

PICKARD RICHARD R  
Form 4  
February 21, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PICKARD RICHARD R

2. Issuer Name and Ticker or Trading Symbol  
PLANTRONICS INC /CA/ [PLT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
02/17/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

345 ENCINAL STREET

LEGAL COUNSEL.E7.

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

SANTA CRUZ, CA 95060

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
COMMON STOCK	02/17/2012		M		11,073	A	\$ 20.44
COMMON STOCK	02/17/2012		S		11,073	D	\$ 38
COMMON STOCK	02/17/2012		M		600	A	\$ 20.44
COMMON STOCK	02/17/2012		S		600	D	\$ 38.01
COMMON STOCK	02/17/2012		M		400	A	\$ 20.44

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COMMON STOCK	02/17/2012	S	400	D	\$ 38.02	18,481	D
COMMON STOCK	02/17/2012	M	900	A	\$ 20.44	19,381	D
COMMON STOCK	02/17/2012	S	900	D	\$ 38.04	18,481	D
COMMON STOCK	02/17/2012	M	400	A	\$ 20.44	18,881	D
COMMON STOCK	02/17/2012	S	400	D	\$ 38.05	18,481	D
COMMON STOCK	02/17/2012	M	300	A	\$ 20.44	18,781	D
COMMON STOCK	02/17/2012	S	300	D	\$ 38.06	18,481	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 20.44	02/17/2012		M	11,073	10/27/2007 <sup>(1)</sup>	10/27/2013	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.44	02/17/2012		M	600	10/27/2007 <sup>(1)</sup>	10/27/2013	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.44	02/17/2012		M	400	10/27/2007 <sup>(1)</sup>	10/27/2013	COMMON STOCK
Non-Qualified Stock Option	\$ 20.44	02/17/2012		M	900	10/27/2007 <sup>(1)</sup>	10/27/2013	COMMON STOCK

(right to buy)

Non-Qualified  
Stock Option \$ 20.44 02/17/2012 M 400 10/27/2007<sup>(1)</sup> 10/27/2013 COMMON  
(right to buy) STOCK

Non-Qualified  
Stock Option \$ 20.44 02/17/2012 M 300 10/27/2007<sup>(1)</sup> 10/27/2013 COMMON  
(right to buy) STOCK

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PICKARD RICHARD R 345 ENCINAL STREET SANTA CRUZ, CA 95060			LEGAL COUNSEL.E7.	

## Signatures

RICHARD R. 02/21/2012  
PICKARD

\*\*Signature of Reporting  
Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 25% of the shares subject to the option vest 12 months from date of grant; and 1/48th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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