

BARNARD RAY F.

Form 3

February 15, 2013

FORM 3**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

OMB
Number: 3235-0104Expires: January 31,
2005Estimated average
burden hours per
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â BARNARD RAY F.

(Last)

(First)

(Middle)

2. Date of Event Requiring
Statement

(Month/Day/Year)

02/06/2013

3. Issuer Name **and** Ticker or Trading Symbol
FLUOR CORP [FLR]4. Relationship of Reporting
Person(s) to Issuer5. If Amendment, Date Original
Filed(Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other

(give title below) (specify below)

Sr VP, IT and Execution Svcs

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting
Person☐ Form filed by More than One
Reporting PersonC/O FLUOR
CORPORATION,Â 6700 LAS
COLINAS BOULEVARD

(Street)

IRVING,Â TXÂ 75039

(City)

(State)

(Zip)

Table I - Non-Derivative Securities Beneficially Owned1. Title of Security
(Instr. 4)2. Amount of Securities
Beneficially Owned
(Instr. 4)3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

14,356

D

Â

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative Security
(Instr. 4)2. Date Exercisable and
Expiration Date
(Month/Day/Year)3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)4. Conversion
or Exercise
Price of
Derivative5. Ownership
Form of
Derivative
Security:6. Nature of Indirect
Beneficial
Ownership
(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee stock option (right to buy)	Â <u>(1)</u>	02/05/2016	Common Stock	3,470	\$ 42.105	D	Â
Employee stock option (right to buy)	Â <u>(2)</u>	03/06/2017	Common Stock	7,490	\$ 44.705	D	Â
Employee stock option (right to buy)	Â <u>(3)</u>	03/04/2018	Common Stock	4,536	\$ 68.36	D	Â
Employee stock option (right to buy)	Â <u>(4)</u>	03/02/2019	Common Stock	7,515	\$ 30.46	D	Â
Employee stock option (right to buy)	Â <u>(5)</u>	03/02/2020	Common Stock	13,797	\$ 42.75	D	Â
Employee stock option (right to buy)	Â <u>(6)</u>	02/28/2021	Common Stock	5,640	\$ 70.76	D	Â
Employee stock option (right to buy)	Â <u>(7)</u>	02/27/2022	Common Stock	13,350	\$ 62.5	D	Â
Performance Rights	Â <u>(8)</u>	Â <u>(8)</u>	Common Stock	1,903	\$ 0	D	Â
Performance Rights	Â <u>(9)</u>	Â <u>(9)</u>	Common Stock	6,286	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BARNARD RAY F. C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD IRVING, TX 75039	Â	Â	Â Sr VP, IT and Execution Svcs	Â

Signatures

/s/ Eric P. Helm by Power of
Attorney

02/14/2013

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The option vested in five equal annual installments beginning on 2/5/07.
- (2) The option vested in five equal annual installments beginning on 3/6/08.
- (3) The option vested in three equal annual installments beginning on 3/6/09.
- (4) The option vested in three equal annual installments beginning on 3/6/10.

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- (5) The option vests in three equal annual installments beginning on 3/6/11.
- (6) The option vests in three equal annual installments beginning 3/6/12.
- (7) The option vests in three equal annual installments beginning 3/6/13.
- (8) The performance rights vest on 2/28/2014.
- (9) The performance rights vest in two equal installments on 2/28/2013 and 2/28/2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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