Edgar Filing: Hanesbrands Inc. - Form 4

Hanesbrands Form 4	Inc.											
September 28	3, 2006											
FORM	$ 4 _{\text{UNITE}}$	ים פי	гатес	SECUD	ITIFS	. . .		ΠΛΝ	CF (OMMISSION		PPROVAL
UNITED STATES SECURI						TIES AND EXCHANGE COM nington, D.C. 20549					OMB Number:	3235-0287
Subject to Section 16. Form 4 or Form 5 Filed pursuant to a				F CHANGES IN BENEFICIAL OWN SECURITIES Section 16(a) of the Securities Exchange						e Act of 1934,	Expires: Estimated a burden hou response	
may conti See Instru 1(b).	nue. Section	[7(a)			•		ing Comp Company			f 1935 or Sectio 40	n	
(Print or Type R	lesponses)											
1. Name and Address of Reporting Person <u>*</u> NOLL RICHARD A				2. Issuer Name and Ticker or Trading Symbol Hanesbrands Inc. [HBI]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Mie	ddle)	3. Date of Earliest Transaction					(Check an applicable)			
1000 EAST HANES MILL ROAD			(Month/Day/Year) 09/26/2006						X Director 10% Owner X Officer (give title Other (specify below) below) CEO			
(Street) 4. If Amer				nendment, Date Original					6. Individual or Joint/Group Filing(Check			
WINSTON-	SALEM, NC	2710	5	Filed(Mon	th/Day/Y	ear)				Applicable Line) _X_Form filed by 0 Form filed by N Person	One Reporting Pe fore than One Re	
(City)	(State)	(Z	ip)	Table	e I - Noi	n-De	erivative Se	ecurit	ies Acq	uired, Disposed of	, or Beneficial	ly Owned
1.Title of Security (Instr. 3)		Transaction Date 2A. Deemed Ionth/Day/Year) Execution Date, it any (Month/Day/Year)			Code (D)				of	Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	Amount	(D)	Price	(Instr. 3 and 4)		
Common Stock	09/26/2006				А		38,742 (1)	Α	\$0	41,554 <u>(2)</u>	D	
Common Stock	09/26/2006				А		53,643 (3)	А	\$0	95,197	D	
Common Stock	09/26/2006				А		67,054 (4)	А	\$0	162,251	D	
Common Stock										738	I	By 401(k) plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Employee Stock Option (right to buy)	\$ 22.37	09/26/2006		A	121,382	(5)	09/26/2013	Common Stock	121,3
Employee Stock Option (right to buy)	\$ 22.37	09/26/2006		A	162,602	<u>(6)</u>	09/26/2013	Common Stock	162,6
Employee Stock Option (right to buy)	\$ 22.37	09/26/2006		А	203,252	(6)	09/26/2013	Common Stock	203,2
Employee Stock Option (right to buy)	\$ 22.37	09/26/2006		А	71,011	09/26/2006	09/26/2011	Common Stock	71,01

Reporting Owners

Reporting Owner Name / Address	Relationships					
F	Director	10% Owner	Officer	Other		
NOLL RICHARD A						
1000 EAST HANES MILL ROAD	Х		CEO			
WINSTON-SALEM, NC 27105						

Signatures

Catherine Meeker, attorney-in-fact

09/28/2006

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, with 50% vesting on August 31, 2007 and 50% vesting on August 31, 2008.
- (2) Includes 2,812 shares of common stock acquired in connection with the spin-off of the company?s shares by Sara Lee Corporation in a transaction that is exempt from reporting under Section 16(a).
- (3) Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three equal annual installments beginning September 26, 2007.
- (4) Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock. All restricted stock units vest on September 26, 2009.
- (5) The options vest in two equal annual installments beginning August 31, 2007.
- (6) The options vest in three equal annual installments beginning September 26, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.