

HICKS JAMES B  
Form 4  
July 03, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**HICKS JAMES B**

2. Issuer Name and Ticker or Trading Symbol  
**BARRETT BUSINESS SERVICES INC [BBSI]**

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
  
8100 NE PARKWAY  
DRIVE, SUITE 200  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
07/01/2018

\_\_\_\_ Director  
\_\_\_\_ Officer (give title below)  
\_\_\_\_ 10% Owner  
\_\_\_\_ Other (specify below)

VANCOUVER, WA 98662

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   |        | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |            |           |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--------|---|--|-----------------------------------|------------|-----------|
|                                 |                                      |  |                                | Code  | V | Amount |   |  |                                   | (A) or (D) | Price     |
| Common Stock                    | 07/01/2018                           |  | M                              |   |   | 363    | A   | \$ 0   | 12,461.135                        | D          |           |
| Common Stock                    | 07/01/2018                           |  | M                              |   |   | 314    | A   | \$ 0   | 12,775.135                        | D          |           |
| Common Stock                    | 07/01/2018                           |  | M                              |   |   | 321    | A   | \$ 0   | 13,096.135                        | D          |           |
| Common Stock                    | 07/01/2018                           |  | M                              |   |   | 255    | A   | \$ 0   | 13,351.135                        | D          |           |
| Common Stock                    |                                      |  |                                |   |   |        |   |  | 1,050                             | I          | By Spouse |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price or Value of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|
| Restricted Stock Units                     | (1)  | 07/01/2018                           |  | A                              | 647   | (2) (2)  | Common Stock 647  | \$  |
| Restricted Stock Units                     | (1)  | 07/01/2018                           |  | M                              | 363   | (3) (3)  | Common Stock 363  | \$  |
| Restricted Stock Units                     | (1)  | 07/01/2018                           |  | M                              | 314   | (4) (4)  | Common Stock 314  | \$  |
| Restricted Stock Units                     | (1)  | 07/01/2018                           |  | M                              | 321   | (5) (5)  | Common Stock 321  | \$  |
| Restricted Stock Units                     | (1)  | 07/01/2018                           |  | M                              | 255   | (6) (6)  | Common Stock 255  | \$  |

## Reporting Owners

**Reporting Owner Name / Address**

**Relationships**

Director 10% Owner Officer Other

HICKS JAMES B  
8100 NE PARKWAY DRIVE  
SUITE 200  
VANCOUVER, WA 98662

## Signatures

/s/ Anthony Harris, as  
attorney-in-fact

07/03/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit represents a contingent right to receive one share of the Issuer's common stock.
  - (2) The Restricted Stock Units vest in two equal annual installments beginning on July 1, 2019, and will be settled by delivery of unrestricted shares of common stock on the vesting date.
  - (3) The Restricted Stock Units vest in three equal annual installments beginning July 1, 2018, and will be settled by delivery of unrestricted shares of common stock on the vesting date.
  - (4) The Restricted Stock Units vest in four equal annual installments beginning July 1, 2017, and will be settled by delivery of unrestricted shares of common stock on the vesting date.
  - (5) The Restricted Stock Units vest in four equal annual installments beginning July 1, 2016, and will be settled by delivery of unrestricted shares of common stock on the vesting date.
  - (6) The Restricted Stock Units vest in four equal annual installments beginning July 1, 2015, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.