Edgar Filing: ARCH COAL INC - Form 4

ADCULCOAL INC

Form 4												
February 11, 2 FORM	4 UNITE	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB APPROVAL OMB 3235-0287 Number:	
if no longer subject to Section 16. Form 4 or Form 5 obligations may contin <i>See</i> Instruc 1(b).	Filed p Section 1	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section								burden hou response	Estimated average burden hours per response 0.5	
(Print or Type Re	sponses)											
1. Name and Address of Reporting Person <u>*</u> Warnecke David N			2. Issuer Name and Ticker or Trading Symbol ARCH COAL INC [ACI]					g	5. Relationship of Reporting Person(s) to Issuer			
a)		(Check all applicable)										
(Last) CITYPLACE	3. Date of Earliest Transaction (Month/Day/Year) 02/07/2008						Director 10% Owner X Officer (give title Other (specify below) below) VP-Marketing & Trading					
				. If Amendment, Date Original ïled(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
ST. LOUIS, N	AO 63144									More than One Re		
(City)	(State)	(Zip)	Table	I - Non-	De	rivative S	ecuri	ties Aco	quired, Disposed o	f, or Beneficial	lly Owned	
	2. Transaction E (Month/Day/Ye	ar) Executio any	emed on Date, if 'Day/Year)	Code (Instr. 8	5)	4. Securit nAcquired Disposed (Instr. 3, -	(A) o of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common stock (1)	02/07/2008			М		4,700	A	<u>(1)</u>	10,500	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactie Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a Underlyi (Instr. 3 a
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Performance-contingent phantom stock	<u>(2)</u>	02/07/2008		М	9	,400	(3)	12/31/2008	Comm stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
I. O. I.	Director	10% Owner	Officer	Other			
Warnecke David N CITYPLACE ONE SUITE 300 ST. LOUIS, MO 63144			VP-Marketing & Trading				
Signatures							
/s/ Gregory A. Billhartz, Attorney-in-Fact		02/11	/2008				

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person received 18,800 performance-contingent phantom shares on July 28, 2005. One-half of the performance contingent phantom shares vest if the average closing price of Arch Coal, Inc.'s common stock for a period of 20 consecutive trading days meets or

- phation shares root in the arctage crosing piece of rich coal, inclusion store for a period of 26 consecutive maning adjoinces of exceeds \$40.00, subject to the achievement of certain financial performance targets. Upon vesting of 9,400 performance contingent phantom shares on February 7, 2008, the reporting person received 4,700 shares of common stock and \$230,817 in cash.
- (2) Each performance-contingent phantom share represents a right to receive one share of common stock or the cash value thereof, unless otherwise deferred at the reporting person's election, pursuant to the Arch Coal, Inc. Executive Deferred Compensation Plan.

The reporting person received 18,800 performance-contingent phantom shares on July 28, 2005. One-half of the performance-contingent phantom shares vest if the average closing price of Arch Coal's common stock for a period of 20 consecutive trading days meets or

(3) exceeds \$35.00 and the other half of the performance shares vest if the average closing price of Arch Coal's common stock for a period of 20 consecutive trading days meets or exceeds \$40.00, subject, in each case to the achievement of certain financial performance targets. On February 7, 2008, 9,400 performance-contingent phantom shares vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.