

MOSAIC CO  
Form 4  
February 24, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
O'Rourke James Calvin

(Last) (First) (Middle)

C/O THE MOSAIC COMPANY, 3033 CAMPUS DRIVE, SUITE E490

(Street)

PLYMOUTH, MN 55441

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
MOSAIC CO [MOS]

3. Date of Earliest Transaction (Month/Day/Year)  
02/22/2016

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President & CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  | Reporting Person's Spouse                             |
| Common Stock                    | 02/22/2016                           |  | P                              | 3,000 A \$ 24.9756 (1)  | 3,000   | I  | Reporting Person's Spouse                             |
| Common Stock                    |                                      |  |                                |   | 63,023  | D  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: MOSAIC CO - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Stock Option (Right to Buy)                | \$ 52.72   |                                      |  |                                |   | (2) 07/27/2019   | Common Stock  | 12,019                        |
| Stock Option (Right to Buy)                | \$ 44.93   |                                      |  |                                |   | (2) 07/27/2020   | Common Stock  | 20,259                        |
| Stock Option (Right to Buy)                | \$ 70.62   |                                      |  |                                |   | (2) 07/21/2021   | Common Stock  | 16,150                        |
| Stock Option (Right to Buy)                | \$ 57.62   |                                      |  |                                |   | (2) 07/19/2022   | Common Stock  | 27,681                        |
| Restricted Stock Units                     | \$ 0 (3)   |                                      |  |                                |   | 07/18/2016 (4)   | Common Stock  | 11,722                        |
| Stock Option (Right to Buy)                | \$ 54.03   |                                      |  |                                |   | (5) 07/18/2023   | Common Stock  | 29,987                        |
| Restricted Stock Units                     | \$ 0 (3)   |                                      |  |                                |   | 03/07/2017 (4)   | Common Stock  | 12,735                        |
| Stock Option (Right to Buy)                | \$ 49.73   |                                      |  |                                |   | (6) 03/07/2024   | Common Stock  | 33,706                        |
|  | \$ 0 (3)   |                                      |  |                                |   | 08/05/2018 (4)   |   | 22,432                        |

|                                      |          |     |            |  |                 |        |
|--------------------------------------|----------|-----|------------|--|-----------------|--------|
| Restricted<br>Stock<br>Units         |          |     |            |  | Common<br>Stock |        |
| Stock<br>Option<br>(Right to<br>Buy) | \$ 50.43 | (7) | 03/05/2025 |  | Common<br>Stock | 37,306 |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                 |       |
|--|---------------|-----------|-----------------|-------|
|  | Director      | 10% Owner | Officer         | Other |
| O'Rourke James Calvin<br>C/O THE MOSAIC COMPANY<br>3033 CAMPUS DRIVE, SUITE E490<br>PLYMOUTH, MN 55441 | X             |           | President & CEO |       |

## Signatures

/s/ Mark J. Isaacson, Attorney-in-Fact for James C.  
O'Rourke

02/24/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) The price reported in Column 4 is a weighted average price. These shares were purchased in multiple transactions at prices ranging from \$24.9755 to \$24.98, inclusive. The reporting person undertakes to provide to The Mosaic Company, any security holder of The Mosaic Company, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote 1 to this Form 4.
  - (2) This Stock Option is 100% exercisable.
  - (3) One-for-One
  - (4) Not Applicable
  - (5) Grant Date 07/18/2013; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
  - (6) Grant Date 03/07/2014; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
  - (7) Grant Date 03/05/2015; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.