JOHNSON STUART

Form 4

January 21, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL OMB

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

may continue.

See Instruction

1. Name and Ad JOHNSON S	Symbol	21 199 del 1 (dille dille 11 title) of 11 deling				5. Relationship of Reporting Person(s) to Issuer					
(Last)	(First) (Middle)	3 Date of I	(Check all applicable) 3. Date of Earliest Transaction						;)		
P. O. BOX 70	(Month/Da	(Month/Day/Year) 01/16/2009				Director 10% Owner _X_ Officer (give title Other (specify below) SEVP * CFO					
TUDELO M	dment, Date n/Day/Year)	e Original			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting						
TUPELO, M	\$ 38802							Person			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1.Title of Security (Instr. 3)	ar	xecution Date, if	Code (Instr. 8)	4. Secur or(A) or D (Instr. 3,	oispose , 4 and (A) or	ed of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock (Restricted)	01/16/2009		A	1,500	D (1)	\$ 17.63	0	D			
Common Stock (Restricted)	01/16/2009		A	1,500	A (2)	\$ 17.03	1,500	D			
Common Stock							2,778.7086	D			
Common Stock							25,030.2	D			

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Securitie	vative es d d of	6. Date Exercisable and Expiration Date (Month/Day/Year)		Underlying S	7. Title and Amount of 3. Underlying Securities Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (Right to Buy)	\$ 17.03	01/16/2009		A	7,500		(3)	01/01/2019	Common	7,500	
Phantom Stock	<u>(4)</u>						<u>(4)</u>	<u>(4)</u>	Common	429.13	
Stock Option (Right to Buy)	\$ 15.64						(3)	01/01/2012	Common	7,875	
Stock Option (Right to Buy)	\$ 18.77						<u>(3)</u>	01/01/2013	Common	7,875	
Stock Option (Right to Buy)	\$ 22.23						(3)	01/01/2014	Common	7,875	
Stock Option (Right to Buy)	\$ 22.77						(3)	01/01/2015	Common	7,875	
Stock Option (Right to Buy)	\$ 21.93						(3)	01/01/2016	Common	7,500	

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Stock Option (Right to Buy)	\$ 30.63	(3)	01/01/2017	Common	7,500
Stock Option (Right to Buy)	\$ 17.63	(3)	01/01/2018	Common	7,500

Reporting Owners

Reporting Owner Name / Address	Relationships						
r	Director	10% Owner	Officer	Other			
JOHNSON STUART							
P. O. BOX 709			SEVP * CFO				
TUPFLO MS 38802							

Signatures

Stuart Johnson

01/21/2009

**Signature of Pate
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This is the adjustment to the target amount of the 2008 performance based restricted stock previously reported.
- This is the target amount of a performance based restricted stock grant available if certain criteria is met. Any adjustments to the target award will be reported at the time of the actual determination of performance as compared to the applicable threshold, target and maxium performance objectives. In no event, however, will the number of shares awarded exceed 150% of the number of shares of the target award. The share price will be determined at the close of business on the end of the performance cycle.
- (3) Beginning with the issue date, equal installments of 33 1/3 of the option shares granted will be available for exercise upon completion of one, two and three years of service measured from date of grant, respectively. The options expire ten (10) years from the grant date.
- The phantom stock units are accrued under the Renasant DSU Plan. The units are settled 100% in the Company's common stock upon the reporting person's retirement or upon approved hardship reasons. The conversion price is one phantom stock unit for one share of the Company's common stock. Dividends are paid quarterly and reinvested on the phantom stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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