### Edgar Filing: MAGELLAN HEALTH INC - Form 4

MAGELLA	N HEALTH I	NC								
Form 4										
March 07, 2								OMB	APPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSIO						ON OMB Number:	OMB 3235-02			
Check th		Washington, D.C. 20549							January	
if no lon subject t Section Form 4 c	5 <b>51A1</b>	STATEMENT OF CHANGES IN BENEFICIAL C SECURITIES						DF Estimated burden her response	d average ours per	0.5
Form 5 obligation may con <i>See</i> Instr 1(b).	Filed <sup>ns</sup> Section	17(a) of the	Public U	tility Ho	lding Co		nge Act of 193 of 1935 or Sec 1940	4,		0.0
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> WEST JEFFREY N			2. Issuer Name <b>and</b> Ticker or Trading Symbol MAGELLAN HEALTH INC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			[MGLN	-			(0			
(Last) (First) (Middle) 14100 MAGELLAN PLAZA			3. Date of Earliest Transaction (Month/Day/Year) 03/03/2016				Director 10% Owner X Officer (give title Other (specify below) below) SVP & Controller			
	(Street)			endment, D nth/Day/Yea		al	Applicable Line _X_ Form filed	or Joint/Group Fi e) by One Reporting by More than One	Person	
MARYLAN HEIGHTS,							Person	•	1 0	
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Securities A	Acquired, Dispose	ed of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Executio any		Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, Amount	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	Indirect	f
Reminder: Rep	oort on a separate	line for each	class of sec	urities bene	ficially ow	ned directly	or indirectly.			
·	·				Perso inforr requi	ons who res nation con red to resp ays a curre	spond to the co tained in this fo ond unless the ntly valid OMB	rm are not form	SEC 1474 (9-02)	
	ŗ					sposed of, or convertible	• Beneficially Own securities)	ned		
1. Title of Der Security			ransaction I nth/Day/Ye			4. if Transac	5. Number ctionof Derivative	6. Date Exercisa Expiration Date	ble and	7. Title and A Underlying S

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(Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year)		(Instr. 3 and
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Stock Options (right to buy)	\$ 64.87	03/03/2016		A	4,680	(1)	03/03/2026	Common Stock
Performance-Based Restricted Stock Units	\$ 0 <u>(2)</u>	03/03/2016		А	1,094	03/03/2019	(3)(4)	Common Stock
Restricted Stock Units - 2016	\$ 0 <u>(2)</u>	03/03/2016		А	3,291	(5)	(2)	Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
FB	Director	10% Owner	Officer	Other			
WEST JEFFREY N 14100 MAGELLAN PLAZA MARYLAND HEIGHTS, MO 63043			SVP & Controller				
Signatures							

# Jigna

Jeffrey N. West 03/07/2016 \*\*Signature of Date Reporting Person

### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). \*\*
- (1) Stock Options vest and become exercisable in one third increments on March 3rd of each of 2017, 2018 and 2019.
- (2) Not applicable.

On the third anniversary of the grant date, Performance-Based Restricted Stock Units ("PSUs") vest based on achievement of total shareholder return ("TSR") performance over a three-year period beginning in 2016 and ending with 2018. Payout for vested PSUs ranges from 0% to 200% of the indicated number of shares, based on the Company's TSR percentile ranking compared to the TSR of the companies included in the selected market index. TSR is measured generally as the increase or decrease in the market value of the

- (3) Company common stock with a deemed reinvestment of any dividends. If a participant terminates employment prior to the third anniversary of the grant date, the PSUs generally will be forfeited. PSUs have no voting rights and are generally non-transferable. The indicated number of PSUs assumes 100% vesting, and the actual number of shares issued in settlement of the PSUs may be greater or less than the indicated number.
- (Continuation of Footnote 3) Since the payout for PSUs can range from 0% to 200%, the maximum number of shares that could vest and (4) be issued could be double the indicated number.
- (5) Restricted Stock Units vest and become exercisable in one third increments on March 3rd of each of 2016, 2017 and 2018.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.