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TACIANTNODIAN

Form 4	NORMAN											
December 2									OM			
FOR	VI 4 UNITED	STATES S						COMMISSIO		3 APPROVAL 3235-0287		
Check this box if no longer subject to Section 16. Form 4 or			Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							Expires: January 31, 2005 Estimated average burden hours per		
Form 5 obligati may co <i>See</i> Inst 1(b).	Filed pu tions ntinue. Section 17	(a) of the P	response at to Section 16(a) of the Securities Exchange Act of 1934, f the Public Utility Holding Company Act of 1935 or Section 80(h) of the Investment Company Act of 1940									
(Print or Type	e Responses)											
1. Name and Address of Reporting Person <u>*</u> TASMAN NORMAN			2. Issuer Name and Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer				
				ANCOR	-		J	(Check all applicable)				
(Last) (First) (Middle) 14417 RIVER GLADES			3. Date of Earliest Transaction (Month/Day/Year) 12/22/2011					X Director Officer (giv below)	Officer (give title Other (specify			
				nendment, I Ionth/Day/Yo	-	ıal		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)	Та	ble I - Non	-Derivativ	e Seci	irities Ac	quired, Disposed	of, or Benefi	cially Owned		
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution I any (Month/Day		Date, if Transaction(A) or Code (Instr.			sposed		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	12/22/2011			Р	143.13	A	\$ 20.96	25,804.782	I	Trust-Directors' Deferred Comp Plan		
Common Stock								4,685	Ι	By Spouse		
Common Stock								59,850.4758	D			
Common Stock								1,000	I	Trust - Tasman Industries Retirement Plan fbo Principal Owners		

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Common Stock						69,824.5	Ι	Reflects benefici interest shares o Hayfield Investm Partners	al in wned by d ent				
Reminder: Report on a separate line for each class of securities benefi					ns who re lation con ed to resp	or indirectly. spond to the tained in this ond unless the ently valid OM	form are not ne form						
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction Date Conversion (Month/Day/Year) or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ie	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Prio Deriv Secur (Instr.			
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (Right to Buy	\$ 20.2476					04/21/2005	04/21/2014	Common Stock	1,050				
Repor	ting O	wners											
			Relationships	5									
Reporting	Owner Name	/ Address Directo			her								
14417 RF	I NORMAN VER GLAD CT, KY 400	ES X											
Signa	tures												
//Norman Tasman	I	12/27/201	1										
<u>**</u> Signate Reporting		Date											

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.