### Edgar Filing: PLANTRONICS INC /CA/ - Form 3

#### PLANTRONICS INC /CA/

Form 3

March 16, 2007

### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement PLANTRONICS INC /CA/ [PLT]  **SOTELO JAMES** (Month/Day/Year) 03/06/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 345 ENCINAL STREET (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person SANTA CRUZ, CAÂ 95060 (give title below) (specify below) Form filed by More than One VICE PRESIDENT Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â **COMMON STOCK** 3,000

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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 $Table\ II\ -\ Derivative\ Securities\ Beneficially\ Owned\ (\textit{e.g.},\ puts,\ calls,\ warrants,\ options,\ convertible\ securities)$ 

1. Title of Derivative	2. Date Exercisab	le and	3. Title and An	nount of	4.	5.	6. Nature of
Security	Expiration Date		Securities Underlying		Conversion	Ownership	Indirect Beneficial
(Instr. 4)	(Month/Day/Year)	(Month/Day/Year)		Derivative Security		Form of	Ownership
			(Instr. 4)		Price of	Derivative	(Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative	Security:	
					Security	Direct (D)	
						or Indirect	

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	08/19/2003(1)	08/19/2012	COMMON STOCK	7,500	\$ 20.11	D	Â
Non-Qualified Stock Option (right to buy)	10/27/2007(2)	10/27/2013	COMMON STOCK	10,000	\$ 20.44	D	Â
Non-Qualified Stock Option (right to buy)	09/15/2004(1)	09/15/2013	COMMON STOCK	6,000	\$ 25.78	D	Â
Non-Qualified Stock Option (right to buy)	03/08/2005(3)	09/22/2011	COMMON STOCK	6,500	\$ 40.48	D	Â

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
<b>Fg</b>	Director	10% Owner	Officer	Other		
SOTELO JAMES 345 ENCINAL STREET SANTA CRUZ. CA 95060	Â	Â	VICE PRESIDENT	Â		

### **Signatures**

JAMES	03/16/2007
SOTELO	03/10/2007
**Signature of	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.
- Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 25% of the shares subject to the option vest on the first anniversary of grant and 6.25% of the shares subject to option each quarter thereafter.
- Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 100% of the shares subject to the option are fully vested as of March 8, 2005.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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