### Edgar Filing: WILLIAMS NOEL B - Form 4

Form 4 May 18, 20	S NOEL B										
Washington, D.C. 20549										3235-0287	
if no lo	this box onger		ЕСЦА							January 31, 2005	
STATEMENT OF CHANGES IN BENEFICIAL OWN Section 16. SECURITIES							EKSHIP OF	Estimated burden hou	average		
Form 4 Form 5		ircuant to t	Section	16(a) of	the Secur	ities	Fychange	e Act of 1934,	response	. 0.5	
obligat							-	1935 or Sectior	ı		
See Ins	struction	30(h)	of the I	Investme	nt Compa	ny A	ct of 194	0			
1(b).											
(Print or Type	e Responses)										
WILLIAMS NOEL B Sy			Symbol	. Issuer Name <b>and</b> Ticker or Trading mbol				5. Relationship of Reporting Person(s) to Issuer			
				U I	, Inc. [HC	-		(Check all applicable)			
				of Earliest /Day/Year)	Transaction	n		Director 10% Owner			
				05/16/2012				_X_ Officer (give title Other (specify below) below)			
									VP and CIO		
				nendment, Date Original onth/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line)				
			Filed(M	onth/Day/Ye	ear)					-	
NASHVII	LLE, TN 37203		Filed(M	onth/Day/Yo	ear)					erson	
NASHVII (City)	LLE, TN 37203 (State)	(Zip)				e Secu		Applicable Line) _X_ Form filed by O Form filed by M	lore than One R	erson eporting	
		-	<b>Ta</b> ed	ble I - Non 3.	<b>-Derivativ</b> 4. Securit otor Dispos	ies Ac ed of (	<b>urities Acqu</b> quired (A) (D)	Applicable Line) _X_ Form filed by O Form filed by M Person	lore than One R	erson eporting	
(City) 1.Title of	(State) 2. Transaction Date	2A. Deemo	Tal ed Date, if	ble I - Non 3. Transacti Code	<b>-Derivativ</b> 4. Securit	ies Ac ed of (	<b>urities Acqu</b> quired (A) (D)	Applicable Line) _X_ Form filed by O Form filed by M Person hired, Disposed of 5. Amount of Securities Beneficially Owned	ore than One R or Beneficia 6. Ownership Form: Direct (D)	erson eporting Ily Owned 7. Nature of Indirect Beneficial Ownership	
(City) 1.Title of Security	(State) 2. Transaction Date	2A. Deemo Execution any	Tal ed Date, if	ble I - Non 3. Transacti Code	<b>-Derivativ</b> 4. Securit otor Dispos	ies Ac ed of ( 4 and 5	<b>urities Acqu</b> quired (A) (D)	Applicable Line) _X_ Form filed by O Form filed by M Person <b>iired, Disposed of</b> 5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	erson eporting Ily Owned 7. Nature of Indirect Beneficial	
(City) 1.Title of Security	(State) 2. Transaction Date	2A. Deemo Execution any	Tal ed Date, if	ble I - Non 3. Transacti Code (Instr. 8)	- <b>Derivativ</b> 4. Securit otor Dispos	ies Ac ed of (	<b>urities Acqu</b> quired (A) (D)	Applicable Line) _X_ Form filed by O Form filed by M Person hired, Disposed of 5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	erson eporting Ily Owned 7. Nature of Indirect Beneficial Ownership	
(City) 1.Title of Security	(State) 2. Transaction Date	2A. Deemo Execution any	Tal ed Date, if	ble I - Non 3. Transacti Code (Instr. 8)	4. Securit 4. Securit our Dispos (Instr. 3, 4	ies Ac ed of ( 4 and 3 (A) or	rrities Acqu quired (A) (D) 5)	Applicable Line) _X_ Form filed by O Form filed by M Person <b>iired, Disposed of</b> 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 231, 501	6. Ownership Form: Direct (D) or Indirect (I)	erson eporting Ily Owned 7. Nature of Indirect Beneficial Ownership	
(City) 1.Title of Security (Instr. 3) Common	(State) 2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any	Tal ed Date, if	3. Transacti Code (Instr. 8) Code V	4. Securit our Dispos (Instr. 3, 4 Amount	ies Ac ed of ( 4 and 2 (A) or (D)	urities Acqu equired (A) (D) 5) Price \$	Applicable Line) _X_ Form filed by O Form filed by M Person <b>iired, Disposed of</b> 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 231,501 276,505	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	erson eporting Ily Owned 7. Nature of Indirect Beneficial Ownership	
(City) 1.Title of Security (Instr. 3) Common Stock Common	(State) 2. Transaction Date (Month/Day/Year) 05/16/2012	2A. Deemo Execution any	Tal ed Date, if	ble I - Non 3. Transacti Code (Instr. 8) Code V M	4. Securit or Dispos (Instr. 3, 4 Amount 45,004	ies Ac ed of ( 4 and 2 (A) or (D) A	rities Acqu quired (A) (D) 5) Price \$ 11.3208 \$	Applicable Line) _X_ Form filed by O Form filed by M Person <b>iired, Disposed of</b> 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 231,501 276,505 281,010	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	erson eporting Ily Owned 7. Nature of Indirect Beneficial Ownership	
(City) 1.Title of Security (Instr. 3) Common Stock Common Stock Common	(State) 2. Transaction Date (Month/Day/Year) 05/16/2012 05/16/2012	2A. Deemo Execution any	Tal ed Date, if	ble I - Non 3. Transacti Code (Instr. 8) Code V M M	4. Securit our Dispos (Instr. 3, 4) Amount 45,004	ies Ac ed of ( 4 and 2 (A) or (D) A A A	rities Acqu quired (A) (D) 5) Price \$ 11.3208 \$ 11.3208 \$	Applicable Line) _X_Form filed by O _Form filed by M Person <b>iired, Disposed of</b> 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 231,501 276,505 281,010 285,515	or Beneficia 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) D	erson eporting Ily Owned 7. Nature of Indirect Beneficial Ownership	

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Stock	05/16/2012	М	4,505	А	\$ 6.4772	299,030	D	
Common Stock						31,118	I	By GRAT (Reporting Person, Trustee)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Option (right to buy)	\$ 11.3208 (1)	05/16/2012		М	45,004	(2)	01/30/2017	Common Stock	45,0 <u>(3</u>
Non-Qualified Stock Option (right to buy)	\$ 11.3208 (1)	05/16/2012		М	45,004	(4)	01/30/2017	Common Stock	45,( <u>(3</u>
Non-Qualified Stock Option (right to buy)	\$ 10.9168 (1)	05/16/2012		М	4,505	(5)	08/27/2019	Common Stock	4,5 (3
Non-Qualified Stock Option (right to buy)	\$ 15.9112 (1)	05/16/2012		М	4,505	(6)	08/27/2019	Common Stock	4,5 (3
Non-Qualified Stock Option (right to buy)	\$ 6.4772 (1)	05/16/2012		М	9,010	(6)	08/27/2019	Common Stock	9,0 (3
Non-Qualified Stock Option (right to buy)	\$ 6.4772 (1)	05/16/2012		М	4,505	(5)	08/27/2019	Common Stock	4,5 <u>(3</u>

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
WILLIAMS NOEL B ONE PARK PLAZA NASHVILLE, TN 37203			SVP and CIO				
Signatures							
/s/ John M. Franck II, Attorney-in-Fact		05/18/20	012				
**Signature of Reporting Person		Date					
Evalenation of De							

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise Price was adjusted to reflect a 4.505 to 1 stock split that occurred with respect to the Issuer's common stock effective March 9, 2011.
- (2) The option vested in five equal annual installments beginning on January 30, 2008.
- (3) Shares have been adjusted to reflect a 4.505 to 1 stock split that occurred with respect to the Issuer's common stock effective March 9, 2011.
- On January 30, 2007, the reporting person was granted an option to purchase 75,007 shares of common stock. The option vested in equal
- (4) increments of 20% at the end of fiscal years 2007, 2008, 2009, 2010 and 2011 upon the achievement of certain annual EBITDA performance targets.
- (5) The option vests in five equal annual installments beginning on August 27, 2010.

On August 27, 2009, the reporting person was granted an option to purchase 22,525 shares of common stock. The option vests in equal increments of 20% at the end of fiscal years 2009, 2010, 2011, 2012 and 2013 if certain annual EBITDA performance targets are

(6) achieved, subject to "catch up" vesting, such that, options that were eligible to vest but failed to vest at the end of any year noted above will vest if at the end of any subsequent year or at the end of fiscal year 2014, the cumulative total EBITDA earned in all prior years exceeds the cumulative EBITDA target at the end of such fiscal year.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.