### Edgar Filing: SANDS THEODORE D - Form 4

SANDS THEODORE D							
Form 4							
July 02, 2008				OMB APPROVAL			
UNITED	OMB 3235-0287 Number:						
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations Section 17(	Expires:       January 31, 2005         Estimated average       burden hours per         response       0.5						
may continue. See 17( See Instruction 1(b).		the Investment Company A	•				
(Print or Type Responses)							
1. Name and Address of Reporting Person <u>*</u> SANDS THEODORE D		2. Issuer Name <b>and</b> Ticker or Trae mbol RCH COAL INC [ACI]	ding 5. Relationship of Issuer	5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (I ONE CITYPLACE DRIVE	Middle) 3. (N	Date of Earliest Transaction Ionth/Day/Year) 5/30/2008	_X_ Director	(Check all applicable) Director 10% Owner Officer (give title Other (specify			
(Street)	4.	If Amendment, Date Original led(Month/Day/Year)	Applicable Line) _X_ Form filed by C	6. Individual or Joint/Group Filing(Check			
ST. LOUIS, MO 63141			Person	iore man one reporting			
(City) (State)	(Zip)	Table I - Non-Derivative Secu	urities Acquired, Disposed of	, or Beneficially Owned			
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Dat any (Month/Day/Y	Code Disposed of (I	or Securities F D) Beneficially (1 15) Owned (1 Following (1 Reported Transaction(s) (Instr. 3 and 4)	Ownership7. Nature of Indirectorm: DirectIndirectD) or IndirectBeneficialD)OwnershipInstr. 4)(Instr. 4)			
Reminder: Report on a separate line	for each class	Persons v information required to	directly or indirectly. who respond to the collect on contained in this form a to respond unless the forr a currently valid OMB con	are not (9-02) n			

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof	Expiration Date	Underlying Securities	Derivativ
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Security
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Securities			(Instr. 5)

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	Derivative Security				(A) or Disposion of (D)	Disposed f (D) Instr. 3, 4,					
			Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock	<u>(1)</u>	06/30/2008	А		533		(2)	(2)	Common Stock	533	\$ 75.0

### **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships							
	Director	10% Owner	Officer	Other				
SANDS THEODORE D ONE CITYPLACE DRIVE ST. LOUIS, MO 63141	Х							
Signatures								
/s/ Gregory A. Billhartz, Attorney-in-Fact		07/02	/2008					

<u>\*\*</u>Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each share of phantom stock represents a right to receive the value in cash of one share of Arch Coal, Inc. common stock. The shares of phantom stock are held by the director through the Arch Coal, Inc. Deferred Compensation Plan for Non-Employee Directors (the "Plan") and represent past compensation that the director elected to defer under the Plan into a hypothetical investment in shares of Arch Coal, Inc. common stock and/or dividends attributable to such deferred amounts.

(2) Shares of phantom stock are payable in cash following termination of the director's service as a director of Arch Coal, Inc. The director may transfer amounts held in the phantom stock account into an alternative investment account at any time.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.