Edgar Filing: BESTEN C HENRY JR - Form 4

| BESTEN C | HENRY JR | | | | | | | | | | | |
|-------------------------|---|------------------|------------|--------------------------------|------------------------------|--|------------------|---|----------------------------|-----------------------------------|------------------------|------|
| Form 4 | | | | | | | | | | | | |
| December (|)5, 2008 | | | | | | | | | | | |
| FORM | ЛД | | | | | | | | | B AF | PPROVA | L |
| | UNITED | STATES | | RITIES A Ashington | | | NGE | COMMISSIO | N OMB Numbe | r: | 3235-0 | 0287 |
| Check t if no loi | | | | | | | | | | | January 31 | |
| subject | | MENT O | F CHAI | | S IN BENEFICIAL OWNERSHIP OF | | | | | Expires: 200 Estimated average | | 2005 |
| Section | Section 16. SECURITIES | | | | | | | | | burden hours per | | |
| Form 4 Form 5 | | | · | 16() 6.1 | a . | · - | 1 | | respon | se | | 0.5 |
| obligati | ong * | | | | | | | ge Act of 1934, | | | | |
| may con | ntinue. Section 17 | | | nvestmen | • | · · | | of 1935 or Secti | ion | | | |
| <i>See</i> Inst 1(b). | ruction | 50(11) | of the f | nvestnen | t Compan | y Aci | t Of 12 | 740 | | | | |
| (Print or Type | Responses) | | | | | | | | | | | |
| 1. Name and BESTEN (| 2. Issuer Name and Ticker or Trading Symbol | | | | ıg | 5. Relationship of Reporting Person(s) to Issuer | | | | | | |
| | ARCH COAL INC [ACI] | | | | | | | | | | | |
| (Last) | (First) (| (Middle) | 3 Date of | of Earliest T | ransaction | | | (Ch | eck all appli | cable | :) | |
| | | ``´´ | | Day/Year) | 141104001011 | | | Director | | _ 10% | Owner | |
| | | | | 12/03/2008 | | | | XOfficer (gi below) | ive title below | | er (specify | |
| 300 | | | | | | | | · · · · · · · · · · · · · · · · · · · | or VP-Strateg | · | ev. | |
| | (Street) | | 4. If Am | 4. If Amendment, Date Original | | | | 6. Individual or Joint/Group Filing(Check | | | | |
| | | | | onth/Day/Yea | - | | Applicable Line) | | | | | |
| ST LOUIS | NO 62141 | | | | | | | _X_ Form filed by Form filed by | | | | |
| 51. LOUIS | S, MO 63141 | | | | | | | Person | | | | |
| (City) | (State) | (Zip) | Tab | ole I - Non-J | Derivative | Securi | ities A | equired, Disposed | of, or Bene | icial | ly Owned | l |
| 1.Title of | 2. Transaction Date | | | 3. | 4. Securiti | | | 5. Amount of | 6. Ownersh | 1 | 7. Nature | of |
| Security (Instr. 3) | (Month/Day/Year) | Execution | Date, if | Transactio Code | nAcquired Disposed | | | Securities Beneficially | Form: Dire (D) or India | | Indirect Repeticial | 1 |
| (IIIsu. <i>5)</i> | | any (Month/Da | ay/Year) | (Instr. 8) | (Instr. 3, 4 | | | Owned | (D) or man (I) | | Ownershi | |
| | | ` | , | | | | | Following | (Instr. 4) | | (Instr. 4) | 1 |
| | | | | | | (A) | | Reported | | | | |
| | | | | | | or | | Transaction(s) (Instr. 3 and 4) | | | | |
| | | | | Code V | Amount | (D) | Price | (instr. 5 and 1) | | | | |
| Reminder: Re | port on a separate lin | e for each cl | ass of sec | urities bene | ficially owr | ed dir | ectly o | r indirectly. | | | | |
| | | • | | | • | | • | oond to the colle | ection of | S | EC 1474 | |

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. | 3. Transaction Date | 3A. Deemed | 4. | 5. Number | 6. Date Exercisable and | 7. Title and Amount of | 8. Pric |
|-------------|-------------|---------------------|--------------------|-------------|-----------------|-------------------------|------------------------|---------|
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | Transaction | onof Derivative | Expiration Date | Underlying Securities | Deriva |
| Security | or Exercise | | any | Code | Securities | (Month/Day/Year) | (Instr. 3 and 4) | Securi |

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| (Instr. 3) | Price of Derivative Security | | (Month/Day/Year) | (Instr. 8 | (A) o Disp (D) | or osed of :. 3, 4, | | | | | (Instr. |
|------------------|------------------------------------|------------|------------------|-----------|----------------------|---------------------------|---------------------|--------------------|-----------------|--|-------------|
| | | | | Code | V (A |) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Phantom Stock | <u>(1)</u> | 12/03/2008 | | Ι | 96 | 9 | (2) | (2) | Common Stock | 969 | \$ 13 (1 |
| Phantom Stock | <u>(1)</u> | 12/04/2008 | | Ι | 1,00 |)9 | (2) | (2) | Common Stock | 1,009 | \$ 11 (1 |

Reporting Owners

| Reporting Owner Name / Address | | | Relationships | | |
|--|----------|-----------|--------------------------|-------|--|
| 1 | Director | 10% Owner | Officer | Other | |
| BESTEN C HENRY JR ONE CITYPLACE DRIVE SUITE 300 ST. LOUIS, MO 63141 | | | Senior VP-Strategic Dev. | | |
| Signatures | | | | | |
| /s/ Gregory A. Billhartz, Attorney-in-Fact | | 12/05 | /2008 | | |

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each share of phantom stock represents a right to receive the value in cash of one share of Arch Coal, Inc. common stock. The shares of phantom stock are held by the executive officer through the Arch Coal, Inc. Deferred Compensation Plan (the "Plan").

- (1) Shares of phantom stock are neuroby the executive officer through the Arch Coal, Inc. Deferred Compensation Fian (the Fian). The shares of phantom stock acquired by the executive officer represent amounts that the executive officer elected to transfer into a hypothetical investment in shares of Arch Coal, Inc. common stock pursuant to the Plan.
- (2) Shares of phantom stock are payable in cash on the date or dates elected by the executive officer, subject to the terms of the Plan. The executive officer may transfer any and all of the phantom stock account into an alternative investment account at any time.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.