## Edgar Filing: HEIL JOHN - Form 4

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Form 4											
December 21	, 2012										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							OMB APPROVAL				
	UNITED	STATES		RITIES A shington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check thi if no long	er STATEN	F CHAN	NGES IN BENEFICIAL OWN				NERSHIP OF	Expires:	January 31, 2005		
subject to Section 1 Form 4 or			SECUR	Estimated average burden hours per response 0							
Form 5 obligation may cont <i>See</i> Instru 1(b).	Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940						1				
(Print or Type F	Responses)										
HEIL JOHN Sym Spe			Symbol	r Name <b>and</b>				5. Relationship of Reporting Person(s) to Issuer			
			Spectrum Brands Holdings, Inc. [SPB]					(Check all applicable)			
(Last)		Middle)	3. Date of (Month/D	f Earliest Tr Day/Year)	ansaction			Director X Officer (give below)		Owner r (specify	
	RUM BRANDS 5, INC., 601 RAY	OVAC	12/20/2	012				<i>'</i>	Global Pet Sup	plies	
				mendment, Date Original				6. Individual or Joint/Group Filing(Check			
Filed(Mo MADISON, WI 53711				nth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tabl	o I - Non-F	). Arivativa (	Securi	tios A cau	uired, Disposed of	or Bonoficial	v Owned	
1 Title of	2 Transaction Data	24 Deem					-	5. Amount of	6.	7. Nature of	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deen (Month/Day/Year) Execution any (Month/D		n Date, if	3. Transactic Code (Instr. 8)	4. Securities Acquired m(A) or Disposed of (D) (Instr. 3, 4 and 5) (A)			Securities Beneficially Owned Following Reported	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect	
				Code V	Amount	or (D)	Price \$	Transaction(s) (Instr. 3 and 4)			
Common Stock	12/20/2012			S <u>(1)</u>	43,475	D	φ 42.98 (2)	42,955 <u>(3)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day/ e	te Exercisable and 7. Title and Amou ration Date Underlying Secur th/Day/Year) (Instr. 3 and 4)		Securities 4)	8. D So (I
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Performance Rights	<u>(4)</u>					(4)	09/30/2013	Common Stock	18,518	
Performance Rights	<u>(5)</u>					(5)	09/30/2013	Common Stock	44,444	
Performance Rights	<u>(6)</u>					(6)	09/30/2013	Common Stock	14,815	

# **Reporting Owners**

Reporting Owner Name / Address		Relationships						
	Director	10% Owner	Officer	Other				
HEIL JOHN C/O SPECTRUM BRANDS HOLDINGS 601 RAYOVAC DRIVE MADISON, WI 53711	INC.		President, Global Pet Supplies					
Signatures								
/s/ Nathan E. Faegre, attorney-in-fact	12/21/2012							
**Signature of Reporting Person	Date							

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan, adopted by Mr. Heil on June 15, 2012.

Reflects the weighted average price of 43,475 shares of Common Stock of the Issuer sold by Mr. Heil in multiple transactions on December 20, 2012 at prices ranging from \$42.72 to \$43.33 per share. Mr. Heil undertakes to provide upon request by the U.S. Securities

- (2) and Exchange Commission staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.
- Also includes 5,866 shares of restricted stock of Issuer scheduled to vest on June 15, 2013 if Mr. Heil is employed by the Issuer on such (3) date.

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Each performance right represents a contingent right to receive one share of the Issuer's common stock. 50% of the performance rights

(4) granted on November 15, 2010 under the Issuer's 2011 Two-Year Equity Award Plan vested on November 16, 2012 and such performance rights settled for 18,518 shares of the Issuer's common stock (the "Two-Year Award"). In addition, an amount equal to the Two-Year Award will vest on September 30, 2013, if Mr. Heil is employed by the Issuer on such date.

(5) Each performance right represents a contingent right to receive one share of the Issuer's common stock. 50% of the performance rights granted on November 28, 2011 under the Issuer's 2012 Equity Incentive Plan vested on November 16, 2012 and such performance rights settled for 44,444 shares of the Issuer's common stock. An additional 44,444 performance rights will vest and settle for shares of the Issuer's common stock on September 30, 2013, if Mr. Heil is employed by the Issuer on such date.

Each performance right represents a contingent right to receive one share of the Issuer's common stock. 50% of the performance rights granted on November 28, 2011 under the Issuer's 2012 Equity Incentive Plan for exceeding performance targets vested on November 16, 2012 and such performance rights settled for 14,815 shares of the Issuer's common stock. An additional 14,815 performance rights will vest and settle for shares of the Issuer's common stock on September 30, 2013, if Mr. Heil is employed by the Issuer on such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.