## Edgar Filing: SHOEMAKER LESLIE L - Form 4

Form 4	R LESLIE L										
November 20,	2012										
FORM	4								OMB AF	PROVAL	
	UNITED	STATES			ND EXC D.C. 205		IGE C	OMMISSION	OMB Number:	3235-0287	
Check this if no longer					Expires:	January 31, 2005					
subject to		CHANGES IN BENEFICIAL OWN SECURITIES					Estimated a	verage			
Section 16. Form 4 or	k						burden hour response	rs per 0.5			
Form 5	Filed pur	suant to	Section 16	(a) of the	e Securiti	es Ex	change	Act of 1934,		010	
obligations may contin <i>See</i> Instruc	ue. Section 17(3		Public Util of the Inve	•	•	• •		1935 or Section	1		
1(b).											
(Print or Type Re	sponses)										
1. Name and Address of Reporting Person <u>*</u> SHOEMAKER LESLIE L (Last) (First) (Middle)				2. Issuer Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
			Symbol TETRA 7	LECH IN	NC [TTE]	K]					
			3. Date of E		_			(Check all applicable)			
			(Month/Day					Director 10% Owner			
3475 EAST F BOULEVAR			11/16/201	12				XOfficer (give titleOther (specify below) below)			
DOULLVIIK									VICE PRESID		
	(Street)		4. If Amend		-			6. Individual or Joi	int/Group Filin	g(Check	
			Fliedevionth	/Dav/Year	)			Applicable Line)			
			Filed(Month	/Day/Year	)			Applicable Line) _X_ Form filed by O			
PASADENA,	,, CA 91107		Filed(Month	/Day/Year	)			* * ·			
PASADENA, (City)		(Zip)				ecurit		_X_ Form filed by O Form filed by M	ore than One Re	porting	
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(City)	(State)	te 2A. De	Table	<b>I - Non-D</b> 3.	erivative S	ities A ispose	<b>ies Acqu</b> cquired d of (D)	_X_ Form filed by O Form filed by M Person tired, Disposed of,	ore than One Re or Beneficial	porting ly Owned	
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying Se (Instr. 3 and 4
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
EMPLOYEE STOCK OPTION (RIGHT TO BUY)	\$ 24.26	11/16/2012		A	10,000	11/16/2013 <u>(5)</u>	11/16/2020	COMMON STOCK
RESTRICTED STOCK UNITS	\$ 0 <u>(6)</u>	11/16/2012		А	2,000	11/16/2013 <u>(7)</u>	11/16/2016	COMMON STOCK

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
SHOEMAKER LESLIE L 3475 EAST FOOTHILL BOULEVARD PASADENA,, CA 91107			SENIOR VICE PRESIDENT			
Signatures						
JANIS SALIN for LESLIE L. SHOEMAKER		11/17/2012				
**Signature of Reporting Person		Date				
<b>Explanation of Respons</b>	ses:					

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) In accordance with the Executive Compensation Policy, 120% of the installment vested on November 16, 2012 and 220 additional shares were issued to the reporting person.

- (2) On November 16, 2012, 1,100 shares of restricted stock granted in November 2011 vested. Of the 1,100 vested shares, 355 shares were withheld to pay the related tax liability.
- (3) On November 16, 2012, 1,320 shares of restricted stock granted in November 2010 vested. Of the 1,320 vested shares, 427 shares were withheld to pay the related tax liability.
- (4) On November 16, 2012, 1,100 shares of restricted stock granted in November 2009 vested. Of the 1,100 vested shares, 355 shares were withheld to pay the related tax liability.
- (5) The option becomes exercisable as to 25% of the shares on each anniversary of the grant date.
- (6) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- (7) The restricted stock units vest in four equal annual installments beginning November 16, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.