

Unum Group  
Form 8-K  
March 31, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d)**

**of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 30, 2016**

**UNUM GROUP**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**

**of incorporation)**

**001-11294**  
**(Commission**

**File Number)**  
**1 Fountain Square**

**62-1598430**  
**(IRS Employer**

**Identification No.)**

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**Chattanooga, Tennessee 37402**

**(Address of principal executive offices) (Zip Code)**

**(423) 294-1011**

**(Registrant's telephone number, including area code)**

**Not Applicable**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 30, 2016, the Board of Directors (the Board) of Unum Group (the Company) elected Joseph J. Echevarria as a director of the Company, effective April 1, 2016. Mr. Echevarria also was appointed to serve on the Audit Committee and the Governance Committee of the Board. The Board has affirmatively determined that Mr. Echevarria is an independent director. Mr. Echevarria was elected to fill a newly created position on the Board and will serve as a Class I director with a term of office expiring at the Company's 2016 Annual Meeting of Stockholders. Mr. Echevarria served as Chief Executive Officer of Deloitte LLP from June 2011 until his retirement in August 2014 following a 36-year tenure with the firm. A copy of the news release issued by the Company on March 31, 2016 announcing Mr. Echevarria's election to the Board is attached hereto as Exhibit 99.1.

Mr. Echevarria will participate in the standard compensation arrangement for non-employee directors, including receiving a pro-rata portion of the director's annual cash retainer and restricted stock unit award for the current board year, as described on pages 19-20 of the Company's proxy statement filed with the Securities and Exchange Commission on April 9, 2015.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits. The following exhibit is filed with this report:

99.1 News release of Unum Group dated March 31, 2016, announcing the election of a new director.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Unum Group**

(Registrant)

Date: March 31, 2016

By: /s/ J. Paul Jullienne

Name: J. Paul Jullienne

Title: Vice President, Managing Counsel and Corporate  
Secretary

**INDEX TO EXHIBITS**

**Exhibit**

<b>No.</b>	<b>Description</b>
99.1	News release of Unum Group dated March 31, 2016, announcing the election of a new director.