acquired intangible assets, useful lives for depreciation and amortization of long-lived assets,

future cash flows associated with impairment testing for goodwill, indefinite-lived intangible assets and other long-lived assets, deferred tax assets, uncertain income tax positions and contingencies. Actual results may ultimately differ from estimates, although management does not generally believe such differences would materially affect the financial statements in any individual year. However, in regard to ongoing impairment testing of goodwill and indefinite-lived intangible assets, significant deterioration in future cash flow projections or other assumptions used in estimating fair values versus those anticipated at the time of the initial valuations, could result in impairment charges that materially affect the financial statements in a given year.

Revenue Recognition

Sales are recognized when revenue is realized or realizable and has been earned. Revenue transactions represent sales of inventory. The revenue recorded is presented net of sales and other taxes we collect on behalf of governmental authorities. The revenue includes shipping and handling costs, which generally are included in the list price to the customer. Our policy is to recognize revenue when title to the product, ownership and risk of loss transfer to the customer, which can be on the date of shipment or the date of receipt by the customer. A provision for payment discounts and product return allowances is recorded as a reduction of sales in the same period the revenue is recognized.

Trade promotions, consisting primarily of customer pricing allowances, merchandising funds and consumer coupons, are offered through various programs to customers and consumers. Sales are recorded net of trade promotion spending, which is recognized as incurred, generally at the time of the sale. Most of these arrangements have terms of approximately one year. Accruals for expected payouts under these programs are included as accrued marketing and promotion in the Accrued and other liabilities line item in the Consolidated Balance Sheets.

**Cost of Products Sold**

Cost of products sold is primarily comprised of direct materials and supplies consumed in the manufacturing of product, as well as manufacturing labor, depreciation expense and direct overhead expense necessary to acquire and convert the purchased materials and supplies into finished product. Cost of products sold also includes the cost to distribute products to customers, inbound freight costs, internal transfer costs, warehousing costs and other shipping and handling activity.

**Selling, General and Administrative Expense**

Selling, general and administrative expense (SG&A) is primarily comprised of marketing expenses, selling expenses, research and development costs, administrative and other indirect overhead costs, depreciation and amortization expense on non-manufacturing assets and other miscellaneous operating items. Research and development costs are charged to expense as incurred and were \$1.9 billion in 2016, \$2.0 billion in 2015 and \$1.9 billion in 2014 (reported in Net earnings from continuing operations). Advertising costs, charged to expense as incurred, include worldwide television,

Amounts in millions of dollars except per share amounts or as otherwise specified.

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print, radio, internet and in-store advertising expenses and were \$7.2 billion in 2016, \$7.2 billion in 2015 and \$7.9 billion in 2014 (reported in Net earnings from continuing operations). Non-advertising related components of the Company's total marketing spending include costs associated with consumer promotions, product sampling and sales aids, which are included in SG&A, as well as coupons and customer trade funds, which are recorded as reductions to Net sales.

**Other Non-Operating Income, Net**

Other non-operating income, net, primarily includes net acquisition and divestiture gains and investment income.

**Currency Translation**

Financial statements of operating subsidiaries outside the U.S. generally are measured using the local currency as the functional currency. Adjustments to translate those statements into U.S. dollars are recorded in Other comprehensive income (OCI). For subsidiaries operating in highly inflationary economies, the U.S. dollar is the functional currency. Re-measurement adjustments for financial statements in highly inflationary economies and other transactional exchange gains and losses are reflected in earnings.

**Cash Flow Presentation**

The Consolidated Statements of Cash Flows are prepared using the indirect method, which reconciles net earnings to cash flow from operating activities. Cash flows from foreign currency transactions and operations are translated at an average exchange rate for the period. Cash flows from hedging activities are included in the same category as the items being hedged. Cash flows from derivative instruments designated as net investment hedges are classified as financing activities. Realized gains and losses from non-qualifying derivative instruments used to hedge currency exposures resulting from intercompany financing transactions are also classified as financing activities. Cash flows from other derivative instruments used to manage interest, commodity or other currency exposures are classified as operating activities. Cash payments related to income taxes are classified as operating activities. Cash flows from the Company's discontinued operations are included in the Consolidated Statements of Cash Flows.

**Investments**

Investment securities consist of readily marketable debt and equity securities. Unrealized gains or losses from investments classified as trading, if any, are charged to earnings. Unrealized gains or losses on securities classified as available-for-sale are generally recorded in OCI. If an available-for-sale security is other than temporarily impaired, the loss is charged to either earnings or OCI depending on our intent and ability to retain the security until we recover the full cost basis and the extent of the loss attributable to the creditworthiness of the issuer. Investment securities are included as Available-for-sale investment securities and Other noncurrent assets in the Consolidated Balance Sheets. Investments in certain companies over which we exert significant influence, but do not control the financial and operating decisions, are accounted for as equity method

investments. Other investments that are not controlled, and over which we do not have the ability to exercise significant influence, are accounted for under the cost method. Both equity and cost method investments are included as Other noncurrent assets in the Consolidated Balance Sheets.

**Inventory Valuation**

Inventories are valued at the lower of cost or market value. Product-related inventories are maintained on the first-in, first-out method. The cost of spare part inventories is maintained using the average-cost method.

**Property, Plant and Equipment**

Property, plant and equipment is recorded at cost reduced by accumulated depreciation. Depreciation expense is recognized over the assets' estimated useful lives using the straight-line method. Machinery and equipment includes office furniture and fixtures (15-year life), computer equipment and capitalized software (3- to 5-year lives) and manufacturing equipment (3- to 20-year lives). Buildings are depreciated over an estimated useful life of 40 years. Estimated useful lives are periodically reviewed and, when appropriate, changes are made prospectively. When certain events or changes in operating conditions occur, asset lives may be adjusted and an impairment assessment may be performed on the recoverability of the carrying amounts.

**Goodwill and Other Intangible Assets**

Goodwill and indefinite-lived intangible assets are not amortized, but are evaluated for impairment annually or more often if indicators of a potential impairment are present. Our annual impairment testing of goodwill is performed separately from our impairment testing of indefinite-lived intangible assets.

We have acquired brands that have been determined to have indefinite lives. Those assets are evaluated annually for impairment. We evaluate a number of factors to determine whether an indefinite life is appropriate, including the competitive environment, market share, brand history, product life cycles, operating plans and the macroeconomic environment of the countries in which the brands are sold. In addition, when certain events or changes in operating conditions occur, an additional impairment assessment is performed and indefinite-lived assets may be adjusted to a determinable life.

The cost of intangible assets with determinable useful lives is amortized to reflect the pattern of economic benefits consumed, either on a straight-line or accelerated basis over the estimated periods benefited. Patents, technology and other intangible assets with contractual terms are generally amortized over their respective legal or contractual lives. Customer relationships, brands and other non-contractual intangible assets with determinable lives are amortized over periods generally ranging from 5 to 30 years. When certain events or changes in operating conditions occur, an impairment assessment is performed and remaining lives of intangible assets with determinable lives may be adjusted. For additional details on goodwill and intangible assets see Note 4.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Fair Values of Financial Instruments

Certain financial instruments are required to be recorded at fair value. Changes in assumptions or estimation methods could affect the fair value estimates; however, we do not believe any such changes would have a material impact on our financial condition, results of operations or cash flows. Other financial instruments, including cash equivalents, certain investments and short-term debt, are recorded at cost, which approximates fair value. The fair values of long-term debt and financial instruments are disclosed in Note 9.

New Accounting Pronouncements and Policies

In May 2014, the FASB issued ASU 2014-09, "Revenue from Contracts with Customers (Topic 606)". This guidance outlines a single, comprehensive model for accounting for revenue from contracts with customers. We will adopt the standard no later than July 1, 2018. While we are currently assessing the impact of the new standard, we do not expect this new guidance to have a material impact on our Consolidated Financial Statements.

On July 1, 2015, the Company adopted ASU 2014-08, "Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity". The guidance included new reporting and disclosure requirements for discontinued operations. For additional details on discontinued operations, see Note 13.

In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)". The standard requires lessees to recognize lease assets and lease liabilities on the balance sheet and requires expanded disclosures about leasing arrangements. We will adopt the standard no later than July 1, 2019. We are currently assessing the impact that the new standard will have on our Consolidated Financial Statements. For additional details on our operating leases, see Note 12.

In March 2016, the FASB issued ASU 2016-09, "Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting". The standard amends several aspects of the accounting for employee share-based payment transactions including the accounting for income taxes, forfeitures and statutory tax withholding requirements, as well as classification in the statement of cash flows. We will adopt the standard no later than July 1, 2017. While we are currently assessing the impact of the new standard, we do not expect the new guidance to have a material impact on our Consolidated Financial Statements.

No other new accounting pronouncement issued or effective during the fiscal year had or is expected to have a material impact on our Consolidated Financial Statements.

NOTE 2

SEGMENT INFORMATION

On July 9, 2015, the Company announced the signing of a definitive agreement to divest four product categories, initially comprised of 43 of its beauty brands ("Beauty Brands"), which will be merged with Coty Inc. ("Coty"). The transaction

includes the global salon professional hair care and color, retail hair color, cosmetics and fine fragrance businesses, along with select hair styling brands and is expected to close in October 2016. In February 2016, the Company completed the divestiture of its Batteries business to Berkshire Hathaway. The Company completed the divestiture of its Pet Care business in the previous fiscal year. Each of these businesses are reported as discontinued operations for all periods presented (see Note 13).

Under U.S. GAAP, our remaining Global Business Units (GBUs) are aggregated into five reportable segments: 1) Beauty, 2) Grooming, 3) Health Care, 4) Fabric & Home Care and 5) Baby, Feminine & Family Care. Our five reportable segments are comprised of:

• Beauty: Hair Care (Conditioner, Shampoo, Styling Aids, Treatments); Skin and Personal Care (Antiperspirant and Deodorant, Personal Cleansing, Skin Care);

• Grooming: Shave Care (Female Blades & Razors, Male Blades & Razors, Pre- and Post-Shave Products, Other Shave Care); Appliances;

• Health Care: Oral Care (Toothbrushes, Toothpaste, Other Oral Care); Personal Health Care (Gastrointestinal, Rapid Diagnostics, Respiratory, Vitamins/Minerals/Supplements, Other Personal Health Care);

• Fabric & Home Care: Fabric Care (Fabric Enhancers, Laundry Additives, Laundry Detergents); Home Care (Air Care, Dish Care, P&G Professional, Surface Care ); and

Baby, Feminine & Family Care: Baby Care (Baby Wipes, Diapers and Pants); Feminine Care (Adult Incontinence, Feminine Care); Family Care (Paper Towels, Tissues, Toilet Paper).

The accounting policies of the segments are generally the same as those described in Note 1. Differences between these policies and U.S. GAAP primarily reflect income taxes, which are reflected in the segments using applicable blended statutory rates. Adjustments to arrive at our effective tax rate are included in Corporate.

Corporate includes certain operating and non-operating activities that are not reflected in the operating results used internally to measure and evaluate the businesses, as well as items to adjust management reporting principles to U.S. GAAP. Operating activities in Corporate include the results of incidental businesses managed at the corporate level. Operating elements also include certain employee benefit costs, the costs of certain restructuring-type activities to maintain a competitive cost structure, including manufacturing and workforce optimization and other general Corporate items. The non-operating elements in Corporate primarily include interest expense, certain acquisition and divestiture gains and interest and investing income.

Total assets for the reportable segments include those assets managed by the reportable segment, primarily inventory, fixed assets and intangible assets. Other assets, primarily cash, accounts receivable, investment securities and goodwill, are included in Corporate.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Our business units are comprised of similar product categories. Nine business units individually accounted for 5% or more of consolidated net sales as follows:

## % of Sales by Business Unit\*

| Years ended June 30    | 2016 | 2015 | 2014 |
|------------------------|------|------|------|
| Fabric Care            | 22%  | 22%  | 22%  |
| Baby Care              | 14%  | 15%  | 15%  |
| Hair Care              | 10%  | 11%  | 11%  |
| Home Care              | 10%  | 9%   | 9%   |
| Shave Care             | 9%   | 9%   | 10%  |
| Family Care            | 8%   | 8%   | 7%   |
| Oral Care              | 8%   | 8%   | 7%   |
| Skin and Personal Care | 8%   | 7%   | 7%   |
| Feminine Care          | 6%   | 6%   | 6%   |
| All Other              | 5%   | 5%   | 6%   |
| TOTAL                  | 100% | 100% | 100% |

\*% of sales by business unit excludes sales held in Corporate.

The Company had net sales in the U.S. of \$27.0 billion, \$26.8 billion and \$26.7 billion for the years ended June 30, 2016, 2015 and 2014, respectively. Long-lived assets in the U.S. totaled \$8.5 billion and \$8.3 billion as of June 30, 2016 and 2015, respectively. Long-lived assets consists of property, plant and equipment. No other country's net sales or long-lived assets exceed 10% of the Company totals.

Our largest customer, Wal-Mart Stores, Inc. and its affiliates, accounted for approximately 15% of consolidated net sales in 2016, 2015 and 2014. No other customer represents more than 10% of our consolidated net sales.

| Global Segment Results       |      | Net Sales | Earnings/(Loss)                                |                                                | Depreciation and Amortization | Total Assets | Capital Expenditures |
|------------------------------|------|-----------|------------------------------------------------|------------------------------------------------|-------------------------------|--------------|----------------------|
|                              |      |           | from Continuing Operations Before Income Taxes | Net Earnings/(Loss) from Continuing Operations |                               |              |                      |
| BEAUTY <sup>(1)</sup>        | 2016 | \$ 11,477 | \$ 2,636                                       | \$ 1,975                                       | \$ 218                        | \$3,888      | \$ 435               |
|                              | 2015 | 12,608    | 2,895                                          | 2,181                                          | 247                           | 4,004        | 411                  |
|                              | 2014 | 13,401    | 3,020                                          | 2,300                                          | 256                           | 4,564        | 376                  |
| GROOMING                     | 2016 | 6,815     | 2,009                                          | 1,548                                          | 451                           | 22,819       | 383                  |
|                              | 2015 | 7,441     | 2,374                                          | 1,787                                          | 540                           | 23,090       | 372                  |
|                              | 2014 | 8,009     | 2,589                                          | 1,954                                          | 576                           | 23,767       | 369                  |
| HEALTH CARE                  | 2016 | 7,350     | 1,812                                          | 1,250                                          | 204                           | 5,139        | 240                  |
|                              | 2015 | 7,713     | 1,700                                          | 1,167                                          | 202                           | 5,212        | 218                  |
|                              | 2014 | 7,798     | 1,597                                          | 1,083                                          | 199                           | 5,879        | 253                  |
| FABRIC & HOME CARE           | 2016 | 20,730    | 4,249                                          | 2,778                                          | 531                           | 6,919        | 672                  |
|                              | 2015 | 22,274    | 4,059                                          | 2,634                                          | 547                           | 7,155        | 986                  |
|                              | 2014 | 23,506    | 4,264                                          | 2,770                                          | 539                           | 7,938        | 1,057                |
| BABY, FEMININE & FAMILY CARE | 2016 | 18,505    | 4,042                                          | 2,650                                          | 886                           | 9,863        | 1,261                |
|                              | 2015 | 20,247    | 4,317                                          | 2,938                                          | 924                           | 10,109       | 1,337                |
|                              | 2014 | 20,950    | 4,310                                          | 2,940                                          | 908                           | 10,946       | 1,317                |
| CORPORATE <sup>(1) (2)</sup> | 2016 | 422       | (1,379)                                        | (174)                                          | 788                           | 78,508       | 323                  |

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|               |      |          |           |   |           |   |          |           |          |
|---------------|------|----------|-----------|---|-----------|---|----------|-----------|----------|
|               | 2015 | 466      | (4,333    | ) | (2,420    | ) | 674      | 79,925    | 412      |
|               | 2014 | 737      | (2,271    | ) | (389      | ) | 663      | 91,172    | 476      |
| TOTAL COMPANY | 2016 | \$65,299 | \$ 13,369 |   | \$ 10,027 |   | \$ 3,078 | \$127,136 | \$ 3,314 |
|               | 2015 | 70,749   | 11,012    |   | 8,287     |   | 3,134    | 129,495   | 3,736    |
|               | 2014 | 74,401   | 13,509    |   | 10,658    |   | 3,141    | 144,266   | 3,848    |

- (1) Prior year adjustments were made to total assets for the Beauty and Corporate reportable segments related to certain Beauty Brands trademarks included in the scope of the Beauty Brands transaction.
- (2) The Corporate reportable segment includes depreciation and amortization, total assets and capital expenditures of the Pet Care and Batteries businesses prior to their divestiture and of the Beauty Brands businesses.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## NOTE 3

## SUPPLEMENTAL FINANCIAL INFORMATION

The components of property, plant and equipment were as follows:

| Years ended June 30                        | 2016            | 2015            |
|--------------------------------------------|-----------------|-----------------|
| <b>PROPERTY, PLANT AND EQUIPMENT</b>       |                 |                 |
| Buildings                                  | \$6,885         | \$6,949         |
| Machinery and equipment                    | 29,506          | 29,420          |
| Land                                       | 769             | 763             |
| Construction in progress                   | 2,706           | 2,931           |
| <b>TOTAL PROPERTY, PLANT AND EQUIPMENT</b> | <b>39,866</b>   | <b>40,063</b>   |
| Accumulated depreciation                   | (20,481 )       | (20,408 )       |
| <b>PROPERTY, PLANT AND EQUIPMENT, NET</b>  | <b>\$19,385</b> | <b>\$19,655</b> |

Selected components of current and noncurrent liabilities were as follows:

| Years ended June 30                            | 2016           | 2015           |
|------------------------------------------------|----------------|----------------|
| <b>ACCRUED AND OTHER LIABILITIES - CURRENT</b> |                |                |
| Marketing and promotion                        | \$2,820        | \$2,798        |
| Compensation expenses                          | 1,457          | 1,390          |
| Restructuring reserves                         | 315            | 389            |
| Taxes payable                                  | 397            | 845            |
| Legal and environmental                        | 158            | 205            |
| Other                                          | 2,302          | 2,464          |
| <b>TOTAL</b>                                   | <b>\$7,449</b> | <b>\$8,091</b> |

## OTHER NONCURRENT LIABILITIES

|                               |                 |                |
|-------------------------------|-----------------|----------------|
| Pension benefits              | \$6,761         | \$5,247        |
| Other postretirement benefits | 1,808           | 1,414          |
| Uncertain tax positions       | 952             | 1,016          |
| Other                         | 804             | 755            |
| <b>TOTAL</b>                  | <b>\$10,325</b> | <b>\$8,432</b> |

## RESTRUCTURING PROGRAM

The Company has historically incurred an ongoing annual level of restructuring-type activities to maintain a competitive cost structure, including manufacturing and workforce optimization. Before-tax costs incurred under the ongoing program have generally ranged from \$250 to \$500 annually. In fiscal 2012, the Company initiated an incremental restructuring program as part of a productivity and cost savings plan to reduce costs in the areas of supply chain, research and development, marketing and overheads. The productivity and cost savings plan was designed to accelerate cost reductions by streamlining management decision making, manufacturing and other work processes in order to help fund the Company's growth strategy.

The Company expects to incur approximately \$5.5 billion in before-tax restructuring costs over a six year period (from fiscal

2012 through fiscal 2017), including costs incurred as part of the ongoing and incremental restructuring program. The program includes a non-manufacturing overhead enrollment reduction target of approximately 25% - 30% by the end of fiscal 2017.

Through fiscal 2016, the Company reduced non-manufacturing enrollment by approximately 14,200, or approximately 24%. The reductions are enabled by the elimination of duplicate work, simplification through the use of technology and optimization of various functional and business organizations. In addition, the plan includes integration of newly acquired companies and the optimization of the supply chain and other manufacturing processes.

Restructuring costs incurred consist primarily of costs to separate employees, asset-related costs to exit facilities and other costs. The Company incurred total restructuring charges of approximately \$977 and \$1,068 for the years ended June 30, 2016 and 2015, respectively. Approximately \$202 and \$338 of these charges were recorded in SG&A for the years ended June 30, 2016 and 2015, respectively and approximately \$718 and \$614 of these charges were recorded in Cost of products sold for the years ended June 30, 2016 and 2015, respectively. The remainder of the charges were included in Net earnings from discontinued operations. Since the inception of this restructuring program, the Company has incurred approximately \$4.9 billion of the total expected restructuring costs. Approximately \$2.3 billion of these charges were related to separations, \$1.4 billion were asset-related and \$1.2 billion were related to other restructuring-type costs. The following table presents restructuring activity for the years ended June 30, 2016 and 2015:

| Amounts in millions    | Separations | Asset-Related<br>Costs | Other | Total  |
|------------------------|-------------|------------------------|-------|--------|
| RESERVE JUNE 30, 2014  | \$ 353      | \$ —                   | \$ 28 | \$ 381 |
| Charges                | 516         | 289                    | 263   | 1,068  |
| Cash spent             | (507)       | ) —                    | (264) | (771)  |
| Charges against assets | —           | (289)                  | ) —   | (289)  |
| RESERVE JUNE 30, 2015  | 362         | —                      | 27    | 389    |
| Charges                | 262         | 432                    | 283   | 977    |
| Cash spent             | (381)       | ) —                    | (238) | (619)  |
| Charges against assets | —           | (432)                  | ) —   | (432)  |
| RESERVE JUNE 30, 2016  | \$ 243      | \$ —                   | \$ 72 | \$ 315 |

#### Separation Costs

Employee separation charges for the years ended June 30, 2016 and 2015, related to severance packages for approximately 2,770 and 4,820 employees, respectively. For the years ended June 30, 2016 and 2015, these severance packages included approximately 920 and 2,340 non-manufacturing employees, respectively. The packages were predominantly voluntary and the amounts were calculated based on salary levels and past

Amounts in millions of dollars except per share amounts or as otherwise specified.

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service periods. Severance costs related to voluntary separations are generally charged to earnings when the employee accepts the offer. Since its inception, the restructuring program has incurred separation charges related to approximately 17,070 employees, of which approximately 9,540 are non-manufacturing overhead personnel.

**Asset-Related Costs**

Asset-related costs consist of both asset write-downs and accelerated depreciation. Asset write-downs relate to the establishment of a new fair value basis for assets held-for-sale or disposal. These assets were written down to the lower of their current carrying basis or amounts expected to be realized upon disposal, less minor disposal costs. Charges for accelerated depreciation relate to long-lived assets that will be taken out of service prior to the end of their normal service period. These assets relate primarily to manufacturing consolidations and technology standardizations. The asset-related charges will not have a significant impact on future depreciation charges.

**Other Costs**

Other restructuring-type charges are incurred as a direct result of the restructuring program. Such charges primarily include employee relocation related to separations and office consolidations, termination of contracts related to supply chain redesign and the cost to change internal systems and processes to support the underlying organizational changes.

Consistent with our historical policies for ongoing restructuring-type activities, the restructuring program charges are funded by and included within Corporate for both management and segment reporting. Accordingly, all of the charges under the program are included within the Corporate reportable segment. However, for informative purposes, the following table summarizes the total restructuring costs related to our reportable segments:

| Years ended June 30          | 2016  | 2015    |
|------------------------------|-------|---------|
| Beauty                       | \$72  | \$63    |
| Grooming                     | 42    | 57      |
| Health Care                  | 26    | 32      |
| Fabric & Home Care           | 250   | 197     |
| Baby, Feminine & Family Care | 225   | 192     |
| Corporate <sup>(1)</sup>     | 362   | 527     |
| Total Company                | \$977 | \$1,068 |

Corporate includes costs related to allocated overheads, including charges related to our Sales and Market

<sup>(1)</sup> Operations, Global Business Services and Corporate Functions activities and costs related to discontinued operations from our Batteries and Beauty Brands businesses.

**NOTE 4****GOODWILL AND INTANGIBLE ASSETS**

The change in the net carrying amount of goodwill by reportable segment was as follows:

|                                                               | Beauty   | Grooming | Health<br>Care | Fabric<br>&<br>Home<br>Care | Baby,<br>Feminine<br>& Family<br>Care | Corporate | Total<br>Company |
|---------------------------------------------------------------|----------|----------|----------------|-----------------------------|---------------------------------------|-----------|------------------|
| GOODWILL at JUNE 30, 2014 - Gross                             | \$14,065 | \$22,097 | \$6,280        | \$1,981                     | \$4,910                               | \$2,554   | \$51,887         |
| Accumulated impairment losses at June 30, 2014                | —        | (1,158)  | —              | —                           | —                                     | —         | (1,158)          |
| GOODWILL at JUNE 30, 2014 - Net                               | 14,065   | 20,939   | 6,280          | 1,981                       | 4,910                                 | 2,554     | 50,729           |
| Acquisitions and divestitures                                 | (136)    | —        | (6)            | (3)                         | —                                     | (449)     | (594)            |
| Goodwill impairment charges                                   | —        | —        | —              | —                           | —                                     | (2,064)   | (2,064)          |
| Translation and other                                         | (1,225)  | (1,320)  | (398)          | (104)                       | (361)                                 | (41)      | (3,449)          |
| GOODWILL at JUNE 30, 2015 - Gross <sup>(1)</sup>              | 12,704   | 20,777   | 5,876          | 1,874                       | 4,549                                 | 2,064     | 47,844           |
| Accumulated impairment losses at June 30, 2015 <sup>(1)</sup> | —        | (1,158)  | —              | —                           | —                                     | (2,064)   | (3,222)          |
| GOODWILL at JUNE 30, 2015 - Net                               | 12,704   | 19,619   | 5,876          | 1,874                       | 4,549                                 | —         | 44,622           |

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|                                                |          |          |         |         |         |     |          |
|------------------------------------------------|----------|----------|---------|---------|---------|-----|----------|
| Acquisitions and divestitures                  | (2 )     | —        | (2 )    | —       | —       | —   | (4 )     |
| Translation and other                          | (57 )    | (142 )   | (34 )   | (18 )   | (17 )   | —   | (268 )   |
| GOODWILL at JUNE 30, 2016 - Gross              | 12,645   | 20,635   | 5,840   | 1,856   | 4,532   | —   | 45,508   |
| Accumulated impairment losses at June 30, 2016 | —        | (1,158 ) | —       | —       | —       | —   | (1,158 ) |
| GOODWILL at JUNE 30, 2016 - Net                | \$12,645 | \$19,477 | \$5,840 | \$1,856 | \$4,532 | \$— | \$44,350 |

Balances in Corporate segment reflect the gross value of the Batteries goodwill and the corresponding impairment  
<sup>(1)</sup> charges recorded against the business to reflect the value of BH's shares in P&G stock as of June 30, 2015. The Batteries business was divested in February 2016.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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On July 9, 2015, the Company announced the signing of a definitive agreement to divest four product categories, initially comprised of 43 of its beauty brands ("Beauty Brands"), which will be merged with Coty. The transaction includes the global salon professional hair care and color, retail hair color and cosmetics businesses and a majority of the fine fragrances business, along with select hair styling brands (see Note 13). The Beauty Brands have historically been part of the Company's Beauty reportable segment. In accordance with applicable accounting guidance for the disposal of long-lived assets, the results of the Beauty Brands are presented as discontinued operations. As a result, the goodwill attributable to the Beauty Brands as of June 30, 2016, 2015 and 2014 is excluded from the preceding table and is reported as Current assets held for sale in the Consolidated Balance Sheets.

During early fiscal 2015, we determined that the estimated fair value of our Batteries reporting unit was less than its carrying amount, resulting in a series of impairment charges. The underlying fair value assessment was initially triggered by an agreement in September 2014 to sell the China-based battery joint venture and a related decision to pursue options to exit the remainder of the Batteries business. The agreement to sell the China-based battery joint venture was at a transaction value that was below the earnings multiple implied from the prior valuation of our Batteries business, which effectively eliminated our fair value cushion. As a result, the remaining business unit cash flows no longer supported the remaining carrying amount of the Batteries business. Due largely to these factors, we recorded an initial non-cash, before and after-tax impairment charge of \$863 to reduce the carrying amount of goodwill for the Batteries business unit to its estimated fair value. These same factors resulted in a decline in the fair value of our Duracell trade name intangible asset below its carrying value. This resulted in a non-cash, before-tax impairment charge of \$110 (\$69 after tax) to reduce the carrying amount of this asset to its estimated fair value. Later in fiscal 2015, the Company reached an agreement to divest the Batteries business via a split transaction in which the Company agreed to exchange a recapitalized Duracell Company for Berkshire Hathaway's (BH) shares of P&G stock. Based on the terms of the agreement and the value of BH's shares of P&G stock as of the transaction date and changes thereto through June 30, 2015, the Company recorded additional non-cash, before and after-tax impairment charges totaling \$1.2 billion.

In February 2016, the Company completed the divestiture of its Batteries business to BH. Pursuant to the recapitalization provisions of the agreement, the Company infused additional cash into the Duracell Company to enable it to repurchase all 52.5 million shares of P&G stock owned by BH. Prior to the transaction, the Company recorded a non-cash, before-tax impairment charge of \$402 (\$350 after tax) during fiscal 2016, which reflected the value of BH's shares in P&G stock as of the date of the impairment charges (see Note 13).

All of the fiscal 2016 and 2015 impairment charges in the Batteries business are included as part of discontinued operations. The Batteries goodwill is included in Corporate in the preceding table as of June 30, 2014. The remaining

Batteries goodwill at June 30, 2015 is reported in Current assets held for sale in the Consolidated Balance Sheet. The remaining change in goodwill during fiscal 2016 and 2015 was primarily due to currency translation across all reportable segments.

All of the goodwill and indefinite-lived intangible asset impairment charges that are not reflected in discontinued operations are included in Corporate for segment reporting.

The goodwill and intangible asset valuations are dependent on a number of significant estimates and assumptions, including macroeconomic conditions, overall category growth rates, competitive activities, cost containment and margin expansion and Company business plans. We believe these estimates and assumptions are reasonable and are comparable to those that would be used by other marketplace participants. However, actual events and results could differ substantially from those used in our valuations. To the extent such factors result in a failure to achieve the level of projected cash flows used to estimate fair value, we may need to record additional non-cash impairment charges in the future.

Identifiable intangible assets were comprised of:

|                     | 2016                  |                          | 2015                  |                          |
|---------------------|-----------------------|--------------------------|-----------------------|--------------------------|
| Years ended June 30 | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization |

## INTANGIBLE ASSETS WITH DETERMINABLE LIVES

|                        |         |           |   |         |           |   |
|------------------------|---------|-----------|---|---------|-----------|---|
| Brands                 | \$3,409 | \$ (2,032 | ) | \$3,039 | \$ (1,721 | ) |
| Patents and technology | 2,624   | (2,164    | ) | 2,619   | (2,028    | ) |
| Customer relationships | 1,382   | (514      | ) | 1,395   | (464      | ) |
| Other                  | 246     | (130      | ) | 252     | (123      | ) |
| TOTAL                  | \$7,661 | \$ (4,840 | ) | \$7,305 | \$ (4,336 | ) |

## INTANGIBLE ASSETS WITH INDEFINITE LIVES

|        |          |           |   |          |           |   |
|--------|----------|-----------|---|----------|-----------|---|
| Brands | 21,706   | —         |   | 22,041   | —         |   |
| TOTAL  | \$29,367 | \$ (4,840 | ) | \$29,346 | \$ (4,336 | ) |

Due to the divestiture of the Beauty Brands and Batteries businesses, intangible assets specific to these businesses are reported in Current assets held for sale in accordance with the accounting principles for assets held for sale as of June 30, 2016 and 2015.

Amortization expense of intangible assets was as follows:

|                     |      |      |      |
|---------------------|------|------|------|
| Years ended June 30 | 2016 | 2015 | 2014 |
|---------------------|------|------|------|

|                               |       |       |       |
|-------------------------------|-------|-------|-------|
| Intangible asset amortization | \$388 | \$457 | \$514 |
|-------------------------------|-------|-------|-------|

Estimated amortization expense over the next five fiscal years is as follows:

|                      |      |      |      |      |      |
|----------------------|------|------|------|------|------|
| Years ending June 30 | 2017 | 2018 | 2019 | 2020 | 2021 |
|----------------------|------|------|------|------|------|

|                                |       |       |       |       |       |
|--------------------------------|-------|-------|-------|-------|-------|
| Estimated amortization expense | \$326 | \$298 | \$281 | \$255 | \$206 |
|--------------------------------|-------|-------|-------|-------|-------|

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## NOTE 5

## INCOME TAXES

Income taxes are recognized for the amount of taxes payable for the current year and for the impact of deferred tax assets and liabilities, which represent future tax consequences of events that have been recognized differently in the financial statements than for tax purposes. Deferred tax assets and liabilities are established using the enacted statutory tax rates and are adjusted for any changes in such rates in the period of change.

Earnings from continuing operations before income taxes consisted of the following:

| Years ended June 30 | 2016     | 2015     | 2014     |
|---------------------|----------|----------|----------|
| United States       | \$8,788  | \$8,496  | \$8,513  |
| International       | 4,581    | 2,516    | 4,996    |
| TOTAL               | \$13,369 | \$11,012 | \$13,509 |

Income taxes on continuing operations consisted of the following:

| Years ended June 30  | 2016    | 2015    | 2014    |
|----------------------|---------|---------|---------|
| CURRENT TAX EXPENSE  |         |         |         |
| U.S. federal         | \$1,673 | \$2,127 | \$1,399 |
| International        | 1,483   | 1,142   | 1,252   |
| U.S. state and local | 224     | 252     | 237     |
|                      | 3,380   | 3,521   | 2,888   |

## DEFERRED TAX EXPENSE

|                         |      |       |       |
|-------------------------|------|-------|-------|
| U.S. federal            | 33   | (607) | 145   |
| International and other | (71) | (189) | (182) |
|                         | (38) | (796) | (37)  |

TOTAL TAX EXPENSE \$3,342 \$2,725 \$2,851

A reconciliation of the U.S. federal statutory income tax rate to our actual income tax rate on continuing operations is provided below:

| Years ended June 30                       | 2016    | 2015     | 2014     |
|-------------------------------------------|---------|----------|----------|
| U.S. federal statutory income tax rate    | 35.0 %  | 35.0 %   | 35.0 %   |
| Country mix impacts of foreign operations | (9.1) % | (14.0) % | (10.8) % |
| Changes in uncertain tax positions        | (0.5) % | (0.9) %  | (1.7) %  |
| Venezuela deconsolidation charge          | — %     | 6.6 %    | — %      |
| Other                                     | (0.4) % | (2.0) %  | (1.4) %  |
| EFFECTIVE INCOME TAX RATE                 | 25.0 %  | 24.7 %   | 21.1 %   |

Changes in uncertain tax positions represent changes in our net liability related to prior year tax positions. Country mix impacts of foreign operations includes the effects of foreign subsidiaries' earnings taxed at rates other than the U.S. statutory rate, the U.S. tax impacts of non-U.S. earnings repatriation and any net impacts of intercompany transactions.

Tax benefits credited to shareholders' equity totaled \$899 for the year ended June 30, 2016. This primarily relates to the impact of certain adjustments to pension obligations recorded in stockholders' equity and the impact of excess tax benefits from the exercise of stock options. Tax costs charged to shareholders' equity totaled \$634 for the year ended June 30, 2015. This primarily relates to the tax effects of net investment hedges and the impact of certain adjustments to pension obligations recorded in stockholders' equity, partially offset by excess tax benefits from the exercise of stock options.

We have undistributed earnings of foreign subsidiaries of approximately \$49.0 billion at June 30, 2016, for which deferred taxes have not been provided. Such earnings are considered indefinitely invested in the foreign subsidiaries. If such earnings were repatriated, additional tax expense may result. However, the calculation of the amount of deferred U.S. income tax on these earnings is not practicable because of the large number of assumptions necessary to compute the tax.

A reconciliation of the beginning and ending liability for uncertain tax positions is as follows:

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| Years ended June 30                         | 2016    | 2015    | 2014    |
|---------------------------------------------|---------|---------|---------|
| BEGINNING OF YEAR                           | \$1,096 | \$1,437 | \$1,600 |
| Increases in tax positions for prior years  | 124     | 87      | 146     |
| Decreases in tax positions for prior years  | (97 )   | (146 )  | (296 )  |
| Increases in tax positions for current year | 97      | 118     | 142     |
| Settlements with taxing authorities         | (301 )  | (250 )  | (135 )  |
| Lapse in statute of limitations             | (39 )   | (27 )   | (33 )   |
| Currency translation                        | (23 )   | (123 )  | 13      |
| END OF YEAR                                 | \$857   | \$1,096 | \$1,437 |

Included in the total liability for uncertain tax positions at June 30, 2016, is \$589 that, depending on the ultimate resolution, could impact the effective tax rate in future periods.

The Company is present in approximately 140 taxable jurisdictions and, at any point in time, has 50-60 jurisdictional audits underway at various stages of completion. We evaluate our tax positions and establish liabilities for uncertain tax positions that may be challenged by local authorities and may not be fully sustained, despite our belief that the underlying tax positions are fully supportable. Uncertain tax positions are reviewed on an ongoing basis and are adjusted in light of changing facts and circumstances, including progress of tax audits, developments in case law and closing of statute of limitations. Such adjustments are reflected in the tax provision

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as appropriate. We have tax years open ranging from 2008 and forward. We are generally not able to reliably estimate the ultimate settlement amounts until the close of the audit. Based on information currently available, we anticipate that over the next 12 month period, audit activity could be completed related to uncertain tax positions in multiple jurisdictions for which we have accrued existing liabilities of approximately \$250, including interest and penalties. Accounting pronouncements require that, without discretion, we recognize the additional accrual of any possible related interest and penalties relating to the underlying uncertain tax position in income tax expense, unless the Company qualifies for a specific exception. As of June 30, 2016, 2015 and 2014, we had accrued interest of \$323, \$347 and \$411 and accrued penalties of \$20, \$19 and \$32, respectively, which are not included in the above table. During the fiscal years ended June 30, 2016, 2015 and 2014, we recognized \$2, \$15 and \$(6) in interest benefit/(expense) and \$(2), \$13 and \$2 in penalties benefit/(expense), respectively. The net benefits recognized resulted primarily from the favorable resolution of tax positions for prior years.

Deferred income tax assets and liabilities were comprised of the following:

| Years ended June 30                                            | 2016            | 2015            |
|----------------------------------------------------------------|-----------------|-----------------|
| <b>DEFERRED TAX ASSETS</b>                                     |                 |                 |
| Pension and postretirement benefits                            | \$2,226         | \$1,739         |
| Loss and other carryforwards                                   | 1,077           | 1,014           |
| Stock-based compensation                                       | 845             | 949             |
| Advance payments                                               | 515             | 281             |
| Accrued marketing and promotion                                | 240             | 266             |
| Unrealized loss on financial and foreign exchange transactions | 122             | 183             |
| Fixed assets                                                   | 216             | 139             |
| Inventory                                                      | 61              | 49              |
| Accrued interest and taxes                                     | 55              | 48              |
| Other                                                          | 764             | 839             |
| Valuation allowances                                           | (467)           | (324)           |
| <b>TOTAL</b>                                                   | <b>\$5,654</b>  | <b>\$5,183</b>  |
| <b>DEFERRED TAX LIABILITIES</b>                                |                 |                 |
| Goodwill and other intangible assets                           | \$9,461         | \$9,530         |
| Fixed assets                                                   | 1,533           | 1,590           |
| Unrealized gain on financial and foreign exchange transactions | 387             | 353             |
| Other                                                          | 105             | 149             |
| <b>TOTAL</b>                                                   | <b>\$11,486</b> | <b>\$11,622</b> |

Net operating loss carryforwards were \$3.2 billion and \$3.1 billion at June 30, 2016 and 2015, respectively. If unused, \$1.0 billion will expire between 2016 and 2035. The remainder, totaling \$2.2 billion at June 30, 2016, may be carried forward indefinitely.

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## NOTE 6

## EARNINGS PER SHARE

Net earnings attributable to Procter & Gamble less preferred dividends (net of related tax benefits) are divided by the weighted average number of common shares outstanding during the year to calculate Basic net earnings per common share. Diluted net earnings per common share are calculated to give effect to stock options and other stock-based awards (see Note 7) and assume conversion of preferred stock (see Note 8).

Net earnings/(loss) attributable to Procter & Gamble and common shares used to calculate Basic and Diluted net earnings per share were as follows:

| Years ended June 30                                                              | 2016                  |                          |          | 2015                  |                          |         | 2014                  |                          |          |
|----------------------------------------------------------------------------------|-----------------------|--------------------------|----------|-----------------------|--------------------------|---------|-----------------------|--------------------------|----------|
| CONSOLIDATED AMOUNTS                                                             | Continuing Operations | Dis-continued Operations | Total    | Continuing Operations | Dis-continued Operations | Total   | Continuing Operations | Dis-continued Operations | Total    |
| Net earnings/(loss)                                                              | \$10,027              | \$ 577                   | \$10,604 | \$8,287               | \$ (1,143 )              | \$7,144 | \$10,658              | \$ 1,127                 | \$11,785 |
| Net earnings attributable to noncontrolling interests                            | (96 )                 | —                        | (96 )    | (98 )                 | (10 )                    | (108 )  | (120 )                | (22 )                    | (142 )   |
| Net earnings/(loss) attributable to P&G (Diluted)                                | 9,931                 | 577                      | 10,508   | 8,189                 | (1,153 )                 | 7,036   | 10,538                | 1,105                    | 11,643   |
| Preferred dividends, net of tax                                                  | (255 )                | —                        | (255 )   | (259 )                | —                        | (259 )  | (253 )                | —                        | (253 )   |
| Net earnings/(loss) attributable to P&G available to common shareholders (Basic) | \$9,676               | \$ 577                   | \$10,253 | \$7,930               | \$ (1,153 )              | \$6,777 | \$10,285              | \$ 1,105                 | \$11,390 |
| SHARES IN MILLIONS                                                               |                       |                          |          |                       |                          |         |                       |                          |          |
| Basic weighted average common shares outstanding                                 | 2,698.9               | 2,698.9                  | 2,698.9  | 2,711.7               | 2,711.7                  | 2,711.7 | 2,719.8               | 2,719.8                  | 2,719.8  |
| Add: Effect of dilutive securities                                               |                       |                          |          |                       |                          |         |                       |                          |          |
| Conversion of preferred shares <sup>(1)</sup>                                    | 103.9                 | 103.9                    | 103.9    | 108.6                 | 108.6                    | 108.6   | 112.3                 | 112.3                    | 112.3    |
| Impact of stock options and other unvested equity awards <sup>(2)</sup>          | 41.6                  | 41.6                     | 41.6     | 63.3                  | 63.3                     | 63.3    | 72.6                  | 72.6                     | 72.6     |
| Diluted weighted average common shares outstanding                               | 2,844.4               | 2,844.4                  | 2,844.4  | 2,883.6               | 2,883.6                  | 2,883.6 | 2,904.7               | 2,904.7                  | 2,904.7  |
| PER SHARE AMOUNTS                                                                |                       |                          |          |                       |                          |         |                       |                          |          |
| Basic net earnings/(loss) per common share <sup>(3)</sup>                        | \$3.59                | \$ 0.21                  | \$3.80   | \$2.92                | \$ (0.42 )               | \$2.50  | \$3.78                | \$ 0.41                  | \$4.19   |
| Diluted net earnings/(loss) per common share <sup>(3)</sup>                      | \$3.49                | \$ 0.20                  | \$3.69   | \$2.84                | \$ (0.40 )               | \$2.44  | \$3.63                | \$ 0.38                  | \$4.01   |

Despite being included currently in Diluted net earnings per common share, the actual conversion to common stock

<sup>(1)</sup> occurs when the preferred shares are sold. Shares may only be sold after being allocated to the ESOP participants pursuant to the repayment of the ESOP's obligations through 2035.

Outstanding stock options of approximately 55 million in 2016, 8 million in 2015 and 9 million in 2014 were not included in the Diluted net earnings per share calculation because the options were out of the money or to do so would have been antidilutive (i.e., the total proceeds upon exercise would have exceeded the market value of the underlying common shares).

<sup>(3)</sup> Basic net earnings per common share and Diluted net earnings per common share are calculated on Net earnings/(loss) attributable to Procter & Gamble.

NOTE 7

STOCK-BASED COMPENSATION

We have stock-based compensation plans under which we annually grant stock option, restricted stock unit (RSU) and performance stock unit (PSU) awards to key managers and directors. Exercise prices on options granted have been, and continue to be, set equal to the market price of the underlying shares on the date of the grant. Since September 2002, the grants of key manager stock option awards vest after three years

and have a 10-year life. The key manager stock option awards granted from July 1998 through August 2002 vested after three years and have a 15-year life. Key managers can elect to receive up to the entire value of their option award in RSUs. Key manager RSUs vest and are settled in shares of common stock five years from the grant date. The awards provided to the Company's directors are in the form of RSUs. In addition to our key manager and director grants, we make other minor stock option and RSU grants to employees for which the terms are not substantially different than key manager awards.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Senior-level executives receive PSU awards. Under this program, the number of PSUs that will vest three years after the respective grant date is based on the Company's performance relative to pre-established performance goals during that three year period.

A total of 185 million shares of common stock were authorized for issuance under the stock-based compensation plan approved by shareholders in 2014. A total of 125 million shares remain available for grant under the 2014 plan. The disclosures below include stock-based compensation related to discontinued operations, which is not material in any period presented.

Years ended June 30 2016 2015 2014

**STOCK-BASED COMPENSATION  
EXPENSE**

|               |       |       |       |
|---------------|-------|-------|-------|
| Stock options | \$199 | \$223 | \$246 |
| RSUs and PSUs | 143   | 114   | 114   |

|                    |      |       |       |
|--------------------|------|-------|-------|
| Income tax benefit | \$85 | \$109 | \$127 |
|--------------------|------|-------|-------|

In calculating the compensation expense for stock options granted, we utilize a binomial lattice-based valuation model. Assumptions utilized in the model, which are evaluated and revised to reflect market conditions and experience, were as follows:

|                                |          |          |          |
|--------------------------------|----------|----------|----------|
| Years ended June 30            | 2016     | 2015     | 2014     |
| Interest rate                  | 0.7-1.9% | 0.1-2.1% | 0.1-2.8% |
| Weighted average interest rate | 1.8%     | 2.0%     | 2.5%     |
| Dividend yield                 | 3.2%     | 3.1%     | 3.1%     |
| Expected volatility            | 15-17%   | 11-15%   | 15-17%   |
| Weighted average volatility    | 16%      | 15%      | 16%      |
| Expected life in years         | 8.3      | 8.3      | 8.2      |

Lattice-based option valuation models incorporate ranges of assumptions for inputs and those ranges are disclosed in the preceding table. Expected volatilities are based on a combination of historical volatility of our stock and implied volatilities of call options on our stock. We use historical data to estimate option exercise and employee termination patterns within the valuation model. The expected life of options granted is derived from the output of the option valuation model and represents the average period of time that options granted are expected to be outstanding. The interest rate for periods within the contractual life of the options is based on the U.S. Treasury yield curve in effect at the time of grant.

A summary of options, RSUs and PSUs outstanding under the plans as of June 30, 2016 and activity during the year then ended is presented below:

| Options                        | Options (in thousands) | Weighted Average Exercise Price | Weighted Average Contract-ual Life in Years | Aggregate Intrinsic Value |
|--------------------------------|------------------------|---------------------------------|---------------------------------------------|---------------------------|
| Outstanding, beginning of year | 260,292                | \$ 63.74                        |                                             |                           |
| Granted                        | 21,848                 | 79.01                           |                                             |                           |
| Exercised                      | (50,175 )              | 49.40                           |                                             |                           |
| Canceled                       | (1,568 )               | 73.70                           |                                             |                           |
| OUTSTANDING, END OF YEAR       | 230,397                | \$ 68.02                        | 5.1                                         | \$ 3,440                  |
| EXERCISABLE                    | 164,578                | \$ 62.63                        | 3.6                                         | \$ 3,263                  |

The weighted average grant-date fair value of options granted was \$8.48, \$9.38 and \$10.01 per share in 2016, 2015 and 2014, respectively. The total intrinsic value of options exercised was \$1,388, \$1,814 and \$1,152 in 2016, 2015 and 2014, respectively. The total grant-date fair value of options that vested during 2016, 2015 and 2014 was \$200, \$241 and \$319, respectively. At June 30, 2016, there was \$186 of compensation cost that has not yet been recognized related to stock option grants. That cost is expected to be recognized over a remaining weighted average period of 1.9

years. Cash received from options exercised was \$2,332, \$2,631 and \$1,938 in 2016, 2015 and 2014, respectively. The actual tax benefit realized for the tax deductions from option exercises totaled \$433, \$519 and \$338 in 2016, 2015 and 2014, respectively.

|                             | RSUs     |          |           | PSUs     |          |           |
|-----------------------------|----------|----------|-----------|----------|----------|-----------|
|                             | Units    | Weighted |           | Units    | Weighted |           |
| Other stock-based awards    | (in      | Average  |           | (in      | Average  |           |
|                             | thousand | Grant    | Date Fair | thousand | Grant    | Date Fair |
|                             |          | Value    |           |          | Value    |           |
| Non-vested at July 1, 2015  | 5,008    | \$ 64.78 |           | 1,188    | \$ 74.48 |           |
| Granted                     | 1,855    | 66.32    |           | 571      | 73.02    |           |
| Vested                      | (1,453)  | 61.64    |           | (613 )   | 71.68    |           |
| Forfeited                   | (136 )   | 67.17    |           | —        | —        |           |
| Non-vested at June 30, 2016 | 5,274    | \$ 65.53 |           | 1,146    | \$ 75.25 |           |

At June 30, 2016, there was \$202 of compensation cost that has not yet been recognized related to restricted stock, RSUs and PSUs. That cost is expected to be recognized over a remaining weighted average period of 3.0 years. The total fair value of shares vested was \$97, \$79 and \$95 in 2016, 2015 and 2014, respectively.

We have no specific policy to repurchase common shares to mitigate the dilutive impact of options, RSUs and PSUs. However, we have historically made adequate discretionary purchases, based on cash availability, market trends and other factors, to offset the impacts of such activity.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## NOTE 8

## POSTRETIREMENT BENEFITS AND EMPLOYEE STOCK OWNERSHIP PLAN

We offer various postretirement benefits to our employees.

## Defined Contribution Retirement Plans

We have defined contribution plans which cover the majority of our U.S. employees, as well as employees in certain other countries. These plans are fully funded. We generally make contributions to participants' accounts based on individual base salaries and years of service. Total global defined contribution expense was \$292, \$305 and \$311 in 2016, 2015 and 2014, respectively.

The primary U.S. defined contribution plan (the U.S. DC plan) comprises the majority of the expense for the Company's defined contribution plans. For the U.S. DC plan, the contribution rate is set annually. Total contributions for this plan approximated 14% of total participants' annual wages and salaries in 2016 and 2015 and 15% in 2014.

We maintain The Procter & Gamble Profit Sharing Trust (Trust) and Employee Stock Ownership Plan (ESOP) to

provide a portion of the funding for the U.S. DC plan and other retiree benefits (described below). Operating details of the ESOP are provided at the end of this Note. The fair value of the ESOP Series A shares allocated to participants reduces our cash contribution required to fund the U.S. DC plan.

## Defined Benefit Retirement Plans and Other Retiree Benefits

We offer defined benefit retirement pension plans to certain employees. These benefits relate primarily to local plans outside the U.S. and, to a lesser extent, plans assumed in previous acquisitions covering U.S. employees.

We also provide certain other retiree benefits, primarily health care and life insurance, for the majority of our U.S. employees who become eligible for these benefits when they meet minimum age and service requirements. Generally, the health care plans require cost sharing with retirees and pay a stated percentage of expenses, reduced by deductibles and other coverages. These benefits are primarily funded by ESOP Series B shares and certain other assets contributed by the Company.

**Obligation and Funded Status.** The following provides a reconciliation of benefit obligations, plan assets and funded status of these defined benefit plans:

|                                                         | Pension Benefits <sup>(1)</sup> |                 | Other Retiree Benefits <sup>(2)</sup> |                 |
|---------------------------------------------------------|---------------------------------|-----------------|---------------------------------------|-----------------|
| Years ended June 30                                     | 2016                            | 2015            | 2016                                  | 2015            |
| <b>CHANGE IN BENEFIT OBLIGATION</b>                     |                                 |                 |                                       |                 |
| Benefit obligation at beginning of year <sup>(3)</sup>  | \$15,951                        | \$17,053        | \$ 4,904                              | \$ 5,505        |
| Service cost                                            | 314                             | 317             | 124                                   | 156             |
| Interest cost                                           | 466                             | 545             | 219                                   | 240             |
| Participants' contributions                             | 17                              | 19              | 74                                    | 71              |
| Amendments                                              | 8                               | 17              | (40)                                  | (325)           |
| Actuarial loss/(gain)                                   | 1,927                           | 524             | 589                                   | (399)           |
| Acquisitions/(divestitures)                             | (21)                            | 7               | (7)                                   | —               |
| Special termination benefits                            | 6                               | 11              | 12                                    | 23              |
| Currency translation and other                          | (826)                           | (1,908)         | (14)                                  | (134)           |
| Benefit payments                                        | (557)                           | (634)           | (229)                                 | (233)           |
| <b>BENEFIT OBLIGATION AT END OF YEAR <sup>(3)</sup></b> | <b>\$17,285</b>                 | <b>\$15,951</b> | <b>\$ 5,632</b>                       | <b>\$ 4,904</b> |
| <b>CHANGE IN PLAN ASSETS</b>                            |                                 |                 |                                       |                 |
| Fair value of plan assets at beginning of year          |                                 | \$10,605        | \$11,098                              | \$3,470         |
| Actual return on plan assets                            |                                 | 630             | 1,016                                 | 408             |
| Acquisitions/(divestitures)                             |                                 | (13)            | —                                     | —               |
| Employer contributions                                  |                                 | 306             | 262                                   | 32              |
| Participants' contributions                             |                                 | 17              | 19                                    | 74              |

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|                                                                 |           |           |           |           |   |
|-----------------------------------------------------------------|-----------|-----------|-----------|-----------|---|
| Currency translation and other                                  | (719      | ) (1,156  | ) (8      | ) (6      | ) |
| ESOP debt impacts <sup>(4)</sup>                                | —         | —         | 40        | 36        |   |
| Benefit payments                                                | (557      | ) (634    | ) (229    | ) (233    | ) |
| FAIR VALUE OF PLAN ASSETS AT END OF YEAR                        | \$10,269  | \$10,605  | \$3,787   | \$3,470   |   |
| Reclassification of net obligation to held for sale liabilities | 402       | 336       | 16        | —         |   |
| FUNDED STATUS                                                   | \$(6,614) | \$(5,010) | \$(1,829) | \$(1,434) |   |

(1) Primarily non-U.S.-based defined benefit retirement plans.

(2) Primarily U.S.-based other postretirement benefit plans.

(3) For the pension benefit plans, the benefit obligation is the projected benefit obligation. For other retiree benefit plans, the benefit obligation is the accumulated postretirement benefit obligation.

(4) Represents the net impact of ESOP debt service requirements, which is netted against plan assets for other retiree benefits.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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The underfunding of pension benefits is primarily a function of the different funding incentives that exist outside of the U.S. In certain countries, there are no legal requirements or financial incentives provided to companies to pre-fund pension obligations prior to their due date. In these instances, benefit payments are typically paid directly from the Company's cash as they become due.

| Years ended June 30                                                        | Pension Benefits |                  | Other Retiree Benefits |                   |
|----------------------------------------------------------------------------|------------------|------------------|------------------------|-------------------|
|                                                                            | 2016             | 2015             | 2016                   | 2015              |
| <b>CLASSIFICATION OF NET AMOUNT RECOGNIZED</b>                             |                  |                  |                        |                   |
| Noncurrent assets                                                          | \$ 180           | \$ 276           | \$ —                   | \$ —              |
| Current liabilities                                                        | (33 )            | (39 )            | (21 )                  | (20 )             |
| Noncurrent liabilities                                                     | (6,761 )         | (5,247 )         | (1,808 )               | (1,414 )          |
| <b>NET AMOUNT RECOGNIZED</b>                                               | <b>\$(6,614)</b> | <b>\$(5,010)</b> | <b>\$(1,829 )</b>      | <b>\$(1,434 )</b> |
| <b>AMOUNTS RECOGNIZED IN ACCUMULATED OTHER COMPREHENSIVE INCOME (AOCI)</b> |                  |                  |                        |                   |
| Net actuarial loss                                                         | \$6,088          | \$4,488          | \$ 2,247               | \$ 1,731          |
| Prior service cost/(credit)                                                | 270              | 300              | (334 )                 | (346 )            |
| <b>NET AMOUNTS RECOGNIZED IN AOCI</b>                                      | <b>\$6,358</b>   | <b>\$4,788</b>   | <b>\$ 1,913</b>        | <b>\$ 1,385</b>   |

The accumulated benefit obligation for all defined benefit pension plans was \$15,546 and \$14,239 as of June 30, 2016 and 2015, respectively. Pension plans with accumulated benefit obligations in excess of plan assets and plans with projected benefit obligations in excess of plan assets consisted of the following:

| Years ended June 30            | Accumulated Benefit                              |           | Projected Benefit                                |           |
|--------------------------------|--------------------------------------------------|-----------|--------------------------------------------------|-----------|
|                                | Obligation Exceeds the Fair Value of Plan Assets | 2015      | Obligation Exceeds the Fair Value of Plan Assets | 2015      |
| Projected benefit obligation   | \$ 15,233                                        | \$ 13,411 | \$ 15,853                                        | \$ 14,057 |
| Accumulated benefit obligation | 13,587                                           | 11,918    | 14,149                                           | 12,419    |
| Fair value of plan assets      | 8,082                                            | 7,931     | 8,657                                            | 8,435     |

Net Periodic Benefit Cost. Components of the net periodic benefit cost were as follows:

| Years ended June 30                                                     | Pension Benefits |                |              | Other Retiree Benefits |                |             |
|-------------------------------------------------------------------------|------------------|----------------|--------------|------------------------|----------------|-------------|
|                                                                         | 2016             | 2015           | 2014         | 2016                   | 2015           | 2014        |
| <b>AMOUNTS RECOGNIZED IN NET PERIODIC BENEFIT COST</b>                  |                  |                |              |                        |                |             |
| Service cost                                                            | \$314            | \$317          | \$298        | \$124                  | \$156          | \$149       |
| Interest cost                                                           | 466              | 545            | 590          | 219                    | 240            | 256         |
| Expected return on plan assets                                          | (731 )           | (732 )         | (701 )       | (416 )                 | (406 )         | (385 )      |
| Prior service cost/(credit) amortization                                | 29               | 30             | 26           | (52 )                  | (20 )          | (20 )       |
| Net actuarial loss amortization                                         | 265              | 275            | 214          | 78                     | 105            | 118         |
| Special termination benefits                                            | 6                | 11             | 5            | 12                     | 23             | 9           |
| <b>GROSS BENEFIT COST/(CREDIT)</b>                                      | <b>349</b>       | <b>446</b>     | <b>432</b>   | <b>(35 )</b>           | <b>98</b>      | <b>127</b>  |
| Dividends on ESOP preferred stock                                       | —                | —              | —            | (52 )                  | (58 )          | (64 )       |
| <b>NET PERIODIC BENEFIT COST/(CREDIT)</b>                               | <b>\$349</b>     | <b>\$446</b>   | <b>\$432</b> | <b>\$(87 )</b>         | <b>\$40</b>    | <b>\$63</b> |
| <b>CHANGE IN PLAN ASSETS AND BENEFIT OBLIGATIONS RECOGNIZED IN AOCI</b> |                  |                |              |                        |                |             |
| Net actuarial loss/(gain) - current year                                | \$2,028          | \$240          |              | \$597                  | \$(3 )         |             |
| Prior service cost/(credit) - current year                              | 8                | 17             |              | (40 )                  | (325 )         |             |
| Amortization of net actuarial loss                                      | (265 )           | (275 )         |              | (78 )                  | (105 )         |             |
| Amortization of prior service (cost)/credit                             | (29 )            | (30 )          |              | 52                     | 20             |             |
| Currency translation and other                                          | (172 )           | (677 )         |              | (3 )                   | (34 )          |             |
| <b>TOTAL CHANGE IN AOCI</b>                                             | <b>1,570</b>     | <b>(725 )</b>  |              | <b>528</b>             | <b>(447 )</b>  |             |
|                                                                         | <b>\$1,919</b>   | <b>\$(279)</b> |              | <b>\$441</b>           | <b>\$(407)</b> |             |

NET AMOUNTS RECOGNIZED IN PERIODIC BENEFIT COST  
AND AOCI

Net periodic benefit costs include amounts related to discontinued operations, which are not material for any period.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Amounts expected to be amortized from AOCI into net periodic benefit cost during the year ending June 30, 2017, are as follows:

|                             | Pension Benefits | Other Retiree Benefits |
|-----------------------------|------------------|------------------------|
| Net actuarial loss          | \$ 400           | \$ 126                 |
| Prior service cost/(credit) | 28               | (45)                   |

Assumptions. We determine our actuarial assumptions on an annual basis. These assumptions are weighted to reflect each country that may have an impact on the cost of providing retirement benefits. The weighted average assumptions used to determine benefit obligations recorded on the Consolidated Balance Sheets as of June 30, were as follows: <sup>(1)</sup>

|                                                                                           | Pension Benefits |       | Other Retiree Benefits |       |
|-------------------------------------------------------------------------------------------|------------------|-------|------------------------|-------|
|                                                                                           | 2016             | 2015  | 2016                   | 2015  |
| Discount rate                                                                             | 2.1 %            | 3.1 % | 3.6 %                  | 4.5 % |
| Rate of compensation increase                                                             | 2.9 %            | 3.1 % | N/A                    | N/A   |
| Health care cost trend rates assumed for next year                                        | N/A              | N/A   | 7.2 %                  | 6.8 % |
| Rate to which the health care cost trend rate is assumed to decline (ultimate trend rate) | N/A              | N/A   | 4.9 %                  | 5.0 % |
| Year that the rate reaches the ultimate trend rate                                        | N/A              | N/A   | 2021                   | 2021  |

<sup>(1)</sup> Determined as of end of year.

The weighted average assumptions used to determine net benefit cost recorded on the Consolidated Statement of Earnings for the years ended June 30, were as follows: <sup>(1)</sup>

|                                | Pension Benefits |       |       | Other Retiree Benefits |       |       |
|--------------------------------|------------------|-------|-------|------------------------|-------|-------|
| Years ended June 30            | 2016             | 2015  | 2014  | 2016                   | 2015  | 2014  |
| Discount rate                  | 3.1 %            | 3.5 % | 4.0 % | 4.5 %                  | 4.4 % | 4.8 % |
| Expected return on plan assets | 7.2 %            | 7.2 % | 7.2 % | 8.3 %                  | 8.3 % | 8.3 % |
| Rate of compensation increase  | 3.1 %            | 3.2 % | 3.2 % | N/A                    | N/A   | N/A   |

<sup>(1)</sup> Determined as of beginning of year and adjusted for acquisitions.

Several factors are considered in developing the estimate for the long-term expected rate of return on plan assets. For the defined benefit retirement plans, these factors include historical rates of return of broad equity and bond indices and projected long-term rates of return obtained from pension investment consultants. The expected long-term rates of return for plan assets are 8 - 9% for equities and 5 - 6% for bonds. For other retiree benefit plans, the expected long-term rate of return reflects that the assets are comprised primarily of Company stock. The expected rate of return on Company stock is based on the long-term projected return of 8.5% and reflects the historical pattern of returns. Assumed health care cost trend rates could have a significant effect on the amounts reported for the other retiree benefit plans. A one percentage point change in assumed health care cost trend rates would have the following effects:

|                                                             | One-Percentage Point Increase | One-Percentage Point Decrease |
|-------------------------------------------------------------|-------------------------------|-------------------------------|
| Effect on the total service and interest cost components    | \$ 80                         | \$ (59)                       |
| Effect on the accumulated postretirement benefit obligation | 1,057                         | (809)                         |

Plan Assets. Our investment objective for defined benefit retirement plan assets is to meet the plans' benefit obligations, while minimizing the potential for future required Company plan contributions. The investment strategies focus on asset class diversification, liquidity to meet benefit payments and an appropriate balance of long-term investment return and risk. Target ranges for asset allocations are determined by matching the actuarial projections of the plans' future liabilities and benefit payments with expected long-term rates of return on the assets, taking into account investment return volatility and correlations across asset classes. Plan assets are diversified across several investment managers and are generally invested in liquid funds that are selected to track broad market equity and bond indices. Investment risk is carefully controlled with plan assets rebalanced to target allocations on a periodic basis and with continual monitoring of investment managers' performance relative to the investment guidelines established with each investment manager.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## The Procter &amp; Gamble Company 53

Our target asset allocation for the year ended June 30, 2016, and actual asset allocation by asset category as of June 30, 2016 and 2015, were as follows:

| Asset Category    | Target Asset Allocation |   |                        |   | Actual Asset Allocation at June 30 |      |      |      |                        |      |      |      |
|-------------------|-------------------------|---|------------------------|---|------------------------------------|------|------|------|------------------------|------|------|------|
|                   | Pension Benefits        |   | Other Retiree Benefits |   | Pension Benefits                   |      |      |      | Other Retiree Benefits |      |      |      |
|                   |                         |   |                        |   | 2016                               | 2015 | 2016 | 2015 | 2016                   | 2015 | 2016 | 2015 |
| Cash              | 2                       | % | 2                      | % | 2                                  | %    | 2    | %    | 2                      | %    | 1    | %    |
| Debt securities   | 55                      | % | 3                      | % | 55                                 | %    | 50   | %    | 4                      | %    | 5    | %    |
| Equity securities | 43                      | % | 95                     | % | 43                                 | %    | 48   | %    | 94                     | %    | 94   | %    |
| TOTAL             | 100                     | % | 100                    | % | 100                                | %    | 100  | %    | 100                    | %    | 100  | %    |

The following tables set forth the fair value of the Company's plan assets as of June 30, 2016 and 2015 segregated by level within the fair value hierarchy (refer to Note 9 for further discussion on the fair value hierarchy and fair value principles). Collective funds are valued using the net asset value reported by the managers of the funds and as supported by the unit prices of actual purchase and sale transactions. Company stock listed as Level 2 in the hierarchy represents preferred shares which are valued based on the value of Company common stock. The majority of our Level 3 pension assets are insurance contracts. Their fair values are based on their cash equivalent or models that project future cash flows and discount the future amounts to a present value using market-based observable inputs, including credit risk and interest rate curves. There was no significant activity within the Level 3 pension and other retiree benefits plan assets during the years presented.

| Years ended June 30            | Pension Benefits<br>Fair Value Hierarchy<br>Level | 2016     | 2015     | Other Retiree Benefits<br>Fair Value Hierarchy<br>Level | 2016    | 2015    |
|--------------------------------|---------------------------------------------------|----------|----------|---------------------------------------------------------|---------|---------|
| ASSETS AT FAIR VALUE           |                                                   |          |          |                                                         |         |         |
| Cash and cash equivalents      | 1 & 2                                             | \$262    | \$266    | 1                                                       | \$70    | \$36    |
| Company stock <sup>(1)</sup>   |                                                   | —        | —        | 2                                                       | 3,545   | 3,239   |
| Collective fund - equity       | 2                                                 | 4,381    | 5,054    | 2                                                       | 14      | 17      |
| Collective fund - fixed income | 2                                                 | 5,498    | 5,162    | 2                                                       | 158     | 178     |
| Other <sup>(2)</sup>           | 1 & 3                                             | 128      | 123      |                                                         | —       | —       |
| TOTAL ASSETS AT FAIR<br>VALUE  |                                                   | \$10,269 | \$10,605 |                                                         | \$3,787 | \$3,470 |

<sup>(1)</sup> Company stock is net of ESOP debt discussed below.

The Company's other pension and other retiree benefit plan assets measured at fair value are generally classified as

<sup>(2)</sup> Level 3 within the fair value hierarchy. There are no material other pension and other retiree benefit plan asset balances classified as Level 1 within the fair value hierarchy.

**Cash Flows.** Management's best estimate of cash requirements and discretionary contributions for the defined benefit retirement plans and other retiree benefit plans for the year ending June 30, 2017, is \$217 and \$37, respectively. For the defined benefit retirement plans, this is comprised of \$93 in expected benefit payments from the Company directly to participants of unfunded plans and \$124 of expected contributions to funded plans. For other retiree benefit plans, this is comprised of \$22 in expected benefit payments from the Company directly to participants of unfunded plans and \$15 of expected contributions to funded plans. Expected contributions are dependent on many variables, including the variability of the market value of the plan assets as compared to the benefit obligation and other market or regulatory conditions. In addition, we take into consideration our business investment opportunities and resulting cash requirements. Accordingly, actual funding may differ significantly from current estimates.

Total benefit payments expected to be paid to participants, which include payments funded from the Company's assets and payments from the plans are as follows:

Years ending June 30 Pension Other Retiree

|                  | Benefits | Benefits |
|------------------|----------|----------|
| EXPECTED BENEFIT |          |          |
| PAYMENTS         |          |          |
| 2017             | \$ 516   | \$ 190   |
| 2018             | 527      | 207      |
| 2019             | 537      | 221      |
| 2020             | 550      | 233      |
| 2021             | 588      | 244      |
| 2022 - 2026      | 3,232    | 1,365    |

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## Employee Stock Ownership Plan

We maintain the ESOP to provide funding for certain employee benefits discussed in the preceding paragraphs. The ESOP borrowed \$1.0 billion in 1989 and the proceeds were used to purchase Series A ESOP Convertible Class A Preferred Stock to fund a portion of the U.S. DC plan. Principal and interest requirements of the borrowing were paid by the Trust from dividends on the preferred shares and from advances provided by the Company. The original borrowing of \$1.0 billion has been repaid in full, and advances from the Company of \$74 remain outstanding at June 30, 2016. Each share is convertible at the option of the holder into one share of the Company's common stock. The dividend for the current year was equal to the common stock dividend of \$2.66 per share. The liquidation value is \$6.82 per share.

In 1991, the ESOP borrowed an additional \$1.0 billion. The proceeds were used to purchase Series B ESOP Convertible Class A Preferred Stock to fund a portion of retiree health care benefits. These shares, net of the ESOP's debt, are considered plan assets of the other retiree benefits plan discussed above. Debt service requirements are funded by preferred stock dividends, cash contributions and advances provided by the Company, of which \$718 is outstanding at June 30, 2016. Each share is convertible at the option of the holder into one share of the Company's common stock. The dividend for the current year was equal to the common stock dividend of \$2.66 per share. The liquidation value is \$12.96 per share.

Our ESOP accounting practices are consistent with current ESOP accounting guidance, including the permissible continuation of certain provisions from prior accounting guidance. ESOP debt, which is guaranteed by the Company, is recorded as debt (see Note 10) with an offset to the reserve for ESOP debt retirement, which is presented within Shareholders' equity. Advances to the ESOP by the Company are recorded as an increase in the Reserve for ESOP debt retirement. Interest incurred on the ESOP debt is recorded as Interest expense. Dividends on all preferred shares, net of related tax benefits, are charged to Retained earnings.

The series A and B preferred shares of the ESOP are allocated to employees based on debt service requirements. The number of preferred shares outstanding at June 30 was as follows:

| Shares in thousands   | 2016          | 2015          | 2014          |
|-----------------------|---------------|---------------|---------------|
| Allocated             | 39,241        | 42,044        | 44,465        |
| Unallocated           | 6,095         | 7,228         | 8,474         |
| <b>TOTAL SERIES A</b> | <b>45,336</b> | <b>49,272</b> | <b>52,939</b> |

|                       |               |               |               |
|-----------------------|---------------|---------------|---------------|
| Allocated             | 23,925        | 23,074        | 22,085        |
| Unallocated           | 32,319        | 34,096        | 35,753        |
| <b>TOTAL SERIES B</b> | <b>56,244</b> | <b>57,170</b> | <b>57,838</b> |

For purposes of calculating diluted net earnings per common share, the preferred shares held by the ESOP are considered converted from inception.

## NOTE 9

## RISK MANAGEMENT ACTIVITIES AND FAIR VALUE MEASUREMENTS

As a multinational company with diverse product offerings, we are exposed to market risks, such as changes in interest rates, currency exchange rates and commodity prices. We evaluate exposures on a centralized basis to take advantage of natural exposure correlation and netting. To the extent we choose to manage volatility associated with the net exposures, we enter into various financial transactions that we account for using the applicable accounting guidance for derivative instruments and hedging activities. These financial transactions are governed by our policies covering acceptable counterparty exposure, instrument types and other hedging practices.

At inception, we formally designate and document qualifying instruments as hedges of underlying exposures. We formally assess, at inception and at least quarterly thereafter, whether the financial instruments used in hedging transactions are effective at offsetting changes in either the fair value or cash flows of the related underlying exposures. Fluctuations in the value of these instruments generally are offset by changes in the fair value or cash flows of the underlying exposures being hedged. This is driven by the high degree of effectiveness between the exposure

being hedged and the hedging instrument. The ineffective portion of a change in the fair value of a qualifying instrument is immediately recognized in earnings. The amount of ineffectiveness recognized was immaterial for all years presented.

#### Credit Risk Management

We have counterparty credit guidelines and normally enter into transactions with investment grade financial institutions, to the extent commercially viable. Counterparty exposures are monitored daily and downgrades in counterparty credit ratings are reviewed on a timely basis. We have not incurred, and do not expect to incur, material credit losses on our risk management or other financial instruments.

Substantially all of the Company's financial instruments used in hedging transactions are governed by industry standard netting and collateral agreements with counterparties. If the Company's credit rating were to fall below the levels stipulated in the agreements, the counterparties could demand either collateralization or termination of the arrangements. The aggregate fair value of the instruments covered by these contractual features that are in a net liability position as of June 30, 2016, was not material. The Company has not been required to post collateral as a result of these contractual features.

#### Interest Rate Risk Management

Our policy is to manage interest cost using a mixture of fixed-rate and variable-rate debt. To manage this risk in a cost-efficient manner, we enter into interest rate swaps whereby we agree to exchange with the counterparty, at specified intervals, the difference between fixed and variable interest amounts calculated by reference to a notional amount.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Interest rate swaps that meet specific accounting criteria are accounted for as fair value or cash flow hedges. For fair value hedges, the changes in the fair value of both the hedging instruments and the underlying debt obligations are immediately recognized in Interest expense. For cash flow hedges, the effective portion of the changes in fair value of the hedging instrument is reported in OCI and reclassified into Interest expense over the life of the underlying debt obligation. The ineffective portion for both cash flow and fair value hedges, which was not material for any year presented, was immediately recognized in Interest expense.

Foreign Currency Risk Management

We manufacture and sell our products and finance our operations in a number of countries throughout the world. As a result, we are exposed to movements in foreign currency exchange rates.

To manage the exchange rate risk primarily associated with the financing of our operations, we have historically used a combination of forward contracts, options and currency swaps. As of June 30, 2016, we had currency swaps with original maturities up to five years, which are intended to offset the effect of exchange rate fluctuations on intercompany loans denominated in foreign currencies. These swaps are accounted for as cash flow hedges. The effective portion of the changes in fair value of these instruments is reported in OCI and reclassified into SG&A and Interest expense in the same period or periods during which the related hedged transactions affect earnings. The ineffective portion, which was not material for any year presented, was immediately recognized in SG&A.

The change in fair values of certain non-qualifying instruments used to manage foreign exchange exposure of intercompany financing transactions and certain balance sheet items subject to revaluation are immediately recognized in earnings, substantially offsetting the foreign currency mark-to-market impact of the related exposures.

Net Investment Hedging

We hedge certain net investment positions in foreign subsidiaries. To accomplish this, we either borrow directly in foreign currencies and designate all or a portion of the foreign currency debt as a hedge of the applicable net investment position or we enter into foreign currency swaps that are designated as hedges of net investments. Changes in the fair value of these instruments are recognized in OCI to offset the change in the value of the net investment being hedged. The ineffective portion of these hedges, which was not material in any year presented, was immediately recognized in Interest expense.

Commodity Risk Management

Certain raw materials used in our products or production processes are subject to price volatility caused by weather, supply conditions, political and economic variables and other unpredictable factors. To manage the volatility related to anticipated purchases of certain of these materials, we have historically, on a limited basis, used futures and options with maturities generally less than one year and swap contracts with maturities up to five years. As of and during the years ended June 30, 2016 and 2015, we did not have any commodity hedging activity.

Insurance

We self-insure for most insurable risks. However, we purchase insurance for Directors and Officers Liability and certain other coverage where it is required by law or by contract.

Fair Value Hierarchy

Accounting guidance on fair value measurements for certain financial assets and liabilities requires that financial assets and liabilities carried at fair value be classified and disclosed in one of the following categories:

Level 1: Quoted market prices in active markets for identical assets or liabilities.

- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs reflecting the reporting entity's own assumptions or external inputs from inactive markets.

When applying fair value principles in the valuation of assets and liabilities, we are required to maximize the use of quoted market prices and minimize the use of unobservable inputs. The Company has not changed its valuation techniques used in measuring the fair value of any financial assets or liabilities during the year. Our fair value estimates take into consideration the credit risk of both the Company and our counterparties.

When active market quotes are not available for financial assets and liabilities, we use industry standard valuation models. Where applicable, these models project future cash flows and discount the future amounts to a present value using market-based observable inputs including credit risk, interest rate curves, foreign currency rates and forward and spot prices for currencies. In circumstances where market-based observable inputs are not available, management judgment is used to develop assumptions to estimate fair value. Generally, the fair value of our Level 3 instruments is estimated as the net present value of expected future cash flows based on external inputs.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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The following table sets forth the Company's financial assets as of June 30, 2016 and 2015 that were measured at fair value on a recurring basis during the period:

|                            | Fair Value |         |
|----------------------------|------------|---------|
|                            | Asset      |         |
| Years ended June 30        | 2016       | 2015    |
| Investments:               |            |         |
| U.S. government securities | \$4,839    | \$3,495 |
| Corporate bond securities  | 1,407      | 1,272   |
| Other investments          | 28         | 30      |
| TOTAL                      | \$6,274    | \$4,797 |

Investment securities are presented in Available-for-sale investment securities and Other noncurrent assets. The amortized cost of the U.S. government securities with maturities less than one year was \$292 and \$700 as of June 30, 2016 and 2015, respectively. The amortized cost of the U.S. government securities with maturities between one and five years was \$4,513 and \$2,789 as of June 30, 2016 and 2015, respectively. The amortized cost of corporate bond securities with maturities of less than a year was \$382 and \$221 as of June 30, 2016 and 2015, respectively. The amortized cost of corporate bond securities with maturities between one and five years was \$1,018 and \$1,052 as of June 30, 2016 and 2015, respectively. The Company's investments measured at fair value are generally classified as Level 2 within the fair value hierarchy. There are no material investment balances classified as either Level 1 or Level 3 within the fair value hierarchy. Fair values are generally estimated based upon quoted market prices for similar instruments.

The fair value of long-term debt was \$24,362 and \$23,127 as of June 30, 2016 and 2015, respectively. This includes the current portion (\$2,761 and \$2,776 as of June 30, 2016 and 2015, respectively) of debt instruments. Certain long-term debt is recorded at fair value. Certain long-term debt is not recorded at fair value on a recurring basis, but is measured at fair value for disclosure purposes. Long-term debt with fair value of \$2,331 and \$2,180 as of June 30, 2016 and 2015, respectively, is classified as Level 2 within the fair value hierarchy. All remaining long-term debt is classified as Level 1 within the fair value hierarchy. Fair values are generally estimated based on quoted market prices for identical or similar instruments.

## Disclosures about Derivative Instruments

The notional amounts and fair values of qualifying and non-qualifying financial instruments used in hedging transactions as of June 30, 2016 and 2015 are as follows:

| Years ended June 30                                 | Notional Amount |         | Fair Value Asset |        | Fair Value (Liability) |        |
|-----------------------------------------------------|-----------------|---------|------------------|--------|------------------------|--------|
|                                                     | 2016            | 2015    | 2016             | 2015   | 2016                   | 2015   |
| DERIVATIVES IN CASH FLOW HEDGING RELATIONSHIPS      |                 |         |                  |        |                        |        |
| Foreign currency contracts                          | \$798           | \$951   | \$ 94            | \$ 312 | \$(63 )                | \$—    |
| DERIVATIVES IN FAIR VALUE HEDGING RELATIONSHIPS     |                 |         |                  |        |                        |        |
| Interest rate contracts                             | \$4,993         | \$7,208 | \$ 371           | \$ 172 | \$—                    | \$(13) |
| DERIVATIVES IN NET INVESTMENT HEDGING RELATIONSHIPS |                 |         |                  |        |                        |        |
| Net investment hedges                               | \$3,013         | \$537   | \$ 28            | \$ 96  | \$(115)                | \$(1 ) |
| DERIVATIVES NOT DESIGNATED AS HEDGING INSTRUMENTS   |                 |         |                  |        |                        |        |
| Foreign currency contracts                          | \$6,482         | \$6,610 | \$ 28            | \$ 13  | \$(38 )                | \$(68) |

All derivative assets are presented in Prepaid expenses and other current assets or Other noncurrent assets. All derivative liabilities are presented in Accrued and other liabilities or Other noncurrent liabilities. The total notional amount of contracts outstanding at the end of the period is indicative of the level of the Company's derivative activity during the period. The decrease in the notional balance of interest rate fair value hedges is due to the maturity of fixed

rate debt and underlying swaps in the current period. The increase in the notional balance of net investment hedges primarily reflects a movement into Euro cross currency swaps due to lower interest rates in the current period. All of the Company's derivative assets and liabilities measured at fair value are classified as Level 2 within the fair value hierarchy.

The Company recognizes transfers between levels within the fair value hierarchy, if any, at the end of each quarter. There were no transfers between levels during the periods presented. In addition, there was no significant activity within the Level 3 assets and liabilities during the periods presented. Except for the impairment charges related to our Batteries business (see Note 4), there were no significant assets or liabilities that were re-measured at fair value on a non-recurring basis during the years ended June 30, 2016 and 2015.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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|                                                           | Amount of Gain/(Loss)<br>Recognized in AOCI<br>on Derivatives<br>(Effective Portion) |             |
|-----------------------------------------------------------|--------------------------------------------------------------------------------------|-------------|
| Years ended June 30                                       | 2016                                                                                 | 2015        |
| <b>DERIVATIVES IN CASH FLOW HEDGING<br/>RELATIONSHIPS</b> |                                                                                      |             |
| Interest rate contracts                                   | \$ (2 )                                                                              | \$ (1 )     |
| Foreign currency contracts                                | —                                                                                    | 5           |
| <b>TOTAL</b>                                              | <b>\$ (2 )</b>                                                                       | <b>\$ 4</b> |

**DERIVATIVES IN NET INVESTMENT  
HEDGING RELATIONSHIPS**

|                       |          |       |
|-----------------------|----------|-------|
| Net investment hedges | \$ (53 ) | \$ 60 |
|-----------------------|----------|-------|

During the next 12 months, the amount of the June 30, 2016 AOCI balance that will be reclassified to earnings is expected to be immaterial. The amounts of gains and losses included in earnings from qualifying and non-qualifying financial instruments used in hedging transactions for the years ended June 30, 2016 and 2015 were as follows:

|                                                           | Amount of Gain/(Loss)<br>Reclassified from<br>AOCI into Earnings |               |
|-----------------------------------------------------------|------------------------------------------------------------------|---------------|
| Years ended June 30                                       | 2016                                                             | 2015          |
| <b>DERIVATIVES IN CASH FLOW HEDGING<br/>RELATIONSHIPS</b> |                                                                  |               |
| Interest rate contracts                                   | \$ 3                                                             | \$ 6          |
| Foreign currency contracts (106 )                         | 152                                                              |               |
| <b>TOTAL</b>                                              | <b>\$ (103 )</b>                                                 | <b>\$ 158</b> |

|                                                            | Amount of Gain/(Loss)<br>Recognized in Earnings |             |
|------------------------------------------------------------|-------------------------------------------------|-------------|
| Years ended June 30                                        | 2016                                            | 2015        |
| <b>DERIVATIVES IN FAIR VALUE HEDGING<br/>RELATIONSHIPS</b> |                                                 |             |
| Interest rate contracts                                    | \$ 212                                          | \$ (9 )     |
| Debt                                                       | (212 )                                          | 9           |
| <b>TOTAL</b>                                               | <b>\$ —</b>                                     | <b>\$ —</b> |

**DERIVATIVES IN NET INVESTMENT HEDGING  
RELATIONSHIPS**

|                       |         |         |
|-----------------------|---------|---------|
| Net investment hedges | \$ (2 ) | \$ (1 ) |
|-----------------------|---------|---------|

**DERIVATIVES NOT DESIGNATED AS HEDGING  
INSTRUMENTS**

|                                           |           |           |
|-------------------------------------------|-----------|-----------|
| Foreign currency contracts <sup>(1)</sup> | \$ (120 ) | \$ (987 ) |
|-------------------------------------------|-----------|-----------|

<sup>(1)</sup> The gain or loss on non-qualifying foreign currency contracts substantially offsets the foreign currency mark-to-market impact of the related exposure.

## NOTE 10

**SHORT-TERM AND LONG-TERM DEBT**

| Years ended June 30               | 2016    | 2015    |
|-----------------------------------|---------|---------|
| <b>DEBT DUE WITHIN ONE YEAR</b>   |         |         |
| Current portion of long-term debt | \$2,760 | \$2,772 |

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|                  |                 |                 |
|------------------|-----------------|-----------------|
| Commercial paper | 8,690           | 8,807           |
| Other            | 203             | 439             |
| <b>TOTAL</b>     | <b>\$11,653</b> | <b>\$12,018</b> |

Short-term weighted average interest rates <sup>(1)</sup> 0.2 % 0.3 %

<sup>(1)</sup> Short-term weighted average interest rates include the effects of interest rate swaps discussed in Note 9.

Years ended June 30 2016 2015

**LONG-TERM DEBT**

|                                                    |                 |                 |
|----------------------------------------------------|-----------------|-----------------|
| 1.45% USD note due August 2016                     | \$1,000         | \$1,000         |
| 0.75% USD note due November 2016                   | 500             | 500             |
| Floating rate USD note due November 2016           | 500             | 500             |
| 5.13% EUR note due October 2017                    | 1,221           | 1,231           |
| 1.60% USD note due November 2018                   | 1,000           | 1,000           |
| 4.70% USD note due February 2019                   | 1,250           | 1,250           |
| 1.90% USD note due November 2019                   | 550             | 550             |
| 0.28% JPY note due May 2020                        | 973             | 818             |
| 4.13% EUR note due December 2020                   | 666             | 671             |
| 9.36% ESOP debentures due 2016-2021 <sup>(1)</sup> | 498             | 572             |
| 1.85% USD note due February 2021                   | 600             | —               |
| 2.00% EUR note due November 2021                   | 833             | 839             |
| 2.30% USD note due February 2022                   | 1,000           | 1,000           |
| 2.00% EUR note due August 2022                     | 1,110           | 1,119           |
| 3.10% USD note due August 2023                     | 1,000           | 1,000           |
| 1.13% EUR note due November 2023                   | 1,388           | —               |
| 2.70% USD note due February 2026                   | 600             | —               |
| 4.88% EUR note due May 2027                        | 1,110           | 1,119           |
| 6.25% GBP note due January 2030                    | 670             | 786             |
| 5.50% USD note due February 2034                   | 500             | 500             |
| 5.80% USD note due August 2034                     | 600             | 600             |
| 5.55% USD note due March 2037                      | 1,400           | 1,400           |
| Capital lease obligations                          | 45              | 52              |
| All other long-term debt                           | 2,691           | 4,592           |
| Current portion of long-term debt                  | (2,760 )        | (2,772 )        |
| <b>TOTAL</b>                                       | <b>\$18,945</b> | <b>\$18,327</b> |

Long-term weighted average interest rates <sup>(2)</sup> 3.1 % 3.2 %

<sup>(1)</sup> Debt issued by the ESOP is guaranteed by the Company and is recorded as debt of the Company, as discussed in Note 8.

<sup>(2)</sup> Long-term weighted average interest rates include the effects of interest rate swaps discussed in Note 9.

Long-term debt maturities during the next five fiscal years are as follows:

Years ending June 30 2017 2018 2019 2020 2021

Debt maturities \$2,760 \$1,323 \$2,357 \$2,099 \$1,387

The Procter & Gamble Company fully and unconditionally guarantees the registered debt and securities issued by its 100% owned finance subsidiaries.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## NOTE 11

## ACCUMULATED OTHER COMPREHENSIVE INCOME/(LOSS)

The table below presents the changes in Accumulated other comprehensive income/(loss) (AOCI), including the reclassifications out of Accumulated other comprehensive income/(loss) by component:

## Changes in Accumulated Other Comprehensive Income/(Loss) by Component

|                                                       | Hedges    | Investment<br>Securities | Pension<br>and<br>Other<br>Retiree<br>Benefits | Financial<br>Statement<br>Translation | Total      |
|-------------------------------------------------------|-----------|--------------------------|------------------------------------------------|---------------------------------------|------------|
| BALANCE at JUNE 30, 2014                              | \$(3,876) | \$ (18 )                 | \$(5,165)                                      | \$ 1,397                              | \$(7,662 ) |
| OCI before reclassifications <sup>(1)</sup>           | 1,390     | 26                       | 563                                            | (7,475 )                              | (5,496 )   |
| Amounts reclassified from AOCI <sup>(2) (5) (6)</sup> | (156 )    | (2 )                     | 281                                            | 255                                   | 378        |
| Net current period OCI                                | 1,234     | 24                       | 844                                            | (7,220 )                              | (5,118 )   |
| BALANCE at JUNE 30, 2015                              | (2,642 )  | 6                        | (4,321 )                                       | (5,823 )                              | (12,780 )  |
| OCI before reclassifications <sup>(3)</sup>           | (103 )    | 29                       | (1,710 )                                       | (1,679 )                              | (3,463 )   |
| Amounts reclassified from AOCI <sup>(4) (5)</sup>     | 104       | (1 )                     | 233                                            | —                                     | 336        |
| Net current period OCI                                | 1         | 28                       | (1,477 )                                       | (1,679 )                              | (3,127 )   |
| BALANCE at JUNE 30, 2016                              | \$(2,641) | \$ 34                    | \$(5,798)                                      | \$(7,502 )                            | \$(15,907) |

(1) Net of tax (benefit) / expense of \$741, \$1 and \$219 for gains/losses on hedges, investment securities and pension and other retiree benefit items, respectively, for the period ended June 30, 2015.

(2) Net of tax (benefit) / expense of \$(2), \$(1), and \$109 for gains/losses on hedges, investment securities and pension and other retiree benefit items, respectively, for the period ended June 30, 2015.

(3) Net of tax (benefit) / expense of \$6, \$7, and \$(708) for gains/losses on hedges, investment securities and pension and other retiree benefit items, respectively, for the period ended June 30, 2016.

(4) Net of tax (benefit) / expense of \$(1), \$0, and \$87 for gains/losses on hedges, investment securities and pension and other retiree benefit items, respectively, for the period ended June 30, 2016.

(5) See Note 9 for classification of gains and losses from hedges in the Consolidated Statements of Earnings. Gains and losses on investment securities are reclassified from AOCI into Other non-operating income, net. Gains and losses on pension and other retiree benefits are reclassified from AOCI into Cost of products sold and SG&A, and are included in the computation of net periodic pension cost (see Note 8 for additional details).

(6) Amounts reclassified from AOCI for financial statement translation relate to the foreign currency losses written off as part of the deconsolidation of our Venezuelan subsidiaries in fiscal 2015. These losses were reclassified into the Venezuela deconsolidation charge in the Consolidated Statements of Earnings.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## NOTE 12

### COMMITMENTS AND CONTINGENCIES

#### Guarantees

In conjunction with certain transactions, primarily divestitures, we may provide routine indemnifications (e.g., indemnification for representations and warranties and retention of previously existing environmental, tax and employee liabilities) for which terms range in duration and, in some circumstances, are not explicitly defined. The maximum obligation under some indemnifications is also not explicitly stated and, as a result, the overall amount of these obligations cannot be reasonably estimated. Other than obligations recorded as liabilities at the time of divestiture, we have not made significant payments for these indemnifications. We believe that if we were to incur a loss on any of these matters, the loss would not have a material effect on our financial position, results of operations or cash flows.

In certain situations, we guarantee loans for suppliers and customers. The total amount of guarantees issued under such arrangements is not material.

#### Off-Balance Sheet Arrangements

We do not have off-balance sheet financing arrangements, including variable interest entities, that have a material impact on our financial statements.

#### Purchase Commitments and Operating Leases

We have purchase commitments for materials, supplies, services and property, plant and equipment as part of the normal course of business. Commitments made under take-or-pay obligations are as follows:

Years ending June 30 2017 2018 2019 2020 2021 Thereafter

Purchase obligations \$881\$221\$170\$129\$105\$ 288

Such amounts represent future purchases in line with expected usage to obtain favorable pricing. This includes purchase commitments related to service contracts for information technology, human resources management and facilities management activities that have been outsourced to third-party suppliers. Due to the proprietary nature of many of our materials and processes, certain supply contracts contain penalty provisions for early termination. We do not expect to incur penalty payments under these provisions that would materially affect our financial position, results of operations or cash flows.

We also lease certain property and equipment for varying periods. Future minimum rental commitments under non-cancelable operating leases, net of guaranteed sublease income, are as follows:

Years ending June 30 2017 2018 2019 2020 2021 Thereafter

Operating leases \$237\$240\$224\$206\$154\$ 502

#### Litigation

We are subject to various legal proceedings and claims arising out of our business which cover a wide range of matters such as antitrust, trade and other governmental regulations, product liability, patent and trademark, advertising, contracts, environmental, labor and employment and tax.

While considerable uncertainty exists, in the opinion of management and our counsel, the ultimate resolution of the various lawsuits and claims will not materially affect our financial position, results of operations or cash flows.

We are also subject to contingencies pursuant to environmental laws and regulations that in the future may require us to take action to correct the effects on the environment of prior manufacturing and waste disposal practices. Based on currently available information, we do not believe the ultimate resolution of environmental remediation will materially affect our financial position, results of operations or cash flows.

## NOTE 13

### DISCONTINUED OPERATIONS

On July 9, 2015, the Company announced the signing of a definitive agreement to divest four product categories which will be merged with Coty. The divestiture was initially comprised of 43 of the Company's beauty brands ("Beauty Brands"), including the global salon professional hair care and color, retail hair color, cosmetics and fine fragrance businesses, along with select hair styling brands. Subsequent to signing, the fine fragrance brands of Dolce & Gabbana and Christina Aguilera were excluded from the divestiture. In connection with the decision to exclude

these brands, the Company recorded a non-cash, before-tax impairment charge in discontinued operations of approximately \$48 (\$42 after tax) in fiscal 2016 in order to record the Dolce & Gabbana license intangible asset at its revised estimated net realizable value. On May 11, 2016, the Company entered into a separate transaction to sell the Christina Aguilera brand prior to or concurrent with the expected close date of the Coty transaction. On June 30, 2016, Dolce & Gabbana and the Shiseido Group announced the signing of the worldwide license agreement for the Dolce & Gabbana beauty business. The Company will transition out of the Dolce & Gabbana license upon the effectiveness of the new license, which is expected to occur prior to or concurrent with the expected close of the Coty transaction. In connection with this transition, the Company agreed to pay a termination payment of \$83 (\$76 after tax). This termination payment charge is included in discontinued operations for the year ended June 30, 2016.

While the ultimate form of the Beauty Brands transaction has not yet been decided, the Company's current preference is for a Reverse Morris Trust split-off transaction in which P&G shareholders could elect to participate in an exchange offer to exchange their P&G shares for shares of a new corporation that would hold the Beauty Brands (excluding Dolce & Gabbana and Christina Aguilera) and then immediately exchange those shares for Coty shares. The Company expects to close the transaction in October 2016.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Coty's offer for the Beauty Brands, which was accepted by the Company, was \$12.5 billion. The final value of the transaction will be determined at closing. Based on Coty's stock price and outstanding shares and equity grants as of June 30, 2016, the value of the transaction was approximately \$13.1 billion. The value is comprised of approximately 411 million shares, or 54% of the diluted equity of the newly combined company, valued at approximately \$10.7 billion and the assumption of debt of \$2.4 billion by the entity holding the Beauty Brands (excluding Dolce & Gabbana and Christina Aguilera) immediately prior to close of the transaction. The assumed debt is expected to vary between \$3.9 billion and \$1.9 billion, depending on a \$22.06 to \$27.06 per share collar of Coty's stock based on the trading price prior to the close of the transaction, but will be subject to other contractual valuation adjustments. In February 2016, the Company completed the divestiture of its Batteries business to Berkshire Hathaway (BH) via a split transaction, in which the Company exchanged the Duracell Company, which the Company had infused with additional cash, to repurchase all 52.5 million shares of P&G stock owned by BH. During the fiscal year ended June 30, 2016, the Company recorded non-cash, before-tax goodwill and indefinite-lived asset impairment charges of \$402 (\$350 after tax), to reduce the Batteries carrying value to the total estimated proceeds based on the value of BH's shares in P&G stock at the time of the impairment charges (see Note 4). The Company recorded an after-tax gain on the final transaction of \$422 to reflect a subsequent increase in the final value of the BH's shares in P&G stock. The total value of the transaction was \$4.2 billion representing the value of the Duracell business and the cash infusion. The cash infusion of \$1.7 billion was reflected as a purchase of treasury stock.

On July 31, 2014, the Company completed the divestiture of its Pet Care operations in North America, Latin America, and other selected countries to Mars, Incorporated (Mars) for \$2.9 billion in an all-cash transaction. Under the terms of the agreement, Mars acquired our branded pet care products, our manufacturing sites in the United States and the majority of the employees working in the Pet Care business. The agreement included an option for Mars to acquire the Pet Care business in several additional countries, which was also completed in fiscal 2015. The European Union countries were not included in the agreement with Mars.

In December 2014, the Company completed the divestiture of its Pet Care operations in Western Europe to Spectrum Brands in an all-cash transaction. Under the terms of the agreement, Spectrum Brands acquired our branded pet care products, our manufacturing site in the Netherlands and the majority of the employees working in the Western Europe Pet Care business. The one-time after-tax impact of these transactions is not material.

In accordance with applicable accounting guidance for the disposal of long-lived assets, the results of the Beauty Brands, Batteries and Pet Care businesses are presented as discontinued operations and, as such, have been excluded from both continuing operations and segment results for all periods presented. Additionally, the Beauty Brands, Batteries and Pet Care businesses' balance sheet positions are presented as assets and liabilities held for sale in the Consolidated Balance Sheets. The Beauty Brands were historically part of the Company's Beauty reportable segment. The Batteries business was historically part of the Company's Fabric & Home Care reportable segment. The Pet Care business was historically part of the Company's Health Care reportable segment.

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On July 1, 2015, the Company adopted ASU 2014-08, which included new reporting and disclosure requirements for discontinued operations. The new requirements are effective for discontinued operations occurring on or after the adoption date, which includes the Beauty Brands divestiture. All other discontinued operations prior to July 1, 2015 are reported based on the previous disclosure requirements for discontinued operations, including the Batteries and Pet Care divestitures.

The following table summarizes Net earnings/(loss) from discontinued operations and reconciles to the Consolidated Statements of Earnings:

| Years ended June 30 | 2016  | 2015    | 2014  |
|---------------------|-------|---------|-------|
| Beauty Brands       | \$336 | \$643   | \$660 |
| Batteries           | 241   | (1,835) | 389   |
| Pet Care            | —     | 49      | 78    |

Net earnings/(loss) from discontinued operations \$577 \$(1,143) \$1,127

Amounts in millions of dollars except per share amounts or as otherwise specified.

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The following table summarizes total assets and liabilities held for sale and reconciles to the Consolidated Balance Sheets:

| Years ended June 30                  | 2016          | 2015          |           |          |
|--------------------------------------|---------------|---------------|-----------|----------|
|                                      | Beauty Brands | Beauty Brands | Batteries | Total    |
| Current assets held for sale         | \$ 7,185      | \$ 922        | \$ 3,510  | \$ 4,432 |
| Noncurrent assets held for sale      | —             | 5,204         | —         | 5,204    |
| Total assets held for sale           | \$ 7,185      | \$ 6,126      | \$ 3,510  | \$ 9,636 |
| Current liabilities held for sale    | \$ 2,343      | \$ 356        | \$ 1,187  | \$ 1,543 |
| Noncurrent liabilities held for sale | —             | 717           | —         | 717      |
| Total liabilities held for sale      | \$ 2,343      | \$ 1,073      | \$ 1,187  | \$ 2,260 |

The following is selected financial information included in Net earnings/(loss) from discontinued operations for the Beauty Brands:

|                                                           | Beauty Brands |         |         |
|-----------------------------------------------------------|---------------|---------|---------|
| Years ended June 30                                       | 2016          | 2015    | 2014    |
| Net sales                                                 | \$4,910       | \$5,530 | \$6,109 |
| Cost of products sold                                     | 1,621         | 1,820   | 1,980   |
| Selling, general and administrative expense               | 2,763         | 2,969   | 3,299   |
| Intangible asset impairment charges                       | 48            | —       | —       |
| Interest expense                                          | 32            | —       | 1       |
| Interest income                                           | 2             | 2       | 2       |
| Other non-operating income/(loss), net                    | 9             | 91      | (3 )    |
| Earnings from discontinued operations before income taxes | \$457         | \$834   | \$828   |
| Income taxes on discontinued operations                   | 121           | 191     | 168     |
| Net earnings/(loss) from discontinued operations          | \$336         | \$643   | \$660   |

Included in Net earnings/(loss) from discontinued operations is \$112 of transition costs that were incurred for the fiscal year ended June 30, 2016.

The following is selected financial information included in cash flows from discontinued operations for the Beauty Brands:

|                                                  | Beauty Brands |        |        |
|--------------------------------------------------|---------------|--------|--------|
| Years ended June 30                              | 2016          | 2015   | 2014   |
| <b>NON-CASH OPERATING ITEMS</b>                  |               |        |        |
| Depreciation and amortization                    | \$ 106        | \$ 125 | \$ 127 |
| Gain on sale of businesses                       | 8             | 86     | —      |
| Goodwill and intangible asset impairment charges | 48            | —      | —      |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>      |               |        |        |
| Capital expenditures                             | \$ 114        | \$ 106 | \$ 108 |

Amounts in millions of dollars except per share amounts or as otherwise specified.

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The major components of assets and liabilities of the Beauty Brands held for sale are provided below. The assets and liabilities held for sale will evolve up to the closing date for normal operational changes as well as contractual adjustments including the assumption of debt, pension plan funding and other provisions.

| Years ended June 30                        | Beauty Brands |           |
|--------------------------------------------|---------------|-----------|
|                                            | 2016<br>(1)   | 2015      |
| Cash                                       | \$40          | \$9       |
| Restricted cash                            | 996           | (2) —     |
| Accounts receivable                        | 384           | 293       |
| Inventories                                | 494           | 476       |
| Prepaid expenses and other current assets  | 126           | 144       |
| Property, plant and equipment, net         | 629           | 613 (3)   |
| Goodwill and intangible assets, net        | 4,411         | 4,513 (3) |
| Other noncurrent assets                    | 105           | 78 (3)    |
| Total current assets held for sale         | \$7,185       | \$922     |
| Total noncurrent assets held for sale      | —             | 5,204     |
| Total assets held for sale                 | \$7,185       | \$6,126   |
|                                            |               |           |
| Accounts payable                           | \$148         | \$118     |
| Accrued and other liabilities              | 384           | 238       |
| Noncurrent deferred tax liabilities        | 370           | 352 (3)   |
| Long-term debt                             | 996           | (2) —     |
| Other noncurrent liabilities               | 445           | 365 (3)   |
| Total current liabilities held for sale    | \$2,343       | \$356     |
| Total noncurrent liabilities held for sale | —             | 717       |
| Total liabilities held for sale            | \$2,343       | \$1,073   |

The Company expects the Beauty Brands transaction to close in October 2016. Therefore, for the period ended (1) June 30, 2016, all assets and liabilities held for sale are reported as current assets and liabilities held for sale on the Consolidated Balance Sheets.

On January 26, 2016, Beauty Brands drew on its Term B loan of \$1.0 billion. The proceeds will be held in (2) restricted cash in escrow until the anticipated legal integration activities prior to close. Beauty Brands has received additional debt funding commitments with a consortium of lenders of \$3.5 billion.

(3) Amounts as of June 30, 2015, are reflected as part of the noncurrent assets and liabilities held for sale.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Following is selected financial information included in Net earnings/(loss) from discontinued operations for the Batteries and Pet Care businesses:

|                | Net Sales | Earnings Before Impairment Charges and Income Taxes | Impairment Charges | Income Tax (Expense)/Benefit | Gain/(Loss) on Sale Before Income Taxes | Income Tax (Expense)/Benefit on Sale | Net Earnings/(Loss) from Discontinued Operations |
|----------------|-----------|-----------------------------------------------------|--------------------|------------------------------|-----------------------------------------|--------------------------------------|--------------------------------------------------|
| Batteries 2016 | \$1,517   | \$ 266                                              | \$ (402 )          | \$ (45 )                     | \$ (288 )                               | \$ 710                               | <sup>(1)</sup> \$ 241                            |
| 2015           | 2,226     | 479                                                 | (2,174 )           | (140 )                       | —                                       | —                                    | (1,835 )                                         |
| 2014           | 2,552     | 548                                                 | —                  | (159 )                       | —                                       | —                                    | 389                                              |
| Pet Care 2016  | —         | —                                                   | —                  | —                            | —                                       | —                                    | —                                                |
| 2015           | 251       | —                                                   | —                  | (4 )                         | 195                                     | (142 )                               | 49                                               |
| 2014           | 1,475     | 130                                                 | —                  | (52 )                        | —                                       | —                                    | 78                                               |
| Total 2016     | \$1,517   | \$ 266                                              | \$ (402 )          | \$ (45 )                     | \$ (288 )                               | \$ 710                               | <sup>(1)</sup> \$ 241                            |
| 2015           | 2,477     | 479                                                 | (2,174 )           | (144 )                       | 195                                     | (142 )                               | (1,786 )                                         |
| 2014           | 4,027     | 678                                                 | —                  | (211 )                       | —                                       | —                                    | 467                                              |

<sup>(1)</sup> The income tax benefit of the Batteries divestiture primarily represents the reversal of underlying deferred tax balances.

The major components of assets and liabilities of the Batteries business held for sale were as follows:

|                                           | Batteries |
|-------------------------------------------|-----------|
| Year ended June 30                        | 2015      |
| Cash                                      | \$ 25     |
| Accounts receivable                       | 245       |
| Inventories                               | 304       |
| Prepaid expenses and other current assets | 28        |
| Property, plant and equipment, net        | 496       |
| Goodwill and intangible assets, net       | 2,389     |
| Other noncurrent assets                   | 23        |
| Total assets held for sale                | \$ 3,510  |
| Accounts payable                          | \$ 195    |
| Accrued and other liabilities             | 194       |
| Long-term debt                            | 18        |
| Noncurrent deferred tax liabilities       | 780       |
| Total liabilities held for sale           | \$ 1,187  |

Amounts in millions of dollars except per share amounts or as otherwise specified.

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## NOTE 14

## QUARTERLY RESULTS (UNAUDITED)

| Quarters Ended                                   | Sep 30   | Dec 31   | Mar 31   | Jun 30   | Total Year |
|--------------------------------------------------|----------|----------|----------|----------|------------|
| NET SALES                                        |          |          |          |          |            |
| 2015-2016                                        | \$16,527 | \$16,915 | \$15,755 | \$16,102 | \$65,299   |
| 2014-2015                                        | 18,771   | 18,495   | 16,930   | 16,553   | 70,749     |
| OPERATING INCOME                                 |          |          |          |          |            |
| 2015-2016                                        | 3,768    | 3,853    | 3,318    | 2,502    | 13,441     |
| 2014-2015                                        | 3,633    | 3,579    | 3,025    | 812      | (1) 11,049 |
| GROSS MARGIN                                     |          |          |          |          |            |
| 2015-2016                                        | 50.7 %   | 50.0 %   | 49.8 %   | 47.9 %   | 49.6 %     |
| 2014-2015                                        | 48.1 %   | 48.3 %   | 47.3 %   | 46.6 %   | 47.6 %     |
| NET EARNINGS:                                    |          |          |          |          |            |
| Net earnings from continuing operations          |          |          |          |          |            |
| 2015-2016                                        | \$2,777  | \$2,905  | \$2,337  | \$2,008  | \$10,027   |
| 2014-2015                                        | 2,716    | 2,674    | 2,401    | 496      | (1) 8,287  |
| Net earnings/(loss) from discontinued operations |          |          |          |          |            |
| 2015-2016                                        | (142 )   | 323      | 446      | (50 )    | 577        |
| 2014-2015                                        | (696 )   | (276 )   | (213 )   | 42       | (1,143 )   |
| Net earnings attributable to Procter & Gamble    |          |          |          |          |            |
| 2015-2016                                        | 2,601    | 3,206    | 2,750    | 1,951    | 10,508     |
| 2014-2015                                        | 1,990    | 2,372    | 2,153    | 521      | 7,036      |
| DILUTED NET EARNINGS PER COMMON SHARE: (2)       |          |          |          |          |            |
| Earnings from continuing operations              |          |          |          |          |            |
| 2015-2016                                        | \$0.96   | \$1.01   | \$0.81   | \$0.71   | \$3.49     |
| 2014-2015                                        | 0.93     | 0.92     | 0.82     | 0.17     | 2.84       |
| Earnings/(loss) from discontinued operations     |          |          |          |          |            |
| 2015-2016                                        | (0.05 )  | 0.11     | 0.16     | (0.02 )  | 0.20       |
| 2014-2015                                        | (0.24 )  | (0.10 )  | (0.07 )  | 0.01     | (0.40 )    |
| Net earnings                                     |          |          |          |          |            |
| 2015-2016                                        | 0.91     | 1.12     | 0.97     | 0.69     | 3.69       |
| 2014-2015                                        | 0.69     | 0.82     | 0.75     | 0.18     | 2.44       |

(1) The Company recorded a one-time Venezuela deconsolidation charge of \$2.0 billion before tax (\$2.1 billion after tax) in the quarter-ended June 30, 2015. This impact is discussed more fully in Note 1.

(2) Diluted net earnings per share is calculated on Net earnings attributable to Procter & Gamble.

Amounts in millions of dollars except per share amounts or as otherwise specified.

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Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not applicable.

Item 9A. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures.

The Company's President and Chief Executive Officer, David S. Taylor, and the Company's Chief Financial Officer, Jon R. Moeller, performed an evaluation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (Exchange Act)) as of the end of the period covered by this Annual Report on Form 10-K.

Messrs. Taylor and Moeller have concluded that the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed in reports we file or submit under the Exchange Act is (1) recorded, processed,

summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms, and (2) accumulated and communicated to our management, including Messrs. Taylor and Moeller, to allow their timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting.

There were no changes in our internal control over financial reporting that occurred during the Company's fourth fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Item 9B. Other Information.

Not applicable.

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PART III

Item 10. Directors, Executive Officers and Corporate Governance.

The Board of Directors has determined that the following members of the Audit Committee are independent and are Audit Committee financial experts as defined by SEC rules: Ms. Patricia A. Woertz (Chair) and Mr. Kenneth I. Chenault.

The information required by this item is incorporated by reference to the following sections of the 2016 Proxy Statement filed pursuant to Regulation 14A: the section entitled Election of Directors; the section entitled Corporate Governance, up to but not including the subsection entitled Board Engagement and Attendance; the subsections of the Corporate Governance section entitled Code of Ethics, entitled Director Nominations for Inclusion in the 2017 Proxy Statement and entitled Shareholder Recommendations of Board Nominees and Committee Process for Recommending Board Nominees; and the section entitled Section 16(a) Beneficial Ownership Reporting Compliance. Pursuant to Instruction 3 of Item 401(b) of Regulation S-K, Executive Officers of the Registrant are reported in Part I of this report.

Item 11. Executive Compensation.

The information required by this item is incorporated by reference to the following sections of the 2016 Proxy Statement filed pursuant to Regulation 14A: the subsections of the Corporate Governance section entitled Committees of the Board and entitled Compensation Committee Interlocks and Insider Participation; and the portion beginning with the section entitled Director Compensation up to but not including the section entitled Security Ownership of Management and Certain Beneficial Owners.



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Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters. The following table gives information about the Company's common stock that may be issued upon the exercise of options, warrants and rights under all of the Company's equity compensation plans as of June 30, 2016. The table includes the following plans: The Procter & Gamble 1992 Stock Plan; The Procter & Gamble 1993 Non-Employee Directors' Stock Plan; The Procter & Gamble Future Shares Plan; The Procter & Gamble 2001 Stock and Incentive Compensation Plan; The Procter & Gamble 2003 Non-Employee Directors' Stock Plan; The Gillette Company 2004 Long-Term Incentive Plan; The Procter & Gamble 2009 Stock and Incentive Compensation Plan; The Procter & Gamble 2013 Non-Employee Directors' Stock Plan; and The Procter & Gamble 2014 Stock and Incentive Compensation Plan.

| Plan Category                                                             | (a)<br>Number of securities<br>be issued upon<br>exercise of<br>outstanding<br>options,<br>warrants and rights | (b)<br>Weighted-average exercise<br>price of outstanding<br>options, warrants and<br>rights | (c)<br>Number of securities<br>remaining available<br>for<br>future issuance under<br>equity compensation plans<br>(excluding securities<br>reflected in column<br>(a)) |
|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                           |                                                                                                                |                                                                                             |                                                                                                                                                                         |
| Equity compensation plans approved by security holders <sup>(1)</sup>     |                                                                                                                |                                                                                             |                                                                                                                                                                         |
| Options                                                                   | 226,562,300                                                                                                    | \$68.1722                                                                                   | (2)                                                                                                                                                                     |
| Restricted Stock Units (RSUs)/Performance Stock Units (PSUs)              | 11,125,863                                                                                                     | N/A                                                                                         | (2)                                                                                                                                                                     |
| Equity compensation plans not approved by security holders <sup>(3)</sup> |                                                                                                                |                                                                                             |                                                                                                                                                                         |
| Options                                                                   | 4,030,317                                                                                                      | 59.2781                                                                                     | (4)                                                                                                                                                                     |
| GRAND TOTAL                                                               | 241,718,480                                                                                                    | \$68.0167                                                                                   | (5) 125,037,146                                                                                                                                                         |

Includes The Procter & Gamble 1992 Stock Plan; The Procter & Gamble 1993 Non-Employee Directors' Stock Plan; The Procter & Gamble 2001 Stock and Incentive Compensation Plan; The Procter & Gamble 2003

(1) Non-Employee Directors' Stock Plan; The Procter & Gamble 2009 Stock and Incentive Compensation Plan; The Procter & Gamble 2013 Non-Employee Directors' Stock Plan; and The Procter & Gamble 2014 Stock and Incentive Compensation Plan.

Of the plans listed in (1), only The Procter & Gamble 2014 Stock and Incentive Compensation Plan allow for future grants of securities. The maximum number of shares that may be granted under this plan is 185 million

(2) shares. Stock options and stock appreciation rights are counted on a one for one basis while full value awards (such as RSUs and PSUs) will be counted as 5 shares for each share awarded. Total shares available for future issuance under this plan is 125 million.

(3) Includes The Procter & Gamble Future Shares Plan and The Gillette Company 2004 Long-Term Incentive Plan.

(4) None of the plans listed in (3) allow for future grants of securities.

(5) Weighted average exercise price of outstanding options only.

#### The Procter & Gamble Future Shares Plan

On October 14, 1997, the Company's Board of Directors approved The Procter & Gamble Future Shares Plan pursuant to which options to purchase shares of the Company's common stock may be granted to employees worldwide. The purpose of this plan is to advance the interests of the Company by giving substantially all employees a stake in the Company's future growth and success and to strengthen the alignment of interests between employees and the Company's shareholders through increased ownership of shares of the Company's stock. The plan has not been

submitted to shareholders for approval.

Subject to adjustment for changes in the Company's capitalization, the number of shares to be granted under the plan is not to exceed 17 million shares. Under the plan's regulations, recipients are granted options to acquire 100 shares of the Company's common stock at an exercise price equal to the average price of the Company's common stock on the date of the grant. These options vest five years after the date of grant and expire ten years following the date of grant. If a

recipient leaves the employ of the Company prior to the vesting date for a reason other than disability, retirement or special separation (as defined in the plan), then the award is forfeited.

At the time of the first grant following Board approval of the plan, each employee of the Company not eligible for an award under the 1992 Stock Plan was granted options for 100 shares. From the date of this first grant through June 30, 2003, each new employee of the Company has also received options for 100 shares. Following the grant of options on June 30, 2003, the Company suspended this part of the plan. The plan terminated on October 13, 2007.

#### The Gillette Company 2004 Long-Term Incentive Plan

Shareholders of The Gillette Company approved The Gillette Company 2004 Long-Term Incentive Plan on May 20, 2004, and the plan was assumed by the Company upon the merger between The Procter & Gamble Company and The Gillette Company. All options became immediately vested and exercisable on October 1, 2005 as a result of the merger. After the merger, all outstanding options became options to purchase

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shares of The Procter & Gamble Company subject to an exchange ratio of .975 shares of P&G stock per share of Gillette stock. Only employees previously employed by The Gillette Company prior to October 1, 2005 are eligible to receive grants under this plan.

The plan was designed to attract, retain and motivate employees of The Gillette Company and, until the effective date of the merger between The Gillette Company and The Procter & Gamble Company, non-employee members of the Gillette Board of Directors. Under the plan, eligible participants are: (i) granted or offered the right to purchase stock options, (ii) granted stock appreciation rights and/or (iii) granted shares of the Company's common stock or restricted stock units (and dividend equivalents). Subject to adjustment for changes in the Company's capitalization and the addition of any shares authorized but not issued or redeemed under The Gillette Company 1971 Stock Option Plan, the number of shares to be granted under the plan is not to exceed 19,000,000 shares.

Except in the case of death of the recipient, all stock options and stock appreciation rights must expire no later than ten years from the date of grant. The exercise price for all stock options granted under the plan must be equal to or greater than the fair market value of the Company's stock on the date of grant. Any common stock awarded under the plan may be subject to restrictions on sale or transfer while the recipient is employed, as the committee administering the plan may determine.

If a recipient of a grant leaves the Company while holding an unexercised option or right: (1) any unexercisable portions immediately become void, except in the case of death, retirement, special separation (as those terms are defined in the

plan) or any grants as to which the Compensation Committee of the Board of Directors has waived the termination provisions; and (2) any exercisable portions immediately become void, except in the case of death, retirement, special separation, voluntary resignation that is not for Good Reason (as those terms are defined in the plan) or any grants as to which the Compensation Committee of the Board of Directors has waived the termination provisions.

Additional information required by this item is incorporated by reference to the 2016 Proxy Statement filed pursuant to Regulation 14A, beginning with the section entitled Security Ownership of Management and Certain Beneficial Owners and up to but not including the section entitled Section 16(a) Beneficial Ownership Reporting Compliance.

**Item 13. Certain Relationships and Related Transactions and Director Independence.**

The information required by this item is incorporated by reference to the following sections of the 2016 Proxy Statement filed pursuant to Regulation 14A: the subsections of the Corporate Governance section entitled Director Independence and Review and Approval of Transactions with Related Persons.

**Item 14. Principal Accountant Fees and Services.**

The information required by this item is incorporated by reference to the following section of the 2016 Proxy Statement filed pursuant to Regulation 14A: Report of the Audit Committee, which ends with the subsection entitled Services Provided by Deloitte.

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**PART IV**

**Item 15. Exhibits and Financial Statement Schedules.**

**1. Financial Statements:**

The following Consolidated Financial Statements of The Procter & Gamble Company and subsidiaries, management's report and the reports of the independent registered public accounting firm are incorporated by reference in Part II, Item 8 of this Form 10-K.

Management's Report on Internal Control over Financial Reporting

Report of Independent Registered Public Accounting Firm on Internal Control over Financial Reporting

Report of Independent Registered Public Accounting Firm on Consolidated Financial Statements

Consolidated Statements of Earnings - for years ended June 30, 2016, 2015 and 2014

Consolidated Statements of Other Comprehensive Income - for years ended June 30, 2016, 2015 and 2014

Consolidated Balance Sheets - as of June 30, 2016 and 2015

Consolidated Statements of Shareholders' Equity - for years ended June 30, 2016, 2015 and 2014

Consolidated Statements of Cash Flows - for years ended June 30, 2016, 2015 and 2014

Notes to Consolidated Financial Statements

2. Financial Statement Schedules:

These schedules are omitted because of the absence of the conditions under which they are required or because the information is set forth in the Consolidated Financial Statements or Notes thereto.

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EXHIBITS

- Exhibit (2-1) - First, Second and Third Amendments to the Transaction Agreement dated as of July 8, 2015 among The Procter & Gamble Company, Coty Inc., Galleria Co. and Green Acquisition Sub Inc. + \*\*
- Exhibit (3-1) - Amended Articles of Incorporation (as amended by shareholders at the annual meeting on October 11, 2011 and consolidated by the Board of Directors on April 8, 2016). +
- (3-2) - Regulations (as approved by the Board of Directors on April 8, 2016, pursuant to authority granted by shareholders at the annual meeting on October 13, 2009). +
- Exhibit (4-1) - Indenture, dated as of September 3, 2009, between the Company and Deutsche Bank Trust Company Americas, as Trustee (Incorporated by reference to Exhibit (4-1) of the Company's Annual Report on Form 10-K for the year ended June 30, 2015).
- Exhibit (10-1) - The Procter & Gamble 2001 Stock and Incentive Compensation Plan (as amended on August 17, 2007), which was originally adopted by shareholders at the annual meeting on October 9, 2001 (Incorporated by reference to Exhibit (10-1) of the Company's Form 10-Q for the quarter ended March 31, 2013), and related correspondence and terms and conditions (Incorporated by reference to Exhibit (10-1) of the Company's Form 10-Q for the quarter ended December 31, 2013).\*
- (10-2) - The Procter & Gamble 1992 Stock Plan (as amended December 11, 2001), which was originally adopted by the shareholders at the annual meeting on October 12, 1992 (Incorporated by reference to Exhibit (10-2) of the Company's Annual Report on Form 10-K for the year ended June 30, 2013).\*
- (10-3) - The Procter & Gamble Executive Group Life Insurance Policy (Incorporated by reference to Exhibit (10-3) of the Company's Annual Report on Form 10-K for the year ended June 30, 2013).\*
- (10-4) - The Procter & Gamble Deferred Compensation Plan for Directors (as amended December 12, 2006), which was originally adopted by the Board of Directors on September 9, 1980 (Incorporated by reference to Exhibit (10-4) of the Company's Annual Report on Form 10-K for the year ended June 30, 2012).\*
- (10-5) - The Procter & Gamble 1993 Non-Employee Directors' Stock Plan (as amended September 10, 2002), which was originally adopted by the shareholders at the annual meeting on October 11, 1994 (Incorporated by reference to Exhibit (10-5) of the Company's Annual Report on Form 10-K for the year ended June 30, 2013).\*
- (10-6) - Summary of the Company's Key Manager Long-Term Incentive Program +; related correspondence and terms and conditions (Incorporated by reference to Exhibit (10-6) of the Company's Form 10-Q for the quarter ended September 30, 2015).\*
- (10-7) - The Procter & Gamble Future Shares Plan (as adjusted for the stock split effective May 21, 2004), which was originally adopted by the Board of Directors on October 14, 1997 (Incorporated by reference to Exhibit (10-7) of the Company's Annual Report on Form 10-K for the year ended June 30, 2015).\*
- (10-8) - The Procter & Gamble 2003 Non-Employee Directors' Stock Plan (as amended in August 2007), which was originally adopted by the shareholders at the annual meeting on October 14, 2003, and

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### The Procter & Gamble Company 69

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(1 ) Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933 or Section 18 of the Securities Exchange Act of 1934 and otherwise are not subject to liability.

\* Compensatory plan or arrangement.

+ Filed herewith.

Schedules and similar attachments of the Third Amendment have been omitted pursuant to Item 601(b)(2) of Regulation S-K. These exhibits and attachments consist of (I) Attachment to Schedule 1.05(b)(ii) Excluded Trademarks, (II) Attachment 3-C to Schedule 1.05(a)(vii) Additional Caldera Domain Names, (III) Parent Shared Technology License Agreement, (IV) Section 1.05(a)(xx) Acquired Codes, (V) Section 5.21(k) Shared Codes and (VI) Exhibit R Galleria Business Acquired Plans. The Company agrees to furnish supplementally to the SEC, upon request, a copy of all omitted schedules and attachments.

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## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized in the city of Cincinnati, State of Ohio.

## THE PROCTER &amp; GAMBLE COMPANY

By/s/ DAVID S. TAYLOR

(David S. Taylor)

Chairman of the Board, President and Chief Executive Officer

August 9, 2016

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons in the capacities and on the dates indicated.

| Signature                                                 | Title                                                                                         | Date              |
|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------|-------------------|
| /s/ DAVID S. TAYLOR<br>(David S. Taylor)                  | Chairman of the Board, President and Chief Executive Officer<br>(Principal Executive Officer) | August 9,<br>2016 |
| /s/ JON R. MOELLER<br>(Jon R. Moeller)                    | Chief Financial Officer<br>(Principal Financial Officer)                                      | August 9,<br>2016 |
| /s/ VALARIE L. SHEPPARD<br>(Valarie L. Sheppard)          | Senior Vice President, Comptroller & Treasurer (Principal<br>Accounting Officer)              | August 9,<br>2016 |
| /s/ FRANCIS S. BLAKE<br>(Francis S. Blake)                | Director                                                                                      | August 9,<br>2016 |
| /s/ ANGELA F. BRALY<br>(Angela F. Braly)                  | Director                                                                                      | August 9,<br>2016 |
| /s/ KENNETH I. CHENAULT<br>(Kenneth I. Chenault)          | Director                                                                                      | August 9,<br>2016 |
| /s/ SCOTT D. COOK<br>(Scott D. Cook)                      | Director                                                                                      | August 9,<br>2016 |
| /s/ SUSAN<br>DESMOND-HELLMANN<br>(Susan Desmond-Hellmann) | Director                                                                                      | August 9,<br>2016 |
| /s/ TERRY J. LUNDGREN<br>(Terry J. Lundgren)              | Director                                                                                      | August 9,<br>2016 |
| /s/ W. JAMES MCNERNEY, JR.<br>(W. James McNerney, Jr.)    | Director                                                                                      | August 9,<br>2016 |
| /s/ MARGARET C. WHITMAN<br>(Margaret C. Whitman)          | Director                                                                                      | August 9,<br>2016 |
| /s/ PATRICIA A. WOERTZ                                    | Director                                                                                      |                   |

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(Patricia A. Woertz)

August 9,  
2016

/s/ ERNESTO ZEDILLO  
(Ernesto Zedillo)

Director

August 9,  
2016

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EXHIBIT INDEX

- Exhibit (2-1) - First, Second and Third Amendments to the Transaction Agreement dated as of July 8, 2015 among The Procter & Gamble Company, Coty Inc., Galleria Co. and Green Acquisition Sub Inc. + \*\*
- Exhibit (3-1) - Amended Articles of Incorporation (as amended by shareholders at the annual meeting on October 11, 2011 and consolidated by the Board of Directors on April 8, 2016). +
- (3-2) - Regulations (as approved by the Board of Directors on April 8, 2016, pursuant to authority granted by shareholders at the annual meeting on October 13, 2009). +
- Exhibit (4-1) - Indenture, dated as of September 3, 2009, between the Company and Deutsche Bank Trust Company Americas, as Trustee (Incorporated by reference to Exhibit (4-1) of the Company's Annual Report on Form 10-K for the year ended June 30, 2015).
- Exhibit (10-1) - The Procter & Gamble 2001 Stock and Incentive Compensation Plan (as amended on August 17, 2007), which was originally adopted by shareholders at the annual meeting on October 9, 2001 (Incorporated by reference to Exhibit (10-1) of the Company's Form 10-Q for the quarter ended March 31, 2013), and related correspondence and terms and conditions (Incorporated by reference to Exhibit (10-1) of the Company's Form 10-Q for the quarter ended December 31, 2013).
- (10-2) - The Procter & Gamble 1992 Stock Plan (as amended December 11, 2001), which was originally adopted by the shareholders at the annual meeting on October 12, 1992 (Incorporated by reference to Exhibit (10-2) of the Company's Annual Report on Form 10-K for the year ended June 30, 2013).
- (10-3) - The Procter & Gamble Executive Group Life Insurance Policy (Incorporated by reference to Exhibit (10-3) of the Company's Annual Report on Form 10-K for the year ended June 30, 2013).
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- (10-5) - The Procter & Gamble 1993 Non-Employee Directors' Stock Plan (as amended September 10, 2002), which was originally adopted by the shareholders at the annual meeting on October 11, 1994 (Incorporated by reference to Exhibit (10-5) of the Company's Annual Report on Form 10-K for the year ended June 30, 2013).
- (10-6) - Summary of the Company's Key Manager Long-Term Incentive Program +; related correspondence and terms and conditions (Incorporated by reference to Exhibit (10-6) of the Company's Form 10-Q for the quarter ended September 30, 2015).
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