

Hanley Thomas W.  
Form 4  
May 18, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Hanley Thomas W.

2. Issuer Name and Ticker or Trading Symbol  
UNITED FIRE GROUP INC  
[UFCS]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
118 SECOND AVENUE SE, P.O.  
BOX 73909

3. Date of Earliest Transaction  
(Month/Day/Year)  
05/16/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)

(Street)  
CEDAR RAPIDS, IA 52407-3909

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4)         |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D) Price  |   |  |   |
| Common Stock                    |                                      |  |                                |   | 203   | D  |   |
| Common Stock                    |                                      |  |                                |   | 5,000   | I  | by individual retirement account for self |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                                      | Amount or Number of Shares |
| Stock Option (right to buy)                | \$ 20.4  |                                      |  |                                |   | (1)  | 02/18/2021  | Common Stock                               | 2,727                      |
| Stock Option (right to buy)                | \$ 22.46   |                                      |  |                                |   | (2)  | 05/19/2020  | Common Stock                               | 2,727                      |
| Stock Option (right to buy)                | \$ 33.78   |                                      |  |                                |   | (3)  | 05/21/2018  | Common Stock                               | 3,000                      |
| Stock Option (right to buy)                | \$ 29.28   |                                      |  |                                |   | (4)  | 11/16/2017  | Common Stock                               | 2,000                      |
| Stock Option (right to buy)                | \$ 31.05   |                                      |  |                                |   | (5)  | 05/17/2016  | Common Stock                               | 1,333                      |
| Stock Option (right to buy)                | \$ 39.13   |                                      |  |                                |   | (5)  | 02/17/2016  | Common Stock                               | 2,000                      |
| Stock Option (right to buy)                | \$ 27.32   |                                      |  |                                |   | (5)  | 05/19/2014  | Common Stock                               | 2,000                      |

|                                      |          |     |            |                 |       |
|--------------------------------------|----------|-----|------------|-----------------|-------|
| Stock<br>Option<br>(right to<br>buy) | \$ 16.13 | (5) | 05/21/2013 | Common<br>Stock | 2,000 |
|--------------------------------------|----------|-----|------------|-----------------|-------|

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |         |       |
|---|---------------|-----------|---------|-------|
|   | Director      | 10% Owner | Officer | Other |
| Hanley Thomas W.<br>118 SECOND AVENUE SE<br>P.O. BOX 73909<br>CEDAR RAPIDS, IA 52407-3909 | X             |           |         |       |

## Signatures

|  |            |
|--|------------|
| /s/ Thomas W. Hanley by Dianne M. Lyons,<br>Attorney-in-Fact | 05/18/2012 |
| **Signature of Reporting Person                              | Date       |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) Includes 545 options currently exercisable; 1,090 options that become exercisable in two equal installments of 545 options each on 02/18/2013 and 02/18/2014; and 1092 options that become exercisable in two equal installments of 546 options each on 02/18/2015 and 02/18/2016.
  - (2) Includes 545 options currently exercisable; 1,090 options that become exercisable in two equal installments of 545 options each on 05/19/2012 and 05/19/2013; and 1,092 options that become exercisable in two equal installments of 546 options each on 05/19/2014 and 05/19/2015.
  - (3) 1,800 options currently exercisable and 1,200 options that become exercisable in two equal installments of 600 options each on 05/21/2012 and 05/21/2013.
  - (4) 1,600 options currently exercisable and 400 options that become exercisable on 11/16/2012.
  - (5) All options currently exercisable.

### Remarks:

Mr. Hanley ceased being a director of United Fire Group, Inc. effective May 16, 2012, and is therefore no longer subject to Section 302(b)(5).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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