

FIRST NATIONAL LINCOLN CORP /ME/  
Form 10-K  
March 13, 2009  
UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
  
WASHINGTON, DC 20549

**FORM 10-K** x Annual Report Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

For the Fiscal Year ended December 31, 2008

Commission File Number 0-26589

**THE FIRST BANCORP, INC.**

(Exact name of Registrant as specified in its charter) **MAINE** **01-0404322**

(State or other jurisdiction of incorporation or organization)(I.R.S. Employer Identification No.)

**MAIN STREET, DAMARISCOTTA, MAINE 04543**

(Address of principal executive offices) (Zip code)

**(207) 563-3195**

Registrant's telephone number, including area code

Securities registered pursuant to Section 12(g) of the Act:

**Common Stock, \$.01 par value per share**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes ☐ No ☒

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes **x** No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐ Accelerated filer **x** Non-accelerated filer ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes ☐ No **x**

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter.

Common Stock, \$.01 par value per share: \$119,381,000

Indicate the number of shares outstanding of each of the registrant's classes of common stock as of March 10, 2009

Common Stock: 9,709,968 shares

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## **ITEM 1. Discussion of Business**

The First Bancorp, Inc. (the "Company") was incorporated under the laws of the State of Maine on January 15, 1985, for the purpose of becoming the parent holding company of The First National Bank of Damariscotta, which was chartered as a national bank under the laws of the United States on May 30, 1864. At the Company's Annual Meeting of Shareholders on April 30, 2008, the Company's name was changed from First National Lincoln Corporation to The First Bancorp, Inc. On January 14, 2005, the acquisition of FNB Bankshares ("FNB") of Bar Harbor, Maine, was completed, adding seven banking offices and one investment management office in Hancock and Washington counties of Maine. FNB's subsidiary, The First National Bank of Bar Harbor, was merged into The First National Bank of Damariscotta at closing, and as of January 31, 2005, the combined banks have operated under a new name: The First, N.A. (the "Bank").

As of December 31, 2008, the Company's securities consisted of one class of common stock, \$.01 par value per share, of which there were 9,696,397 shares outstanding and held of record by approximately 3,353 shareholders. The common stock of the Bank is the principal asset of the Company, which has no other subsidiaries. The Bank's capital stock consists of one class of common stock of which 120,000 shares, par value \$2.50 per share, are authorized and outstanding. All of the Bank's common stock is owned by the Company.

The Bank emphasizes personal service, and customers are primarily small businesses and individuals for whom the Bank offers a wide variety of services, including deposit accounts, consumer and commercial and mortgage loans. The Bank has not made any material changes in its mode of conducting business during the past five years. The banking business in the Bank's market area is seasonal with lower deposits in the winter and spring and higher deposits in the summer and fall. This swing is predictable and has not had a materially adverse effect on the Bank.

In addition to providing traditional banking services, the Company provides investment management and private banking services through First Advisors, which is an operating division of the Bank. First Advisors is focused on taking advantage of opportunities created as the larger banks have altered their personal service commitment to clients not meeting established account criteria. First Advisors is able to offer a comprehensive array of private banking, financial planning, investment management and trust services to individuals, businesses, non-profit organizations and municipalities of varying asset size, and to provide the highest level of personal service. The staff includes investment and trust professionals with extensive experience.

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The financial services landscape has changed considerably over the past five years in the Bank's primary market area. Two large out-of-state banks have continued to experience local change as a result of mergers and acquisitions at the regional and national level. Credit unions have continued to expand their membership and the scope of banking services offered. Non-banking entities such as brokerage houses, mortgage companies and insurance companies are offering very competitive products. Many of these entities and institutions have resources substantially greater than those available to the Bank and are not subject to the same regulatory restrictions as the Company and the Bank.

In November of 1999, Congress adopted the Gramm-Leach-Bliley Financial Modernization Act ( GLBA ). This legislation breaks down the firewalls separating related business in order to create more competition and a level playing field in the financial services sector. The Act eliminated depression-era restrictions which separate the business of banking from the business of insurance and securities underwriting, and also resulted in modifications to protect consumers and streamline regulation. While the Company views this legislation as an opportunity to offer a more comprehensive range of financial products and services, at the same time it has provided additional competition in the marketplace.

The Company believes that there will continue to be a need for a bank in the Bank's primary market area with local management having decision-making power and emphasizing loans to small and medium-sized businesses and to individuals. The Bank has concentrated on extending business loans to such customers in the Bank's primary market area and to extending investment and trust services to clients with accounts of all sizes. The Bank's Management also makes decisions based upon, among other things, the knowledge of the Bank's employees regarding the communities and customers in the Bank's primary market area. The individuals employed by the Bank, to a large extent, reside near the branch offices and thus are generally familiar with their communities and customers. This is important in local decision-making and allows the Bank to respond to customer questions and concerns on a timely basis and fosters quality customer service.

The Bank has worked and will continue to work to position itself to be competitive in its market area. The Bank's ability to make decisions close to the marketplace, Management's commitment to providing quality banking products, the caliber of the professional staff, and the community involvement of the Bank's employees are all factors affecting the Bank's ability to be competitive. If the Company and the Bank are unable to compete successfully, however, the business and operations could be adversely affected.

### **Supervision and Regulation**

The Company is a financial holding company within the meaning of the Bank Holding Company Act of 1956, as amended (the Act ), and section 225.82 of Regulation Y issued by the Board of Governors of the Federal Reserve System (the Federal Reserve Board ), and is required to file with the Federal Reserve Board an annual report and other information required pursuant to the Act. The Company is subject to examination by the Federal Reserve Board.

The Act requires the prior approval of the Federal Reserve Board for a financial holding company to acquire or hold more than a 5% voting interest in any bank, and controls interstate banking activities. The Act restricts The First Bancorp's non-banking activities to those which are determined by the Federal Reserve Board to be closely related to banking. The Act does not place territorial restrictions on the activities of non-bank subsidiaries of financial holding companies. The majority of the Company's cash revenues are generally derived from dividends paid to the Company by the Bank. These dividends are subject to various legal and regulatory restrictions which are summarized in Note 19 to the accompanying financial statements.

The Bank is regulated by the Office of the Comptroller of the Currency ( OCC ) and is subject to the provisions of the National Bank Act. As a result, it must meet certain liquidity and capital requirements, which are discussed in the following sections.

### ***Customer Information Security***

The Federal Deposit Insurance Corporation ( FDIC ), the OCC and other bank regulatory agencies have published guidelines establishing standards for safeguarding nonpublic personal information about customers that implement provisions of the GLBA (the Guidelines ). Among other things, the Guidelines require each financial institution, under the supervision and ongoing oversight of its Board of Directors or an appropriate committee thereof, to develop, implement and maintain a comprehensive written information security program designed to ensure the security and confidentiality of customer information, to protect against any anticipated threats or hazards to the security or integrity of such information, and to protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer.

### ***Privacy***

The FDIC, the OCC and other regulatory agencies have published privacy rules pursuant to provisions of the GLBA ( Privacy Rules ). The Privacy Rules, which govern the treatment of nonpublic personal information about consumers by financial institutions, require a financial institution to provide notice to customers (and other consumers in some circumstances) about its privacy policies and practices, describe the conditions under which a financial institution may disclose nonpublic personal information to nonaffiliated third parties, and provide a method for consumers to prevent a financial institution from disclosing that information to most nonaffiliated third parties by opting-out of that disclosure, subject to certain exceptions.

### ***USA Patriot Act***

The USA Patriot Act of 2001, designed to deny terrorists and others the ability to obtain anonymous access to the U.S. financial system, has significant implications for depository institutions, broker-dealers and other businesses involved in the transfer of money. The USA Patriot Act, together with the implementing regulations of various federal regulatory agencies, have caused financial institutions, including the Bank, to adopt and implement additional or amend existing policies and procedures with respect to, among other things, anti-money laundering compliance, suspicious activity and currency transaction reporting, customer identity verification and customer risk analysis. The statute and its underlying regulations also permit information sharing for counter-terrorist purposes between federal law enforcement agencies and financial institutions, as well as among financial institutions, subject to certain conditions, and require the Federal Reserve Board (and other federal banking agencies) to evaluate the effectiveness of an applicant in combating money laundering activities when considering applications filed under Section 3 of the Act or under the Bank Merger Act.

### ***The Sarbanes-Oxley Act***

The Sarbanes-Oxley Act of 2002 (SOX) implements a broad range of corporate governance and accounting measures for public companies (including publicly-held bank holding companies such as the Company) designed to promote honesty and transparency in corporate America and better protect investors from the type of corporate wrongdoings that occurred at Enron and WorldCom, among other companies. SOX principal provisions, many of which have been implemented through regulations released and policies and rules adopted by the securities exchanges in 2003 and 2004, provide for and include, among other things:

- The creation of an independent accounting oversight board;

- Auditor independence provisions which restrict non-audit services that accountants may provide to their audit clients;

- Additional corporate governance and responsibility measures, including the requirement that the chief executive officer and chief financial officer of a public company certify financial statements;

- The forfeiture of bonuses or other incentive-based compensation and profits from the sale of an issuer's securities by directors and senior officers in the twelve-month period following initial publication of any financial statements that later require restatement;

- An increase in the oversight of, and enhancement of certain requirements relating to, audit committees of public companies and how they interact with the public company's independent auditors;

- Requirements that audit committee members must be independent and are barred from accepting consulting, advisory or other compensatory fees from the issuer;

- Requirements that companies disclose whether at least one member of the audit committee is a financial expert (as such term is defined by the Securities and Exchange Commission ( SEC )) and if not, why not;

- Expanded disclosure requirements for corporate insiders, including accelerated reporting of stock transactions by insiders and a prohibition on insider trading during pension blackout periods;

- A prohibition on personal loans to directors and officers, except certain loans made by insured financial institutions, such as the Bank, on nonpreferential terms and in compliance with other bank regulatory requirements;

- Disclosure of a code of ethics and filing a Form 8-K in the event of a change or waiver of such code; and

- A range of enhanced penalties for fraud and other violations.

The Company complies with, the provisions of SOX and its underlying regulations. Management believes that such compliance efforts have strengthened the Company's overall corporate governance structure and does not expect that such compliance has to date, or will in the future have, a material impact on the Company's results of operations or financial condition.

### ***Capital Requirements and FDICIA***

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The OCC has established guidelines with respect to the maintenance of appropriate levels of capital by FDIC-insured banks. The Federal Reserve Board has established substantially identical guidelines with respect to the maintenance of appropriate levels of capital, on a consolidated basis, by bank holding companies. If a banking organization's capital levels fall below the minimum requirements established by such guidelines, a bank or bank holding company will be expected to develop and implement a plan acceptable to the FDIC or the Federal Reserve Board, respectively, to achieve adequate levels of capital within a reasonable period, and may be denied approval to acquire or establish additional banks or non-bank businesses, merge with other institutions or open branch facilities until such capital levels are achieved. Federal legislation requires federal bank regulators to take prompt corrective action with respect to insured depository institutions that fail to satisfy minimum capital requirements and imposes significant restrictions on such institutions. See Prompt Corrective Action below.

### ***Leverage Capital Ratio***

The regulations of the OCC require national banks to maintain a minimum Leverage Capital Ratio or Tier 1 Capital (as defined in the Risk-Based Capital Guidelines discussed in the following paragraphs) to Total Assets of 4.0%. Any bank experiencing or anticipating significant growth is expected to maintain capital well above the minimum levels. The Federal Reserve Board's guidelines impose substantially similar leverage capital requirements on bank holding companies on a consolidated basis. It is possible that banking regulators may increase minimum capital requirements for banks should the current economic situation worsen.

### ***Risk-Based Capital Requirements***

The regulations of the OCC also require national banks to maintain minimum capital levels measured as a percentage of such banks risk-adjusted assets. A bank's qualifying total capital (Total Capital) for this purpose may include two components: Core (Tier 1) Capital and Supplementary (Tier 2) Capital. Core Capital consists primarily of common stockholders' equity, which generally includes common stock, related surplus and retained earnings, certain non-cumulative perpetual preferred stock and related surplus, and minority interests in the equity accounts of consolidated subsidiaries, and (subject to certain limitations) mortgage servicing rights and purchased credit card relationships, less all other intangible assets (primarily goodwill). Supplementary Capital elements include, subject to certain limitations, a portion of the allowance for losses on loans and leases, perpetual preferred stock that does not qualify for inclusion in Tier 1 capital, long-term preferred stock with an original maturity of at least 20 years and related surplus, certain forms of perpetual debt and mandatory convertible securities, and certain forms of subordinated debt and intermediate-term preferred stock.

The risk-based capital rules assign a bank's balance sheet assets and the credit equivalent amounts of the bank's off-balance sheet obligations to one of four risk categories, weighted at 0%, 20%, 50% or 100%, respectively. Applying these risk-weights to each category of the bank's balance sheet assets and to the credit equivalent amounts of the bank's off-balance sheet obligations and summing the totals results in the amount of the bank's total Risk-Adjusted Assets for purposes of the risk-based capital requirements. Risk-Adjusted Assets can either exceed or be less than reported balance sheet assets, depending on the risk profile of the banking organization. Risk-Adjusted Assets for institutions such as the Bank will generally be less than reported balance sheet assets because its retail banking activities include proportionally more residential mortgage loans and certain investment securities with a lower risk weighting and relatively smaller off-balance sheet obligations.

The risk-based capital regulations require all banks to maintain a minimum ratio of Total Capital to Risk-Adjusted Assets of 8.0%, of which at least one-half (4.0%) must be Core (Tier 1) Capital. For the purpose of calculating these ratios: (i) a banking organization's Supplementary Capital eligible for inclusion in Total Capital is limited to no more than 100% of Core Capital; and (ii) the aggregate amount of certain types of Supplementary Capital eligible for inclusion in Total Capital is further limited. For example, the regulations limit the portion of the allowance for loan losses eligible for inclusion in Total Capital to 1.25% of Risk-Adjusted Assets. The Federal Reserve Board has established substantially identical risk-based capital requirements, which are applied to bank holding companies on a consolidated basis. The risk-based capital regulations explicitly provide for the consideration of interest rate risk in the overall evaluation of a bank's capital adequacy to ensure that banks effectively measure and monitor their interest rate risk, and that they maintain capital adequate for that risk. A bank deemed by its federal banking regulator to have excessive interest rate risk exposure may be required to maintain additional capital (that is, capital in excess of the minimum ratios discussed above). The Bank believes, based on its level of interest rate risk exposure, that this provision will not have a material adverse effect on it.

On December 31, 2008, the Company's consolidated Total and Tier 1 Risk-Based Capital Ratios were 11.13% and 10.11%, respectively, and its Leverage Capital Ratio was 7.07%. Based on the above figures and accompanying discussion, the Company exceeds all regulatory capital requirements and is considered well capitalized.

On November 21, 2008, the Company received approval for a \$25 million preferred stock investment by the U.S. Treasury under the Capital Purchase Program. The Company completed the CPP investment transaction on January 9, 2009 and issued 25,000 shares of Series A Preferred Stock to the U.S. Treasury at a liquidation value of \$1,000 per share. The CPP Shares call for cumulative dividends at a rate of 5.0% per year for

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the first five years, and at a rate of 9.0% per year in following years. The CPP Shares qualify as Tier 1 capital on the Company's books for regulatory purposes and will rank senior to the Company's common stock and senior or at an equal level in the Company's capital structure to any other shares of preferred stock the Company may issue in the future. A pro-forma demonstration of the impact on the Company's capital ratios as of December 31, 2008, is shown in the following table:

|                                        | <u>As of December 31, 2008</u> |                       |
|----------------------------------------|--------------------------------|-----------------------|
|                                        | Historical as Presented        | Pro-Forma as Approved |
| Total capital to risk-weighted assets  | 11.13%                         | 13.97%                |
| Tier 1 capital to risk-weighted assets | 10.11%                         | 12.96%                |
| Tier 1 capital to average assets       | 7.07%                          | 9.06%                 |

If we are unable to redeem the Series A Preferred Stock prior to February 15, 2014, the cost of this capital to us will increase substantially on that date, from 5.0% per annum to 9.0% per annum. Depending on our financial condition at the time, this increase in the annual dividend rate on the Series A Preferred Stock could have a material negative effect on our liquidity.

The Purchase Agreement between us and Treasury provides that until the earlier of January 9, 2012 or the date on which all shares of the Series A Preferred Stock have been redeemed by us or transferred by Treasury to third parties, we may not, without the consent of Treasury, (a) increase the cash dividend on our common stock or (b) subject to limited exceptions, redeem, repurchase or otherwise acquire shares of our common stock or preferred stock (other than the Series A Preferred Stock) or trust preferred securities. In addition, we are unable to pay any dividends on our common stock unless we are current in our dividend payments on the Series A Preferred Stock. These restrictions could have a negative effect on the value of our common stock. Moreover, holders of our common stock are entitled to receive dividends only when, as and if declared by our Board of Directors. ***Prompt Corrective Action***

The Federal Deposit Insurance Corporation Improvement Act of 1991 ( FDICIA ) requires, among other things, that the federal banking regulators take prompt corrective action with respect to, and imposes significant restrictions on, any bank that fails to satisfy its applicable minimum capital requirements. FDICIA establishes five capital categories consisting of well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized. Under applicable regulations, a bank that has a Total Risk-Based Capital Ratio of 10.0% or greater, a Tier 1 Risk-Based Capital Ratio of 6.0% or greater and a Leverage Capital Ratio of 5.0% or greater, and is not subject to any written agreement, order, capital directive or prompt corrective action directive to meet and maintain a specific capital level for any capital measure is deemed to be well capitalized. A bank that has a Total Risk-Based Capital Ratio of 8.0% or greater, a Tier 1 Risk-Based Capital Ratio of 4.0% or greater and a Leverage Capital Ratio of 4.0% (or 3% for banks with the highest regulatory examination rating that are not experiencing or anticipating significant growth or expansion) or greater and does not meet the definition of a well capitalized bank is considered to be adequately capitalized. A bank that has a Total Risk-Based Capital Ratio of less than 8.0% or has a Tier 1 Risk-Based Capital Ratio that is less than 4.0%, except as noted above, a Leverage Capital Ratio of less than 4.0% is considered undercapitalized. A bank that has a Total Risk-Based Capital Ratio of less than 6.0%, or a Tier 1 Risk-Based Capital Ratio that is less than 3.0% or a Leverage Capital Ratio that is less than 3.0% is considered to be significantly undercapitalized, and a bank that has a ratio of tangible equity to total assets equal to or less than 2% is deemed to be critically undercapitalized. A bank may be deemed to be in a capital category lower than is indicated by its actual capital position if it is determined to be in an unsafe or unsound condition or receives an unsatisfactory examination rating. FDICIA generally prohibits a bank from making capital distributions (including payment of dividends) or paying management fees to controlling stockholders or their affiliates if, after such payment, the bank would be undercapitalized.

Under FDICIA and the applicable implementing regulations, an undercapitalized bank will be (i) subject to increased monitoring by its primary federal banking regulator; (ii) required to submit to its primary federal banking regulator an acceptable capital restoration plan (guaranteed, subject to certain limits, by the bank's holding company) within 45 days of being classified as undercapitalized; (iii) subject to strict asset growth limitations; and (iv) required to obtain prior regulatory approval for certain acquisitions, transactions not in the ordinary course of business, and entries into new lines of business. In addition to the foregoing, the primary federal banking regulator may issue a prompt corrective action directive to any undercapitalized institution. Such a directive may (i) require sale or re-capitalization of the bank, (ii) impose additional restrictions on transactions between the bank and its affiliates, (iii) limit interest rates paid by the bank on deposits, (iv) limit asset growth and other activities, (v) require divestiture of subsidiaries, (vi) require replacement of directors and officers, and (vii) restrict capital distributions by the bank's parent holding company. In addition to the foregoing, a significantly undercapitalized institution may not award bonuses or increases in compensation to its senior executive officers until it has submitted an acceptable capital restoration plan and received approval from its primary federal banking regulator.

Not later than 90 days after an institution becomes critically undercapitalized, the primary federal banking regulator for the institution must appoint a receiver or, with the concurrence of the FDIC, a conservator, unless the agency, with the concurrence of the FDIC, determines that the purpose of the prompt corrective action provisions would be better served by another course of action. FDICIA requires that any alternative determination be documented and reassessed on a periodic basis. Notwithstanding the foregoing, a receiver must be appointed after 270 days

unless the appropriate federal banking agency and the FDIC certify that the institution is viable and not expected to fail.

### ***Deposit Insurance Assessments***

The Bank's deposits are insured by the Bank Insurance Fund of the FDIC to the legal maximum of \$250,000 generally for each insured depositor. Non-interest bearing checking accounts have unlimited coverage. The Federal Deposit Insurance Act, as amended by the Federal Deposit Insurance Reform Act of 2005, provides that the FDIC shall set deposit insurance assessment rates. In 2006, the former Bank Insurance Fund merged with the Savings Association Insurance Fund to create the Deposit Insurance Fund, or DIF. The Act eliminated the requirement that the FDIC set deposit insurance assessment rates on a semi-annual basis at a level sufficient to increase the ratio of BIF reserves to BIF-insured deposits to at least 1.25%. Under the Act, the FDIC annually sets the designated reserve ratio (DRR) of DIF reserves to DIF-insured deposits between 1.15% and 1.50%, subject to public comment, based on appropriate considerations including risk of losses, economic conditions such that the ratio would increase during favorable economic conditions and decrease during less favorable conditions, thus avoiding sharp swings in assessment rates. For 2008, the FDIC set the DRR at 1.25%. DIF insurance assessments may be increased in the future if necessary to maintain DIF reserves at the level determined by the FDIC.

### ***Brokered Deposits and Pass-Through Deposit Insurance Limitations***

Under FDICIA, a bank cannot accept brokered deposits unless it either (i) is "Well Capitalized" or (ii) is "Adequately Capitalized" and has received a written waiver from its primary federal banking regulator. For this purpose, "Well Capitalized" and "Adequately Capitalized" have the same definitions as in the Prompt Corrective Action regulations. See "Prompt Corrective Action" above. Banks that are not in the "Well Capitalized" category are subject to certain limits on the rates of interest they may offer on any deposits (whether or not obtained through a third-party deposit broker). Pass-through insurance coverage is not available in banks that do not satisfy the requirements for acceptance of brokered deposits for deposits of certain employee benefit plans, except that pass-through insurance coverage will be provided for employee benefit plan deposits in institutions which at the time of acceptance of the deposit meet all applicable regulatory capital requirements and send written notice to their depositors that their funds are eligible for pass-through deposit insurance. The Bank currently accepts brokered deposits.

### ***Real Estate Lending Standards***

FDICIA requires the federal bank regulatory agencies to adopt uniform real estate lending standards. The FDIC and the OCC have adopted regulations which establish supervisory limitations on Loan-to-Value (LTV) ratios in real estate loans by FDIC-insured banks, including national banks. The regulations require banks to establish LTV ratio limitations within or below the prescribed uniform range of supervisory limits.

### ***Standards for Safety and Soundness***

Pursuant to FDICIA the federal bank regulatory agencies have prescribed, by regulation, standards and guidelines for all insured depository institutions and depository institution holding companies relating to: (i) internal controls, information systems and internal audit systems; (ii) loan documentation; (iii) credit underwriting; (iv) interest rate risk exposure; (v) asset growth; and (vi) compensation, fees and benefits. The compensation standards prohibit employment contracts, compensation or benefit arrangements, stock option plans, fee arrangements or other compensatory arrangements that would provide "excessive" compensation, fees or benefits, or that could lead to material financial loss. In addition, the federal bank regulatory agencies are required by FDICIA to prescribe standards specifying: (i) maximum classified assets to capital ratios; (ii) minimum earnings sufficient to absorb losses without impairing capital; and (iii) to the extent feasible, a minimum ratio of market value to book value for publicly-traded shares of depository institutions and depository institution holding companies.

### ***Consumer Protection Provisions***

FDICIA also includes provisions requiring advance notice to regulators and customers for any proposed branch closing and authorizing (subject to future appropriation of the necessary funds) reduced insurance assessments for institutions offering "lifeline" banking accounts or engaged in lending in distressed communities. FDICIA also includes provisions requiring depository institutions to make additional and uniform disclosures to depositors with respect to the rates of interest, fees and other terms applicable to consumer deposit accounts.

### ***FDIC Waiver of Certain Regulatory Requirements***

The FDIC issued a rule, effective on September 22, 2003, that includes a waiver provision which grants the FDIC Board of Directors extremely broad discretionary authority to waive FDIC regulatory provisions that are not specifically mandated by statute or by a separate regulation.

### ***Impact of Monetary Policy***

The monetary policies of regulatory authorities, including the Federal Reserve Board, have a significant effect on the operating results of banks and bank holding companies. Through open market securities transactions and changes in its discount rate and reserve requirements, the Board of Governors exerts considerable influence over the cost and availability of funds for lending and investment. The nature of future monetary policies and the effect of such policies on the future business and earnings of the Company and the Bank cannot be predicted. See Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations, regarding the Bank's net interest margin and the effect of interest-rate volatility on future earnings.

### ***Employees***

At December 31, 2008, the Company had 213 employees and full-time equivalency of 207 employees. The Company enjoys good relations with its employees. A variety of employee benefits, including health, group life and disability income, a defined contribution retirement plan, and an incentive bonus plan, are available to qualifying officers and employees.

### ***Company Website***

The Company maintains a website at [www.thefirstbancorp.com](http://www.thefirstbancorp.com) where it makes available, free of charge, its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, as well as all Section 16 reports on Forms 3, 4, and 5, as soon as reasonably practicable after such reports are electronically filed with, or furnished to, the SEC. The Company's reports filed with, or furnished to, the SEC are also available at the SEC's website at [www.sec.gov](http://www.sec.gov). Information contained on the Company's website does not constitute a part of this report.

## **ITEM 1A. Risk Factors**

The risks and uncertainties described below are not the only ones the Company faces. Additional risks and uncertainties that we are unaware of, or that we currently deem immaterial, also may become important factors that affect us and our business. If any of these risks were to occur, our business, financial condition or results of operations could be materially and adversely affected.

### ***Recent negative developments in the financial services industry and U.S. and global credit markets may adversely impact our operations and results.***

Negative developments in the latter half of 2007 and in 2008 in the capital markets have resulted in uncertainty in the financial markets in general with the expectation of the general economic downturn continuing in 2009 and perhaps beyond 2009. The impact of this situation, together with concerns regarding the financial strength of financial institutions, has led to distress in credit markets and issues relating to liquidity among financial institutions. Some financial institutions around the world have failed; others have been forced to seek acquisition partners. Loan portfolio performances have deteriorated at many institutions resulting from, amongst other factors, a weak economy and a decline in the value of the collateral supporting their loans. The competition for our deposits has increased significantly due to liquidity concerns at many of these same institutions. Stock prices of bank holding companies, like ours, have been negatively affected by the current condition of the financial markets, as has our ability, if needed, to raise capital or borrow in the debt markets compared to recent years. The United States and other governments have taken unprecedented steps to try to stabilize the financial system, including investing in financial institutions. Our business and our financial condition and results of operations could be adversely affected by (1) continued or accelerated disruption and volatility in financial markets, (2) continued capital and liquidity concerns regarding financial institutions generally and our counterparties

specifically, (3) recessionary conditions that are deeper or last longer than currently anticipated, or (4) new federal or state laws and regulations regarding lending and funding practices and liquidity standards, and the likelihood that financial institution regulatory agencies will be very aggressive in responding to concerns and trends identified in examinations, including the expected issuance of formal enforcement actions. Negative developments in the financial services industry and the impact of new legislation in response to those developments could negatively impact our operations by restricting our business operations, including our ability to originate or sell loans, and adversely impact our financial performance.

***The soundness of other financial services institutions may adversely affect our credit risk.*** We rely on other financial services institutions through trading, clearing, counterparty, and other relationships. We maintain limits and monitor concentration levels of our counterparties as specified in our internal policies. Our reliance on other financial services institutions exposes us to credit risk in the event of default by these institutions or counterparties. These losses could adversely affect our results of operations and financial condition.

***Declines in value may adversely impact the investment portfolio.***

As of December 31, 2008, we had \$27.8 million and \$234.8 million in available for sale and held to maturity investment securities, respectively. We may be required to record impairment charges on our investment securities if they suffer a decline in value that is considered other-than-temporary. Numerous factors, including lack of liquidity for re-sales of certain investment securities, absence of reliable pricing information for investment securities, adverse changes in business climate, adverse actions by regulators, or unanticipated changes in the competitive environment could have a negative effect on our investment portfolio in future periods. If an impairment charge is significant enough it could affect the ability of the Bank, which could have a material adverse effect on our liquidity and our ability to upstream dividends to the Company to then pay dividends to shareholders and could negatively impact our regulatory capital ratios and result in not being classified as well-capitalized for regulatory purposes.

***Changes in interest rates can have an adverse effect on profitability.***

Our earnings and cash flows are largely dependent upon the Bank's net interest income. Net interest income is the difference between interest income earned on interest-earning assets, such as loans and investment securities, and interest expense paid on interest-bearing liabilities, such as deposits and borrowed funds. Interest rates are sensitive to many factors that are beyond our control, including general economic conditions, competition, and policies of various governmental and regulatory agencies and, in particular, the policies of the Federal Reserve Board. Changes in monetary policy, including changes in interest rates, could influence not only the interest the Bank receives on loans and investment securities and the amount of interest it pays on deposits and borrowings, but such changes could also affect (i) the Bank's ability to originate loans and obtain deposits, (ii) the fair value of the Bank's financial assets and liabilities, including the held to maturity, available for sale, and trading securities portfolios, and (iii) the average duration of the Bank's interest-earning assets. This also includes the risk that interest-earning assets may be more responsive to changes in interest rates than interest-bearing liabilities, or vice versa (repricing risk), the risk that the individual interest rates or rate indices underlying various interest-earning assets and interest-bearing liabilities may not change in the same degree over a given time period (basis risk), and the risk of changing interest rate relationships across the spectrum of interest-earning asset and interest-bearing liability maturities (yield curve risk), including a prolonged flat or inverted yield curve environment. Although Management believes it has implemented effective asset and liability management strategies to reduce the potential effects of changes in interest rates on our results of operations, any substantial, unexpected, or prolonged change in market interest rates could have a material adverse effect on our financial condition and results of operations.

#### ***Regulation.***

Bank holding companies and nationally chartered banks operate in a highly regulated environment and are subject to supervision and examination by various regulatory agencies. The Company is subject to the Bank Holding Company Act of 1956, as amended, and to regulation and supervision by the Federal Reserve Board. The Bank is subject to regulation and supervision by the Office of the Comptroller of the Currency, or the OCC. The cost of compliance with regulatory requirements may adversely affect our results of operations or financial condition. Federal and state laws and regulations govern numerous matters including: changes in the ownership or control of banks and bank holding companies; maintenance of adequate capital and the financial condition of a financial institution; permissible types, amounts and terms of extensions of credit and investments; permissible non-banking activities; the level of reserves against deposits; and restrictions on dividend payments. The OCC possesses cease and desist powers to prevent or remedy unsafe or unsound practices or violations of law by banks subject to their regulation, and the Federal Reserve Board possesses similar powers with respect to bank holding companies. These and other restrictions limit the manner in which we may conduct our business and obtain financing.

Under regulatory capital adequacy guidelines and other regulatory requirements, we must meet guidelines that include quantitative measures of assets, liabilities, and certain off-balance sheet items, subject to qualitative judgments by regulators about components, risk weightings and other factors. If we fail to meet these minimum capital guidelines and other regulatory requirements, our financial condition would be materially and adversely affected. Our failure to maintain the status of well capitalized under our regulatory framework could affect the confidence of our customers in us, thus compromising our competitive position. In addition, failure to maintain the status of well capitalized under our regulatory framework or well managed under regulatory examination procedures could compromise our status as a bank holding company and related

eligibility for a streamlined review process for acquisition proposals.

***Recent legislative and regulatory initiatives to address difficult market and economic conditions may not stabilize the U.S. banking system.***

The recently enacted Emergency Economic Stabilization Act of 2008, or EESA, authorizes the U.S. Treasury to purchase from financial institutions and their holding companies up to \$700 billion in mortgage loans, mortgage-related securities and certain other financial instruments, including debt and equity securities issued by financial institutions and their holding companies, under the troubled asset relief program, or TARP. The purpose of TARP is to restore confidence and stability to the U.S. banking system and to encourage financial institutions to increase their lending to customers and to each other. The Treasury has allocated \$250 billion towards the TARP Capital Purchase Program. Under the TARP Capital Purchase Program, Treasury is purchasing equity securities from participating institutions. The EESA also increased federal deposit insurance on most deposit accounts from \$100,000 to \$250,000. This increase is in place until the end of 2009.

The EESA followed numerous actions by the Federal Reserve Board, the U.S. Congress, Treasury, the Federal Deposit Insurance Corporation, the SEC and others to address the current liquidity and credit crisis that has followed the sub-prime meltdown that commenced in 2007. These measures include homeowner relief that encourage loan restructuring and modification; the establishment of significant liquidity and credit facilities for financial institutions and investment banks; the lowering of the federal funds rate; emergency action against short selling practices; a temporary guaranty program for money market funds; the establishment of a commercial paper funding facility to provide back-stop liquidity to commercial paper issuers; and coordinated international efforts to address illiquidity and other weaknesses in the banking sector. The purpose of these legislative and regulatory actions is to stabilize the U.S. banking system. The EESA and the other regulatory initiatives described above may not have their desired effects. If the volatility in the markets continues and economic conditions fail to improve or worsen, our business, financial condition and results of operations could be materially and adversely affected.

***The Cost of FDIC Insurance May Increase.***

The FDIC has publicly stated that past bank failures and reserves against future failures have lowered the FDIC insurance fund to 0.40% of insured deposits as of December 31, 2008 from 1.22% a year prior. In order to keep the insurance fund from falling to a level that could undermine public confidence, it has announced there will most likely be a one-time special insurance premium to all FDIC-insured banks. The amount being discussed ranges from 0.10% to 0.20% of deposits as of June 30, 2009, and the proposed premium would be payable on September 30, 2009.

In addition, the FDIC announced that higher quarterly premiums may go into effect in the second quarter of 2009 for premiums to be paid in September of 2009. Starting in the second quarter, base assessment rates for well-capitalized banks may be 0.12% to 0.16% up from 0.05% in 2008 and above the 0.10% to 0.14% that the FDIC previously announced. The range of assessment rates takes into account factors that vary from bank to bank. The FDIC projects that the special assessment along with raising the assessment schedule will recapitalize the insurance fund to 1.15% of insured deposits in seven years.

***Interest rate risk.***

Our main source of income is net interest income, which is equal to the difference between the interest income received on loans, investment securities and other interest-bearing assets and the interest expense incurred in connection with deposits, borrowings and other interest-bearing liabilities. As a result, our net interest income can be affected by changes in market interest rates. These rates are highly sensitive to many factors beyond our control, including general economic conditions, both domestic and foreign, and the monetary and fiscal policies of various governmental and regulatory authorities. We have asset and liability management policies that attempt to minimize the potential adverse effects of changes in interest rates on our net interest income, primarily by altering the mix and maturity of loans, investments and funding sources. However, even with these policies in place, we cannot provide assurance that changes in interest rates will not negatively impact our operating results. For a further discussion on the Company's exposure to interest rate risk, see Item 7A: Quantitative and Qualitative Disclosures about Market Risk.

Furthermore, our banking business is affected not only by general economic conditions, but also by the monetary policies of the Federal Reserve Board. Changes in monetary or legislative policies may affect the interest rates we must offer to attract deposits and the interest rates we can charge on our loans, as well as the manner in which we offer deposits and make loans. These monetary policies have had, and are expected to continue to have, significant effects on the operating results of depository institutions, including the Bank. Increases in interest rates also may reduce the demand for loans and, as a result, the amount of loan and commitment fees the Bank receives.

***Credit risk.***

A number of factors can impact the ability of borrowers to repay their current loan obligations, which could not only result in increased loan defaults, foreclosures and write-offs, but also necessitate further increases to our allowance for loan losses. If customers default on the repayment of their loans, our profitability could be adversely affected. A borrower's default on its obligations under one or more of our loans may result in lost principal and interest income and increased operating expenses as a result of the allocation of management time and resources

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to the collection and work-out of the loans. If collection efforts are unsuccessful or acceptable workout arrangements cannot be reached, we may have to write-off the loans in whole or in part. Although we may acquire real estate or other assets that secure the defaulted loans through foreclosure or other similar remedies, the amount owed under the defaulted loans may exceed the value of the assets acquired.

Management periodically makes a determination of our allowance for loan losses based on available information, including the quality of our loan portfolio, economic conditions, the value of the underlying collateral and the level of our non-accruing loans. If assumptions prove to be incorrect, our allowance may not be sufficient. Increases in this allowance will result in an expense for the period. If, as a result of general economic conditions or an increase in non-performing loans, Management determines that an increase in our allowance for loan losses is necessary, we may incur additional expenses.

As an integral part of their examination process, bank regulatory agencies periodically review our allowance for loan losses and the value we attribute to real estate acquired through foreclosure or other similar remedies. These regulatory agencies may require us to adjust our determination of the value of these items. These adjustments could negatively impact our results of operations or financial condition.

Because we serve primarily individuals and smaller businesses located in coastal Maine, the ability of customers to repay their loans is impacted by the economic conditions in this area. In addition, our ability to continue to originate loans may be impaired by adverse changes in local and regional economic conditions. These events also could have an adverse effect on the value of our collateral and our financial condition.

In the course of business, we may acquire, through foreclosure, properties securing loans that are in default. In commercial real estate lending, there is a risk that hazardous substances could be discovered on these properties. In this event, we might be required to remove these substances from the affected properties at our sole cost and expense. The cost of this removal could exceed the value of the affected properties. We may not have adequate remedies against the prior owners or other responsible parties and could find it difficult or impossible to sell the affected properties. The occurrence of one or more of these events could adversely affect our financial condition or operating results.

### ***Liquidity and funding.***

We have traditionally obtained funds principally through deposits and borrowings. As a general matter, deposits are a lower-cost source of funds than borrowings, because interest rates paid for deposits are typically less than interest rates charged for borrowings. If, as a result of competitive pressures, market interest rates, general economic conditions or other events, the balance of our deposits decreases relative to our overall banking operations, we may have to rely more heavily on borrowings as a source of funds in the future. Such an increased reliance on borrowings could have a negative impact on our results of operations or financial condition. In addition, fluctuations in interest rates may result in disintermediation, which is the flow of funds away from depository institutions into direct investments that pay higher rates of return, and may affect the value of our investment securities and other interest-earning assets.

Our access to funding sources in amounts adequate to finance our activities could be impaired by factors that affect us specifically or the financial services industry in general. Factors that could detrimentally impact our access to liquidity sources include a decrease in the level of our business activity due to a market downturn or adverse regulatory action against us. Our ability to borrow could also be impaired by factors that are not specific to us, such as a severe disruption of the financial markets or negative views and expectations about the prospects for the financial services industry as a whole should the recent turmoil faced by banking organizations in the domestic and worldwide credit markets continue or worsen.

### ***Loss of lower-cost funding sources.***

Checking and savings, NOW, and money market deposit account balances and other forms of customer deposits can decrease when customers perceive alternative investments, such as the stock market, as providing a better risk/return tradeoff. If customers move money out of bank deposits and into other investments, we could lose a relatively low cost source of funds, increasing our funding costs and reducing our net interest income and net income. Advances from the Federal Home Loan Bank of Boston ( FHLB ) are currently a relatively low-cost source of funding. The availability of qualified collateral on the Bank's balance sheet determines the level of advances available from FHLB and a deterioration in quality in the Bank's loan portfolio can adversely impact the availability of this source of funding.

### ***Competition in the financial services industry.***

We face substantial competition in all areas of our operations from a variety of different competitors, many of which are larger and may have more financial resources than we do. We compete with other providers of financial services such as commercial and savings banks, savings and loan associations, credit unions, money market and mutual funds, mortgage companies, title agencies, asset managers, insurance companies and a large list of other local, regional and national institutions which offer financial services. Mergers between financial institutions within Maine and in neighboring states have added competitive pressure. If we are unable to compete effectively, we will lose market share and our income

generated from loans, deposits, and other financial products will decline.

***Allowance for loan losses may be insufficient.***

The Bank maintains an allowance for loan losses based on, among other things, national and regional economic conditions, historical loss experience and delinquency trends. We make various assumptions and judgments about the collectability of our loan portfolio, including the creditworthiness of borrowers and the value of the real estate and other assets serving as collateral for the repayment of loans. In determining the size of the allowance for loan losses, we rely on our experience and our evaluation of economic conditions. However, we cannot predict loan losses with certainty, and we cannot provide assurance that charge-offs in future periods will not exceed the allowance for loan losses. During 2008, the Bank experienced incremental increases in both non-performing loans and net loan charge-offs, as compared to prior periods. No assurance can be given that the economic and market conditions precedent will improve or will not further deteriorate. Hence, the persistence or worsening of such conditions could result in an increase in delinquencies, could cause a decrease in our interest income, or could continue to have an adverse impact on our loan loss experience, which, in turn, may necessitate increases to our allowance for loan losses. If net charge-offs exceed the Bank's allowance, its earnings would decrease. In addition, regulatory agencies review the Bank's allowance for loan losses and may require additions to the allowance based on their judgment about information available to them at the time of their examination. Management could also decide that the allowance for loan losses should be increased. An increase in the Bank's allowance for loan losses could reduce its earnings.

***Changes in primary market area could adversely impact results of operations and financial condition.***

Most of the Bank's lending is in Mid-Coast and Down East Maine. As a result of this geographic concentration, a significant broad-based deterioration in economic conditions in this area or Northern New England could have a material adverse impact on the quality of the Bank's loan portfolio, and accordingly, our results of operations. Such a decline in economic conditions could impair borrowers' ability to pay outstanding principal and interest on loans when due, and, consequently, adversely affect the cash flows of our business.

The Bank's loan portfolio is largely secured by real estate collateral. A substantial portion of the real and personal property securing the loans in the Bank's portfolio is located in Mid-Coast and Down East Maine. Conditions in the real estate market in which the collateral for the Bank's loans is located strongly influence the level of the Bank's non-performing loans and results of operations. A decline in the Mid-Coast and Down East Maine area real estate market, as well as other external factors, could adversely affect the Bank's loan portfolio.

***Operational risk.***

We face the risk that the design of our controls and procedures, including those to mitigate the risk of fraud by employees or outsiders, may prove to be inadequate or are circumvented, thereby causing delays in detection of errors or inaccuracies in data and information. Management regularly reviews and updates our internal controls, disclosure controls and procedures, and corporate governance policies and procedures. Any system of controls, however well designed and operated, is based in part on certain assumptions and can provide only reasonable, not absolute, assurances that the objectives of the system are met. Any failure or circumvention of our controls and procedures or failure to comply with regulations related to controls and procedures could have a material adverse effect on our business, results of operations and financial condition.

We may also be subject to disruptions of our systems arising from events that are wholly or partially beyond our control (including, for example, computer viruses or electrical or telecommunications outages), which may give rise to losses in service to customers and to financial loss or liability. We are further exposed to the risk that our external vendors may be unable to fulfill their contractual obligations (or will be subject to the same risk of fraud or operational errors by their respective employees as are we) and to the risk that our (or our vendors') business continuity and data security systems prove to be inadequate.

Our performance is largely dependent on the talents and efforts of highly skilled individuals. There is intense competition in the financial services industry for qualified employees. In addition, we face increasing competition with businesses outside the financial services industry for the most highly skilled individuals. Our business operations could be adversely affected if we were unable to attract new employees and retain and motivate our existing employees.

***Claims and litigation pertaining to fiduciary responsibility or lender liability.***

From time to time as part of our normal course of business, customers make claims and take legal action against the Bank based on actions or inactions of the Bank. If such claims and legal actions are not resolved in a manner favorable to us, they may result in financial liability and/or adversely affect the market perception of the Company and its products and services. This may also impact customer demand for the Company's products and services. Any financial liability or reputation damage could have a material adverse effect on our business, which, in turn, could have a material adverse effect on our financial condition and results of operations.

***There may not be a robust trading market for the Common Stock.***

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Although our common stock is traded on the NASDAQ Global Select market, the trading volume of the common stock has historically not been substantial. Over the five-year period ending December 31, 2008, for example, the average weekly trading volume of our common stock has been 26,147 shares or approximately 0.27% of the outstanding common stock. Due to the limited trading volume in our common stock, the intraday spread between bid and ask prices has been as high as 34.0% of the bid price of the shares over this time period. There can be no assurance that a more robust, active or economical trading market for our common stock will develop. The market value and liquidity of our common stock may, as a result, be adversely affected.

### *The price of our common stock may fluctuate.*

The price of our common stock on the NASDAQ Global Select Market constantly changes and recently, given the uncertainty in the financial markets, has fluctuated widely. We expect the market price of our common stock will continue to fluctuate. Holders of our common stock will be subject to the risk of volatility and changes in prices. Our common stock price can fluctuate as a result of many factors which are beyond our control, including:

- quarterly fluctuations in our operating and financial results;
- operating results that vary from the expectations of Management, securities analysts and investors;
- changes in expectations as to our future financial performance, including financial estimates by securities analysts;
- events negatively impacting the financial services industry which result in a general decline for the industry;
- announcements of material developments affecting our operations or our dividend policy;
- future sales of our equity securities;
- new laws or regulations or new interpretations of existing laws or regulations applicable to our business;
- changes in accounting standards, policies, guidance, interpretations or principles; and
- general domestic economic and market conditions.

In addition, recently the stock market generally has experienced extreme price and volume fluctuations, and industry factors and general economic and political conditions and events, such as economic slowdowns or recessions, interest rate changes or credit loss trends, could also cause our stock price to decrease regardless of our operating results.

### *Future offerings of debt or other securities may adversely affect the market price of our stock.*

In the future, we may attempt to increase our capital resources or, if our or the Bank's capital ratios approach or fall below the required minimums, we or the Bank could be forced to raise additional capital by making additional offerings of debt or preferred equity securities, including medium-term notes, trust preferred securities, senior or subordinated notes and preferred stock. Upon liquidation, holders of our debt securities and shares of preferred stock and lenders with respect to other borrowings will receive distributions of our available assets prior to the holders of our common stock. Additional equity offerings may dilute the value for existing shareholders or reduce the market price of our common stock, or both. Holders of our common stock are not entitled to preemptive rights or other protections against dilution.

## **ITEM 1B. Unresolved Staff Comments**

None

## **ITEM 2. Properties**

The principal office of the Company and the Bank is located in Damariscotta, Maine. The Bank operates 14 full-service banking offices in four counties in the Mid-Coast and Down East regions of Maine:

**Lincoln County**  
Boothbay Harbor

**Knox County**  
Camden

**Hancock County**  
Bar Harbor

**Washington County**  
Eastport

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Damariscotta  
Waldoboro  
Wiscasset

Rockland  
Rockport

Blue Hill  
Ellsworth  
Northeast Harbor  
Southwest Harbor

Calais

First Advisors, the investment management and trust division of the Bank, operates from two offices in Bar Harbor, and Damariscotta. The Bank also maintains an Operations Center in Damariscotta.

The Company owns all of its facilities except for the land on which the Ellsworth branch is located, and except for the Camden, Calais, Northeast Harbor, and Southwest Harbor drive-up facilities, for which the Bank entered into long-term leases. Management believes that the Bank's current facilities are suitable and adequate in light of its current needs and its anticipated needs over the near term.

### **ITEM 3. Legal Proceedings**

There are no material pending legal proceedings to which the Company or the Bank is a party or to which any of its property is subject, other than routine litigation incidental to the business of the Bank. None of these proceedings is expected to have a material effect on the financial condition of the Company or of the Bank.

### **ITEM 4. Submission of Matters to a Vote of Security Holders**

On December 29, 2008, at a special meeting of shareholders, the Company's stockholders approved an amendment to the Company's Articles of Incorporation authorizing the issuance of up to 1,000,000 shares of preferred stock, of which 25,000 shares were issued on January 9, 2009 to the U.S. Treasury under the CPP program. 5,251,196 shares were voted in favor of the amendment, 971,830 shares were voted against and 16,735 shares were abstentions or broker non-votes.

### **ITEM 5. Market for Registrant's Common Equity and Related Shareholder Matters**

The common stock of The First Bancorp (ticker symbol FNLC) trades on the NASDAQ Global Select Market System. The following table reflects the high and low prices of actual sales in each quarter of 2008 and 2007. Such quotations do not reflect retail mark-ups, mark-downs or brokers' commissions.

|             | <u>2008</u>    |                | <u>2007</u> |            |
|-------------|----------------|----------------|-------------|------------|
|             | <b>High</b>    | <b>Low</b>     | <b>High</b> | <b>Low</b> |
| 1st Quarter | <b>\$15.74</b> | <b>\$13.95</b> | \$16.84     | \$15.64    |
| 2nd Quarter | <b>18.00</b>   | <b>13.65</b>   | 17.00       | 15.50      |
| 3rd Quarter | <b>23.05</b>   | <b>12.88</b>   | 17.50       | 13.60      |
| 4th Quarter | <b>22.98</b>   | <b>12.84</b>   | 15.95       | 14.20      |

The last transaction in the Company's stock on NASDAQ during 2008 was on December 31 at \$19.89 per share. There are no warrants outstanding with respect to the Company's common stock, and the Company has no securities outstanding which are convertible into common equity (other than warrants to purchase up to 225,904 shares of its common stock (subject to adjustment) at \$16.60 per share issued to the U.S.

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Treasury incident to the Company's participation in the CPP program).

The ability of the Company to pay cash dividends depends on receipt of dividends from the Bank. Dividends may be declared by the Bank out of its net profits as the directors deem appropriate, subject to the limitation that the total of all dividends declared by the Bank in any calendar year may not exceed the total of its net profits of that year plus retained net profits of the preceding two years. The amount available for dividends in 2009 will be that year's net income plus \$12.3 million. The payment of dividends from the Bank to the Company may be additionally restricted if the payment of such dividends resulted in the Bank failing to meet regulatory capital requirements. The Bank is also required to maintain minimum amounts of capital-to-total-risk-weighted-assets, as defined by banking regulators. At December 31, 2008, the Bank was required to have minimum Tier 1 and Tier 2 risk-based capital ratios of 4.00% and 8.00%, respectively. The Bank's actual ratios were 10.09% and 11.10%, respectively, as of December 31, 2008. The table below sets forth the cash dividends declared in the last two fiscal years:

| <b>Date Declared</b> | <b>Amount Per Share</b> | <b>Date Payable</b> |
|----------------------|-------------------------|---------------------|
| March 22, 2007       | \$0.165                 | April 30, 2007      |
| June 21, 2007        | \$0.170                 | July 31, 2007       |
| September 19, 2007   | \$0.175                 | October 31, 2007    |
| December 20, 2007    | \$0.180                 | January 31, 2008    |
| March 20, 2008       | \$0.185                 | April 30, 2008      |
| June 19, 2008        | \$0.190                 | July 31, 2008       |
| September 18, 2008   | \$0.195                 | October 31, 2008    |
| December 18, 2008    | \$0.195                 | January 30, 2009    |

### ***Repurchase of Shares and Use of Proceeds***

On July 21, 2006, the Company announced that its Board of Directors had authorized a program for the repurchase of up to 250,000 shares of the Company's common stock or approximately 2.5% of the outstanding shares. This program ended in August of 2007, with 126,334 shares repurchased under the program at an average price of \$16.93 and at a total cost of \$2.1 million.

On August 16, 2007, the Company announced that its Board of Directors had authorized a new program for the repurchase of up to 300,000 shares of the Company's common stock or approximately 3.1% of the outstanding shares. The Company expects such repurchases to be effected from time to time, in the open market, in private transactions or otherwise, during a period of up to 24 months. The amount and timing of shares to be purchased will be subject to market conditions and will be based on several factors, including the price of the Company's stock and the level of stock issuances under the Company's employee stock plans. No assurance can be given as to the specific timing of the share repurchases or as to whether and to what extent the share repurchase will be consummated. As a consequence of

the Company's issuance of securities under the U.S. Treasury's CPP program, its ability to repurchase stock while such securities remain outstanding is restricted. As of December 31, 2008, the Company had repurchased 175,474 shares under the new repurchase plan at an average price of \$15.54 and at a total cost of \$2.7 million.

The following table details repurchases under this program for the year ended December 31, 2008:

| <b>Total</b>     |                         |                                     |                                                                                     |
|------------------|-------------------------|-------------------------------------|-------------------------------------------------------------------------------------|
| <b>Number of</b> |                         |                                     |                                                                                     |
| <b>Month</b>     | <b>Shares Purchased</b> | <b>Average Price Paid Per Share</b> | <b>Total Number of Shares Purchased as Part of a Publicly Announced Plan or Pro</b> |
| January 2008     | 6,976                   | \$ 14.59                            | 6,976                                                                               |
| February 2008    | 39,698                  | 14.64                               | 39,698                                                                              |
| March 2008       | 756                     | 14.69                               | 756                                                                                 |
| April 2008       | 511                     | 16.65                               | 511                                                                                 |
| May 2008         | 1,753                   | 17.25                               | 1,753                                                                               |
| June 2008        | 23,400                  | 17.12                               | 23,400                                                                              |
| July 2008        | 10,807                  | 18.15                               | 10,807                                                                              |
| August 2008      | 12                      | 18.58                               | 12                                                                                  |
| September 2008   | 955                     | 17.58                               | 955                                                                                 |

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|               |               |                 |               |
|---------------|---------------|-----------------|---------------|
| October 2008  | 3,680         | 17.26           | 3,680         |
| November 2008 | 83            | 16.84           | 83            |
| December 2008 | 133           | 17.65           | 133           |
| <b>Total</b>  | <b>88,764</b> | <b>\$ 15.93</b> | <b>88,763</b> |

## *Unregistered Sales of Equity Securities*

The Company issues shares to the Bank's 401k Investment and Savings Plan pursuant to an exemption from registration under the Securities Act of 1933, as amended (the "Securities Act"), contained in Section 3(a)(11) thereof and Rule 147 promulgated thereunder. Sales in 2008 are presented in the following table:

| <b>Month</b>   | <b>Shares</b> | <b>Average Price</b> | <b>Proceeds</b>  |
|----------------|---------------|----------------------|------------------|
| January 2008   | 564           | \$ 14.18             | \$ 8,000         |
| February 2008  | 393           | 15.27                | 6,000            |
| March 2008     | 992           | 15.12                | 15,000           |
| April 2008     | 387           | 15.50                | 6,000            |
| May 2008       | 316           | 15.82                | 5,000            |
| June 2008      | 249           | 16.06                | 4,000            |
| July 2008      | 415           | 16.87                | 7,000            |
| August 2008    | 237           | 16.88                | 4,000            |
| September 2008 | 229           | 17.47                | 4,000            |
| October 2008   | 1,768         | 16.97                | 30,000           |
| November 2008  | 192           | 15.63                | 3,000            |
| December 2008  | 235           | 17.02                | 4,000            |
| <b>Total</b>   | <b>5,977</b>  | <b>\$ 16.06</b>      | <b>\$ 96,000</b> |

In addition, on January 9, 2009, the Company issued 25,000 shares of its Series A Preferred Stock, as well as warrants to purchase up to 225,904 shares of its common stock, to the U.S. Treasury for total proceeds of \$25,000,000 pursuant to an exemption from registration under Section 4(2) of the Securities Act.

## **ITEM 6. Selected Financial Data**

*The First Bancorp, Inc. and Subsidiary*

*Dollars in thousands,*

Years ended December 31,

*except for per share amounts*

|                              | <b>2008</b>      | 2007      | 2006      | 2005      | 2004      |
|------------------------------|------------------|-----------|-----------|-----------|-----------|
| <b>Summary of Operations</b> |                  |           |           |           |           |
| Interest Income              | <b>\$ 71,372</b> | \$ 71,721 | \$ 64,204 | \$ 50,431 | \$ 30,528 |
| Interest Expense             | <b>33,669</b>    | 39,885    | 33,589    | 18,848    | 9,024     |
| Net Interest Income          | <b>37,703</b>    | 31,836    | 30,615    | 31,583    | 21,504    |
| Provision for Loan Losses    | <b>4,700</b>     | 1,432     | 1,325     | 200       | 880       |
| Non-Interest Income          | <b>9,646</b>     | 10,145    | 10,306    | 9,034     | 4,667     |
| Non-Interest Expense         | <b>22,994</b>    | 22,183    | 22,439    | 22,518    | 13,371    |
| Net Income                   | <b>14,034</b>    | 13,101    | 12,295    | 12,843    | 8,509     |
| <b>Per Common Share Data</b> |                  |           |           |           |           |
| Net Income                   |                  |           |           |           |           |
| Basic                        | <b>\$ 1.45</b>   | \$ 1.34   | \$ 1.25   | \$ 1.32   | \$ 1.16   |
| Diluted                      | <b>1.44</b>      | 1.34      | 1.25      | 1.30      | 1.14      |
| Cash Dividends (Declared)    | <b>0.765</b>     | 0.69      | 0.61      | 0.53      | 0.45      |
| Book Value                   | <b>12.09</b>     | 11.58     | 10.98     | 10.52     | 7.18      |

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|                                                    |                    |             |             |             |            |
|----------------------------------------------------|--------------------|-------------|-------------|-------------|------------|
| Market Value                                       | <b>19.89</b>       | 14.64       | 16.72       | 17.58       | 17.45      |
| <b>Financial Ratios</b>                            |                    |             |             |             |            |
| Return on Average Equity                           | <b>12.02%</b>      | 11.89%      | 11.63%      | 12.98%      | 17.10%     |
| Return on Average Tangible Equity                  | <b>15.75</b>       | 15.89       | 15.75       | 17.81       | 17.36      |
| Return on Average Assets                           | <b>1.10</b>        | 1.13        | 1.14        | 1.36        | 1.41       |
| Average Equity to Average Assets                   | <b>9.14</b>        | 9.53        | 9.81        | 10.44       | 8.22       |
| Average Tangible Equity to Average Assets          | <b>6.98</b>        | 7.13        | 7.24        | 7.61        | 8.27       |
| Net Interest Margin (Tax-Equivalent)               | <b>3.33</b>        | 3.13        | 3.24        | 3.84        | 3.94       |
| Dividend Payout Ratio (Declared)                   | <b>52.76</b>       | 51.49       | 48.80       | 40.15       | 38.62      |
| Allowance for Loan Losses/Total Loans              | <b>0.90</b>        | 0.74        | 0.76        | 0.79        | 0.99       |
| Non-Performing Loans to Total Loans                | <b>1.27</b>        | 0.31        | 0.42        | 0.40        | 0.34       |
| Non-Performing Assets to Total Assets              | <b>1.31</b>        | 0.56        | 0.32        | 0.30        | 0.25       |
| Efficiency Ratio (Tax-equivalent)                  | <b>46.07</b>       | 50.16       | 52.12       | 52.89       | 48.78      |
| <b>At Year End</b>                                 |                    |             |             |             |            |
| Total Assets                                       | <b>\$1,325,744</b> | \$1,223,250 | \$1,104,869 | \$1,042,209 | \$ 634,238 |
| Total Loans                                        | <b>979,273</b>     | 920,164     | 838,145     | 772,338     | 478,332    |
| Total Investment Securities                        | <b>262,532</b>     | 221,815     | 180,549     | 183,981     | 126,827    |
| Total Deposits                                     | <b>925,736</b>     | 781,280     | 805,235     | 713,964     | 369,844    |
| Total Borrowings                                   | <b>272,074</b>     | 316,719     | 179,862     | 215,189     | 207,206    |
| Total Shareholders' Equity                         | <b>\$ 117,181</b>  | \$112,453   | \$ 107,327  | \$ 103,452  | \$ 52,815  |
|                                                    |                    |             |             | High        | Low        |
| Market price per common share of stock during 2008 |                    |             |             | \$23.05     | \$12.84    |

### **ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The First Bancorp, Inc. (the "Company") was incorporated in the State of Maine on January 15, 1985, and is the parent holding company of The First, N.A. (the "Bank"). At the Company's Annual Meeting of Shareholders on April 30, 2008, the Company's name was changed to The First Bancorp, Inc. from First National Lincoln Corporation.

The Company generates almost all of its revenues from the Bank, which was chartered as a national bank under the laws of the United States on May 30, 1864. The Bank, which has fourteen offices along coastal Maine, emphasizes personal service to the communities it serves, concentrating primarily on small businesses and individuals.

The Bank offers a wide variety of traditional banking services and derives the majority of its revenues from net interest income—the spread between what it earns on loans and investments and what it pays for deposits and borrowed funds. While net interest income typically increases as earning assets grow, the spread can vary up or down depending on the level and direction of movements in interest rates. Management believes the Bank has modest exposure to changes in interest rates, as discussed in "Interest Rate Risk Management" elsewhere in Management's Discussion. In addition, the banking business in the Bank's market area historically has been seasonal with lower deposits in the winter and spring and higher deposits in the summer and fall. This seasonal swing is fairly predictable and has not had a materially adverse effect on the Bank.

Non-interest income is the Bank's secondary source of revenue and includes fees and service charges on deposit accounts, fees for processing merchant credit card receipts, income from the sale and servicing of mortgage loans, and income from investment management and private banking services through First Advisors, a division of the Bank.

#### ***Critical Accounting Policies***

Management's discussion and analysis of the Company's financial condition and results of operations is based on the consolidated financial statements which are prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of such financial statements requires Management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. On an ongoing basis, Management evaluates its estimates, including those related to the allowance for loan losses, the valuation of mortgage servicing rights, goodwill and the valuation of stock options. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the

circumstances, the results of which form the basis for making judgments about the carrying values of assets that are not readily apparent from other sources. Actual results are likely to differ from the amounts derived from Management's estimates and assumptions, and such differences could be substantial.

The allowance for loan losses is a critical accounting policy that requires the most significant estimates and assumptions used in the preparation of the consolidated financial statements. The allowance for loan losses is based on Management's evaluation of the level of the allowance required in relation to the estimated loss exposure in the loan portfolio. Management believes the allowance for loan losses is a significant estimate and therefore regularly evaluates it for adequacy by taking into consideration factors such as prior loan loss experience, the character and size of the loan portfolio, business and economic conditions and Management's estimation of probable losses. The use of different estimates or assumptions could produce different provisions for loan losses. The allowance for loan losses is discussed in more detail in the Assets and Asset Quality section of this report.

The valuation of mortgage servicing rights is a critical accounting policy which requires significant estimates and assumptions. The Bank often sells mortgage loans it originates and retains the ongoing servicing of such loans, receiving a fee for these services, generally 0.25% of the outstanding balance of the loan per annum. Mortgage servicing rights are recognized when they are acquired through the sale of loans, and are reported in other assets. They are amortized into non-interest income in proportion to, and over the period of, the estimated future net servicing income of the underlying financial assets. Management uses an independent firm which specializes in the valuation of mortgage servicing rights to determine the fair value which is recorded on the balance sheet. This includes an evaluation for impairment based upon the fair value of the rights, which can vary depending upon current interest rates and prepayment expectations, as compared to amortized cost. Impairment is determined by stratifying rights by predominant characteristics, such as interest rates and terms. The use of different assumptions could produce a different valuation.

The valuation of goodwill is a critical accounting policy. Intangible assets include the excess of the purchase price over the fair value of net assets acquired (goodwill) from the acquisition of FNB Bankshares in 2005 as well as the core deposit intangible related to the same acquisition. The core deposit intangible is amortized on a straight-line basis over ten years. The straight-line basis is used because the Company does not expect significant run off in the core deposits which were acquired. The Company periodically evaluates intangible assets for impairment on the basis of whether these assets are fully recoverable from projected, undiscounted net cash flows of the acquired company.

The value of stock options is a critical accounting policy. The Company established a shareholder-approved stock option plan in 1995, under which the Company may grant options to its employees for up to 600,000 shares of common stock. Only incentive stock options may be granted under the plan. The option price of each option grant is determined by the Options Committee of the Board of Directors, and in no instance shall be less than the fair market value on the date of the grant. An option's maximum term is ten years from the date of grant, with 50% of the options granted vesting two years from the date of grant and the remaining 50% vesting five years from date of grant. As of January 16, 2005, all options under this plan had been granted. The Company applies the fair value recognition provisions of Statement of Financial Accounting Standards (SFAS) No. 123 (Revised 2004), Share-Based Payment, to stock-based employee compensation for fiscal years beginning on or after January 1, 2006.

Companies are required to perform periodic reviews of individual securities in their investment portfolios to determine whether decline in the value of a security is other than temporary. A review of other-than-temporary impairment requires companies to make certain judgments regarding the materiality of the decline, its effect on the financial statements and the probability, extent and timing of a valuation recovery and the company's intent and ability to hold the security. Pursuant to these requirements, Management assesses valuation declines to determine the extent to which such changes are attributable to fundamental factors specific to the issuer, such as financial condition, business prospects or other factors or market-related factors, such as interest rates. Declines in the fair value of securities below their cost that are deemed to be other than temporary are recorded in earnings as realized losses.

## **Results of Operations**

The First Bancorp posted record earnings of \$14.0 million in 2008, despite the weakening economy and recession. Lower interest rates and good asset growth resulted in our net interest margin increasing to 3.33% in 2008 from 3.13% in 2007. This, in turn, led to a \$5.9 million or 18.4% increase in net interest income to \$37.7 million in 2008 compared to \$31.8 million in 2007.

Earning assets grew nearly \$100 million in 2008, which Management views as especially good given current economic conditions. The Company's loan portfolio increased \$59.1 million during the year, with the majority of this in commercial loans, which are typically the highest earning assets. We also saw modest growth in mortgages, consumer loans and municipal loans. The Company's investment portfolio also posted good growth in 2008, up \$40.7 million or 18.4%, with the increase coming in municipal and U.S. Government Agency securities. The asset growth was funded entirely with deposits, which were up \$144.5 million or 18.5%. Low-cost deposits increased \$10.5 million or 4.2%, while the

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majority of growth was in certificates of deposit primarily from wholesale or national market sources which were up \$128.6 million or 31.5%. As a result, borrowed funds declined \$44.6 million or 14.1%.

## Net Interest Income

Net interest income in 2008 was \$37.7 million, an increase of \$5.9 million or 18.4% from the \$31.8 million posted by the Company in 2007. The primary factor for the increase in net interest income during 2008 compared to 2007 was the \$99.3 million or 8.7% growth in earning assets in 2008, with total loans increasing \$59.1 million or 6.4% and investments increasing \$40.7 million or 18.4%. At the same time, lower interest rates resulted in our net interest margin increasing, which in turn, led to an increase in net interest income.

The following tables present changes in interest income and expense attributable to changes in interest rates, volume, and rate/volume<sup>1</sup> for interest-earning assets and interest-bearing liabilities. Tax-exempt income is calculated on a tax-equivalent basis, using a 35.0% tax rate.

### Year ended December 31, 2008 compared to 2007

| <i>Dollars in thousands</i>          | Volume          | Rate            | Rate/Volume <sup>1</sup> | Total           |
|--------------------------------------|-----------------|-----------------|--------------------------|-----------------|
| <b>Interest on earning assets</b>    |                 |                 |                          |                 |
| Interest-bearing deposits            | \$ -            | \$ -            | \$ 3                     | \$ 3            |
| Investment securities                | 2,592           | (305)           | (63)                     | 2,224           |
| Loans held for sale                  | 6               | 22              | 47                       | 75              |
| Loans                                | 5,338           | (7,251)         | (632)                    | (2,545)         |
| Total interest income                | 7,936           | (7,534)         | (645)                    | (243)           |
| <b>Interest expense</b>              |                 |                 |                          |                 |
| Deposits                             | 1,272           | (7,688)         | (329)                    | (6,745)         |
| Borrowings                           | 3,688           | (2,317)         | (842)                    | 529             |
| Total interest expense               | 4,960           | (10,005)        | (1,171)                  | (6,216)         |
| <b>Change in net interest income</b> | <b>\$ 2,976</b> | <b>\$ 2,471</b> | <b>\$ 526</b>            | <b>\$ 5,973</b> |

### Year ended December 31, 2007 compared to 2006

| <i>Dollars in thousands</i>          | Volume          | Rate            | Rate/Volume <sup>1</sup> | Total           |
|--------------------------------------|-----------------|-----------------|--------------------------|-----------------|
| <b>Interest on earning assets</b>    |                 |                 |                          |                 |
| Interest-bearing deposits            | \$ (64)         | \$ (64)         | \$ 64                    | \$ (64)         |
| Investment securities                | 1,044           | 482             | 46                       | 1,572           |
| Loans held for sale                  | 5               | 15              | 31                       | 51              |
| Loans                                | 4,165           | 1,761           | 133                      | 6,059           |
| Total interest income                | 5,150           | 2,194           | 274                      | 7,618           |
| <b>Interest expense</b>              |                 |                 |                          |                 |
| Deposits                             | 1,067           | 2,760           | 114                      | 3,941           |
| Borrowings                           | 1,897           | 368             | 90                       | 2,355           |
| Total interest expense               | 2,964           | 3,128           | 204                      | 6,296           |
| <b>Change in net interest income</b> | <b>\$ 2,186</b> | <b>\$ (934)</b> | <b>\$ 70</b>             | <b>\$ 1,322</b> |

<sup>1</sup> Represents the change attributable to a combination of change in rate and change in volume.

The following table presents, for the years ended December 31, 2008, 2007, and 2006, the interest earned on or paid for each major asset and liability category, respectively, the average yield for each major asset and liability category, and the net yield between assets and liabilities. Tax-exempt income has been calculated on a tax-equivalent basis using a 35% rate. Unrecognized interest on non-accrual loans is not included in the amount presented, but the average balance of non-accrual loans is included in the denominator when calculating yields.

|                             | <u>2008</u>        |                    | <u>2007</u>        |                    | <u>2006</u>        |                    |
|-----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <i>Dollars in thousands</i> | Amount of interest | Average Yield/Rate | Amount of interest | Average Yield/Rate | Amount of interest | Average Yield/Rate |

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|                                    |                  |              |           |       |           |       |
|------------------------------------|------------------|--------------|-----------|-------|-----------|-------|
| Interest on earning assets         |                  |              |           |       |           |       |
| Interest-bearing deposits          | <b>\$ 3</b>      | <b>1.65%</b> | \$ -      | 0.00% | \$ 64     | 5.41% |
| Investment securities              | <b>14,806</b>    | <b>6.07%</b> | 12,582    | 5.98% | 11,010    | 5.73% |
| Loans held for sale                | <b>78</b>        | <b>4.05%</b> | 53        | 8.43% | 14        | 6.93% |
| Loans                              | <b>58,672</b>    | <b>6.16%</b> | 61,167    | 7.01% | 55,096    | 6.79% |
| Total interest-earning assets      | <b>73,559</b>    | <b>6.14%</b> | 73,802    | 6.81% | 66,184    | 6.58% |
| Interest-bearing liabilities       |                  |              |           |       |           |       |
| Deposits                           | <b>23,000</b>    | <b>2.90%</b> | 29,745    | 3.93% | 25,804    | 3.55% |
| Borrowings                         | <b>10,669</b>    | <b>3.62%</b> | 10,140    | 4.71% | 7,785     | 4.49% |
| Total interest-bearing liabilities | <b>33,669</b>    | <b>3.10%</b> | 39,885    | 4.10% | 33,589    | 3.73% |
| Net interest income                | <b>\$ 39,890</b> |              | \$ 33,917 |       | \$ 32,595 |       |
| Interest rate spread               |                  | <b>3.04%</b> |           | 2.71% |           | 2.85% |
| Net interest margin                |                  | <b>3.33%</b> |           | 3.13% |           | 3.24% |

Tax-exempt interest income amounted to \$4.1 million for the year ended December 31, 2008, \$3.9 million for the year ended December 31, 2007, and \$3.7 million for the year ended December 31, 2006. The following table presents the effect of tax-exempt income on the calculation of the net interest margin, using a 35.0% tax rate in 2008, 2007 and 2006.

|                                     | For the Years Ended December 31, |          |          |
|-------------------------------------|----------------------------------|----------|----------|
| <i>Dollars in thousands</i>         | <b>2008</b>                      | 2007     | 2006     |
| Net interest income as presented    | <b>\$37,703</b>                  | \$31,836 | \$30,615 |
| Effect of tax-exempt income         | <b>2,187</b>                     | 2,081    | 1,980    |
| Net interest income, tax equivalent | <b>\$39,890</b>                  | \$33,917 | \$32,595 |

### ***Non-Interest Income***

Non-interest income decreased \$0.5 million or 4.9% from \$10.1 million in 2007 to \$9.6 million in 2008. The decrease in non-interest income was due to lower mortgage origination and servicing income, which decreased by 75.4% and lower investment management and fiduciary income, which decreased by 15.1%. The decrease in mortgage origination and servicing income was due to a \$338,000 impairment charge for mortgage-servicing rights.

### ***Non-Interest Expense***

Non-interest expense increased \$0.8 million or 3.7% in 2008 from \$22.2 million in 2007 to \$23.0 million in 2008. During 2008, the Company aggressively sought to control operating expense. The Company saw a modest increase in salaries and benefits as well as in other operating expense.

### ***Provision to the Allowance for Loan Losses***

The Company's provision to the allowance for loan losses was \$4.7 million in 2008 compared to \$1.4 million in 2007. The amount of provision made during 2008 and 2007 was to maintain the allowance for loan losses at an adequate level given continued growth in our loan portfolio as well as current deterioration in asset quality. While the weakness in the national economy has not hit coastal Maine as hard as many other parts of the country, the Company has seen an increase in the level of past-due and non-performing loans. Net chargeoffs were \$2.7 million in 2008 with \$1.1 million coming from one borrowing relationship compared to net chargeoffs of \$1.0 million in 2007. As a result, our provision for loan losses was increased by \$3.3 million in 2008 compared to 2007. Given the number of economic uncertainties at this time, Management views it prudent to continue to increase the allowance for loan losses. A further discussion of asset and credit quality can be found in Assets and Asset Quality.

### ***Net Income***

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Net income for 2008 was \$14.0 million a 7.1% or \$0.9 million increase from net income of \$13.1 million that was posted in 2007. Earnings per share on a fully diluted basis were \$1.44, up \$0.10 or 7.5% from the \$1.34 reported for the year ended December 31, 2007. Higher net interest income was the primary factor for the increase in net income.

### ***Key Ratios***

Return on average assets in 2008 was 1.10%, down from the 1.13% posted in 2007. Return on average tangible equity was 15.75% in 2008, compared to 15.89% in 2007 and 15.75% in 2006, while return on average equity was 12.02% in 2008, compared to 11.89% in 2007 and 11.63% in 2006. The substantial difference between return on average tangible equity and average equity is due to the addition of goodwill related to acquisitions. In 2008, the Company's dividend payout ratio (dividends declared divided by net income) was 52.76%, compared to 51.49% in 2007 and 48.8% in 2006.

The Company's efficiency ratio a benchmark measure of the amount spent to generate a dollar of income was 46.07% in 2008 compared to 64.72% for the Bank's peer group, on average. In 2007, the Bank's efficiency ratio was 50.16% compared to 59.47% for the Bank's peer group, on average. The improvement in 2008 was the result of the growth in net interest income while controlling operating expenses. The efficiency ratio is calculated by dividing the Company's operating expenses (which excludes the provision for loan losses) by the total of net interest income on a tax-equivalent basis before provision for loan losses and other operating income (which excludes securities gains).

### ***Investment Management and Fiduciary Activities***

As of December 31, 2008, First Advisors, the Bank's private banking and investment management division, had assets under management with a market value of \$223.8 million, consisting of 1,015 trust accounts, estate accounts, agency accounts, and self-directed individual retirement accounts. This compares to December 31, 2007, when 1,020 accounts with a market value of \$261.0 million were under management. The decline in market value was due to decline in equity markets that impacted the value of assets under management.

### **Assets and Asset Quality**

Asset growth was strong in 2008, with the loan portfolio increasing by \$59.1 million or 6.4%, while the investment portfolio increased \$40.7 million or 18.4% over December 31, 2007. Total assets increased by 8.4% or \$102.5 million from \$1.22 billion at December 31, 2007, to \$1.33 billion at December 31, 2008. This increase in earning assets contributed to net interest income increasing \$5.9 million or 18.4% during 2008 when compared to 2007.

While the weaknesses in the national and global economies have not impacted coastal Maine as much as other parts of the country, we nevertheless experienced a deterioration in asset quality in our loan portfolio. Non-performing assets to total assets stood at 1.31% at December 31, 2008, a significant increase over 0.56% at December 31, 2007. This increase is attributable to the impact that the weakened economy is having on our borrowers. Small businesses are seeing revenue/sales decreases and some are struggling to meet their obligations with a declining revenue base. A number of consumers have lost their jobs or seen a reduction in hours worked and/or overtime, thereby creating strained finances resulting in payment issues on their loans. In Management's opinion, the Company's long-standing approach to working with borrowers and ethical loan underwriting standards helps alleviate some of the payment problems on customers' loans and in the end minimizes actual loan losses.

Net charge offs in 2008 were \$2.7 million compared to \$1.0 million in 2007, with \$1.1 million of the loan losses in 2008 coming from one borrowing relationship. This \$2.7 million in net losses is 0.28% of average outstanding loans in 2008, which is relatively low compared to most banks across the country but higher than our results for the past 20 years with average chargeoffs of 0.22% per year. We manage our loan portfolio to minimize losses and have shown an excellent track record. The last time loan losses were at this level was during the late 1980s and early 1990s. Without the \$1.1 million attributable to the one relationship, the loss ratio would have been 0.17%, which is in line with our ten-year historical average.

Residential real estate loans represent 46.6% of the total loan portfolio, and this loan category has a low level of losses in comparison to other loan types. In 2008, the loss ratio for residential mortgages was 0.04% compared to 0.28% for the entire loan portfolio. We have not written subprime mortgages or no documentation loans the type of loans that are currently defaulting on a large scale nationwide. The Company does

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not have a credit card portfolio or offer dealer consumer loans which generally carry more risk and therefore higher losses.

The allowance for loan losses ended the year at \$8.8 million and stood at 0.90% of total loans outstanding. A \$4.7 million provision was made to the allowance for loan losses in 2008, resulting in a \$2.0 million net increase in the allowance after \$2.7 million in net chargeoffs. With a weakening economy and an increase in the level of non-performing loans, we felt it prudent to add to the reserve. Given all of the above factors management feels comfortable with the \$8.8 million level as of December 31, 2008.

### *Investment Activities*

During 2008, the investment portfolio increased 18.4% to end the year at \$262.5 million, compared to \$221.8 million on December 31, 2007. The Company's investment securities are classified into two categories: securities available for sale and securities to be held to maturity. Securities available for sale consist primarily of debt securities which Management intends to hold for indefinite periods of time. They may be used as part of the Company's funds management strategy, and may be sold in response to changes in interest rates, prepayment risk and liquidity needs, to increase capital ratios, or for other similar reasons. Securities to be held to maturity consist primarily of debt securities that the Company has acquired solely for long-term investment purposes, rather than for trading or future sale. For securities to be categorized as held to maturity, Management must have the intent and the Company must have the ability to hold such investments until their respective maturity dates. The Company does not hold trading account securities.

All investment securities are managed in accordance with a written investment policy adopted by the Board of Directors. It is the Company's general policy that investments for either portfolio be limited to government debt obligations, time deposits, banker's acceptances, corporate bonds and commercial paper with one of the three highest ratings given by a nationally recognized rating agency. The portfolio is primarily in U.S. Government agency securities and tax-exempt obligations of states and political subdivisions. The individual securities have been selected to enhance the portfolio's overall yield while not materially adding to the Company's level of interest rate risk. The following table sets forth the Company's investment securities at their carrying amounts as of December 31, 2008, 2007, and 2006.

| <i>Dollars in thousands</i>              | <b>2008</b>       | 2007       | 2006       |
|------------------------------------------|-------------------|------------|------------|
| <b>Securities available for sale</b>     |                   |            |            |
| U.S. Treasury and agency                 | \$ -              | \$ -       | \$ 4,967   |
| Mortgage-backed securities               | <b>922</b>        | 1,322      | 1,571      |
| State and political subdivisions         | <b>8,910</b>      | 10,855     | 11,073     |
| Corporate securities                     | <b>2,977</b>      | 14,727     | 18,349     |
| Federal Home Loan Bank stock             | <b>14,031</b>     | 12,569     | 7,586      |
| Federal Reserve Bank stock               | <b>662</b>        | 662        | 662        |
| Other equity securities                  | <b>263</b>        | 326        | 607        |
|                                          | <b>\$ 27,765</b>  | \$ 40,461  | \$ 44,815  |
| <b>Securities to be held to maturity</b> |                   |            |            |
| U.S. Treasury and agency                 | <b>\$ 110,513</b> | \$ 95,009  | \$ 46,192  |
| Mortgage-backed securities               | <b>60,774</b>     | 30,786     | 33,379     |
| State and political subdivisions         | <b>62,330</b>     | 53,914     | 47,549     |
| Corporate securities                     | <b>1,150</b>      | 1,645      | 8,614      |
|                                          | <b>234,767</b>    | 181,354    | 135,734    |
| Total securities                         | <b>\$ 262,532</b> | \$ 221,815 | \$ 180,549 |

The following table sets forth certain information regarding the yields and expected maturities of the Company's investment securities as of December 31, 2008. Yields on tax-exempt securities have been computed on a tax-equivalent basis using a tax rate of 35%. Mortgage-backed securities are presented according to their final contractual maturity date, while the calculated yield takes into effect the intermediate cashflows from repayment of principal which results in a much shorter average life.

|                                   | <u><b>Available For Sale</b></u> |                   | <u><b>Held to Maturity</b></u> |                   |
|-----------------------------------|----------------------------------|-------------------|--------------------------------|-------------------|
|                                   | Fair                             |                   |                                |                   |
| <i>Dollars in thousands</i>       | Value                            | Yield to maturity | Amortized Cost                 | Yield to maturity |
| <b>U.S. Treasury &amp; Agency</b> |                                  |                   |                                |                   |
| Due in 1 year or less             | \$ -                             | 0.00%             | \$ -                           | 0.00%             |

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|                                           |          |       |           |       |
|-------------------------------------------|----------|-------|-----------|-------|
| Due in 1 to 5 years                       | -        | 0.00% | -         | 0.00% |
| Due in 5 to 10 years                      | -        | 0.00% | 5,000     | 5.00% |
| Due after 10 years                        | -        | 0.00% | 105,513   | 6.42% |
| Total                                     | -        | 0.00% | 110,513   | 6.35% |
| <b>Mortgage-Backed Securities</b>         |          |       |           |       |
| Due in 1 year or less                     | -        | 0.00% | -         | 0.00% |
| Due in 1 to 5 years                       | 165      | 1.61% | 2,612     | 3.92% |
| Due in 5 to 10 years                      | 86       | 7.00% | 1,857     | 5.09% |
| Due after 10 years                        | 671      | 3.04% | 56,305    | 5.66% |
| Total                                     | 922      | 3.15% | 60,774    | 5.57% |
| <b>State &amp; Political Subdivisions</b> |          |       |           |       |
| Due in 1 year or less                     | -        | 0.00% | 785       | 8.50% |
| Due in 1 to 5 years                       | 2,834    | 6.97% | 4,598     | 6.73% |
| Due in 5 to 10 years                      | 6,076    | 7.47% | 13,999    | 6.60% |
| Due after 10 years                        | -        | 0.00% | 42,948    | 6.43% |
| Total                                     | 8,910    | 7.31% | 62,330    | 6.52% |
| <b>Corporate Securities</b>               |          |       |           |       |
| Due in 1 year or less                     | 935      | 7.71% | 150       | 1.50% |
| Due in 1 to 5 years                       | 1,409    | 7.50% | -         | 0.00% |
| Due in 5 to 10 years                      | -        | 0.00% | 1,000     | 5.12% |
| Due after 10 years                        | 633      | 4.60% | -         | 0.00% |
| Total                                     | 2,977    | 6.95% | 1,150     | 4.65% |
| <b>Equity Securities</b>                  |          |       |           |       |
|                                           | 14,956   | 5.95% |           |       |
|                                           | \$27,765 | 6.40% | \$234,767 | 6.19% |

During 2008, the Company sold the majority of the corporate debt securities in the investment portfolio in order to reduce the level of credit risk in the portfolio. As a result, a net security loss of \$58,000 was recorded, net of taxes.

As of December 31, 2008, corporate debt securities which were rated below investment grade totaled \$2.4 million, with an estimated fair value of \$1.4 million. Management has evaluated these securities for other-than-temporary impairment, and in the Company's opinion, none of these holdings warranted other-than-temporary classification as of December 31, 2008. Management considered several factors in making this determination, including:

All three companies were current on their interest payments to bondholders.

The securities are issued by auto-related companies: the U.S. Government and President Obama have publicly stated the importance of helping the U.S. auto industry and preserving jobs.

The Company has the both the intent and the ability to continue to hold these securities.

The securities are in the available-for-sale portfolio, and the decline in market value is recognized on the Company's balance sheets as an unrealized loss to equity in accordance with SFAS 115.

### *Lending Activities*

The loan portfolio experienced solid growth during 2008, with the most significant increase seen in commercial real estate loans. Total loans were \$979.3 million at December 31, 2008, a 6.4% increase from total loans of \$920.2 million at December 31, 2007. This continues the loan growth trend experienced by the Company over the past ten years. The following tables summarize the Bank's loan portfolio as of December 31, 2008, 2007, 2006, 2005, and 2004.

| <u>As of December 31,</u>      |                  |              |           |       |           |       |           |       |           |       |
|--------------------------------|------------------|--------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| <i>Dollars in thousands</i>    | 2008             |              | 2007      |       | 2006      |       | 2005      |       | 2004      |       |
| <b>Commercial</b>              |                  |              |           |       |           |       |           |       |           |       |
| Real estate                    | <b>\$172,492</b> | <b>17.6%</b> | \$119,675 | 13.0% | \$ 94,765 | 11.3% | \$ 79,135 | 10.2% | \$ 47,082 | 9.8%  |
| Other                          | <b>245,224</b>   | <b>25.0%</b> | 251,489   | 27.3% | 236,637   | 28.2% | 233,806   | 30.3% | 110,811   | 23.2% |
| <b>Residential real estate</b> |                  |              |           |       |           |       |           |       |           |       |
| Term                           | <b>455,753</b>   | <b>46.6%</b> | 442,407   | 48.1% | 421,967   | 50.4% | 390,995   | 50.6% | 278,879   | 58.3% |
| Construction                   | <b>1,883</b>     | <b>0.2%</b>  | 5,269     | 0.6%  | 5,394     | 0.6%  | 8,997     | 1.2%  | 1,067     | 0.2%  |
| Consumer                       | <b>67,642</b>    | <b>6.9%</b>  | 66,539    | 7.2%  | 55,658    | 6.7%  | 39,135    | 5.1%  | 26,769    | 5.6%  |

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|             |                  |             |           |      |           |      |           |      |           |      |
|-------------|------------------|-------------|-----------|------|-----------|------|-----------|------|-----------|------|
| Municipal   | <b>36,279</b>    | <b>3.7%</b> | 34,785    | 3.8% | 23,724    | 2.8% | 20,270    | 2.6% | 13,724    | 2.9% |
| Total loans | <b>\$979,273</b> | <b>100%</b> | \$920,164 | 100% | \$838,145 | 100% | \$772,338 | 100% | \$478,332 | 100% |

The following table sets forth certain information regarding the contractual maturities of the Bank's loan portfolio as of December 31, 2008.

| <i>Dollars in thousands</i> | < 1 Year | 1 - 5 Years | 5 - 10 Years | > 10 Years | Total     |
|-----------------------------|----------|-------------|--------------|------------|-----------|
| Commercial real estate      | \$ 632   | \$ 6,165    | \$ 20,945    | \$144,750  | \$172,492 |
| commercial other            | 46,504   | 53,517      | 35,498       | 109,705    | 245,224   |
| Residential real estate     | 1,081    | 5,963       | 38,825       | 409,884    | 455,753   |
| Residential construction    | 1,705    | 178         | -            | -          | 1,883     |
| Consumer                    | 7,505    | 15,402      | 10,094       | 34,641     | 67,642    |
| Municipal                   | 4,928    | 14,663      | 5,715        | 10,973     | 36,279    |
| Totals                      | \$62,355 | \$95,888    | \$111,077    | \$709,953  | \$979,273 |

The following table provides a listing of loans by category, excluding loans held for sale, between variable and fixed rates as of December 31, 2008.

| <i>Dollars in thousands</i>           | Amount    | % of total |
|---------------------------------------|-----------|------------|
| Variable-rate loans                   |           |            |
| Commercial loans                      | \$370,306 | 37.81%     |
| State and municipal loans             | 4,440     | 0.45%      |
| Consumer loans                        | 5,155     | 0.53%      |
| Equity loans                          | 74,541    | 7.61%      |
| Residential adjustable-rate mortgages | 277,709   | 28.36%     |
| Total variable-rate loans             | 732,151   | 74.76%     |
| Fixed-rate loans                      | 247,122   | 25.24%     |
| Total loans                           | \$979,273 | 100.00%    |

### ***Loan Concentrations***

As of December 31, 2008, the Bank did not have any concentration of loans in one particular industry that exceeded 10% of its total loan portfolio.

### ***Loans Held for Sale***

The volume of residential mortgages sold into the secondary market during 2008 was lower than that sold in 2007 due to lower loan demand. This, along with an accounting adjustment for mortgage servicing rights, resulted in lower levels of non-interest income for mortgage origination and servicing. Loans held for sale are carried at the lower of cost or market value, with a balance of \$1.3 million at December 31, 2008 compared with \$1.8 million at December 31, 2007.

### ***Allowance for Loan Losses and Loan Loss Experience***

The allowance for loan losses represents the amount available for credit losses inherent in the Company's loan portfolio. Loans are charged off when they are deemed uncollectible, after giving consideration to factors such as the customer's financial condition, underlying collateral and guarantees, as well as general and industry economic conditions.

Adequacy of the allowance for loan losses is determined using a consistent, systematic methodology, which analyzes the risk inherent in the loan portfolio. In addition to evaluating the collectibility of specific loans when determining the adequacy of the allowance for loan losses,

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Management also takes into consideration other factors such as changes in the mix and size of the loan portfolio, historic loss experience, the amount of delinquencies and loans adversely classified, and economic trends. The adequacy of the allowance for loan losses is assessed by an allocation process whereby specific loss allocations are made against certain adversely classified loans, and general loss allocations are made against segments of the loan portfolio which have similar attributes. The Company's historical loss experience, industry trends, and the impact of the local and regional economy on the Company's borrowers, were considered by Management in determining the adequacy of the allowance for loan losses.

The allowance for loan losses is increased by provisions charged against current earnings. Loan losses are charged against the allowance when Management believes that the collectibility of the loan principal is unlikely. Recoveries on loans previously charged off are credited to the allowance. While Management uses available information to assess possible losses on loans, future additions to the allowance may be necessary based on increases in non-performing loans, changes in economic conditions, growth in loan portfolios, or for other reasons. Any future additions to the allowance would be recognized in the period in which they were determined to be necessary. In addition, various regulatory agencies periodically review the Company's allowance for loan losses as an integral part of their examination process. Such agencies may require the Company to record additions to the allowance based on judgments different from those of Management.

Credit quality of the commercial portfolios is quantified by a corporate credit rating system designed to parallel regulatory criteria and categories of loan risk. Individual loan officers monitor their loans to ensure appropriate rating assignments and adjustments are made on a timely basis. Risk ratings and quality of the commercial loan portfolio are also assessed on a regular basis by an independent loan review consulting firm. Ongoing portfolio trend analyses and individual credit reviews to evaluate loan risk and compliance with corporate lending policies are also performed. The level of allowance allocable to each risk-rating group is determined by applying a loss factor that estimates the amount of probable loss in each category. The assigned loss factor for each risk rating is based upon Management's assessment of historical loss data, portfolio characteristics, economic trends, overall market conditions and past experience.

Consumer loans, which include residential mortgages, home equity loans/lines, and direct/indirect loans, are generally evaluated as a group based on product type and on the basis of delinquency data and other credit data available due to the large number of such loans and the relatively small size of individual credits. Allocations for these loan categories are principally determined by applying loss factors that represent Management's estimate of inherent losses. In each category, inherent losses are estimated based upon Management's assessment of historical loss data, portfolio characteristics, economic trends, overall market conditions and past experience. In addition, certain loans in these categories may be individually risk-rated if considered necessary by Management.

The other method used to allocate the allowance for loan losses entails the assignment of reserve amounts to individual loans on the basis of loan impairment. Certain loans are evaluated individually and are judged to be impaired when Management believes it is probable that the Company will not collect all of the contractual interest and principal payments as scheduled in the loan agreement. Under this method, loans are selected for evaluation based on internal risk ratings or non-accrual status. A specific reserve is allocated to an individual loan when that loan has been deemed impaired and when the amount of a probable loss is estimable on the basis of its collateral value, the present value of anticipated future cash flows, or its net realizable value. At December 31, 2008, impaired loans with specific reserves totaled \$7.6 million (all of these loans were on non-accrual status) and the amount of such reserves was \$2.0 million. This compares to impaired loans with specific reserves of \$1.3 million at December 31, 2007 (all of these loans were on non-accrual status) and the amount of such reserves was \$0.6 million.

All of these analyses are reviewed and discussed by the Directors' Loan Committee, and recommendations from these processes provide Management and the Board of Directors with independent information on loan portfolio condition. As a result of these analyses, the Company has concluded that the level of the allowance for loan losses was adequate as of December 31, 2008. Although the level of the allowance for loan losses is lower than the average of the Bank's peers as a percentage of total loans, Management views the level of the allowance for loan losses as adequate as a result of the relatively high percentage of residential real estate loans in the portfolio in comparison to the peer group's average and overall credit quality in the portfolio.

The following table reflects the Bank's allowance for loan losses by category of loan as of December 31, 2008, 2007, 2006, 2005, and 2004. The unallocated portion of the allowance for loan losses is a general reserve that is not allocated to a specific portion of the loan portfolio. The commercial category includes commercial real estate loans. The percentages represent the proportion of each category to the total amount of loans outstanding at each date.

|                             | <u>As of December 31,</u> |            |        |     |        |     |        |     |        |     |
|-----------------------------|---------------------------|------------|--------|-----|--------|-----|--------|-----|--------|-----|
| <i>Dollars in thousands</i> | <b>2008</b>               |            | 2007   |     | 2006   |     | 2005   |     | 2004   |     |
| Real estate                 | <b>\$ 757</b>             | <b>47%</b> | \$ 781 | 49% | \$ 749 | 51% | \$ 798 | 52% | \$ 856 | 58% |
| Commercial                  | <b>6,223</b>              | <b>46%</b> | 4,678  | 44% | 4,503  | 42% | 3,983  | 43% | 2,509  | 36% |
| Consumer                    | <b>1,144</b>              | <b>7%</b>  | 1,098  | 7%  | 1,008  | 7%  | 1,043  | 5%  | 711    | 6%  |

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|             |                |             |         |      |         |      |         |      |         |      |
|-------------|----------------|-------------|---------|------|---------|------|---------|------|---------|------|
| Unallocated | <b>676</b>     | -           | 243     | -    | 104     | -    | 262     | -    | 638     | -    |
| Total       | <b>\$8,800</b> | <b>100%</b> | \$6,800 | 100% | \$6,364 | 100% | \$6,086 | 100% | \$4,714 | 100% |

During 2008, a provision of \$4.7 million was made to the allowance for loan losses, compared to a provision of \$1.4 million in 2007, and \$1.3 million in 2006. Given the current weakness in the national economy resulting in a deterioration in asset quality, Management felt it prudent to continue to increase the allowance for loan losses during 2008. Net loans charged off in 2008 were \$2.7 million, or 0.28% of average loans outstanding for the year. This compares to net loan chargeoffs of \$1.0 million or 0.11% in 2007 and \$1.0 million or 0.13% in 2006. The following table summarizes loan loss allowance activity for the years ended December 31, 2008, 2007, 2006, 2005 and 2004.

| <i>Dollars in thousands</i>                                   | <u>Years ended December 31,</u> |         |         |         |         |
|---------------------------------------------------------------|---------------------------------|---------|---------|---------|---------|
|                                                               | <b>2008</b>                     | 2007    | 2006    | 2005    | 2004    |
| Balance at beginning of year                                  | <b>\$6,800</b>                  | \$6,364 | \$6,086 | \$4,714 | \$4,200 |
| Acquisition of FNB Bankshares                                 | -                               | -       | -       | 2,066   | -       |
| Loans charged off:                                            |                                 |         |         |         |         |
| Commercial <sup>1</sup>                                       | <b>2,190</b>                    | 867     | 851     | 501     | 260     |
| Real estate mortgage                                          | <b>159</b>                      | 13      | 42      | 270     | -       |
| Consumer <sup>2</sup>                                         | <b>592</b>                      | 457     | 420     | 281     | 180     |
| Total                                                         | <b>2,941</b>                    | 1,337   | 1,313   | 1,052   | 440     |
| Recoveries on loans previously charged off                    |                                 |         |         |         |         |
| Commercial <sup>1</sup>                                       | <b>81</b>                       | 145     | 93      | 51      | 14      |
| Real estate mortgage                                          | <b>4</b>                        | 4       | 16      | -       | -       |
| Consumer                                                      | <b>156</b>                      | 192     | 157     | 107     | 60      |
| Total                                                         | <b>241</b>                      | 341     | 266     | 158     | 74      |
| Net loans charged off                                         | <b>2,700</b>                    | 996     | 1,047   | 894     | 366     |
| Provision for loan losses                                     | <b>4,700</b>                    | 1,432   | 1,325   | 200     | 880     |
| Balance at end of year                                        | <b>\$8,800</b>                  | \$6,800 | \$6,364 | \$6,086 | \$4,714 |
| Ratio of net loans charged off to average loans outstanding   | <b>0.28%</b>                    | 0.11%   | 0.13%   | 0.12%   | 0.08%   |
| Ratio of allowance for loan losses to total loans outstanding | <b>0.90%</b>                    | 0.74%   | 0.76%   | 0.79%   | 0.99%   |

<sup>1</sup> Includes commercial real estate loans

<sup>2</sup> Includes home equity lines of credit

### *Non-Performing Assets*

The Bank's overall loan delinquency ratio increased to 2.99% at December 31, 2008, versus 2.27% at December 31, 2007. The increase in 2008 was related to the weakening national economy resulting in a deterioration in asset quality. The following table sets forth loans delinquent more than ninety days by category, total loans carried on a non-accrual basis, and income not recognized from non-accrual loans as of December 31, 2008, 2007, 2006, 2005 and 2004.

| <i>Dollars in thousands</i>               | <u>As of December 31,</u> |          |          |          |          |
|-------------------------------------------|---------------------------|----------|----------|----------|----------|
|                                           | <b>2008</b>               | 2007     | 2006     | 2005     | 2004     |
| Commercial real estate and business       | <b>\$ 11,049</b>          | \$ 2,745 | \$ 3,390 | \$ 2,022 | \$ 1,580 |
| Residential real estate                   | <b>3,938</b>              | 2,055    | 540      | 934      | 270      |
| Consumer                                  | <b>2,442</b>              | 354      | 302      | 464      | 32       |
| Total                                     | <b>\$ 17,429</b>          | \$ 5,154 | \$ 4,232 | \$ 3,420 | \$ 1,882 |
| Non-accrual loans included in above total | <b>\$ 12,449</b>          | \$ 2,867 | \$ 3,485 | \$ 3,095 | \$ 1,601 |

|                                              |            |     |     |     |     |
|----------------------------------------------|------------|-----|-----|-----|-----|
| Income not recognized from non-accrual loans | <b>489</b> | 283 | 396 | 202 | 189 |
|----------------------------------------------|------------|-----|-----|-----|-----|

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The Bank places a loan on non-accrual status only after a careful review of the loan circumstances and a determination that payment in full of principal and/or interest is not expected. Income not recognized from non-accrual loans represents the interest income, as of the end of each period, that would have been recorded on loans placed on non-accrual status if they were current in accordance with their original terms. None of these amounts were included in interest income for the same periods.

At December 31, 2008, there were nine properties owned with a net OREO balance of \$2.4 million compared to December 31, 2007 when there were two properties owned with a net OREO balance of \$0.8 million and December 31, 2006 when there were also two properties owned with a net OREO balance of \$1.1 million. Other real estate owned and repossessed assets (OREO) are comprised of properties or other assets acquired through a foreclosure proceeding, or acceptance of a deed or title in lieu of foreclosure.

### **Funding, Liquidity and Capital Resources**

The Company's principal sources of funding are deposits and borrowed funds from the Federal Home Loan Bank of Boston. The Company has a comprehensive liquidity management program. It maintains adequate funding for its assets by acquiring deposits in its local market as well as through wholesale sources. The Bank's liquidity position is further supplemented with securities repurchase agreements with certain brokers and \$15.0 million in credit lines with correspondent banks.

While the Bank maintains a securities available for sale portfolio to enhance its overall liquidity position, its present policy is not to liquidate securities to meet short-term liquidity needs. Instead, the Bank uses Federal Home Loan Bank advances or securities repurchase agreements for this purpose. At December 31, 2008, the Company had a net unrealized loss of \$0.8 million (net of \$0.4 million in deferred income taxes) on securities available for sale.

Deposit balances generally increase during the summer and autumn months of each year due to increased seasonal business activity and also fluctuate throughout the year as a result of changes in volume of wholesale certificates of deposit due to variations in rates available from several wholesale funding sources. In 2008, the maximum amount of deposits at any month end was \$925.7 million on December 31, 2008.

As of December 31, 2008, the Bank had primary sources of liquidity of \$188.4 million, or 14.5% of its assets. It is Management's opinion that this is adequate. The Bank has established guidelines for liquidity management, with policies and procedures prescribed in its funds management policy. The Bank has not experienced any recent significant deposit trends which would have a material effect on the Bank's liquidity position.

### ***Deposits***

During 2008, total deposits increased by \$144.5 million or 18.5%, ending the year at \$925.7 million compared to \$781.3 million at December 31, 2007. This increase was primarily due to an increase in certificates of deposit. The following table sets forth the average daily balance for the Bank's principal deposit categories for each period:

| <i>Dollars in thousands</i> | <u>Years ended December 31,</u> |            |            | <u>% growth</u> |
|-----------------------------|---------------------------------|------------|------------|-----------------|
|                             | <b>2008</b>                     | 2007       | 2006       | 2008 vs. 2007   |
| Demand deposits             | <b>\$ 63,495</b>                | \$ 61,678  | \$ 62,571  | 2.86%           |
| NOW accounts                | <b>105,689</b>                  | 102,083    | 101,103    | 3.41%           |
| Money market accounts       | <b>123,699</b>                  | 125,370    | 126,837    | -1.35%          |
| Savings                     | <b>86,018</b>                   | 91,967     | 102,683    | -6.92%          |
| Certificates of deposit     | <b>474,517</b>                  | 438,131    | 396,855    | 7.67%           |
| Total deposits              | <b>\$ 853,418</b>               | \$ 819,229 | \$ 790,049 | 4.01%           |

The average cost of deposits (including non-interest-bearing accounts) was 2.69% for the year ended December 31, 2008, compared to 3.75% for the year ended December 31, 2007 and 3.27% for the year ended December 31, 2006. The following table sets forth the average cost of each category of interest-bearing deposits for the periods indicated.

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|              | <u>Years ended December 31,</u> |       |       |
|--------------|---------------------------------|-------|-------|
|              | <b>2008</b>                     | 2007  | 2006  |
| NOW          | <b>0.63%</b>                    | 0.66% | 0.54% |
| Money market | <b>2.88%</b>                    | 4.82% | 4.64% |

|                                 |              |       |       |
|---------------------------------|--------------|-------|-------|
| Savings                         | <b>0.97%</b> | 1.12% | 1.09% |
| Certificates of deposit         | <b>3.78%</b> | 5.12% | 4.60% |
| Total interest-bearing deposits | <b>2.90%</b> | 3.93% | 3.55% |

Of all certificates of deposit, \$484.5 million or 90.2% will mature by December 31, 2009. As of December 31, 2008, the Bank held a total of \$290.8 million in certificate of deposit accounts with balances in excess of \$100,000. The following table summarizes the time remaining to maturity for these certificates of deposit:

|                             | <u>As of December 31,</u> |            |
|-----------------------------|---------------------------|------------|
| <i>Dollars in thousands</i> | <b>2008</b>               | 2007       |
| Within 3 Months             | <b>\$ 214,491</b>         | \$ 36,997  |
| 3 Months through 6 months   | <b>35,475</b>             | 21,093     |
| 6 months through 12 months  | <b>22,631</b>             | 30,139     |
| Over 12 months              | <b>18,200</b>             | 18,726     |
| Total                       | <b>\$ 290,797</b>         | \$ 106,955 |

## ***Borrowed Funds***

Borrowed funds consists mainly of advances from the Federal Home Loan Bank of Boston (FHLB) which are secured by FHLB stock, funds on deposit with FHLB, U.S. Treasury and Agency notes and mortgage-backed securities and qualifying first mortgage loans. As of December 31, 2008, the Bank's total FHLB borrowing capacity was \$317.8 million, of which \$97.4 million was unused. As of December 31, 2008, advances totaled \$220.4 million, with a weighted average interest rate of 3.38% and remaining maturities ranging from two days to 16 years. This compares to advances totaling \$273.6 million, with a weighted average interest rate of 4.20% and remaining maturities ranging from two days to 16 years, as of December 31, 2007. During 2008, the Bank shifted a portion of its funding from borrowed funds to wholesale certificates of deposit to increase the Bank's immediate sources of liquidity. The decrease in the weighted average rate paid on borrowed funds in 2008 compared to 2007 is consistent with the interest rate policy and actions of the FOMC.

The Bank offers securities repurchase agreements to municipal and corporate customers as an alternative to deposits. The balance of these agreements as of December 31, 2008 was \$48.8 million, compared to \$41.1 million on December 31, 2007, and \$39.8 million on December 31, 2006. The weighted average rates of these agreements were 2.12% as of December 31, 2008, compared to 3.46% as of December 31, 2007 and 3.60% as of December 31, 2006.

The Bank participates in the Note Option Depository which is offered by the U.S. Treasury Department. Under the Treasury Tax and Loan Note program, the Bank accumulates tax deposits made by its customers and is eligible to receive additional Treasury Direct investments up to an established maximum balance of \$5.0 million. The balances invested by the Treasury are increased and decreased at the discretion of the Treasury. The deposits are generally made at interest rates that are favorable in comparison to other borrowings. The balances on the Treasury Tax and Loan note at December 31, 2008, 2007, and 2006 were \$2.9 million, \$2.0 million, and \$2.5 million, respectively.

The maximum amount of borrowed funds outstanding at any month-end during each of the last three years was \$331.7 million at the end of January for the year 2008, \$316.7 million at the end of December for the year 2007, and \$180.9 million at the end of May for the year 2006. The average amount outstanding during 2008 was \$293.7 million with a weighted average interest rate of 3.62%. This compares to an average outstanding amount of \$215.4 million with a weighted average interest rate of 4.71% in 2007, and an average outstanding amount of \$173.2 million with a weighted average interest rate of 4.49% in 2006. The decline in average cost realized during 2008 is consistent with the interest rate policy and actions of the FOMC.

## ***Capital Resources***

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Capital at December 31, 2008 was sufficient to meet the requirements of regulatory authorities. Leverage capital of the Company, or total shareholders' equity divided by average total assets for the current quarter less goodwill and any net unrealized gain or loss on securities available for sale, stood at 7.07% on December 31, 2008 and 7.22% at December 31, 2007. To be rated "well-capitalized", regulatory requirements call for a minimum leverage capital ratio of 5.00%. At December 31, 2008, the Company had tier-one risk-based capital of 10.11% and tier-two risk-based capital of 11.13%, versus 10.21% and 11.07%, respectively, at December 31, 2007. To be rated "well-capitalized", regulatory requirements call for minimum tier-one and tier-two risk-based capital ratios of 6.00% and 10.00%, respectively. The Company's actual levels of capitalization were comfortably above the standards to be rated "well-capitalized" by regulatory authorities.

During 2008, the Company declared cash dividends of \$0.185 per share for the first quarter, \$0.190 per share for the second quarter, \$0.195 per share for the third quarter, and \$0.195 per share for the fourth quarter. The Company's dividend payout ratio was 52.76% of earnings in 2008, 51.49% in 2007, and 48.80% in 2006. The ability of the Company to pay cash dividends to its shareholders depends on receipt of dividends from its subsidiary, the Bank. A total of \$7.3 million in dividends was declared in 2008 from the Bank to the Company.

In determining future dividend payout levels, the Board of Directors carefully analyzes capital requirements and earnings retention, as set forth in the Company's Dividend Policy. The Bank may pay dividends to the Company out of so much of its net profits as the Bank's directors deem appropriate, subject to the limitation that the total of all dividends declared by the Bank in any calendar year may not exceed the total of its net profits of that year combined with its retained net profits of the preceding two years. Based upon this restriction, the amount available for dividends in 2009 will be that year's net income plus \$12.3 million. The payment of dividends from the Bank to the Company may be additionally restricted if the payment of such dividends resulted in the Bank failing to meet regulatory capital requirements. Also, pursuant to restrictions applicable to the Company as a consequence of its participation in the CPP program discussed below, the Company may not increase its dividend above \$0.195 per share during the first three years that the CPP shares are outstanding without the consent of the U.S. Treasury.

In 2008, 13,000 shares of common stock were issued in conjunction with the exercise of stock options for consideration totaling \$84,000 and 39,668 shares were issued via employee stock programs and the dividend reinvestment plan during the year for consideration totaling \$0.6 million. The Company also purchased 88,764 shares of common stock for total consideration of \$1.4 million during the year.

On November 21, 2008, the Company received approval for a \$25 million preferred stock investment by the U.S. Treasury under the Capital Purchase Program. The Company completed the CPP investment transaction on January 9, 2009. The CPP Shares call for cumulative dividends at a rate of 5.0% per year for the first five years, and at a rate of 9.0% per year in following years. The CPP Shares qualify as Tier 1 capital on the Company's books for regulatory purposes and will rank senior to the Company's common stock and senior or at an equal level in the Company's capital structure to any other shares of preferred stock the Company may issue in the future. A pro-forma demonstration of the impact on the Company's capital ratios as of December 31, 2008, is shown in the following table:

|                                        | <u>As of December 31, 2008</u> |                       |
|----------------------------------------|--------------------------------|-----------------------|
|                                        | Historical as Presented        | Pro-Forma as Approved |
| Total capital to risk-weighted assets  | 11.13%                         | 13.97%                |
| Tier 1 capital to risk-weighted assets | 10.11%                         | 12.96%                |
| Tier 1 capital to average assets       | 7.07%                          | 9.06%                 |

Management knows of no present trends, events or uncertainties that will have, or are reasonably likely to have, a material effect on capital resources, liquidity, or results of operations.

### *Average Daily Balance Sheets*

The following table shows the Company's average daily balance sheets for the years ended December 31, 2008, 2007 and 2006.

| <i>In thousands of dollars</i> | <b>Years ended December 31,</b> |             |             |
|--------------------------------|---------------------------------|-------------|-------------|
|                                | <b>2008</b>                     | <b>2007</b> | <b>2006</b> |
| <b>Assets</b>                  |                                 |             |             |
| Cash and due from banks        | <b>\$ 16,281</b>                | \$ 19,978   | \$ 21,227   |
| Overnight funds sold           | <b>181</b>                      | -           | -           |

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|                                                         |                    |                    |                    |
|---------------------------------------------------------|--------------------|--------------------|--------------------|
| Securities available for sale                           | 37,506             | 43,652             | 41,441             |
| Securities to be held to maturity                       | 205,783            | 158,080            | 142,374            |
| Loans held for sale (fair value approximates cost)      | 1,923              | 623                | 202                |
| Loans                                                   | 949,135            | 873,009            | 811,665            |
| Allowance for loan losses                               | (7,607)            | (6,634)            | (6,176)            |
| Net loans                                               | 941,528            | 866,375            | 805,489            |
| Accrued interest receivable                             | 6,846              | 6,697              | 5,573              |
| Premises and equipment, net of accumulated depreciation | 16,228             | 15,664             | 16,250             |
| Other real estate owned                                 | 1,736              | 931                | 902                |
| Goodwill                                                | 27,609             | 27,684             | 27,684             |
| Other assets                                            | 17,812             | 16,833             | 17,065             |
| <b>Total Assets</b>                                     | <b>\$1,273,433</b> | <b>\$1,156,517</b> | <b>\$1,078,207</b> |

**Liabilities & Stockholders' Equity**

|                                                                |                    |                    |                    |
|----------------------------------------------------------------|--------------------|--------------------|--------------------|
| Demand deposits                                                | \$ 63,495          | \$ 61,678          | \$ 62,571          |
| NOW deposits                                                   | 105,689            | 102,083            | 101,103            |
| Money market deposits                                          | 123,699            | 125,370            | 126,837            |
| Savings deposits                                               | 86,018             | 91,967             | 102,683            |
| Certificates of deposit                                        | 364,529            | 323,367            | 164,988            |
| Certificates \$100M and over                                   | 109,988            | 114,764            | 231,867            |
| Total deposits                                                 | 853,418            | 819,229            | 790,049            |
| Borrowed funds                                                 | 293,745            | 215,403            | 173,200            |
| Dividends payable                                              | 850                | 739                | 628                |
| Other liabilities                                              | 8,972              | 9,724              | 8,571              |
| Total Liabilities                                              | 1,156,985          | 1,045,095          | 972,448            |
| Shareholders' Equity:                                          |                    |                    |                    |
| Common stock                                                   | 97                 | 98                 | 99                 |
| Additional paid-in capital                                     | 44,214             | 45,644             | 46,776             |
| Retained earnings                                              | 72,492             | 65,366             | 58,275             |
| Accumulated other comprehensive (loss) income                  |                    |                    |                    |
| Net unrealized gains (losses) on available-for-sale securities | (87)               | 574                | 609                |
| Net unrealized loss on postretirement benefit costs            | (268)              | (260)              | -                  |
| Total Stockholders' Equity                                     | 116,448            | 111,422            | 105,759            |
| <b>Total Liabilities &amp; Stockholders' Equity</b>            | <b>\$1,273,433</b> | <b>\$1,156,517</b> | <b>\$1,078,207</b> |

**Contractual Obligations and Off-Balance Sheet Activities**

The following table sets forth the contractual obligations and commitments to extend credit of the Company as of December 31, 2008:

|                                                         |              | Less than     |                  |                  | More than 5  |
|---------------------------------------------------------|--------------|---------------|------------------|------------------|--------------|
| <i>Dollars in thousands</i>                             | <b>Total</b> | <b>1 year</b> | <b>1-3 years</b> | <b>3-5 years</b> | <b>years</b> |
| Borrowed funds                                          | \$ 272,074   | 131,890       | 50,000           | 20,000           | 70,184       |
| Operating leases                                        | 1,014        | 206           | 376              | 204              | 228          |
| Certificates of deposit                                 | 536,949      | 484,486       | 46,669           | 5,794            | -            |
| Total                                                   | \$ 810,037   | 616,582       | 97,045           | 25,998           | 70,412       |
| Unused lines, collateralized by residential real estate | \$ 55,370    | 55,370        | -                | -                | -            |
| Other unused commitments                                | \$ 75,236    | 75,236        | -                | -                | -            |
| Standby letters of credit                               | \$ 2,687     | 2,687         | -                | -                | -            |
| Commitments to extend credit                            | \$ 12,496    | 12,496        | -                | -                | -            |
| Total loan commitments and unused lines of credit       | \$ 145,789   | 145,789       | -                | -                | -            |

The Company is party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These include commitments to originate loans, commitments for unused lines of credit, and standby letters of credit. The instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the consolidated balance sheets. Commitments for unused lines are agreements to lend to a customer provided there is no violation of any condition established in the contract and generally have fixed expiration dates. Standby letters of credit are conditional commitments issued by the Bank to guarantee a customer's performance to a third

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party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loans to customers. As of December 31, 2008, the Company's off-balance-sheet activities consisted entirely of commitments to extend credit.

### ***Capital Purchases***

In 2008, the Company made capital purchases totaling \$0.8 million. This cost will be amortized over an average of seven years, adding approximately \$112,000 to pre-tax operating costs per year. The capital purchases included real estate improvements for branch premises and equipment related to technology. In addition, \$3.3 million in computer hardware and software was acquired which the Company intends to place in service during the first quarter of 2009.

### ***Effect of Future Interest Rates on Post-retirement Benefit Liabilities***

In evaluating the Company's post-retirement benefit liabilities, Management believes changes in discount rates which have occurred pursuant to newly enacted Federal legislation will not have a significant impact on the Company's future operating results or financial condition.

### **Other Information**

#### ***Impact of Recently Issued Accounting Standards***

In September 2006, FASB issued Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements. SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. In February 2008, FASB issued FASB Staff Position ( FSP ) No. FAS 157-2, Effective Date of FASB Statement No. 157, which delays the effective date for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. Although this Statement does not require any new fair value measurements, it has expanded our fair value disclosures. In October 2008, the FASB issued FSP FAS No. 157-3, Determining the Fair Value of a Financial Asset when the Market for that Asset is not Active. FSP FAS No. 157-3 amended SFAS No. 157 by incorporating an example to illustrate key considerations in determining the fair value of a financial asset in an inactive market. The FSP was effective upon issuance.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities, which gives entities the option to measure eligible financial assets and financial liabilities at fair value on an instrument-by-instrument basis. The election to use the fair value option is available when an entity first recognizes a financial asset or financial liability. Subsequent changes in fair value must be recorded in earnings. SFAS No. 159 contains provisions to apply the fair value option to existing eligible financial instruments at the date of adoption. This statement is effective as of the beginning of an entity's first fiscal year after November 15, 2007. The Company did not take the fair value option under SFAS No. 159 for any financial assets or financial liabilities.

Effective January 1, 2008, the Company adopted the provisions of Emerging Issues Task Force (EITF) 06-10: Accounting for Collateral Assignment Split-Dollar Life Insurance Arrangements. The EITF states that an employer should recognize a liability for the postretirement benefit related to a collateral assignment split-dollar life insurance arrangement. The Company recognized the effect of applying EITF 06-10 as a change in accounting principle through a cumulative-effect adjustment to retained earnings. The cumulative effect of the change on retained earnings on the consolidated balance sheet was \$215,000 to retained earnings.

In December 2007, FASB issued Statement No. 160, Non-controlling Interests in Consolidated Financial Statements – an amendment of ARB No. 51 (SFAS No.160). This statement applies to all entities that prepare consolidated financial statements, except not-for-profit organizations, but will affect only those entities that have an outstanding non-controlling interest in one or more subsidiaries or that deconsolidate a subsidiary. This statement amends ARB No. 51 to establish accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 is effective for fiscal years beginning after December 15, 2009. The Company does not expect it will have a material effect on its financial condition or results of operations.

In March 2008, FASB issued Statement No. 161, Disclosures about Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133 (SFAS No. 161). This statement requires enhanced disclosures about an entity's derivative and hedging activities and thereby improves the transparency of financial reporting. Entities are required to provide enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. SFAS No. 161 is effective for fiscal years and interim periods beginning after November 15, 2008. The Company is currently evaluating the impact of SFAS No. 161 but does not expect it will have a material effect on its financial condition or results of operations.

In June 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes (FIN 48). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in the Company's financial statements in accordance with SFAS No. 109, Accounting for Income Taxes, and prescribes a minimum recognition threshold and measurement attributed for the financial statement recognition and measurement of a tax provision taken or expected to be taken in a tax return. The provisions of FIN 48 are effective for fiscal years beginning after December 15, 2007. The Company implemented FIN 48 during 2008 and it did not have a material impact on the Company's financial statements.

### ***Forward-Looking Statements***

Certain disclosures in Management's Discussion and Analysis of Financial Condition and Results of Operations contain certain forward-looking statements (as defined in the Private Securities Litigation Reform Act of 1995). In preparing these disclosures, Management must make assumptions, including, but not limited to, assumptions concerning the level of future interest rates, general local, regional and national economic conditions, competitive pressures, prepayments on loans and investments, required levels of capital, needs for liquidity, and the adequacy of the allowance for loan losses. These forward-looking statements may be subject to significant known and unknown risks and uncertainties, and other factors, including, but not limited to, those matters referred to in the preceding sentence.

Although the Company believes that the expectations reflected in such forward-looking statements are reasonable, actual results may differ materially from the results discussed in these forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to republish revised forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. Readers are also urged to carefully review and consider the various disclosures made by the Company which attempt to advise interested parties of the factors which affect the Company's business.

## **ITEM 7A. Quantitative and Qualitative Disclosures about Market Risk**

Market risk is the risk of loss arising from adverse changes in the fair value of financial instruments due to changes in interest rates, and the Company's market risk is composed primarily of interest rate risk. The Bank's Asset/Liability Committee (ALCO) is responsible for reviewing the interest rate sensitivity position of the Company and establishing policies to monitor and limit exposure to interest rate risk. All guidelines and policies established by ALCO have been approved by the Board of Directors.

### **Asset/Liability Management**

The primary goal of asset/liability management is to maximize net interest income within the interest rate risk limits set by ALCO. Interest rate risk is monitored through the use of two complementary measures: static gap analysis and earnings simulation modeling. While each measurement has limitations, taken together they present a reasonably comprehensive view of the magnitude of interest rate risk in the Company, the level of risk through time, and the amount of exposure to changes in certain interest rate relationships.

Static gap analysis measures the amount of repricing risk embedded in the balance sheet at a point in time. It does so by comparing the differences in the repricing characteristics of assets and liabilities. A gap is defined as the difference between the principal amount of assets and liabilities which reprice within a specified time period. The cumulative one-year gap, at year-end, was -8.95% of total assets, which compares to -12.90% of assets at December 31, 2007. ALCO's policy limit for the one-year gap is plus or minus 20% of total assets. Core deposits with

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non-contractual maturities are presented based upon historical patterns of balance attrition which are reviewed at least annually.

The gap repricing distributions include principal cash flows from residential mortgage loans and mortgage-backed securities in the time frames in which they are expected to be received. Mortgage prepayments are estimated by applying industry median projections of prepayment speeds to portfolio segments based on coupon range and loan age.

The Company's summarized static gap, as of December 31, 2008, is presented in the following table:

| <i>Dollars in thousands</i>               | <b>0-90<br/>Days</b> | <b>90-365<br/>Days</b> | <b>1-5<br/>Years</b> | <b>5+<br/>Years</b> |
|-------------------------------------------|----------------------|------------------------|----------------------|---------------------|
| Investment securities at amortized cost   | \$ 63,438            | \$ 88,255              | \$ 73,195            | \$ 38,904           |
| Loans held for sale                       | -                    | -                      | -                    | 1,298               |
| Loans                                     | 351,460              | 122,312                | 350,183              | 155,318             |
| Other interest-earning assets             | -                    | 9,148                  | -                    | -                   |
| Non-rate-sensitive assets                 | 1,631                | -                      | -                    | 70,602              |
| <b>Total assets</b>                       | <b>416,529</b>       | <b>219,715</b>         | <b>423,378</b>       | <b>266,122</b>      |
| Interest-bearing deposits                 | 481,273              | 134,281                | 52,462               | 189,321             |
| Borrowed funds                            | 116,886              | 15,009                 | 70,047               | 70,132              |
| Non-rate-sensitive liabilities and equity | 1,800                | 5,700                  | 38,000               | 150,833             |
| <b>Total liabilities and equity</b>       | <b>599,959</b>       | <b>154,990</b>         | <b>160,509</b>       | <b>410,286</b>      |
| Period gap                                | <b>\$(183,430)</b>   | <b>\$ 64,725</b>       | <b>\$ 262,869</b>    | <b>\$(144,164)</b>  |
| Percent of total assets                   | -13.84%              | 4.88%                  | 19.83%               | -10.87%             |
| Cumulative gap (current)                  | (183,430)            | (118,705)              | 144,164              | -                   |
| Percent of total assets                   | -13.84%              | -8.95%                 | 10.87%               | 0.00%               |

The earnings simulation model forecasts one- and two-year net interest income under a variety of scenarios that incorporate changes in the absolute level of interest rates as well as basis risk, as represented by changes in the shape of the yield curve and changes in interest rate relationships. Management evaluates the effects on income of alternative interest rate scenarios against earnings in a stable interest rate environment. This analysis is also most useful in determining the short-run earnings exposures to changes in customer behavior involving loan payments and deposit additions and withdrawals.

The most recent simulation model projects net interest income would increase by approximately 1.8% of stable-rate net interest income if short-term rates fall gradually by one percentage point over the next year, and decrease by approximately 1.2% if short-term rates rise gradually by two percentage points. Both scenarios are within ALCO's policy limit of a decrease in net interest income of no more than 10.0% given a move in interest rates of 2.0% up or 1.0% down, in the first year. Management believes this reflects a reasonable interest rate risk position. Within a two-year horizon and assuming no additional change in interest rates, the model forecasts that net interest income would be lower than that earned in a stable rate environment by 0.5% in a falling rate scenario and decrease by 6.4% in a rising rate scenario.

The change in net interest income projections between December 31, 2008, and December 31, 2007, is attributable to the change in the Company's mix of assets and liabilities, as well as lowering of interest rates by the FOMC and the corresponding steepening of the yield curve which occurred in 2007. A summary of the Company's interest rate risk simulation modeling, as of December 31, 2008 and 2007 is presented in the following table:

| Changes in Net Interest Income              | <b>2008</b>  | 2007   |
|---------------------------------------------|--------------|--------|
| <b>Year 1</b>                               |              |        |
| Projected changes if rates decrease by 1.0% | <b>+1.8%</b> | +4.7%  |
| Projected change if rates increase by 2.0%  | <b>-1.2%</b> | -7.3%  |
| <b>Year 2</b>                               |              |        |
| Projected changes if rates decrease by 1.0% | <b>-0.5%</b> | +15.8% |
| Projected change if rates increase by 2.0%  | <b>-6.4%</b> | -15.0% |

This dynamic simulation model includes assumptions about how the balance sheet is likely to evolve through time and in different interest rate environments. Loans and deposits are projected to maintain stable balances. All maturities, calls and prepayments in the securities portfolio are assumed to be reinvested in similar assets. Mortgage loan prepayment assumptions are developed from industry median estimates of prepayment

speeds for portfolios with similar coupon ranges and seasoning. Non-contractual deposit volatility and pricing are assumed to follow historical patterns. The sensitivities of key assumptions are analyzed annually and reviewed by ALCO.

A variety of financial instruments can be used to manage interest rate sensitivity. These may include the securities in the investment portfolio, interest rate swaps, and interest rate caps and floors. Frequently called interest rate derivatives, interest rate swaps, caps and floors have characteristics similar to securities but possess the advantages of customization of the risk-reward profile of the instrument, minimization of balance sheet leverage and improvement of liquidity. As of December 31, 2008, the Company was using interest rate caps for interest rate risk management to mitigate its exposure to deterioration of net interest income in a rising rate environment.

Management believes that the current level of interest rate risk is acceptable as of December 31, 2008. The Company engages an independent consultant to periodically review its interest rate risk position, as well as the effectiveness of simulation modeling and reasonableness of assumptions used. As of December 31, 2008, there were no significant differences between the views of the independent consultant and Management regarding the Company's interest rate risk exposure.

## ITEM 8. Financial Statements and Supplemental Data

### Consolidated Balance Sheets

The First Bancorp, Inc. and Subsidiary

|                                                                                                                             |                        | 2007                                          |
|-----------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------------------------------|
| <i>As of December 31,</i>                                                                                                   | <b>2008</b>            | (restated for change in accounting principle) |
| <b><u>Assets</u></b>                                                                                                        |                        |                                               |
| Cash and cash equivalents                                                                                                   | <b>\$ 16,856,000</b>   | \$ 17,254,000                                 |
| Securities available for sale                                                                                               | <b>27,765,000</b>      | 40,461,000                                    |
| Securities to be held to maturity, fair value of \$229,460,000 at December 31, 2008, and \$181,132,000 at December 31, 2007 | <b>234,767,000</b>     | 181,354,000                                   |
| Loans held for sale                                                                                                         | <b>1,298,000</b>       | 1,817,000                                     |
| Loans                                                                                                                       | <b>979,273,000</b>     | 920,164,000                                   |
| Less allowance for loan losses                                                                                              | <b>8,800,000</b>       | 6,800,000                                     |
| Net loans                                                                                                                   | <b>970,473,000</b>     | 913,364,000                                   |
| Accrued interest receivable                                                                                                 | <b>5,783,000</b>       | 6,585,000                                     |
| Premises and equipment, net                                                                                                 | <b>16,028,000</b>      | 16,481,000                                    |
| Other real estate owned                                                                                                     | <b>2,428,000</b>       | 827,000                                       |
| Goodwill                                                                                                                    | <b>27,684,000</b>      | 27,684,000                                    |
| Other assets                                                                                                                | <b>22,662,000</b>      | 17,423,000                                    |
| <b>Total assets</b>                                                                                                         | <b>\$1,325,744,000</b> | \$ 1,223,250,000                              |
| <b><u>Liabilities</u></b>                                                                                                   |                        |                                               |
| Demand deposits                                                                                                             | <b>\$ 68,399,000</b>   | \$ 60,637,000                                 |
| NOW deposits                                                                                                                | <b>108,188,000</b>     | 101,680,000                                   |
| Money market deposits                                                                                                       | <b>129,333,000</b>     | 124,033,000                                   |
| Savings deposits                                                                                                            | <b>82,867,000</b>      | 86,611,000                                    |
| Certificates of deposit under \$100,000                                                                                     | <b>246,152,000</b>     | 301,364,000                                   |
| Certificates of deposit \$100,000 or more                                                                                   | <b>290,797,000</b>     | 106,955,000                                   |
| Total deposits                                                                                                              | <b>925,736,000</b>     | 781,280,000                                   |
| Borrowed funds                                                                                                              | <b>272,074,000</b>     | 316,719,000                                   |
| Other liabilities                                                                                                           | <b>10,753,000</b>      | 12,798,000                                    |
| <b>Total liabilities</b>                                                                                                    | <b>1,208,563,000</b>   | 1,110,797,000                                 |
| Commitments and contingent liabilities (notes 13, 15, 19 and 20)                                                            |                        |                                               |
| <b><u>Shareholders' equity</u></b>                                                                                          |                        |                                               |
| Common stock, one cent par value                                                                                            | <b>97,000</b>          | 97,000                                        |
| Additional paid-in capital                                                                                                  | <b>44,117,000</b>      | 44,762,000                                    |

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|                                                                                                                                          |                         |                  |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------|
| Retained earnings                                                                                                                        | <b>74,057,000</b>       | 67,432,000       |
| Accumulated other comprehensive (loss) income                                                                                            |                         |                  |
| Net unrealized (loss) gain on securities available for sale, net of tax benefit of \$441,000 in 2008 and net of tax of \$234,000 in 2007 | <b>(819,000)</b>        | 436,000          |
| Net unrealized loss on post-retirement benefit costs,                                                                                    |                         |                  |
| net of tax benefit of \$146,000 in 2008 and \$147,000 in 2007                                                                            | <b>(271,000)</b>        | (274,000)        |
| <b>Total shareholders' equity</b>                                                                                                        | <b>117,181,000</b>      | 112,453,000      |
| <b>Total liabilities and shareholders' equity</b>                                                                                        | <b>\$ 1,325,744,000</b> | \$ 1,223,250,000 |
| <b><u>Common stock</u></b>                                                                                                               |                         |                  |
| Number of shares authorized                                                                                                              | <b>18,000,000</b>       | 18,000,000       |
| Number of shares issued                                                                                                                  | <b>9,696,397</b>        | 9,732,493        |
| Number of shares outstanding                                                                                                             | <b>9,696,397</b>        | 9,732,493        |
| Book value per share                                                                                                                     | <b>\$12.09</b>          | \$11.58          |

*The accompanying notes are an integral part of these consolidated financial statements*

**Consolidated Statements of Income**

*The First Bancorp, Inc. and Subsidiary*

| <i>Years ended December 31,</i>                                                                                                         | <b>2008</b>          | 2007         | 2006         |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------|--------------|
| <b>Interest and dividend income</b>                                                                                                     |                      |              |              |
| Interest and fees on loans (includes tax-exempt income of \$1,245,000 in 2008, \$1,179,000 in 2007, and \$975,000 in 2006)              | <b>\$58,079,000</b>  | \$60,585,000 | \$54,585,000 |
| Interest on deposits with other banks                                                                                                   | <b>3,000</b>         | -            | 64,000       |
| Interest and dividends on investments (includes tax-exempt income of \$2,820,000 in 2008, \$2,685,000 in 2007, and \$2,703,000 in 2006) | <b>13,290,000</b>    | 11,136,000   | 9,555,000    |
| Total interest and dividend income                                                                                                      | <b>71,372,000</b>    | 71,721,000   | 64,204,000   |
| <b>Interest expense</b>                                                                                                                 |                      |              |              |
| Interest on deposits                                                                                                                    | <b>23,000,000</b>    | 29,745,000   | 25,804,000   |
| Interest on borrowed funds                                                                                                              | <b>10,669,000</b>    | 10,140,000   | 7,785,000    |
| Total interest expense                                                                                                                  | <b>33,669,000</b>    | 39,885,000   | 33,589,000   |
| Net interest income                                                                                                                     | <b>37,703,000</b>    | 31,836,000   | 30,615,000   |
| Provision for loan losses                                                                                                               | <b>4,700,000</b>     | 1,432,000    | 1,325,000    |
| Net interest income after provision for loan losses                                                                                     | <b>33,003,000</b>    | 30,404,000   | 29,290,000   |
| <b>Non-interest income</b>                                                                                                              |                      |              |              |
| Fiduciary and investment management income                                                                                              | <b>1,475,000</b>     | 1,737,000    | 1,951,000    |
| Service charges on deposit accounts                                                                                                     | <b>2,837,000</b>     | 2,740,000    | 2,752,000    |
| Net securities gains                                                                                                                    | -                    | 2,000        | 18,000       |
| Mortgage origination and servicing income                                                                                               | <b>145,000</b>       | 589,000      | 503,000      |
| Other operating income                                                                                                                  | <b>5,189,000</b>     | 5,077,000    | 5,082,000    |
| Total non-interest income                                                                                                               | <b>9,646,000</b>     | 10,145,000   | 10,306,000   |
| <b>Non-interest expense</b>                                                                                                             |                      |              |              |
| Salaries and employee benefits                                                                                                          | <b>11,333,000</b>    | 11,037,000   | 10,826,000   |
| Occupancy expense                                                                                                                       | <b>1,518,000</b>     | 1,438,000    | 1,421,000    |
| Furniture and equipment expense                                                                                                         | <b>2,005,000</b>     | 1,944,000    | 2,124,000    |
| Net securities losses                                                                                                                   | <b>89,000</b>        | -            | -            |
| Amortization of core deposit intangible                                                                                                 | <b>283,000</b>       | 283,000      | 283,000      |
| Other operating expenses                                                                                                                | <b>7,766,000</b>     | 7,481,000    | 7,785,000    |
| Total non-interest expense                                                                                                              | <b>22,994,000</b>    | 22,183,000   | 22,439,000   |
| Income before income taxes                                                                                                              | <b>19,655,000</b>    | 18,366,000   | 17,157,000   |
| Income tax expense                                                                                                                      | <b>5,621,000</b>     | 5,265,000    | 4,862,000    |
| <b>Net income</b>                                                                                                                       | <b>\$ 14,034,000</b> | \$13,101,000 | \$12,295,000 |
| <b>Earnings per common share</b>                                                                                                        |                      |              |              |
| Basic earnings per share                                                                                                                | <b>\$ 1.45</b>       | \$ 1.34      | \$ 1.25      |
| Diluted earnings per share                                                                                                              | <b>1.44</b>          | 1.34         | 1.25         |
| Cash dividends declared per share                                                                                                       | <b>0.765</b>         | 0.690        | 0.610        |
| Weighted average number of shares outstanding                                                                                           | <b>9,701,379</b>     | 9,787,287    | 9,816,307    |

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Incremental shares **18,952** 25,731 49,476

*The accompanying notes are an integral part of these consolidated financial statements*

**Consolidated Statements of Changes in Shareholders' Equity**

*The First Bancorp, Inc. and Subsidiary*

|                                                                                     | Number of common   | Additional           |              |                   |                                               |                    |
|-------------------------------------------------------------------------------------|--------------------|----------------------|--------------|-------------------|-----------------------------------------------|--------------------|
|                                                                                     | shares outstanding | Common stock capital | paid-in      | Retained earnings | Accumulated other comprehensive income (loss) | Total shareholders |
| Balance at December 31, 2005                                                        | 9,832,777          | \$ 99,000            | \$47,718,000 | \$54,901,000      | \$ 734,000                                    | \$103,452,000      |
| Net income                                                                          | -                  | -                    | -            | 12,295,000        | -                                             | 12,295,000         |
| Net unrealized loss on securities available for sale, net of tax benefit of \$3,000 | -                  | -                    | -            | -                 | (38,000)                                      | (38,000)           |
| Initial application of Statement No. 158, net of tax benefit of \$190,000           | -                  | -                    | -            | -                 | (352,000)                                     | (352,000)          |
| Comprehensive income                                                                | -                  | -                    | -            | 12,295,000        | (390,000)                                     | 11,905,000         |
| Cash dividends declared                                                             | -                  | -                    | -            | (5,983,000)       | -                                             | (5,983,000)        |
| Equity compensation expense                                                         | -                  | -                    | 60,000       | -                 | -                                             | 60,000             |
| Payment to repurchase common stock                                                  | (179,176)          | (1,000)              | (3,051,000)  | -                 | -                                             | (3,052,000)        |
| Proceeds from sale of common stock                                                  | 117,191            | -                    | 860,000      | -                 | -                                             | 860,000            |
| Tax benefit of disqualifying disposition of stock option shares                     | -                  | -                    | -            | 85,000            | -                                             | 85,000             |
| Balance at December 31, 2006                                                        | 9,770,792          | 98,000               | 45,587,000   | 61,298,000        | 344,000                                       | 107,327,000        |
| Net income                                                                          | -                  | -                    | -            | 13,101,000        | -                                             | 13,101,000         |
| Net unrealized loss on securities available for sale, net of tax benefit of         | -                  | -                    | -            | -                 | (260,000)                                     | (260,000)          |

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|                   |           |           |               |              |             |               |
|-------------------|-----------|-----------|---------------|--------------|-------------|---------------|
| \$100,000         |           |           |               |              |             |               |
| Unrecognized      |           |           |               |              |             |               |
| actuarial gain    |           |           |               |              |             |               |
| for               |           |           |               |              |             |               |
| post-retirement   |           |           |               |              |             |               |
| benefits,         |           |           |               |              |             |               |
| net of taxes of   |           |           |               |              |             |               |
| \$42,000          | -         | -         | -             | -            | 78,000      | 78,000        |
| Comprehensive     |           |           |               |              |             |               |
| income            | -         | -         | -             | 13,101,000   | (182,000)   | 12,919,000    |
| Cash dividends    |           |           |               |              |             |               |
| declared          | -         | -         | -             | (6,752,000)  | -           | (6,752,000)   |
| Equity            |           |           |               |              |             |               |
| compensation      |           |           |               |              |             |               |
| expense           | -         | -         | 59,000        | -            | -           | 59,000        |
| Payment to        |           |           |               |              |             |               |
| repurchase        |           |           |               |              |             |               |
| common stock      | (109,860) | (1,000)   | (1,686,000)   | -            | -           | (1,687,000)   |
| Proceeds from     |           |           |               |              |             |               |
| sale of common    |           |           |               |              |             |               |
| stock             | 71,561    | -         | 802,000       | -            | -           | 802,000       |
| Balance at        |           |           |               |              |             |               |
| December 31,      |           |           |               |              |             |               |
| 2007              |           |           |               |              |             |               |
| (as previously    |           |           |               |              |             |               |
| stated)           | 9,732,493 | \$ 97,000 | \$ 44,762,000 | \$67,647,000 | \$ 162,000  | \$112,668,000 |
| Change in         |           |           |               |              |             |               |
| accounting for    |           |           |               |              |             |               |
| split dollar life |           |           |               |              |             |               |
| insurance         |           |           |               |              |             |               |
| arrangements      | -         | -         | -             | (215,000)    | -           | (215,000)     |
| Balance at        |           |           |               |              |             |               |
| December 31,      |           |           |               |              |             |               |
| 2007 (restated)   | 9,732,493 | \$ 97,000 | \$ 44,762,000 | \$67,432,000 | \$ 162,000  | \$112,453,000 |
| Net income        | -         | -         | -             | 14,034,000   | -           | 14,034,000    |
| Net unrealized    |           |           |               |              |             |               |
| loss on           |           |           |               |              |             |               |
| securities        |           |           |               |              |             |               |
| available for     |           |           |               |              |             |               |
| sale, net of tax  |           |           |               |              |             |               |
| benefit of        |           |           |               |              |             |               |
| \$675,000         | -         | -         | -             | -            | (1,255,000) | (1,255,000)   |
| Unrecognized      |           |           |               |              |             |               |
| actuarial gain    |           |           |               |              |             |               |
| for               |           |           |               |              |             |               |
| post-retirement   |           |           |               |              |             |               |
| benefits,         |           |           |               |              |             |               |
| net of taxes of   |           |           |               |              |             |               |
| \$1,000           | -         | -         | -             | -            | 3,000       | 3,000         |
| Comprehensive     |           |           |               |              |             |               |
| income            | -         | -         | -             | 14,034,000   | (1,252,000) | 12,782,000    |
| Cash dividends    |           |           |               |              |             |               |
| declared          | -         | -         | -             | (7,416,000)  | -           | (7,416,000)   |
| Equity            |           |           |               |              |             |               |
| compensation      |           |           |               |              |             |               |
| expense           | -         | -         | 37,000        | -            | -           | 37,000        |
| Payment to        | (88,764)  | -         | (1,414,000)   | -            | -           | (1,414,000)   |
| repurchase        |           |           |               |              |             |               |

|                     |                  |                  |                      |                     |                       |                      |
|---------------------|------------------|------------------|----------------------|---------------------|-----------------------|----------------------|
| common stock        |                  |                  |                      |                     |                       |                      |
| Proceeds from       |                  |                  |                      |                     |                       |                      |
| sale of common      |                  |                  |                      |                     |                       |                      |
| stock               | 52,668           | -                | 732,000              | -                   | -                     | 732,000              |
| Tax benefit of      |                  |                  |                      |                     |                       |                      |
| disqualifying       |                  |                  |                      |                     |                       |                      |
| disposition of      |                  |                  |                      |                     |                       |                      |
| stock option        |                  |                  |                      |                     |                       |                      |
| shares              | -                | -                | -                    | 7,000               | -                     | 7,000                |
| <b>Balance at</b>   |                  |                  |                      |                     |                       |                      |
| <b>December 31,</b> |                  |                  |                      |                     |                       |                      |
| <b>2008</b>         | <b>9,696,397</b> | <b>\$ 97,000</b> | <b>\$ 44,117,000</b> | <b>\$74,057,000</b> | <b>\$ (1,090,000)</b> | <b>\$117,181,000</b> |

The accompanying notes are an integral part of these consolidated financial statements

### **Consolidated Statements of Cash Flows**

The First Bancorp, Inc. and Subsidiary

|                                                                                   |                      |               |              |
|-----------------------------------------------------------------------------------|----------------------|---------------|--------------|
| <i>For the years ended December 31,</i>                                           | <b>2008</b>          | 2007          | 2006         |
| <b>Cash flows from operating activities</b>                                       |                      |               |              |
| Net income                                                                        | <b>\$14,034,000</b>  | \$13,101,000  | \$12,295,000 |
| Adjustments to reconcile net income to net cash provided by operating activities: |                      |               |              |
| Depreciation                                                                      | <b>1,232,000</b>     | 1,224,000     | 1,400,000    |
| Change in deferred income taxes                                                   | <b>(1,039,000)</b>   | (464,000)     | (424,000)    |
| Provision for loan losses                                                         | <b>4,700,000</b>     | 1,432,000     | 1,325,000    |
| Loans originated for resale                                                       | <b>(19,199,000)</b>  | (24,081,000)  | (17,435,000) |
| Proceeds from sales of loans                                                      | <b>19,718,000</b>    | 22,724,000    | 16,975,000   |
| Net (gain) loss on sale of other real estate owned                                | -                    | 20,000        | (10,000)     |
| Net (gain) loss on sale of premises and equipment                                 | <b>17,000</b>        | (34,000)      | -            |
| Equity compensation expense                                                       | <b>37,000</b>        | 59,000        | 60,000       |
| Net (gain) loss on sale or call of securities                                     | <b>89,000</b>        | (2,000)       | (18,000)     |
| Net change in other assets and accrued interest receivable                        | <b>(1,627,000)</b>   | (926,000)     | (1,444,000)  |
| Net change in other liabilities                                                   | <b>(1,933,000)</b>   | 486,000       | 2,542,000    |
| Amortization of investment in limited partnership                                 | <b>84,000</b>        | -             | -            |
| Net accretion of discounts on investments                                         | <b>(5,475,000)</b>   | (2,996,000)   | (253,000)    |
| Net acquisition amortization                                                      | <b>239,000</b>       | 228,000       | 252,000      |
| Provision for losses on other real estate owned                                   | -                    | 56,000        | 269,000      |
| Net cash provided by operating activities                                         | <b>10,877,000</b>    | 10,827,000    | 15,534,000   |
| <b>Cash flows from investing activities</b>                                       |                      |               |              |
| Proceeds from sales of securities available for sale                              | <b>14,192,000</b>    | 179,000       | 218,000      |
| Proceeds from maturities, payments, calls of securities available for sale        | <b>3,551,000</b>     | 8,883,000     | 9,801,000    |
| Proceeds from maturities, payments, calls of securities held to maturity          | <b>106,450,000</b>   | 90,261,000    | 20,040,000   |
| Proceeds from sales of other real estate owned                                    | -                    | 978,000       | 561,000      |
| Purchases of securities available for sale                                        | <b>(6,836,000)</b>   | (4,983,000)   | (58,000)     |
| Investment in limited partnership                                                 | <b>(1,700,000)</b>   | -             | -            |
| Purchases of securities to be held to maturity                                    | <b>(154,618,000)</b> | (133,008,000) | (26,339,000) |
| Net increase in loans                                                             | <b>(63,410,000)</b>  | (83,804,000)  | (68,961,000) |
| Capital expenditures                                                              | <b>(796,000)</b>     | (2,108,000)   | (872,000)    |
| Proceeds from sale of premises and equipment                                      | -                    | 282,000       | 339,000      |
| Net cash used in investing activities                                             | <b>(103,167,000)</b> | (123,320,000) | (65,271,000) |
| <b>Cash flows from financing activities</b>                                       |                      |               |              |
| Net increase (decrease) in transaction and savings accounts                       | <b>15,826,000</b>    | (24,102,000)  | (11,415,000) |
| Net increase in certificates of deposit                                           | <b>128,651,000</b>   | 231,000       | 102,837,000  |
| Advances on long-term borrowings                                                  | <b>50,000,000</b>    | 100,000,000   | 30,000,000   |
| Repayments on long-term borrowings                                                | -                    | (62,000,000)  | -            |
| Net increase (decrease) in short-term borrowings                                  | <b>(94,622,000)</b>  | 98,880,000    | (65,304,000) |
| Payments to repurchase common stock                                               | <b>(1,414,000)</b>   | (1,687,000)   | (3,052,000)  |
| Proceeds from sale of common stock                                                | <b>732,000</b>       | 802,000       | 860,000      |
| Dividends paid                                                                    | <b>(7,281,000)</b>   | (6,565,000)   | (5,983,000)  |
| Net cash provided by financing activities                                         | <b>91,892,000</b>    | 105,559,000   | 47,943,000   |

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|                                                                  |                     |              |              |
|------------------------------------------------------------------|---------------------|--------------|--------------|
| Net decrease in cash and cash equivalents                        | <b>(398,000)</b>    | (6,934,000)  | (1,794,000)  |
| Cash and cash equivalents at beginning of year                   | <b>17,254,000</b>   | 24,188,000   | 25,982,000   |
| <b>Cash and cash equivalents at end of year</b>                  | <b>\$16,856,000</b> | \$17,254,000 | \$24,188,000 |
| Interest paid                                                    | <b>\$34,558,000</b> | \$39,265,000 | \$32,934,000 |
| Income taxes paid                                                | <b>7,111,000</b>    | 5,919,000    | 4,443,000    |
| Non-cash transactions:                                           |                     |              |              |
| Transfer from loans to other real estate owned                   | <b>1,601,000</b>    | 737,000      | 1,964,000    |
| Net decrease in unrealized gain on securities available for sale | <b>1,930,000</b>    | 360,000      | 41,000       |

*The accompanying notes are an integral part of these consolidated financial statements*

### **Notes to Consolidated Financial Statements**

#### ***Nature of Operations***

The First Bancorp, Inc. (the Company) through its wholly-owned subsidiary, The First, N.A. (the Bank), provides a full range of banking services to individual and corporate customers from fourteen offices in coastal Maine. First Advisors, a division of the Bank, provides investment management, private banking and financial planning services. At the Company's Annual Meeting of Shareholders on April 30, 2008, the Company's name was changed to The First Bancorp, Inc. from First National Lincoln Corporation.

### **Note 1. Summary of Significant Accounting Policies**

#### ***Principles of Consolidation***

The consolidated financial statements include the accounts of the Company and the Bank. All intercompany accounts and transactions have been eliminated in consolidation.

#### ***Use of Estimates in Preparation of Financial Statements***

In preparing the financial statements in accordance with accounting principles generally accepted in the United States of America, Management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the balance sheet and revenues and expenses for the reporting period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant change in the near-term relate to the determination of the allowance for loan losses, the valuation of mortgage servicing rights, and goodwill.

#### ***Investment Securities***

Investment securities are classified as available for sale or held to maturity when purchased. There are no trading account securities. Securities available for sale consist primarily of debt securities which Management intends to hold for indefinite periods of time. They may be used as part of the Bank's funds management strategy, and may be sold in response to changes in interest rates or prepayment risk, changes in liquidity needs, or for other reasons. They are accounted for at fair value, with unrealized gains or losses adjusted through shareholders' equity, net of related income taxes. Securities to be held to maturity consist primarily of debt securities which Management has acquired solely for long-term investment purposes, rather than for purposes of trading or future sale. For securities to be held to maturity, Management has the intent and the Bank has the ability to hold such securities until their respective maturity dates. Such securities are carried at cost adjusted for the amortization of premiums and accretion of discounts. Investment securities transactions are accounted for on a settlement date basis; reported amounts would not be materially different from those accounted for on a trade date basis. Gains and losses on the sales of investment securities are determined using the amortized cost of the security.

### ***Loans Held for Sale***

Loans held for sale consist of residential real estate mortgage loans and are carried at the lower of aggregate cost or market value, as determined by current investor yield requirements.

### ***Loans***

Loans are generally reported at their outstanding principal balances, adjusted for chargeoffs, the allowance for loan losses and any deferred fees or costs to originate loans. Loan commitments are recorded when funded.

### ***Loan Fees and Costs***

Loan origination fees and certain direct loan origination costs are deferred and recognized in interest income as an adjustment to the loan yield over the life of the related loans. The unamortized net deferred fees and costs are included on the balance sheets with the related loan balances, and the amortization is included with the related interest income.

### ***Allowance for Loan Losses***

Loans considered to be uncollectible are charged against the allowance for loan losses. The allowance for loan losses is maintained at a level determined by Management to be adequate to absorb probable losses. This allowance is increased by provisions charged to operating expenses and recoveries on loans previously charged off. Arriving at an appropriate level of allowance for loan losses necessarily involves a high degree of judgment. In determining the appropriate level of allowance for loan losses, Management takes into consideration several factors, including reviews of individual non-performing loans and performing loans listed on the watch report requiring periodic evaluation, loan portfolio size by category, recent loss experience, delinquency trends and current economic conditions. Loans more than 30 days past due are considered delinquent. Impaired loans, including restructured loans, are measured at the present value of expected future cash flows discounted at the loan's effective interest rate or at the fair value of the collateral if the loan is collateral dependent. Management takes into consideration impaired loans in addition to the above mentioned factors in determining the appropriate level of allowance for loan losses.

### ***Goodwill and Identified Intangible Assets***

Intangible assets include the excess of the purchase price over the fair value of net assets acquired (goodwill) from the acquisition of FNB Bankshares in 2005 as well as the core deposit intangible related to the same acquisition. The core deposit intangible is amortized on a straight-line basis over ten years. Amortization expense for 2008, 2007 and 2006 was \$283,000 and the amortization expense for each year until fully amortized will be \$283,000. The straight-line basis is used because the Company does not expect significant run off in the core deposits acquired. The Company annually evaluates goodwill, and periodically evaluates other intangible assets for impairment on the basis of whether these assets are fully recoverable from projected, undiscounted net cash flows of the acquired company. At December 31, 2008, the Company determined goodwill and other intangible assets were not impaired. ***Income Taxes***

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between financial statement carrying amounts of assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period the change is enacted.

### ***Accrual of Interest Income and Expense***

Interest on loans and investment securities is taken into income using methods which relate the income earned to the balances of loans and investment securities outstanding. Interest expense on liabilities is derived by applying applicable interest rates to principal amounts outstanding. Recording of interest income on problem loans, which includes impaired loans, ceases when collectibility of principal and interest within a

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reasonable period of time becomes doubtful. Cash payments received on non-accrual loans, which includes impaired loans, are applied to reduce the loan's principal balance until the remaining principal balance is deemed collectible, after which interest is recognized when collected. As a general rule, a loan may be restored to accrual status when payments are current and repayment of the remaining contractual amounts is expected or when it otherwise becomes well secured and in the process of collection.

### ***Premises and Equipment***

Premises, furniture and equipment are stated at cost, less accumulated depreciation. Depreciation expense is computed by straight-line and accelerated methods over the asset's estimated useful life.

### ***Other Real Estate Owned (OREO)***

Real estate acquired by foreclosure or deed in lieu of foreclosure is transferred to OREO and recorded at the lower of cost or fair market value, less estimated costs to sell, based on appraised value at the date actually or constructively received. Loan losses arising from the acquisition of such property are charged against the allowance for loan losses. Subsequent provisions to reduce the carrying value of a property are recorded to the allowance for OREO losses and a charge to operations on a specific property basis.

### ***Earnings Per Share***

Basic earnings per share data are based on the weighted average number of common shares outstanding during each year. Diluted earnings per share gives effect to the stock options outstanding, determined by the treasury stock method.

### ***Post-Retirement Benefits***

The cost of providing post-retirement benefits is accrued during the active service period of the employee or director.

### ***Comprehensive Income***

Comprehensive income includes net income and other comprehensive income (loss), which is comprised of the change in unrealized gains and losses on securities available for sale, net of tax, and unrealized gains and (loss) related to post-retirement benefit costs, net of tax, is disclosed in the consolidated statements of changes in shareholders' equity.

### ***Segments***

The First Bancorp, Inc., through the branches of its subsidiary, The First, N.A., provides a broad range of financial services to individuals and companies in coastal Maine. These services include demand, time, and savings deposits; lending; credit card servicing; ATM processing; and investment management and trust services. Operations are managed and financial performance is evaluated on a corporate-wide basis. Accordingly, all of the Company's banking operations are considered by Management to be aggregated in one reportable operating segment.

### ***Loan Servicing***

Servicing rights are recognized when they are acquired through sale of loans. Capitalized servicing rights are reported in other assets and are amortized into non-interest income in proportion to, and over the period of, the estimated future net servicing income of the underlying financial

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assets. Servicing rights are evaluated for impairment based upon the fair value of the rights as compared to amortized cost. Impairment is determined by stratifying rights by predominant characteristics, such as interest rates and terms. Impairment is recognized through a valuation allowance for an individual stratum, to the extent that fair value is less than the capitalized amount for the stratum.

### *Stock Options*

The Company established a shareholder-approved stock option plan in 1995, under which the Company may grant options to its employees for up to 600,000 shares of common stock. The Company believes that such awards align the interests of its employees with those of its shareholders. Only incentive stock options may be granted under the plan. The exercise price of each option grant is determined by the Options Committee of the Board of Directors, and in no instance shall be less than the fair market value on the date of the grant. An option's maximum term is ten years from the date of grant, with 50% of the options granted vesting two years from the date of grant and the remaining 50% vesting five years from date of grant. As of January 16, 2005, all options under this plan had been granted.

The Company applies the fair value recognition provisions of Statement of Financial Accounting Standards (SFAS) No. 123 (Revised 2004), *Share-Based Payment*, to stock-based employee compensation for fiscal years beginning on or after January 1, 2006. As a result, \$37,000, \$59,000 and \$60,000 in compensation cost was included in the Company's financial statements for 2008, 2007 and 2006, respectively. The unrecognized compensation cost to be amortized over a weighted average remaining vesting period of 2.0 years is \$74,000 for 21,000 options granted in 2005.

The weighted average fair market value per share was \$4.41 for options granted in 2005. The fair market value was estimated using the Black-Scholes option pricing model and the following assumptions: quarterly dividends of \$0.12, risk-free interest rate of 4.20%, volatility of 25.81%, and an expected life of ten years. Volatility is based on the actual volatility of the Company's stock during the quarter in which the options were granted. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve at the time of the option grant.

The following table summarizes the status of the Company's non-vested options as of December 31, 2008.

|                                 | Number of Shares | Weighted Average Grant Date Fair Value |
|---------------------------------|------------------|----------------------------------------|
| Non-vested at December 31, 2007 | 21,000           | \$4.41                                 |
| Granted in 2008                 | -                | -                                      |
| Vested in 2008                  | -                | -                                      |
| Forfeited in 2008               | -                | -                                      |
| Non-vested at December 31, 2008 | 21,000           | \$4.41                                 |

During 2008, 13,000 options were exercised, with total proceeds paid to the Company of \$84,000. The excess of the fair value of the stock issued upon exercise over the exercise price was \$115,000. A summary of the status of the Company's Stock Option Plan as of December 31, 2008, and changes during the year then ended, is presented below.

|                                  | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term | Aggregate Intrinsic Value |
|----------------------------------|------------------|---------------------------------|---------------------------------------------|---------------------------|
| Outstanding at December 31, 2007 | 89,500           | \$ 12.28                        |                                             |                           |
| Granted in 2008                  | -                | -                               |                                             |                           |
| Vested in 2008                   | -                | -                               |                                             |                           |
| Exercised in 2008                | (13,000)         | 6.43                            |                                             |                           |
| Forfeited in 2008                | -                | -                               |                                             |                           |
| Outstanding at December 31, 2008 | 76,500           | \$ 13.27                        | 4.1                                         | \$ 506,000                |
| Exercisable at December 31, 2008 | 55,500           | \$ 11.49                        | 3.4                                         | \$ 466,000                |

**Note 2. Cash and Cash Equivalents**

For the purposes of reporting consolidated cash flows, cash and cash equivalents include cash on hand, amounts due from banks and federal funds sold. At December 31, 2008 the Company had a contractual clearing balance of \$500,000 and a reserve balance requirement of \$706,000 at the Federal Reserve Bank, which are satisfied by both cash on hand at branches and balances held at the Federal Reserve Bank of Boston. The Company maintains a portion of its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts. The Company believes it is not exposed to any significant risk with respect to these accounts.

**Note 3. Investment Securities**

The following tables summarize the amortized cost and estimated fair value of investment securities at December 31, 2008 and 2007:

| <i>As of December 31, 2008</i>           | Amortized<br>Cost | Unrealized<br>Gains | Unrealized<br>Losses | Fair Value<br>(Estimated) |
|------------------------------------------|-------------------|---------------------|----------------------|---------------------------|
| <b>Securities available for sale</b>     |                   |                     |                      |                           |
| Mortgage-backed securities               | \$ 900,000        | \$ 22,000           | \$ -                 | \$ 922,000                |
| State and political subdivisions         | 8,571,000         | 339,000             | -                    | 8,910,000                 |
| Corporate securities                     | 4,566,000         | -                   | (1,589,000)          | 2,977,000                 |
| Federal Home Loan Bank stock             | 14,031,000        | -                   | -                    | 14,031,000                |
| Federal Reserve Bank stock               | 662,000           | -                   | -                    | 662,000                   |
| Other equity securities                  | 295,000           | 2,000               | (34,000)             | 263,000                   |
|                                          | \$ 29,025,000     | \$ 363,000          | \$(1,623,000)        | \$ 27,765,000             |
| <b>Securities to be held to maturity</b> |                   |                     |                      |                           |
| U.S. Treasury and agency                 | \$110,513,000     | \$ 74,000           | \$(5,871,000)        | \$104,716,000             |
| Mortgage-backed securities               | 60,774,000        | 640,000             | (297,000)            | 61,117,000                |
| State and political subdivisions         | 62,330,000        | 952,000             | (684,000)            | 62,598,000                |
| Corporate securities                     | 1,150,000         | -                   | (121,000)            | 1,029,000                 |
|                                          | \$234,767,000     | \$1,666,000         | \$(6,973,000)        | \$229,460,000             |

| <i>As of December 31, 2007</i>           | Amortized<br>Cost | Unrealized<br>Gains | Unrealized<br>Losses | Fair Value<br>(Estimated) |
|------------------------------------------|-------------------|---------------------|----------------------|---------------------------|
| <b>Securities available for sale</b>     |                   |                     |                      |                           |
| Mortgage-backed securities               | \$ 1,309,000      | \$ 40,000           | \$ (27,000)          | \$ 1,322,000              |
| State and political subdivisions         | 10,524,000        | 331,000             | -                    | 10,855,000                |
| Corporate securities                     | 14,393,000        | 638,000             | (304,000)            | 14,727,000                |
| Federal Home Loan Bank stock             | 12,569,000        | -                   | -                    | 12,569,000                |
| Federal Reserve Bank stock               | 662,000           | -                   | -                    | 662,000                   |
| Other equity securities                  | 334,000           | 5,000               | (13,000)             | 326,000                   |
|                                          | \$ 39,791,000     | \$ 1,014,000        | \$ (344,000)         | \$ 40,461,000             |
| <b>Securities to be held to maturity</b> |                   |                     |                      |                           |
| U.S. Treasury and agency                 | \$ 95,009,000     | \$ 189,000          | \$ (935,000)         | \$ 94,263,000             |
| Mortgage-backed securities               | 30,786,000        | 219,000             | (354,000)            | 30,651,000                |
| State and political subdivisions         | 53,914,000        | 731,000             | (81,000)             | 54,564,000                |
| Corporate securities                     | 1,645,000         | 9,000               | -                    | 1,654,000                 |
|                                          | \$ 181,354,000    | \$ 1,148,000        | \$ (1,370,000)       | \$ 181,132,000            |

The following table summarizes the contractual maturities of investment securities at December 31, 2008:

|                       | <u>Securities available for sale</u> |                                   | <u>Securities to be held to maturity</u> |                                   |
|-----------------------|--------------------------------------|-----------------------------------|------------------------------------------|-----------------------------------|
|                       | <u>Amortized Cost</u>                | <u>Fair Value<br/>(Estimated)</u> | <u>Amortized Cost</u>                    | <u>Fair Value<br/>(Estimated)</u> |
| Due in 1 year or less | \$ 1,063,000                         | \$ 935,000                        | \$ 935,000                               | \$ 936,000                        |
| Due in 1 to 5 years   | 5,251,000                            | 4,408,000                         | 7,210,000                                | 7,369,000                         |
| Due in 5 to 10 years  | 5,935,000                            | 6,162,000                         | 21,856,000                               | 22,199,000                        |
| Due after 10 years    | 1,788,000                            | 1,304,000                         | 204,766,000                              | 198,956,000                       |
| Equity securities     | 14,988,000                           | 14,956,000                        | -                                        | -                                 |
|                       | <b>\$29,025,000</b>                  | <b>\$27,765,000</b>               | <b>\$234,767,000</b>                     | <b>\$229,460,000</b>              |

At December 31, 2008, securities with a fair value of \$153,560,000 were pledged to secure borrowings from the Federal Home Loan Bank of Boston, public deposits, repurchase agreements, and for other purposes as required by law. This compares to securities with a fair value of \$139,108,000, as of December 31, 2007 pledged for the same purpose.

Gains and losses on the sale of securities available for sale are computed by subtracting the amortized cost at the time of sale from the security's selling price, net of accrued interest to be received. The following table shows securities gains and losses for 2008, 2007 and 2006:

|                      | <b>2008</b>         | 2007      | 2006      |
|----------------------|---------------------|-----------|-----------|
| Proceeds from sales  | <b>\$14,192,000</b> | \$179,000 | \$218,000 |
| Gross gains          | <b>\$ 123,000</b>   | \$ 2,000  | \$ 18,000 |
| Gross losses         | <b>(212,000)</b>    | -         | -         |
| Net gain (loss)      | <b>\$ (89,000)</b>  | \$ 2,000  | \$ 18,000 |
| Related income taxes | <b>\$ (31,000)</b>  | \$ 1,000  | \$ 6,000  |

Management reviews securities with unrealized losses for other than temporary impairment. Federal Home Loan Bank stock and Federal Reserve Bank stock have been evaluated for impairment. As of December 31, 2008, there were 97 securities with unrealized losses held in the Company's portfolio. These securities were temporarily impaired as a result of changes in interest rates reducing their fair market value, of which 29 had been temporarily impaired for 12 months or more. At the present time, there have been no material changes in the credit quality of these securities resulting in other than temporary impairment. Information regarding securities temporarily impaired as of December 31, 2008 is summarized below:

|                                  | <u>Less than 12 months</u> |                          | <u>12 months or more</u> |                          | <u>Total</u>         |                          |
|----------------------------------|----------------------------|--------------------------|--------------------------|--------------------------|----------------------|--------------------------|
|                                  | <u>Fair Value</u>          | <u>Unrealized Losses</u> | <u>Fair Value</u>        | <u>Unrealized Losses</u> | <u>Fair Value</u>    | <u>Unrealized Losses</u> |
| <i>As of December 31, 2008</i>   |                            |                          |                          |                          |                      |                          |
| U.S. Treasury and agency         | \$64,951,000               | \$(4,610,000)            | \$10,043,000             | \$(1,261,000)            | \$74,994,000         | \$(5,871,000)            |
| Mortgage-backed securities       | 12,498,000                 | (110,000)                | 3,534,000                | (187,000)                | 16,032,000           | (297,000)                |
| State and political subdivisions | 13,592,000                 | (573,000)                | 2,165,000                | (111,000)                | 15,757,000           | (684,000)                |
| Corporate securities             | 1,821,000                  | (187,000)                | 1,709,000                | (1,523,000)              | 3,530,000            | (1,710,000)              |
| Other equity securities          | -                          | -                        | 32,000                   | (34,000)                 | 32,000               | (34,000)                 |
|                                  | <b>\$92,862,000</b>        | <b>\$(5,480,000)</b>     | <b>\$17,483,000</b>      | <b>\$(3,116,000)</b>     | <b>\$110,345,000</b> | <b>\$(8,596,000)</b>     |

As of December 31, 2007, there were 74 securities with unrealized losses held in the Company's portfolio. These securities were temporarily impaired as a result of changes in interest rates reducing their fair market value, of which 50 had been temporarily impaired for 12 months or more. Information regarding securities temporarily impaired as of December 31, 2007 is summarized below:

|                                  | <u>Less than 12 months</u> |                   | <u>12 months or more</u> |                   | <u>Total</u>  |                   |
|----------------------------------|----------------------------|-------------------|--------------------------|-------------------|---------------|-------------------|
|                                  | Fair Value                 | Unrealized Losses | Fair Value               | Unrealized Losses | Fair Value    | Unrealized Losses |
| <i>As of December 31, 2007</i>   |                            |                   |                          |                   |               |                   |
| U.S. Treasury and agency         | \$ 37,356,000              | \$ (719,000)      | \$ 13,575,000            | \$ (216,000)      | \$ 50,931,000 | \$ (935,000)      |
| Mortgage-backed securities       | -                          | -                 | 17,844,000               | (381,000)         | 17,844,000    | (381,000)         |
| State and political subdivisions | 1,658,000                  | (21,000)          | 2,559,000                | (60,000)          | 4,217,000     | (81,000)          |
| Corporate securities             | 2,529,000                  | (182,000)         | 930,000                  | (122,000)         | 3,459,000     | (304,000)         |
| Other equity securities          | 11,000                     | -                 | 65,000                   | (13,000)          | 76,000        | (13,000)          |
|                                  | \$ 41,554,000              | \$ (922,000)      | \$ 34,973,000            | \$ (792,000)      | \$ 76,527,000 | \$ (1,714,000)    |

#### **Note 4. Loan Servicing**

At December 31, 2008 and 2007, the Bank serviced loans for others totaling \$168,242,000 and \$168,001,000, respectively. Net gains from the sale of loans totaled \$249,000 in 2008, \$333,000 in 2007, and \$222,000 in 2006.

In 2008, mortgage servicing rights of \$201,000 were capitalized or acquired, and amortization for the year totaled \$366,000. After deducting for an impairment reserve of \$368,000 at December 31, 2008, mortgage servicing rights had a fair value of \$311,000, which is included in other assets. In 2007, mortgage servicing rights of \$325,000 were capitalized or acquired, and amortization for the year totaled \$471,000. After deducting for an impairment reserve of \$11,000 at December 31, 2007, mortgage servicing rights had a fair value of \$832,000, which is included in other assets.

SFAS No. 156, *Accounting for Servicing of Financial Assets*, requires all separately recognized servicing assets and servicing liabilities to be initially measured at fair value, if practicable. Servicing assets and servicing liabilities are reported using the amortization method or the fair value measurement method. In evaluating the carrying values of mortgage servicing rights, the Company obtains third party valuations based on loan level data including note rate, type and term of the underlying loans. The model utilizes several assumptions, the most significant of which is loan prepayments, calculated using a three-month moving average of weekly prepayment data published by the Public Securities Association (PSA) and modeled against the serviced loan portfolio, and the discount rate to discount future cash flows. As of December 31, 2008, the prepayment assumption using the PSA model was 549, which translates into an anticipated prepayment rate of 32.95%. The discount rate is the quarterly average ten-year U.S. Treasuries plus 9.42%. Other assumptions include delinquency rates, foreclosure rates, servicing cost inflation, and annual unit loan cost. All assumptions are adjusted periodically to reflect current circumstances. Amortization of mortgage servicing rights, as well as write-offs due to prepayments of the related mortgage loans, are recorded as a charge against mortgage servicing fee income.

#### **Note 5 Derivative Financial Instruments**

During 2007, the Bank purchased an interest rate protection agreement (cap) as a cash flow hedge to eliminate the cash flow exposure of interest rate movements on money-market deposits. The premium paid for the cap is amortized over its life. Any cash payments received are recorded as an adjustment to net interest income. The Bank documents its risk management strategy and hedge effectiveness at the inception of and during the term of the hedge. The cap is designated and qualifies as a cash flow hedge, and thus is recorded at fair value. SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*, provides that a cash flow hedge is effective to the extent the variability in its cash flows offsets the variability in the cash flows of the hedged item, in this case the increase in cost of money market deposits. Management has determined that the hedge relationship is 100 percent effective. The amortized cost of the cap was \$24,000 and \$51,000 at December 31, 2008 and 2007, respectively, and is recorded on the balance sheet. This approximates the fair value of the derivative, and as a result, no unrealized gain or loss, net of applicable income taxes, is recorded in other comprehensive loss in the statement of changes in shareholders' equity for the year ended December 31, 2008 and 2007.

#### **Note 6. Loans**

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The following table shows the composition of the Company's loan portfolio as of December 31, 2008 and 2007:

| <i>As of December 31,</i>       | <b>2008</b>           | 2007           |
|---------------------------------|-----------------------|----------------|
| Real estate loans               |                       |                |
| Residential                     | <b>\$ 455,753,000</b> | \$ 442,407,000 |
| Commercial                      | <b>172,492,000</b>    | 119,675,000    |
| Commercial and industrial loans | <b>245,224,000</b>    | 251,489,000    |
| State and municipal loans       | <b>36,279,000</b>     | 34,785,000     |
| Consumer loans                  | <b>67,642,000</b>     | 66,539,000     |
| Residential construction loans  | <b>1,883,000</b>      | 5,269,000      |
| Total loans                     | <b>\$ 979,273,000</b> | \$ 920,164,000 |

Loan balances include net deferred loan costs of \$1,369,000 in 2008 and \$1,303,000 in 2007. Pursuant to collateral agreements, qualifying first mortgage loans, which were valued at \$356,964,000 and \$349,797,000 in 2008 and 2007, respectively, were used to collateralize borrowings from the Federal Home Loan Bank of Boston.

At December 31, 2008 and 2007, loans on non-accrual status totaled \$12,449,000 and \$2,867,000, respectively. As of December 31, 2008, 2007 and 2006, interest income which would have been recognized on these loans, if interest had been accrued, was \$489,000, \$283,000, and \$396,000, respectively. Loans past due greater than 90 days which are accruing interest totaled \$4,980,000 at December 31, 2008 and \$2,287,000 at December 31, 2007. The Company continues to accrue interest on these loans because it believes collection of principal and interest is reasonably assured.

Transactions in the allowance for loan losses for the years ended December 31, 2008, 2007 and 2006 were as follows:

| <i>For the years ended December 31,</i> | <b>2008</b>         | 2007         | 2006         |
|-----------------------------------------|---------------------|--------------|--------------|
| Balance at beginning of year            | <b>\$ 6,800,000</b> | \$ 6,364,000 | \$ 6,086,000 |
| Provision charged to operating expenses | <b>4,700,000</b>    | 1,432,000    | 1,325,000    |
|                                         | <b>11,500,000</b>   | 7,796,000    | 7,411,000    |
| Loans charged off                       | <b>(2,941,000)</b>  | (1,337,000)  | (1,313,000)  |
| Recoveries on loans                     | <b>241,000</b>      | 341,000      | 266,000      |
| Net loans charged off                   | <b>(2,700,000)</b>  | (996,000)    | (1,047,000)  |
| Balance at end of year                  | <b>\$ 8,800,000</b> | \$ 6,800,000 | \$ 6,364,000 |

Information regarding impaired loans is as follows:

| <i>As of December 31,</i>                                       | <b>2008</b>         | 2007         | 2006         |
|-----------------------------------------------------------------|---------------------|--------------|--------------|
| Average investment in impaired loans                            | <b>\$ 6,199,000</b> | \$ 2,427,000 | \$ 3,391,000 |
| Interest income recognized on impaired loans, all on cash basis | <b>24,000</b>       | 163,000      | 99,000       |

| <i>As of December 31,</i>                                                            | <b>2008</b>          | 2007         |
|--------------------------------------------------------------------------------------|----------------------|--------------|
| Balance of impaired loans                                                            | <b>\$ 12,449,000</b> | \$ 2,867,000 |
| Less portion for which no allowance for loan losses is allocated                     | <b>(4,805,000)</b>   | (1,589,000)  |
| Portion of impaired loan balance for which an allowance for loan losses is allocated | <b>\$ 7,644,000</b>  | \$ 1,278,000 |
| Portion of allowance for loan losses allocated to the impaired loan balance          | <b>\$ 1,957,000</b>  | \$ 560,000   |

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Loans to directors, officers and employees totaled \$37,876,000 at December 31, 2008 and \$34,510,000 at December 31, 2007. A summary of loans to directors and executive officers, which in the aggregate exceed \$60,000, is as follows:

| <i>For the years ended December 31,</i> | <b>2008</b>          | 2007          |
|-----------------------------------------|----------------------|---------------|
| Balance at beginning of year            | <b>\$ 20,886,000</b> | \$ 18,695,000 |
| New loans                               | <b>12,245,000</b>    | 10,021,000    |
| Repayments                              | <b>(9,235,000)</b>   | (7,830,000)   |
| Balance at end of year                  | <b>\$ 23,896,000</b> | \$ 20,886,000 |

### **Note 7. Premises and Equipment**

Premises and equipment are carried at cost and consist of the following:

| <i>As of December 31,</i>     | <b>2008</b>          | 2007          |
|-------------------------------|----------------------|---------------|
| Land                          | <b>\$ 3,556,000</b>  | \$ 3,837,000  |
| Land improvements             | <b>636,000</b>       | 602,000       |
| Buildings                     | <b>13,788,000</b>    | 13,115,000    |
| Equipment                     | <b>6,348,000</b>     | 6,082,000     |
|                               | <b>24,328,000</b>    | 23,636,000    |
| Less accumulated depreciation | <b>8,300,000</b>     | 7,155,000     |
|                               | <b>\$ 16,028,000</b> | \$ 16,481,000 |

### **Note 8. Other Real Estate Owned**

The following summarizes other real estate owned:

| <i>As of December 31,</i>                   | <b>2008</b>         | 2007       |
|---------------------------------------------|---------------------|------------|
| Real estate acquired in settlement of loans | <b>\$ 2,428,000</b> | \$ 827,000 |

Changes in the allowance for losses from other real estate owned were as follows:

| <i>For the years ended December 31,</i> | <b>2008</b>       | 2007              | 2006       |
|-----------------------------------------|-------------------|-------------------|------------|
| Balance at beginning of year            | <b>\$ 325,000</b> | <b>\$ 269,000</b> | \$ -       |
| Losses charged to allowance             | -                 | -                 | -          |
| Provision charged to operating expenses | -                 | <b>56,000</b>     | 269,000    |
| Balance at end of year                  | <b>\$ 325,000</b> | <b>\$ 325,000</b> | \$ 269,000 |

**Note 9. Goodwill**

On January 14, 2005, the Company completed the acquisition of FNB Bankshares ( FNB ) of Bar Harbor, Maine, and its subsidiary, The First National Bank of Bar Harbor. As part of the acquisition, the Company issued 2.35 shares of its common stock to the shareholders of FNB in exchange for each of the 1,048,814 shares of the common stock outstanding of FNB. The total value of the transaction was \$47,955,000, and all of the voting equity interest of FNB was acquired in the transaction. The transaction was accounted for as a purchase and the excess of purchase price over the fair value of net tangible assets acquired equaled \$27,559,000 and was recorded as goodwill, none of which was deductible for tax purposes. The portion of the purchase price related to the core deposit intangible is being amortized over its expected economic life, and goodwill is evaluated annually for possible impairment under the provisions of SFAS No. 142, Goodwill and Other Intangible Assets.

**Note 10. Income Taxes**

The current and deferred components of income tax expense (benefit) were as follows:

| <i>For the years ended December 31,</i> | <b>2008</b>         | 2007         | 2006         |
|-----------------------------------------|---------------------|--------------|--------------|
| <b>Federal income tax</b>               |                     |              |              |
| Current                                 | <b>\$ 6,415,000</b> | \$ 5,500,000 | \$ 5,075,000 |
| Deferred                                | <b>(1,039,000)</b>  | (464,000)    | (424,000)    |
|                                         | <b>5,376,000</b>    | 5,036,000    | 4,651,000    |
| State franchise tax                     | <b>245,000</b>      | 229,000      | 211,000      |
|                                         | <b>\$ 5,621,000</b> | \$ 5,265,000 | \$ 4,862,000 |

The actual tax expense differs from the expected tax expense (computed by applying the applicable U.S. Federal corporate income tax rate to income before income taxes) as follows:

| <i>For the years ended December 31,</i>         | <b>2008</b>         | 2007         | 2006         |
|-------------------------------------------------|---------------------|--------------|--------------|
| Expected tax expense                            | <b>\$ 6,879,000</b> | \$ 6,428,000 | \$ 6,005,000 |
| Non-taxable income                              | <b>(1,364,000)</b>  | (1,244,000)  | (1,209,000)  |
| State franchise tax, net of federal tax benefit | <b>159,000</b>      | 149,000      | 137,000      |
| Tax credits, net of amortization                | <b>(100,000)</b>    | -            | -            |
| Other                                           | <b>47,000</b>       | (68,000)     | (71,000)     |
|                                                 | <b>\$ 5,621,000</b> | \$ 5,265,000 | \$ 4,862,000 |

Deferred tax assets and liabilities are classified as other assets and other liabilities in the consolidated balance sheets. No valuation allowance is deemed necessary for the deferred tax asset. Items that give rise to the deferred income tax assets and liabilities and the tax effect of each at December 31, 2008 and 2007 are as follows:

|                                                  | <b>2008</b>        | 2007        |
|--------------------------------------------------|--------------------|-------------|
| Allowance for loan losses                        | <b>\$3,080,000</b> | \$2,328,000 |
| Other real estate owned                          | <b>114,000</b>     | 114,000     |
| Assets related to FNB acquisition                | <b>9,000</b>       | 24,000      |
| Accrued pension and post-retirement              | <b>1,139,000</b>   | 1,087,000   |
| Unrealized loss on securities available for sale | <b>441,000</b>     | -           |
| Other assets                                     | <b>75,000</b>      | 120,000     |
| Total deferred tax asset                         | <b>4,858,000</b>   | 3,673,000   |

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|                                                  |             |             |
|--------------------------------------------------|-------------|-------------|
| Net deferred loan costs                          | (578,000)   | (529,000)   |
| Depreciation                                     | (1,422,000) | (1,490,000) |
| Unrealized gain on securities available for sale | -           | (234,000)   |
| Mortgage servicing rights                        | (109,000)   | (291,000)   |
| Core deposit intangible                          | (600,000)   | (699,000)   |
| Liabilities related to FNB acquisition           | (32,000)    | (52,000)    |
| Other liabilities                                | (35,000)    | (8,000)     |
| Total deferred tax liability                     | (2,776,000) | (3,303,000) |
| Net deferred tax asset                           | \$2,082,000 | \$370,000   |

At December 31, 2008, the Company held an investment in a limited partnership with related New Market Tax Credits. This investment is carried at cost and amortized on the effective yield method. The tax credit from this investment is estimated at \$154,000 for the year ended December 31, 2008, and is recorded as a reduction of income tax expense. Amortization of the investment in the limited partnership for the year ended December 31, 2008 totaled \$84,000 and is recognized as a component of income tax expense in the consolidated statements of income. The carrying value of this investment at December 31, 2008 amounts to \$1,616,000, which is recorded in other assets. The Company's total exposure to this limited partnership at December 31, 2008 was \$5,516,000, which is comprised of the Company's equity investment in the limited partnership and the balance of a participated loan receivable.

### **Note 11. Certificates of Deposit**

At December 31, 2008, the scheduled maturities of certificates of deposit are as follows:

| Year of Maturity | Less than \$100,000 | Greater than \$100,000 | All Certificates of Deposit |
|------------------|---------------------|------------------------|-----------------------------|
| 2009             | \$211,889,000       | \$272,597,000          | \$484,486,000               |
| 2010             | 28,694,000          | 12,268,000             | 40,962,000                  |
| 2011             | 2,633,000           | 3,074,000              | 5,707,000                   |
| 2012             | 1,141,000           | 1,553,000              | 2,694,000                   |
| 2013             | 1,795,000           | 1,305,000              | 3,100,000                   |
|                  | \$246,152,000       | \$290,797,000          | \$536,949,000               |

Interest on certificates of deposit of \$100,000 or more was \$6,905,000, \$11,885,000, and \$11,210,000 in 2008, 2007 and 2006, respectively.

### **Note 12. Borrowed Funds**

Borrowed funds consist of advances from the Federal Home Loan Bank of Boston (FHLB), Treasury Tax & Loan Notes, and securities sold under agreements to repurchase with municipal and commercial customers.

Pursuant to collateral agreements, FHLB advances are collateralized by all stock in FHLB, qualifying first mortgage loans, U.S. Government and Agency securities not pledged to others, and funds on deposit with FHLB. As of December 31, 2008, the Bank's total FHLB borrowing capacity was \$317,796,000, of which \$102,612,000 was unused and available for additional borrowings. All FHLB advances as of December 31, 2008, had fixed rates of interest until their respective maturity dates. Under the Treasury Tax & Loan Note program, the Bank accumulates tax deposits made by customers and is eligible to receive Treasury Direct investments up to an established maximum balance. Securities sold under agreements to repurchase include U.S. Treasury and Agency securities and other securities. Repurchase agreements have maturity dates ranging from one to 365 days. The Bank also has in place \$15.0 million in credit lines with correspondent banks which are currently not in use.

Borrowed funds at December 31, 2008 and 2007 have the following range of interest rates and maturity dates:

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*As of December 31, 2008*

|                                                                 |       |          |               |
|-----------------------------------------------------------------|-------|----------|---------------|
| Federal Home Loan Bank Advances                                 |       |          |               |
| 2009                                                            | 0.36% | - 5.00%  | \$80,227,000  |
| 2010                                                            | 4.43% | - 5.41%  | 50,000,000    |
| 2011                                                            |       | -        | -             |
| 2012                                                            |       | 4.39%    | 10,000,000    |
| 2013                                                            |       | 3.49%    | 10,000,000    |
| 2014 and thereafter                                             | 0.00% | - 3.89%  | 70,184,000    |
|                                                                 |       |          | 220,411,000   |
| Treasury Tax & Loan Notes (rate at December 31, 2008 was 0.00%) |       | variable | 2,864,000     |
| Repurchase agreements                                           |       |          |               |
| Municipal and commercial customers                              | 1.49% | - 4.75%  | 48,799,000    |
|                                                                 |       |          | \$272,074,000 |

*As of December 31, 2007*

|                                                                 |       |          |                |
|-----------------------------------------------------------------|-------|----------|----------------|
| Federal Home Loan Bank Advances                                 |       |          |                |
| 2008                                                            | 3.00% | - 4.94%  | \$ 156,460,000 |
| 2009                                                            | 4.79% | - 5.00%  | 27,000,000     |
| 2010                                                            | 4.43% | - 5.41%  | 50,000,000     |
| 2011                                                            |       |          | -              |
| 2012                                                            |       | - 4.39%  | 10,000,000     |
| 2013 and thereafter                                             | 0.00% | - 3.89%  | 30,191,000     |
|                                                                 |       |          | 273,651,000    |
| Treasury Tax & Loan Notes (rate at December 31, 2007 was 3.59%) |       | variable | 1,961,000      |
| Repurchase agreements                                           |       |          |                |
| Municipal and commercial customers                              | 2.71% | - 5.02%  | 41,107,000     |
|                                                                 |       |          | \$316,719,000  |

### **Note 13. Employee Benefit Plans**

#### ***401(k) Plan***

The Bank has a defined contribution plan available to substantially all employees who have completed six months of service. Employees may contribute up to \$15,500 of their compensation if under age 50 and \$20,500 if over age 50, and the Bank may provide a match to employee contributions not to exceed 3.0% of compensation depending on contribution level. Subject to a vote of the Board of Directors, the Bank may also make a profit-sharing contribution to the Plan. Such contribution equaled 2.0% of each eligible employee's compensation in 2008, 2007, and 2006. The expense related to the 401(k) plan was \$356,000, \$338,000, and \$315,000 in 2008, 2007, and 2006, respectively.

#### ***Supplemental Retirement Plan***

The Bank also sponsors an unfunded, non-qualified supplemental retirement plan for certain officers. The agreement provides supplemental retirement benefits payable in installments over 20 years upon retirement or death. The costs for this plan are recognized over the service periods of the participating officers. The expense of this supplemental plan was \$164,000 in 2008, \$153,000 in 2007, and \$149,000 in 2006. As of December 31, 2008 and 2007, the accrued liability of this plan was \$1,265,000 and \$1,157,000, respectively.

#### ***Post-Retirement Benefit Plans***

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The Bank sponsors two post-retirement benefit plans. One plan currently provides a subsidy for health insurance premiums to certain retired employees and a future subsidy for seven active employees who were age 50 and over in 1996. These subsidies are based on years of service and range between \$40 and \$1,200 per month per person. The other plan provides life insurance coverage to certain retired employees. The Bank also provides health insurance for retired directors. None of these plans are pre-funded.

In December 2003, the federal Medicare Prescription Drug, Improvement and Modernization Act of 2003 (the Act) was signed into law. The Act included two features to Medicare (Medicare Part D) that could affect the measurement of the accumulated post-retirement benefit obligation and net periodic postretirement benefit costs: a subsidy to plan sponsors that is based on 28% of an individual beneficiary's annual prescription drug costs between \$250 and \$5,000, and the opportunity for a retiree to obtain a prescription drug benefit under Medicare. During 2004, the Financial Accounting Standards Board (FASB) issued FASB Staff Position (FSP) FAS 106-2, Accounting and Disclosure Requirements Related to the Medicare Prescription Drug, Improvement and Modernization Act of 2003. The FSP addresses employers' accounting for the effects of the Act and was effective for the Company in 2004. The accounting for the Act will depend on the Company's assessment as to whether the prescription drug benefits available under its plan are actuarially equivalent to Medicare Part D, among other factors. The Company's Plan has not been actuarially determined to be equivalent to Medicare Part D. Accordingly, the impact of applying the FSP has not been reflected in the consolidated financial statements.

The following tables set forth the accumulated post-retirement benefit obligation, funded status, and net periodic benefit cost:

| <i>At December 31,</i>                   | <b>2008</b>          | 2007          | 2006           |
|------------------------------------------|----------------------|---------------|----------------|
| <b>Change in benefit obligations</b>     |                      |               |                |
| Benefit obligation at beginning of year: | <b>\$ 1,949,000</b>  | \$ 2,005,000  | \$ 1,705,000   |
| Service cost                             | <b>19,000</b>        | 20,000        | 13,000         |
| Interest cost                            | <b>134,000</b>       | 136,000       | 125,000        |
| Benefits paid                            | <b>(155,000)</b>     | (144,000)     | (157,000)      |
| Actuarial (gain) loss                    | <b>43,000</b>        | (68,000)      | 319,000        |
| Benefit obligation at end of year:       | <b>\$ 1,990,000</b>  | \$ 1,949,000  | \$ 2,005,000   |
| <b>Funded status</b>                     |                      |               |                |
| Benefit obligation at end of year        | <b>\$(1,990,000)</b> | \$(1,949,000) | \$ (2,005,000) |
| Accrued benefit cost                     | <b>\$(1,990,000)</b> | \$(1,949,000) | \$ (2,005,000) |

| <i>For the years ended December 31,</i>               | <b>2008</b>       | 2007       | 2006       |
|-------------------------------------------------------|-------------------|------------|------------|
| <b>Components of net periodic benefit cost</b>        |                   |            |            |
| Service cost                                          | <b>\$ 19,000</b>  | \$ 20,000  | \$ 13,000  |
| Interest cost                                         | <b>134,000</b>    | 136,000    | 125,000    |
| Amortization of unrecognized transition obligation    | <b>29,000</b>     | 29,000     | 29,000     |
| Amortization of prior service credit                  | <b>(3,000)</b>    | (3,000)    | (3,000)    |
| Amortization of accumulated losses                    | <b>21,000</b>     | 26,000     | 4,000      |
| Net periodic benefit cost                             | <b>\$ 200,000</b> | \$ 208,000 | \$ 168,000 |
| <b>Weighted average assumptions as of December 31</b> |                   |            |            |
| Discount rate                                         | <b>7.0%</b>       | 7.0%       | 7.0%       |

The above discount rate assumption was used in determining both the accumulated benefit obligation as well as the net benefit cost. The measurement date for benefit obligations was as of year-end for all years presented. The estimated amount of benefits to be paid in 2009 is \$157,000. For years ending 2010 through 2013 the estimated amount of benefits to be paid is \$163,000, \$169,000, \$185,000 and \$183,000 respectively, and the total estimated amount of benefits to be paid for years ended 2014 through 2018 is \$850,000. Plan expense for 2009 is estimated to be \$175,000.

In 2006, the Company adopted SFAS No. 158, Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans. On initial application, a \$352,000 adjustment was recognized in the Statement of Changes in Shareholders' Equity as a component of accumulated other comprehensive income. Amounts not yet reflected in net periodic benefit cost and included in accumulated other comprehensive income are as follows:

| <i>At December 31,</i> | <b>2008</b> | 2007 | Portion to Be Recognized in |
|------------------------|-------------|------|-----------------------------|
|------------------------|-------------|------|-----------------------------|

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|                                                    |                    |             | Income in 2009 |
|----------------------------------------------------|--------------------|-------------|----------------|
| Unamortized prior service credit                   | <b>\$ 1,000</b>    | \$ 5,000    | \$ -           |
| Unamortized net actuarial loss                     | <b>(297,000)</b>   | (276,000)   | -              |
| Unrecognized transition obligation                 | <b>(121,000)</b>   | (150,000)   | 29,000         |
|                                                    | <b>(417,000)</b>   | (421,000)   | 29,000         |
| Deferred tax benefit at 35%                        | <b>146,000</b>     | 147,000     | (10,000)       |
| Net unrecognized post-retirement benefits          |                    |             |                |
| included in accumulated other comprehensive income | <b>\$(271,000)</b> | \$(274,000) | \$ 19,000      |

### **Note 14. Shareholders' Equity**

The Company has reserved 700,000 shares of its common stock to be made available to directors and employees who elect to participate in the stock purchase or savings and investment plans. During 2006, the number of shares set aside for these plans was increased by the Board of Directors from 480,000 to 700,000. As of December 31, 2008, 463,382 shares had been issued pursuant to these plans, leaving 236,618 shares available for future use. The issuance price is based on the market price of the stock at issuance date. Sales of stock to directors and employees amounted to 17,425 in 2008, 17,828 shares in 2007, and 17,410 shares in 2006.

In 2001, the Company established a dividend reinvestment plan to allow shareholders to use their cash dividends for the automatic purchase of shares in the Company. When the plan was established, 600,000 shares were registered with the Securities and Exchange Commission, and as of December 31, 2008, 134,388 shares have been issued, leaving 465,612 shares for future use. Participation in this plan is optional and at the individual discretion of each shareholder. Shares are purchased for the plan from the Company at a price per share equal to the average of the daily bid and asked prices reported on the NASDAQ System for the five trading days immediately preceding, but not including, the dividend payment date. Sales of stock under the Dividend Reinvestment Plan amounted to 22,243 shares in 2008, 20,233 shares in 2007, and 17,031 shares in 2006.

### **Note 15. Off-Balance-Sheet Financial Instruments and Concentrations of Credit Risk**

The Bank is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to originate loans, commitments for unused lines of credit, and standby letters of credit. The instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the consolidated balance sheets. The contract amounts of those instruments reflect the extent of involvement the Bank has in particular classes of financial instruments.

Commitments for unused lines are agreements to lend to a customer provided there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on Management's credit evaluation of the borrower. The Bank did not incur any losses on its commitments in 2008, 2007 or 2006.

Standby letters of credit are conditional commitments issued by the Bank to guarantee a customer's performance to a third party, with the customer being obligated to repay (with interest) any amounts paid out by the Bank under the letter of credit. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loans to customers.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for loan commitments and standby letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments. At December 31, the Bank had the following off-balance-sheet financial instruments, whose contract amounts represent credit risk:

|                                                         |                      |                |
|---------------------------------------------------------|----------------------|----------------|
| <i>As of December 31,</i>                               | <b>2008</b>          | 2007           |
| Unused lines, collateralized by residential real estate | <b>\$ 55,370,000</b> | \$ 55,694,000  |
| Other unused commitments                                | <b>75,236,000</b>    | 56,904,000     |
| Standby letters of credit                               | <b>2,687,000</b>     | 2,594,000      |
| Commitments to extend credit                            | <b>12,496,000</b>    | 15,098,000     |
| Total                                                   | <b>\$145,789,000</b> | \$ 130,290,000 |

The Bank grants residential, commercial and consumer loans to customers principally located in the Mid-Coast and Down East regions of Maine. Collateral on these loans typically consists of residential or commercial real estate, or personal property. Although the loan portfolio is diversified, a substantial portion of borrowers' ability to honor their contracts is dependent on the economic conditions in the area, especially in the real estate sector.

#### **Note 16. Earnings Per Share**

The following tables provide detail for basic earnings per share (EPS) and diluted earnings per share for the years ended December 31, 2008, 2007 and 2006:

|                                                                               | Income<br>(Numerator) | Shares<br>(Denominator) | Per-Share<br>Amount |
|-------------------------------------------------------------------------------|-----------------------|-------------------------|---------------------|
| <b>For the year ended December 31, 2008</b>                                   |                       |                         |                     |
| Net income as reported                                                        | \$ 14,034,000         |                         |                     |
| Basic EPS: Income available to common shareholders                            | 14,034,000            | 9,701,379               | \$ 1.45             |
| Effect of dilutive securities: incentive stock options                        |                       | 18,952                  |                     |
| Diluted EPS: Income available to common shareholders plus assumed conversions | \$ 14,034,000         | 9,720,331               | \$ 1.44             |
| <b>For the year ended December 31, 2007</b>                                   |                       |                         |                     |
| Net income as reported                                                        | \$ 13,101,000         |                         |                     |
| Basic EPS: Income available to common shareholders                            | \$ 13,101,000         | 9,787,287               | \$ 1.34             |
| Effect of dilutive securities: incentive stock options                        |                       | 25,731                  |                     |
| Diluted EPS: Income available to common shareholders plus assumed conversions | \$ 13,101,000         | 9,813,018               | \$ 1.34             |
| <b>For the year ended December 31, 2006</b>                                   |                       |                         |                     |
| Net income as reported                                                        | \$ 12,295,000         |                         |                     |
| Basic EPS: Income available to common shareholders                            | \$ 12,295,000         | 9,816,307               | \$ 1.25             |
| Effect of dilutive securities: incentive stock options                        |                       | 49,476                  |                     |
| Diluted EPS: Income available to common shareholders plus assumed conversions | \$ 12,295,000         | 9,865,783               | \$ 1.25             |

All earnings per share calculations have been made using the weighted average number of shares outstanding for each year. All of the dilutive securities are incentive stock options granted to certain key members of Management. The dilutive number of shares has been calculated using the treasury method, assuming that all granted options were exercisable at each year end.

#### **Note 17 Fair Value Disclosures**

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Certain assets and liabilities are recorded at fair value to provide additional insight into the Company's quality of earnings. Some of these assets and liabilities are measured on a recurring basis while others are measured on a nonrecurring basis, with the determination based upon applicable existing accounting pronouncements. For example, securities available for sale and derivative financial instruments are recorded at fair value on a recurring basis. Other assets, such as, mortgage servicing rights, loans held for sale, and impaired loans, are recorded at fair value on a nonrecurring basis using the lower of cost or market methodology to determine impairment of individual assets.

Under Statement of Financial Accounting No. 157, Fair Value Measurements, the Company groups assets and liabilities which are recorded at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement (with level 1 considered highest and level 3 considered lowest). A brief description of each level follows.

**Level 1** Valuation is based upon quoted prices for identical instruments in active markets.

**Level 2** Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.

**Level 3** Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates that market participants would use in pricing the asset or liability. Valuation techniques include use of discounted cash flow models and similar techniques.

The most significant instruments that the Company fair values include securities and derivative instruments, all of which fall into Level 2 in the fair value hierarchy. The securities in the available for sale portfolio are priced by independent providers. In obtaining such valuation information from third parties, the Company has evaluated their valuation methodologies used to develop the fair values in order to determine whether the valuations are representative of an exit price in the Company's principal markets. The Company's principal markets for its securities portfolios are the secondary institutional markets, with an exit price that is predominantly reflective of bid level pricing in those markets. Derivative instruments are priced by independent providers using observable market assumptions with adjustments based on widely accepted valuation techniques. A discounted cash flow analysis on the expected cash flows of each derivative reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs, including interest rate curves, implied volatilities, and credit valuation adjustments.

### Assets and Liabilities Recorded at Fair Value on a Recurring Basis

**Securities Available for Sale.** Investment securities available for sale are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted prices for similar assets, if available. If quoted prices are not available, fair values are measured using matrix pricing models, or other model-based valuation techniques requiring observable inputs other than quoted prices such as yield curves, prepayment speeds, and default rates. Recurring Level 1 securities would include U.S. Treasury securities that are traded by dealers or brokers in active over-the-counter markets. Recurring Level 2 securities include federal agency securities, mortgage-backed securities, collateralized mortgage obligations, municipal bonds and corporate debt securities.

**Derivative Financial Instruments.** Substantially all derivative financial instruments held by the Company are traded in over-the-counter markets where quoted market prices are not readily available. For those derivatives, the Company measures fair value based upon pricing for similar derivative instruments if they were purchased today. The Company classifies derivative financial instruments held or issued for risk management as recurring Level 2.

The following table presents the balances of assets and liabilities that were measured at fair value on a recurring basis as of December 31, 2008.

| <i>In thousands of dollars</i>   | <b>At December 31, 2008</b> |                |                |              |
|----------------------------------|-----------------------------|----------------|----------------|--------------|
|                                  | <b>Level 1</b>              | <b>Level 2</b> | <b>Level 3</b> | <b>Total</b> |
| Securities available for sale    | \$ -                        | \$ 27,765      | \$ -           | \$ 27,765    |
| Derivative financial instruments | -                           | 24             | -              | 24           |
| <b>Total Assets</b>              | \$ -                        | \$ 27,789      | \$ -           | \$ 27,789    |

**Assets and Liabilities Recorded at Fair Value on a Non-Recurring Basis**

**Mortgage Servicing Rights.** Mortgage servicing rights represent the value associated with servicing residential mortgage loans. Servicing assets and servicing liabilities are reported using the amortization method or the fair value measurement method. In evaluating the carrying values of mortgage servicing rights, the Company obtains third party valuations based on loan level data including note rate, type and term of the underlying loans. As such, the Company classifies mortgage servicing rights as nonrecurring Level 2.

**Loans Held for Sale.** Mortgage loans held for sale are recorded at the lower of carrying value or market value. The fair value of mortgage loans held for sale is based on what secondary markets are currently offering for portfolios with similar characteristics. As such, the Company classifies mortgage loans held for sale as nonrecurring Level 2.

**Other Real Estate Owned.** Real estate acquired through foreclosure is recorded at the lower of carrying value or market value. The fair value of other real estate owned is based on property appraisals and an analysis of similar properties currently available. As such, the Company records other real estate owned as nonrecurring Level 2.

**Impaired Loans.** A loan is considered to be impaired when it is probable that all of the principal and interest due under the original underwriting terms of the loan may not be collected. Impairment is measured based on the fair value of the underlying collateral. The Company measures impairment on all nonaccrual loans for which it has established specific reserves as part of the specific allocated allowance component of the allowance for loan losses. As such, the Company records impaired loans as nonrecurring Level 2.

The following table includes assets measured at fair value on a nonrecurring basis that have had a fair value adjustment since their initial recognition as of March 31, 2008. Other real estate owned is presented net of an allowance for losses of \$325,000. Impaired loans are presented net of their related specific allowance for loan losses of \$1,957,000.

|                                | <u><b>At December 31, 2008</b></u> |                  |                |                  |
|--------------------------------|------------------------------------|------------------|----------------|------------------|
| <i>In thousands of dollars</i> | <b>Level 1</b>                     | <b>Level 2</b>   | <b>Level 3</b> | <b>Total</b>     |
| Mortgage servicing rights      | \$ -                               | \$ 311           | \$ -           | \$ 311           |
| Loans held for sale            | -                                  | 1,298            | -              | 1,298            |
| Other real estate owned        | -                                  | 2,428            | -              | 2,428            |
| Impaired loans                 | -                                  | 10,492           | -              | 10,492           |
| <b>Total Assets</b>            | <b>\$ -</b>                        | <b>\$ 14,529</b> | <b>\$ -</b>    | <b>\$ 14,529</b> |

SFAS No. 107, Disclosures about the Fair Value of Financial Instruments, requires disclosures of fair value information about financial instruments, whether or not recognized in the balance sheet, if the fair values can be reasonably determined. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques using observable inputs when available. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. SFAS No. 107 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

The estimated fair values for financial instruments as of December 31, 2008 and 2007 were as follows:

|                                          | <u><b>December 31, 2008</b></u> |                             | <u><b>December 31, 2007</b></u> |                             |
|------------------------------------------|---------------------------------|-----------------------------|---------------------------------|-----------------------------|
|                                          | <b>Carrying amount</b>          | <b>Estimated fair value</b> | <b>Carrying amount</b>          | <b>Estimated fair value</b> |
| <b>Financial assets</b>                  |                                 |                             |                                 |                             |
| Cash and cash equivalents                | <b>\$ 16,856,000</b>            | <b>\$ 16,856,000</b>        | \$ 17,254,000                   | \$17,254,000                |
| Securities available for sale            | <b>27,765,000</b>               | <b>27,765,000</b>           | 40,461,000                      | 40,461,000                  |
| Securities to be held to maturity        | <b>234,767,000</b>              | <b>229,460,000</b>          | 181,354,000                     | 181,132,000                 |
| Loans held for sale                      | <b>1,298,000</b>                | <b>1,298,000</b>            | 1,817,000                       | 1,817,000                   |
| Loans (net of allowance for loan losses) | <b>970,473,000</b>              | <b>994,560,000</b>          | 913,364,000                     | 908,190,000                 |
| Cash surrender value of life insurance   | <b>9,148,000</b>                | <b>9,148,000</b>            | 8,804,000                       | 8,804,000                   |
| Accrued interest receivable              | <b>5,783,000</b>                | <b>5,783,000</b>            | 6,585,000                       | 6,585,000                   |

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|                              |                |                |                |               |
|------------------------------|----------------|----------------|----------------|---------------|
| Interest rate cap            | 24,000         | 24,000         | 51,000         | 51,000        |
| <b>Financial liabilities</b> |                |                |                |               |
| Deposits                     | \$ 925,736,000 | \$ 904,926,000 | \$ 781,280,000 | \$687,739,000 |
| Borrowed funds               | 272,074,000    | 290,336,000    | 316,719,000    | 317,288,000   |
| Accrued interest payable     | 1,322,000      | 1,322,000      | 2,212,000      | 2,212,000     |

The fair value estimates, methods, and assumptions for the Company's financial instruments are set forth below.

### *Cash and Cash Equivalents*

The carrying values of cash equivalents, due from banks and federal funds sold approximate their relative fair values.

### *Investment Securities*

The fair values of investment securities are estimated based on bid prices published in financial newspapers or bid quotations received from securities dealers. The fair value of certain state and municipal securities is not readily available through market sources other than dealer quotations, so fair value estimates are based on quoted market prices of similar instruments, adjusted for differences between the quoted instruments and the instruments being valued. Fair values are calculated based on the value of one unit without regard to any premium or discount that may result from concentrations of ownership of a financial instrument, possible tax ramifications, or estimated transaction costs. If these considerations had been incorporated into the fair value estimates, the aggregate fair value could have been changed. The carrying values of restricted equity securities approximate fair values.

### *Loans*

Fair values are estimated for portfolios of loans with similar financial characteristics. The fair values of performing loans are calculated by discounting scheduled cash flows through the estimated maturity using estimated market discount rates that reflect the credit and interest risk inherent in the loan. The estimates of maturity are based on the Company's historical experience with repayments for each loan classification, modified, as required, by an estimate of the effect of current economic and lending conditions, and the effects of estimated prepayments. Fair values for significant non-performing loans are based on estimated cash flows and are discounted using a rate commensurate with the risk associated with the estimated cash flows. Assumptions regarding credit risk, cash flows, and discount rates are judgmentally determined using available market information and specific borrower information. Management has made estimates of fair value using discount rates that it believes to be reasonable. However, because there is no market for many of these financial instruments, Management has no basis to determine whether the fair value presented above would be indicative of the value negotiated in an actual sale.

### *Cash Surrender Value of Life Insurance*

The fair value is based on the actual cash surrender value of life insurance policies.

### *Accrued Interest Receivable*

The fair value estimate of this financial instrument approximates the carrying value as this financial instrument has a short maturity. It is the Company's policy to stop accruing interest on loans for which it is probable that the interest is not collectible. Therefore, this financial instrument has been adjusted for estimated credit loss.

### *Deposits*

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The fair value of deposits is based on the discounted value of contractual cash flows. The discount rate is estimated using the rates currently offered for deposits of similar remaining maturities. The fair value estimates do not include the benefit that results from the low-cost funding provided by the deposits compared to the cost of borrowing funds in the market. If that value were considered, the fair value of the Company's net assets could increase.

### ***Derivatives***

The fair values of derivatives are based on quotations received from securities dealers.

### ***Borrowed Funds***

The fair value of borrowed funds is based on the discounted value of contractual cash flows. The discount rate is estimated using the rates currently available for borrowings of similar remaining maturities.

### ***Accrued Interest Payable***

The fair value estimate approximates the carrying amount as this financial instrument has a short maturity.

### ***Off-Balance-Sheet Instruments***

Off-balance-sheet instruments include loan commitments. Fair values for loan commitments have not been presented as the future revenue derived from such financial instruments is not significant.

### ***Limitations***

Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These values do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular financial instrument. Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on Management's judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates. Fair value estimates are based on existing on- and off-balance-sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. Other significant assets and liabilities that are not considered financial instruments include the deferred tax asset, premises and equipment, and other real estate owned. In addition, tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of the estimates.

### **Note 18. Other Operating Income and Expense**

Other operating income and other operating expense include the following items greater than 1% of revenues.

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|                                         |                     |              |              |
|-----------------------------------------|---------------------|--------------|--------------|
| <i>For the years ended December 31,</i> | <b>2008</b>         | 2007         | 2006         |
| <b>Other operating income</b>           |                     |              |              |
| Merchant discount fees                  | <b>\$ 2,433,000</b> | \$ 2,528,000 | \$ 2,507,000 |
| ATM income                              | <b>1,156,000</b>    | 971,000      | 771,000      |
| <b>Other operating expense</b>          |                     |              |              |
| Merchant interchange fees               | <b>\$ 2,358,000</b> | \$ 2,427,000 | \$ 2,393,000 |

## **Note 19. Regulatory Capital Requirements**

The ability of the Company to pay cash dividends to its shareholders depends primarily on receipt of dividends from its subsidiary, the Bank. The subsidiary may pay dividends to its parent out of so much of its net income as the Bank's directors deem appropriate, subject to the limitation that the total of all dividends declared by the Bank in any calendar year may not exceed the total of its net income of that year combined with its retained net income of the preceding two years and subject to minimum regulatory capital requirements. The amount available for dividends in 2009 will be 2009 earnings plus retained earnings of \$12,279,000 from 2008 and 2007.

The payment of dividends by the Company is also affected by various regulatory requirements and policies, such as the requirements to maintain adequate capital. In addition, if, in the opinion of the applicable regulatory authority, a bank under its jurisdiction is engaged in or is about to engage in an unsafe or unsound practice (which, depending on the financial condition of the bank, could include the payment of dividends), that authority may require, after notice and hearing, that such bank cease and desist from that practice. The Federal Reserve Bank and the Comptroller of the Currency have each indicated that paying dividends that deplete a bank's capital base to an inadequate level would be an unsafe and unsound banking practice. The Federal Reserve Bank, the Comptroller and the Federal Deposit Insurance Corporation have issued policy statements which provide that bank holding companies and insured banks should generally only pay dividends out of current operating earnings.

In addition to the effect on the payment of dividends, failure to meet minimum capital requirements can also result in mandatory and discretionary actions by regulators that, if undertaken, could have an impact on the Company's operations. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measurements of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of Tier 1 capital and Tier 2 or total capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2008, that the Bank meets all capital adequacy requirements to which it is subject.

As of December 31, 2008, the most recent notification from the Office of the Comptroller of the Currency classified the Bank as well-capitalized under the regulatory framework for prompt corrective action. To be categorized as well-capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table. There are no conditions or events since this notification that Management believes have changed the institution's category.

The actual and minimum capital amounts and ratios for the Bank are presented in the following table:

|                                        | Actual                 | For capital adequacy purposes | To be well-capitalized under prompt corrective action provisions |
|----------------------------------------|------------------------|-------------------------------|------------------------------------------------------------------|
| <b>As of December 31, 2008</b>         |                        |                               |                                                                  |
| Tier 2 capital to risk-weighted assets | \$97,454,000<br>11.10% | \$70,243,000<br>8.00%         | \$87,804,000<br>10.00%                                           |
| Tier 1 capital to risk-weighted assets | \$88,554,000<br>10.09% | \$35,122,000<br>4.00%         | \$52,682,000<br>6.00%                                            |
| Tier 1 capital to average assets       | \$88,554,000<br>6.90%  | \$51,311,000<br>4.00%         | \$64,139,000<br>5.00%                                            |

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## As of December 31, 2007

|                                        |                        |                       |                        |
|----------------------------------------|------------------------|-----------------------|------------------------|
| Tier 2 capital to risk-weighted assets | \$88,775,000<br>10.99% | \$64,628,000<br>8.00% | \$80,785,000<br>10.00% |
| Tier 1 capital to risk-weighted assets | \$81,875,000<br>10.13% | \$32,314,000<br>4.00% | \$48,471,000<br>6.00%  |
| Tier 1 capital to average assets       | \$81,875,000<br>6.99%  | \$46,883,000<br>4.00% | \$58,604,000<br>5.00%  |

The actual and minimum capital amounts and ratios for the Company, on a consolidated basis, are presented in the following table:

|                                        | Actual                 | For capital adequacy purposes | To be well-capitalized under prompt corrective action provisions |
|----------------------------------------|------------------------|-------------------------------|------------------------------------------------------------------|
| <b>As of December 31, 2008</b>         |                        |                               |                                                                  |
| Tier 2 capital to risk-weighted assets | \$97,649,000<br>11.13% | \$70,218,000<br>8.00%         | n/a                                                              |
| Tier 1 capital to risk-weighted assets | \$88,749,000<br>10.11% | \$35,109,000<br>4.00%         | n/a                                                              |
| Tier 1 capital to average assets       | \$88,749,000<br>7.07%  | \$50,204,000<br>4.00%         | n/a                                                              |
| <b>As of December 31, 2007</b>         |                        |                               |                                                                  |
| Tier 2 capital to risk-weighted assets | \$89,470,000<br>11.07% | \$64,667,000<br>8.00%         | n/a                                                              |
| Tier 1 capital to risk-weighted assets | \$82,570,000<br>10.21% | \$32,334,000<br>4.00%         | n/a                                                              |
| Tier 1 capital to average assets       | \$82,570,000<br>7.22%  | \$45,771,000<br>4.00%         | n/a                                                              |

## Note 20. Legal Contingencies

Various legal claims also arise from time to time in the normal course of business which, in the opinion of management, will have no material effect on the Company's consolidated financial statements.

## Note 21. Condensed Financial Information of Parent

Condensed financial information for The First Bancorp, Inc. exclusive of its subsidiary is as follows:

### *Balance Sheets*

|                           |                   |                   |
|---------------------------|-------------------|-------------------|
| <i>As of December 31,</i> | <b>2008</b>       | <b>2007</b>       |
| <b><u>Assets</u></b>      |                   |                   |
| Cash and cash equivalents | <b>\$ 213,000</b> | <b>\$ 369,000</b> |

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|                                                           |                       |                       |
|-----------------------------------------------------------|-----------------------|-----------------------|
| Dividends receivable                                      | 1,800,000             | 1,750,000             |
| Investments                                               | 123,000               | 171,000               |
| Investment in subsidiary                                  | 89,323,000            | 84,163,000            |
| Premises and equipment                                    | -                     | 350,000               |
| Goodwill                                                  | 27,559,000            | 27,559,000            |
| Other assets                                              | 64,000                | 67,000                |
| <b>Total assets</b>                                       | <b>\$ 119,082,000</b> | <b>\$ 114,429,000</b> |
| <b><u>Liabilities and shareholders equity</u></b>         |                       |                       |
| Dividends payable                                         | \$ 1,891,000          | \$ 1,752,000          |
| Other liabilities                                         | 10,000                | 10,000                |
| Total liabilities                                         | 1,901,000             | 1,762,000             |
| Shareholders equity                                       |                       |                       |
| Common stock                                              | 97,000                | 97,000                |
| Additional paid-in capital                                | 44,117,000            | 44,762,000            |
| Retained earnings                                         | 73,259,000            | 68,088,000            |
| Accumulated other comprehensive loss                      |                       |                       |
| Net unrealized loss on available for sale securities, net |                       |                       |
| of tax benefit of \$11,000 in 2008 and \$3,000 in 2007    | (21,000)              | (6,000)               |
| Net unrealized loss on post-retirement benefit costs, net |                       |                       |
| of tax benefit of \$146,000 in 2008 and \$147,000 in 2007 | (271,000)             | (274,000)             |
| Total accumulated other comprehensive loss                | (292,000)             | (280,000)             |
| Total shareholders equity                                 | 117,181,000           | 112,667,000           |
| <b>Total liabilities and shareholders equity</b>          | <b>\$ 119,082,000</b> | <b>\$ 114,429,000</b> |

**Statements of Income**

|                                         |               |               |               |
|-----------------------------------------|---------------|---------------|---------------|
| <i>For the years ended December 31,</i> | <b>2008</b>   | 2007          | 2006          |
| Investment income                       | \$ 11,000     | \$ 28,000     | \$ 36,000     |
| Other income                            | -             | 26,000        | -             |
| Other expense                           | 136,000       | 179,000       | 120,000       |
| Loss before Bank earnings               | (125,000)     | (125,000)     | (84,000)      |
| Equity in earnings of Bank              |               |               |               |
| Remitted                                | 7,281,000     | 7,825,000     | 7,485,000     |
| Unremitted                              | 6,878,000     | 5,401,000     | 4,894,000     |
| Net income                              | \$ 14,034,000 | \$ 13,101,000 | \$ 12,295,000 |

**Statements of Cash Flows**

|                                                        |                  |                  |                  |
|--------------------------------------------------------|------------------|------------------|------------------|
| <i>For the years ended December 31,</i>                | <b>2008</b>      | 2007             | 2006             |
| <b>Cash flows from operating activities:</b>           |                  |                  |                  |
| Net income                                             | \$ 14,034,000    | \$ 13,101,000    | \$ 12,295,000    |
| <b>Adjustments to reconcile net income to net cash</b> |                  |                  |                  |
| <b>provided by operating activities:</b>               |                  |                  |                  |
| Depreciation                                           | 2,000            | 1,000            | 2,000            |
| Net realized loss on sale of securities                | 24,000           | -                | -                |
| Equity compensation expense                            | 37,000           | 59,000           | 60,000           |
| (Increase) decrease in other assets                    | (38,000)         | (134,000)        | 386,000          |
| Increase (decrease) in other liabilities               | 278,000          | (73,000)         | (619,000)        |
| Gain on sale of real estate                            | -                | (27,000)         | -                |
| Unremitted earnings of Bank                            | (6,878,000)      | (5,401,000)      | (4,894,000)      |
| <b>Net cash provided by operating activities</b>       | <b>7,459,000</b> | <b>7,526,000</b> | <b>7,230,000</b> |

**Cash flows from investing activities:**

|                                                   |   |           |   |
|---------------------------------------------------|---|-----------|---|
| Proceeds from maturities and calls of investments | - | 251,000   | - |
| Capital expenditures                              | - | (350,000) | - |
| <b>Net cash used in investing activities</b>      | - | (99,000)  | - |

**Cash flows from financing activities:**

|                                                      |                    |             |             |
|------------------------------------------------------|--------------------|-------------|-------------|
| Proceeds from sale of real estate                    | <b>348,000</b>     | 250,000     | -           |
| Payments to purchase common stock                    | <b>(1,414,000)</b> | (1,687,000) | (3,052,000) |
| Proceeds from sale of common stock                   | <b>732,000</b>     | 802,000     | 860,000     |
| Dividends paid                                       | <b>(7,281,000)</b> | (6,565,000) | (5,983,000) |
| <b>Net cash used in financing activities</b>         | <b>(7,615,000)</b> | (7,200,000) | (8,175,000) |
| Net increase (decrease) in cash and cash equivalents | <b>(156,000)</b>   | 227,000     | (945,000)   |
| Cash and cash equivalents at beginning of year       | <b>369,000</b>     | 142,000     | 1,087,000   |
| <b>Cash and cash equivalents at end of year</b>      | <b>\$ 213,000</b>  | \$ 369,000  | \$ 142,000  |

**Note 22. New Accounting Pronouncements**

In September 2006, FASB issued Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements. SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. In February 2008, FASB issued FASB Staff Position ( FSP ) No. FAS 157-2, Effective Date of FASB Statement No. 157, which delays the effective date for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. Although this Statement does not require any new fair value measurements, it has expanded our fair value disclosures. In October 2008, the FASB issued FSP FAS No. 157-3, Determining the Fair Value of a Financial Asset when the Market for that Asset is not Active. FSP FAS No. 157-3 amended SFAS No. 157 by incorporating an example to illustrate key considerations in determining the fair value of a financial asset in an inactive market. The FSP was effective upon issuance.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities, which gives entities the option to measure eligible financial assets and financial liabilities at fair value on an instrument-by-instrument basis. The election to use the fair value option is available when an entity first recognizes a financial asset or financial liability. Subsequent changes in fair value must be recorded in earnings. SFAS No. 159 contains provisions to apply the fair value option to existing eligible financial instruments at the date of adoption. This statement is effective as of the beginning of an entity's first fiscal year after November 15, 2007. The Company did not take the fair value option under SFAS No. 159 for any financial assets or financial liabilities.

Effective January 1, 2008, the Company adopted the provisions of Emerging Issues Task Force (EITF) 06-10: Accounting for Collateral Assignment Split-Dollar Life Insurance Arrangements. The EITF states that an employer should recognize a liability for the postretirement benefit related to a collateral assignment split-dollar life insurance arrangement. The Company recognized the effect of applying EITF 06-10 as a change in accounting principle through a cumulative-effect adjustment to retained earnings. The cumulative effect of the change on retained earnings on the consolidated balance sheet was \$215,000 to retained earnings.

In December 2007, FASB issued Statement No. 160, Non-controlling Interests in Consolidated Financial Statements an amendment of ARB No. 51 (SFAS No.160). This statement applies to all entities that prepare consolidated financial statements, except not-for-profit organizations, but will affect only those entities that have an outstanding non-controlling interest in one or more subsidiaries or that deconsolidate a subsidiary. This statement amends ARB No. 51 to establish accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. SFAS No. 160 is effective for fiscal years beginning after December 15, 2009. The Company does not expect it will have a material effect on its financial condition or results of operations.

In March 2008, FASB issued Statement No. 161, Disclosures about Derivative Instruments and Hedging Activities an amendment of FASB Statement No. 133 (SFAS No. 161). This statement requires enhanced disclosures about an entity's derivative and hedging activities and thereby improves the transparency of financial reporting. Entities are required to provide enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. SFAS No. 161 is effective for fiscal years and interim periods beginning after November 15, 2008. The Company is currently evaluating the impact of SFAS No. 161 but does not expect it will have a material effect on its financial condition or results of operations.

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In June 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes (FIN 48). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in the Company's financial statements in accordance with SFAS No. 109, Accounting for Income Taxes, and prescribes a minimum recognition threshold and measurement attributed for the financial statement recognition and measurement of a tax provision taken or expected to be taken in a tax return. The provisions of FIN 48 are effective for fiscal years beginning after December 15, 2007. The Company implemented FIN 48 during 2008 and it did not have a material impact on the Company's financial statements.

### **Note 23. Subsequent Events**

On January 9, 2009, the Company received \$25 million from a preferred stock investment by the U.S. Treasury under the Capital Purchase Program (the CPP Shares) at a purchase price of \$1,000 per share. The CPP Shares call for cumulative dividends at a rate of 5.0% per year for the first five years, and at a rate of 9.0% per year in following years, payable quarterly in arrears on February 15, May 15, August 15 and November 15 of each year. Incident to such issuance, the Company issued to the U.S. Treasury warrants (the Warrants) to purchase up to 225,904 shares of the Company's common stock at a price per share of \$16.60 (subject to adjustment). The CPP Shares and the related Warrants (and any shares of common stock issuable pursuant to the Warrants) are freely transferable by Treasury to third parties and the Company has filed a registration statement with the Securities and Exchange Commission to allow for possible resale of such securities. The CPP Shares qualify as Tier 1 capital on the Company's books for regulatory purposes and rank senior to the Company's common stock and senior or at an equal level in the Company's capital structure to any other shares of preferred stock the Company may issue in the future.

The impact on the Company's capital ratios as of December 31, 2008, is shown in the following table:

|                                        | <i>As of December 31, 2008</i> |                       |
|----------------------------------------|--------------------------------|-----------------------|
|                                        | Historical as Presented        | Pro-Forma as Approved |
| Total capital to risk-weighted assets  | 11.13%                         | 13.97%                |
| Tier 1 capital to risk-weighted assets | 10.11%                         | 12.96%                |
| Tier 1 capital to average assets       | 7.07%                          | 9.06%                 |

The Company may redeem the CPP Shares during the first three years only with the proceeds the Company receives from the sale for cash of other Tier 1 qualifying perpetual preferred or common stock that results in aggregate gross proceeds to the Company of not less than 25% of the issue price of the CPP Shares. After three years, the Company could redeem the CPP Shares at its option, in whole or in part, at any time using any funds available to the Company. Any redemption would be subject to the prior approval of the Federal Reserve Bank of Boston. The CPP Shares would be perpetual preferred stock, which means that neither Treasury nor any subsequent holder would have a right to require that the Company redeem any of the shares.

During the first three years following the Company's sale of the CPP Shares, the Company will be required to obtain Treasury's consent to increase the dividend per share paid on the Company's common stock unless the Company had redeemed the CPP Shares in full or Treasury had transferred all of the CPP Shares to other parties. Also during the first three years following the Company's sale of the CPP Shares, the Company would be required to obtain Treasury's consent in order to repurchase any shares of its outstanding stock of any type (other than purchases of common stock or preferred stock ranking junior to the CPP Shares in the ordinary course of the Company's business and consistent with the Company's past practices in connection with a benefit plan) unless the Company had redeemed the CPP Shares in full or Treasury had transferred all of the CPP Shares to other parties.

As a condition to Treasury's purchase of the CPP Shares, during the time that Treasury holds any equity or debt instrument the Company issued, the Company will be required to comply with certain restrictions and other requirements relating to the compensation of the Company's chief executive officer, chief financial officer and three other most highly compensated executive officers. These restrictions include a prohibition on severance payments to those executive officers upon termination of their employment and a \$500,000 limit on the tax deductions the Company can take for compensation expense for each of those executive officers in a single year as well as a prohibition on bonus compensation to such officers other than limited amounts of long-term restricted stock.

In conjunction with the sale of the CPP shares, the Company also issued warrants (Warrants) to Treasury giving it the right to purchase from the Company 225,904 shares of the Company's common stock equal at a price of \$16.60 per share. The Warrants have a term of ten years and could be exercised by Treasury or a subsequent holder at any time or from time to time during their term. To the extent they had not previously been exercised, the Warrants would expire after ten years. Treasury will not vote any shares of common stock it receives upon exercise of the

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Warrants, but that restriction would not apply to third parties to whom Treasury transferred the Warrants. The Warrants (and any common stock issued upon exercise of the Warrants) could be transferred to third parties separately from the CPP Shares.

## Note 24. Quarterly Information

The following tables provide unaudited financial information by quarter for each of the past two years:

| <i>Dollars in thousands</i>                         | 2007Q1      | 2007Q2      | 2007Q3      | 2007Q4      | 2008Q1      | 2008Q2      | 2008Q3      | 2008Q4      |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Balance Sheets</b>                               |             |             |             |             |             |             |             |             |
| Cash                                                | \$ 21,103   | \$ 21,349   | \$ 27,339   | \$ 17,254   | \$ 15,837   | \$ 19,997   | \$ 21,667   | \$ 16,856   |
| Investments                                         | 178,390     | 200,170     | 219,855     | 221,815     | 232,878     | 246,378     | 261,057     | 262,532     |
| Net loans                                           | 840,279     | 870,550     | 886,274     | 913,364     | 928,887     | 946,267     | 953,797     | 971,771     |
| Other assets                                        | 68,849      | 69,128      | 69,111      | 70,817      | 70,606      | 72,731      | 74,636      | 84,585      |
| Total assets                                        | \$1,108,621 | \$1,161,197 | \$1,202,579 | \$1,223,250 | \$1,248,208 | \$1,285,373 | \$1,311,157 | \$1,325,744 |
| Deposits                                            | \$ 824,761  | \$ 851,090  | \$ 811,395  | \$ 781,280  | \$ 826,477  | \$ 842,120  | \$ 918,856  | \$ 925,736  |
| Borrowed funds                                      | 162,512     | 188,478     | 267,011     | 316,719     | 295,253     | 317,055     | 264,617     | 272,074     |
| Other liabilities                                   | 12,548      | 11,419      | 12,068      | 12,583      | 12,867      | 11,440      | 11,812      | 10,753      |
| Shareholders' equity                                | 108,800     | 110,210     | 112,105     | 112,668     | 113,611     | 114,758     | 115,872     | 117,181     |
| Total liabilities                                   |             |             |             |             |             |             |             |             |
| & equity                                            | \$1,108,621 | \$1,161,197 | \$1,202,579 | \$1,223,250 | \$1,248,208 | \$1,285,373 | \$1,311,157 | \$1,325,744 |
| <b>Income Statements</b>                            |             |             |             |             |             |             |             |             |
| Interest income                                     | \$ 16,948   | \$ 17,502   | \$ 18,538   | \$ 18,733   | \$ 18,330   | \$ 17,514   | \$ 17,891   | \$ 17,637   |
| Interest expense                                    | 9,383       | 9,890       | 10,381      | 10,231      | 9,513       | 8,572       | 8,268       | 7,316       |
| Net interest income                                 | 7,565       | 7,612       | 8,157       | 8,502       | 8,817       | 8,942       | 9,623       | 10,321      |
| Provision for                                       |             |             |             |             |             |             |             |             |
| loan losses                                         | 300         | 250         | 300         | 582         | 500         | 939         | 875         | 2,386       |
| Net interest income after provision for loan losses | 7,265       | 7,362       | 7,857       | 7,920       | 8,317       | 8,003       | 8,748       | 7,935       |
| Non-interest income                                 | 2,148       | 2,470       | 2,985       | 2,542       | 2,176       | 2,518       | 2,856       | 2,096       |
| Non-interest expense                                | 5,250       | 5,353       | 6,000       | 5,580       | 5,449       | 5,425       | 6,284       | 5,836       |
| Income before taxes                                 | 4,163       | 4,479       | 4,842       | 4,882       | 5,044       | 5,096       | 5,320       | 4,195       |
| Income taxes                                        | 1,160       | 1,284       | 1,428       | 1,393       | 1,453       | 1,493       | 1,488       | 1,187       |
| Net income                                          | \$ 3,003    | \$ 3,195    | \$ 3,414    | \$ 3,489    | \$ 3,591    | \$ 3,603    | \$ 3,832    | \$ 3,008    |
| Basic earnings per share                            | \$ 0.30     | \$ 0.33     | \$ 0.35     | \$ 0.36     | \$ 0.37     | \$ 0.37     | \$ 0.40     | \$ 0.31     |
| Diluted earnings per share                          | \$ 0.30     | \$ 0.33     | \$ 0.35     | \$ 0.36     | \$ 0.37     | \$ 0.37     | \$ 0.39     | \$ 0.31     |

## Report of Independent Registered Public Accounting Firm

*Berry, Dunn, McNeil & Parker*

The Shareholders and Board of Directors

The First Bancorp, Inc.

We have audited the accompanying consolidated balance sheets of The First Bancorp, Inc. and Subsidiary as of December 31, 2008 and 2007, and the related consolidated statements of income, changes in shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2008. We have also audited The First Bancorp, Inc.'s internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The First Bancorp, Inc.'s management is responsible for these financial statements, for maintaining effective internal

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control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of The First Bancorp, Inc. and Subsidiary as of December 31, 2008 and 2007, and the consolidated results of their operations and their consolidated cash flows for each of the three years in the period ended December 31, 2008, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, The First Bancorp, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

As described in Note 22, the Company changed its method of accounting for split-dollar life insurance arrangements effective January 1, 2008, in accordance with EITF 06-10: Accounting for Collateral Assignment Split-Dollar Life Insurance Agreements.

Portland, Maine

March 13, 2009

### **ITEM 9. Changes in and/or Disagreements with Accountants** **on Accounting and Financial Disclosure**

None.

## **ITEM 9A. Controls and Procedures**

As required by Rule 13a-15 under the Securities Exchange Act of 1934 (the Exchange Act), as of December 31, 2008, the end of the period covered by this report, the Company carried out an evaluation under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures. In designing and evaluating the Company's disclosure controls and procedures, the Company and its management recognize that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and the Company's management necessarily was required to apply its judgment in evaluating and implementing possible controls and procedures. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed by the Company in the reports it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Also, based on Management's evaluation, there was no change in the Company's internal control over financial reporting that occurred during the fiscal quarter ended December 31, 2008 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting. The Company reviews its disclosure controls and procedures, which may include its internal controls over financial reporting, on an ongoing basis, and may from time to time make changes aimed at enhancing their effectiveness and to ensure that the Company's systems evolve with its business.

### **Management's Annual Report on Internal Control over Financial Reporting**

The Management of the Company is responsible for the preparation and fair presentation of the financial statements and other financial information contained in this Form 10-K. Management is also responsible for establishing and maintaining adequate internal control over financial reporting and for identifying the framework used to evaluate its effectiveness. Management has designed processes, internal control and a business culture that foster financial integrity and accurate reporting. The Company's comprehensive system of internal control over financial reporting was designed to provide reasonable assurances regarding the reliability of financial reporting and the preparation of the consolidated financial statements of the Company in accordance with generally accepted accounting principles. The Company's accounting policies and internal control over financial reporting, established and maintained by Management, are under the general oversight of the Company's Board of Directors, including the Board of Directors' Audit Committee.

Management has made a comprehensive review, evaluation, and assessment of the Company's internal control over financial reporting as of December 31, 2008. The standard measures adopted by Management in making its evaluation are the measures in Internal Control - Integrated Framework published by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO). Based upon its review and evaluation, Management concluded that, as of December 31, 2008, the Company's internal control over financial reporting was effective and that there were no material weaknesses.

Berry, Dunn, McNeil & Parker, an independent registered public accounting firm, which has audited and reported on the consolidated financial statements contained in this Form 10-K, has issued its written attestation report on Management's assessment of the Company's internal control over financial reporting which follows this report.

Daniel R. Daigneault, President and Director

F. Stephen Ward, Treasurer and Chief Financial Officer

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(Principal Executive Officer)  
March 13, 2009

(Principal Financial Officer, Principal Accounting Officer)  
March 13, 2009

**ITEM 9B. Other Information**

None

**ITEM 10. Directors, Executive Officers and Corporate Governance**

Information with respect to directors and executive officers of the Company required by Item 10 shall be included in the Proxy Statement for the Annual Meeting of Stockholders to be held on April 29, 2009 and is incorporated herein by reference.

**ITEM 11. Executive Compensation**

Information with respect to executive compensation required by Item 11 shall be included in the Proxy Statement for the Annual Meeting of Stockholders to be held on April 29, 2009 and is incorporated herein by reference.

**ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information with respect to security ownership of certain beneficial owners and management and related stockholder matters required by Item 12 shall be included in the Proxy Statement for the Annual Meeting of Stockholders to be held on April 29, 2009 and is incorporated herein by reference.

**ITEM 13. Certain Relationships and Related Transactions, and Director Independence**

Information with respect to certain relationships and related transactions required by Item 13 shall be included in the Proxy Statement for the Annual Meeting of Stockholders to be held on April 29, 2009 and is incorporated herein by reference.

## **ITEM 14. Principal Accounting Fees and Services**

Information with respect to principal accounting fees and services required by Item 14 shall be included in the Proxy Statement for the Annual Meeting of Stockholders to be held on April 29, 2009 and is incorporated herein by reference.

## **ITEM 15. Exhibits, Financial Statement Schedules**

### **A. Exhibits**

Exhibit 2.1 Agreement and Plan of Merger With FNB Bankshares Dated August 25, 2004, incorporated by reference to Exhibit 2.1 to the Company's Form 8-K dated August 25, 2004, filed under item 1.01 on August 27, 2004.

Exhibit 3.1 Conformed Copy of the Registrant's Articles of Incorporation (incorporated by reference to Exhibit 3.1 to the Company's Form 8-K filed under item 5.03 on October 7, 2004). Exhibit 3.2 Amendment to the Registrant's Articles of Incorporation (incorporated by reference to Exhibit 3.1 to the Company's Form 8-K filed under item 5.03 on May 1, 2008). Exhibit 3.3 Amendment to the Registrant's Articles of Incorporation (incorporated by reference to the Definitive Proxy Statement for the Company's 2008 Annual Meeting filed on March 14, 2008). Exhibit 3.4 Amendment to the Registrant's Articles of Incorporation authorizing issuance of preferred stock (incorporated by reference to Exhibit 3.1 to Current Report on Form 8-K filed on December 29, 2008). Exhibit 3.5 Conformed Copy of the Company's Bylaws (incorporated by reference to Exhibit 3.2 to the Company's Form 8-K filed under item 5.03 on October 7, 2004). Exhibit 10.2(a) Specimen Employment Continuity Agreement entered into with Mr. McKim, incorporated by reference to Exhibit 10.2(a) to the Company's Form 8-K filed under item 1.01 on January 14, 2005.

Exhibit 10.2(b) Specimen Amendment to Employment Continuity Agreement entered into with Mr. McKim, incorporated by reference to Exhibit 10.2(b) to the Company's Form 8-K filed under item 1.01 on January 14, 2005.

Exhibit 10.2(c) Specimen Amendment to Employment Continuity Agreement entered into with Mr. McKim, incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed under item 1.01 on January 31, 2006.

Exhibit 10.3(a) Specimen Split Dollar Agreement entered into with Mr. McKim with a death benefit of \$250,000. Incorporated by reference to Exhibit 10.3(a) to the Company's Form 8-K filed under item 1.01 on January 14, 2005.

Exhibit 10.3(b) Specimen Amendment to Split Dollar Agreement entered into with Mr. McKim, incorporated by reference to Exhibit 10.3(b) to the Company's Form 8-K filed under item 1.01 on January 14, 2005.

Exhibit 10.4 Specimen Amendment to Supplemental Executive Retirement Plan entered into with Messrs. Daigneault and Ward changing the normal retirement age to receive the full benefit under the Plan from age 65 to age 63, incorporated by reference to Exhibit 10.1 to the

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Company's Form 8-K filed under item 1.01 on December 30, 2008.

Exhibit 14.1 Code of Ethics for Senior Financial Officers, adopted by the Board of Directors on June 19, 2003. Incorporated by reference to Exhibit 14.1 to the Company's Annual Report on Form 10-K filed on March 15, 2006.

Exhibit 14.2 Code of Business Conduct and Ethics, adopted by the Board of Directors on April 15, 2004. Incorporated by reference to Exhibit 14.2 to the Company's Annual Report on Form 10-K filed on March 15, 2006.

Exhibit 31.1 Certification of Chief Executive Officer Pursuant to Rule 13A-14(A) of The Securities Exchange Act of 1934

Exhibit 31.2 Certification of Chief Financial Officer Pursuant to Rule 13A-14(A) of The Securities Exchange Act of 1934

Exhibit 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of The Sarbanes-Oxley Act of 2002

Exhibit 32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of The Sarbanes-Oxley Act of 2002 SIGNATURES

Pursuant to the requirements of section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THE FIRST BANCORP, INC.

/s/ DANIEL R. DAIGNEAULT  
Daniel R. Daigneault, President

March 13, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

/s/ DANIEL R. DAIGNEAULT  
Daniel R. Daigneault, President and Director  
(Principal Executive Officer)  
March 13, 2009

/s/ F. STEPHEN WARD  
F. Stephen Ward, Treasurer and Chief Financial Officer  
(Principal Financial Officer, Principal Accounting Officer)  
March 13, 2009

/s/ STUART G. SMITH

Stuart G. Smith, Director and Chairman of the Board

March 13, 2009

/s/ KATHERINE M. BOYD

Katherine M. Boyd , Director

March 13, 2009

/s/ CARL S. POOLE, JR.

Carl S. Poole, Jr., Director

March 13, 2009

/s/ ROBERT B. GREGORY

Robert B. Gregory, Director

March 13, 2009

/s/ MARK N. ROSBOROUGH

Mark N. Rosborough, Director

March 13, 2009

/s/ TONY C. MCKIM

Tony C. McKim, Director

March 13, 2009

/s/ DAVID B. SOULE, JR.

David B. Soule, Jr. , Director

March 13, 2009

/s/ BRUCE A. TINDAL

Bruce A. Tindal, Director

March 13, 2009

### **Exhibit 31.1 Certification of Chief Executive Officer**

I, Daniel R. Daigneault, President and Chief Executive Officer, certify that:

1. I have reviewed this annual report on Form 10-K of The First Bancorp, Inc. (the Registrant );

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;

4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal controls over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and

5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of Registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: March 13, 2009

Daniel R. Daigneault

President and Chief Executive Officer

**Exhibit 31.2 Certification of Chief Financial Officer**

I, F. Stephen Ward, Treasurer and Chief Financial Officer, certify that:

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1. I have reviewed this annual report on Form 10-K of The First Bancorp, Inc. (the Registrant );

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;

4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal controls over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and

5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of Registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: March 13, 2009

F. Stephen Ward

Treasurer and Chief Financial Officer

### **Exhibit 32.1 Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350**

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The undersigned officer of The First Bancorp, Inc. (the Company) hereby certifies that the Company's annual report on Form 10-K for the period ended December 31, 2008 to which this certification is being furnished as an exhibit (the Report), as filed with the Securities and Exchange Commission on the date hereof, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended (the Exchange Act), and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. This certification is provided pursuant to 18 U.S.C. Section 1350 and Item 601(b)(32) of Regulation S-K (Item 601(b)(32)) promulgated under the Securities Act of 1933, as amended (the Securities Act), and the Exchange Act. In accordance with clause (ii) of Item 601(b)(32), this certification (A) shall not be deemed filed for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and (B) shall not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

Date: March 13, 2009

Daniel R. Daigneault

President and Chief Executive Officer

### **Exhibit 32.2 Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350**

The undersigned officer of The First Bancorp, Inc. (the Company) hereby certifies that the Company's annual report on Form 10-K for the period ended December 31, 2008 to which this certification is being furnished as an exhibit (the Report), as filed with the Securities and Exchange Commission on the date hereof, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended (the Exchange Act), and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. This certification is provided pursuant to 18 U.S.C. Section 1350 and Item 601(b)(32) of Regulation S-K (Item 601(b)(32)) promulgated under the Securities Act of 1933, as amended (the Securities Act), and the Exchange Act. In accordance with clause (ii) of Item 601(b)(32), this certification (A) shall not be deemed filed for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and (B) shall not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

Date: March 13, 2009

F. Stephen Ward

Treasurer and Chief Financial Officer

