Edgar Filing: Hanesbrands Inc. - Form 4

Hanesbrand	ls Inc.									
Form 4										
January 05,	2015									
FORM	Л 4							PPROVAL		
	UNITED	STATES SI	ECURITIES . Washingtor			COMMISSIO	N OMB Number:	3235-0287		
Check t							Expires:	January 31,		
if no loi subject		MENT OF C	CHANGES IN	BENEFIC	CIAL OV	VNERSHIP OI	Estimated	2005		
Section			SECU	RITIES			burden hou	•		
Form 4	or						response	•		
Form 5	Filed put	rsuant to Sec	tion 16(a) of t	he Securitie	s Exchan	nge Act of 1934,	,			
obligati may coi		(a) of the Pul	olic Utility Ho	lding Comp	any Act	of 1935 or Secti	ion			
See Inst 1(b).		30(h) of	the Investmen	t Company	Act of 19	940				
(Print or Type	Responses)									
	Address of Reporting	Person <u>*</u> 2	2. Issuer Name an	d Ticker or Tr	ading	5. Relationship	of Reporting Per	rson(s) to		
Mathews J	essica Tuchman	Sy	mbol			Issuer				
			anesbrands Ind	c. [HBI]		(Check all applicable)				
(Last)	(First) (Middle) 3.	Date of Earliest	Fransaction	(Check all applicable)					
		(N	(Month/Day/Year)			X Director	109	% Owner		
1000 EAS	Γ HANES MILL		2/31/2014			Officer (gibelow)	ve title Oth below)	ner (specify		
	(Street)	4.	If Amendment, D	Date Original		6. Individual or	Joint/Group Fili	ng(Check		
		Fi	led(Month/Day/Ye	ar)		Applicable Line)				
WINSTON	I-SALEM, NC 27	105					y One Reporting Porting Portion of the second			
(City)	(State)	(Zip)	Table I Non	Doministing Co	aunitian A	aquinad Dispased	of on Donoficio	lle Ormod		
		-				cquired, Disposed		-		
1.Title of	2. Transaction Date		3.	4. Securities		5. Amount of	6. Ownership	7. Nature of		
Security (Instr. 3)	(Month/Day/Year)	Execution Data	Code	onAcquired (A Disposed of		Securities Beneficially	Form: Direct (D) or Indirect	Indirect Beneficial		
(1130.5)		(Month/Day/Y		(Instr. 3, 4 a		Owned	(I)	Ownership		
		× ,	, , , ,	× ,	<i>,</i>	Following	(Instr. 4)	(Instr. 4)		
				(4	4)	Reported				
					r	Transaction(s)				
			Code V	Amount (I	D) Price	(Instr. 3 and 4)				
Reminder: Re	port on a separate line	e for each class	of securities bene	eficially owned	l directly o	r indirectly.				
						pond to the colle		SEC 1474		
						ained in this form		(9-02)		
				•	•	ond unless the fo tly valid OMB co				
				number.						

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof	Expiration Date	Underlying Securities	Derivativ
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Security
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Securities			(Instr. 5)

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	Derivative Security			(A) or Dispos of (D)	risposed f (D) instr. 3, 4,						
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock (1)	<u>(2)</u>	12/31/2014	А		212 (3)		(4)	(4)	Common Stock	212	\$ 111.0 (3)

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
Mathews Jessica Tuchman 1000 EAST HANES MILL ROAD WINSTON-SALEM, NC 27105	Х			
Signatures				
Joia M. Johnson, attorney-in-fact	01/05/2	.015		
**Signature of Reporting Person	Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents a balance in a stock equivalent account (the "HBI Stock Fund") in the Hanesbrands Inc. Non-Employee Director Deferred(1) Compensation Plan (the "Plan"). Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock.

- (2) 1-for-1
- (3) Represents a deferral of cash compensation by the Reporting Person to the HBI Stock Fund under the Plan, as determined by dividing the dollar amount of the deferral by \$111.62 (the closing market quote for Hanesbrands Inc. common stock on December 31, 2014).

Balances in the HBI Stock Fund are settled on a share-for-share basis in shares of Hanesbrands Inc. common stock (i) with respect to deferrals prior to January 1, 2008, at the time specified by the Reporting Person at the time of the Reporting Person's deferral election,

(4) which in no case shall be prior to the January 1 following the first anniversary of the date the deferral election is made and (ii) with respect to deferrals on or after January 1, 2008, on the earlier of the fifth anniversary of the date of the deferral or the Reporting Person's separation from service as a member of the Hanesbrands Inc. Board of Directors.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.