BankFinancial CORP Form 8-K June 19, 2018

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 Date of Report (Date of earliest event reported): June 18, 2018

BANKFINANCIAL CORPORATION (Exact Name of Registrant as Specified in Charter)

Commission File Number 0-51331

Maryland 75-3199276 (State or Other Jurisdiction (I.R.S. Employer of Incorporation) Identification No.) 15W060 North Frontage Road, Burr Ridge, Illinois 60527 (Address of Principal Executive Offices) Registrant's telephone number, including area code: (800) 894-6900 Not Applicable (Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ^{...} Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

^{••} Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company "

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;

5.02 Compensatory Arrangements of Certain Officers.

On June 18, 2018, the Board of Directors of BankFinancial Corporation (the "Company") approved the extension of the employment period in the Company's existing employment agreements with "Named Executive Officers" (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier and James J. Brennan to May 31, 2021. Prior to the extensions, the employment periods would have expired on May 31, 2020. The employment agreements between the Company and these individuals, including all amendments, have previously been filed with the Securities and Exchange Commission.

On the same date, the Board of Directors of the Company's principal subsidiary, BankFinancial, NA (the "Bank"), approved the extension of the terms of the employment period in the Bank's existing employment agreements with "Named Executive Officers" (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier, James J. Brennan, John G. Manos and William J. Deutsch, Jr. to May 31, 2021. Prior to the extensions, the employment periods would have expired on May 31, 2020. The employment agreements between the Bank and these individuals, including all amendments, have previously been filed with the Securities and Exchange Commission.

The forms of the "Extension of Term of Employment Period" that will be used to implement these actions are attached to this Current Report on Form 8-K as Exhibits 10.1 and 10.2.

Item 9.01 Financial Statements and Exhibits.

(a) Not Applicable.

(b) Not Applicable.

(c) Not Applicable.

(d) Exhibits.

Exhibit No. Description

<u>10.1</u> BankFinancial Corporation Form of Extension of Term of Employment Period

10.2 BankFinancial, NA Form of Extension of Term of Employment Period

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Dated: June 19, 2018 BANKFINANCIAL CORPORATION By:/s/ F. Morgan Gasior F. Morgan Gasior Chairman of the Board and Chief Executive Officer