

AMETEK INC/  
Form 11-K  
June 20, 2013  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the fiscal year ended December 31, 2012

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-12981

**Solidstate Controls, Inc.**  
**Hourly Employees (CWA) Retirement Plan**

(Full title of the plan)

**AMETEK, Inc.**

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**1100 Cassatt Road**

**Berwyn, Pennsylvania 19312-1177**

(Name of issuer of the securities held pursuant to the plan  
and the address of its principal executive office)

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**Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan**

**Financial Statements and Supplemental Schedule**

**Years Ended December 31, 2012 and 2011**

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**Table of Contents****Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan****Statements of Assets Available for Benefits****(Unaudited)**

	December 31,	
	2012	2011
<b>Assets:</b>		
Investments	<b>\$ 1,990,470</b>	\$ 1,818,942
Investment in the AMETEK, Inc. Master Trust	<b>642,519</b>	477,919
Total investments, at fair value	<b>2,632,989</b>	2,296,861
<b>Receivables:</b>		
Employer contributions	<b>172,575</b>	157,292
Participant contributions		844
Notes receivable from participants	<b>285,485</b>	208,518
Total receivables	<b>458,060</b>	366,654
Assets reflecting investments at fair value	<b>3,091,049</b>	2,663,515
Adjustment from fair value to contract value for Common Collective Trust	<b>(26,382)</b>	(21,160)
Assets available for benefits	<b>\$ 3,064,667</b>	\$ 2,642,355

*See accompanying notes.*

**Table of Contents****Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan****Statements of Changes in Assets Available for Benefits****(Unaudited)**

	Year Ended December 31,	
	2012	2011
<b>Additions:</b>		
Contributions:		
Employer	\$ 172,575	\$ 157,292
Participant	90,754	92,374
	<b>263,329</b>	249,666
Investment income:		
Net appreciation (depreciation) in fair value of investments	103,452	(19,537)
Interest and dividend income from investments	58,197	47,149
Plan interest in the AMETEK, Inc. Master Trust	166,320	31,707
	<b>327,969</b>	59,319
Interest income on notes receivable from participants	8,836	8,867
Total additions	<b>600,134</b>	317,852
<b>Deductions:</b>		
Benefits paid to participants	(177,822)	(38,510)
Net increase	<b>422,312</b>	279,342
Assets available for benefits:		
Beginning of year	<b>2,642,355</b>	2,363,013
End of year	<b>\$ 3,064,667</b>	\$ 2,642,355

*See accompanying notes.*

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**Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan**

**Notes to Financial Statements**

**December 31, 2012**

**(Unaudited)**

**1. Description of the Plan**

**General**

The following description of the Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan (the Plan) provides only summarized information. Participants should refer to the Plan document for a more complete description of the Plan's provisions, copies of which may be obtained from AMETEK, Inc. (AMETEK, the Company or the Plan Sponsor).

The Plan is a tax-deferred 401(k) defined contribution savings plan which provides eligible employees (whose employment is governed by the terms of a collective bargaining agreement with the Communications Workers of America (CWA)) of Solidstate Controls, Inc., an opportunity to invest a portion of their compensation, as defined by the Plan, in one or a combination of investment programs. See Note 3.

**Participant Eligibility**

A Solidstate Controls, Inc. CWA employee, who is not specifically an ineligible employee as defined by the Plan, shall become a participant in the Plan as of the first day of a fiscal quarter beginning after the completion of one year of service.

**Contributions**

Each year, participants have an opportunity to invest up to 16% (maximum 6% before tax and maximum 10% after tax) of their annual compensation, as defined by the Plan, in multiples of one percent, except for certain highly compensated participants who may be subject to certain regulatory limitations. Certain groups of participants have an opportunity to invest catch-up contributions up to Internal Revenue Service (IRS) annual limits. Participants may also contribute amounts representing rollovers from other qualified plans. Participants direct their elective contributions into various investment options offered by the Plan and can change their investment options on a daily basis. Effective February 29, 2012, the Plan added the Vanguard Target Retirement Date Funds, which became the new qualified default investment alternative until the participant changes their elections. See Note 7. The predecessor qualified default investment alternative was the Vanguard Wellington Fund.

The Plan provides for AMETEK contributions equal to 50% of compensation contributed by each participant, up to a maximum percentage ranging from 1% to 6% of the participants' compensation as determined by the terms of the collective bargaining agreement. Matching Company contributions are credited to participants' accounts typically on an annual lump sum basis and are allocated in the same manner as that of the participant's elections. However, the Company may make its matching contribution payment to the Plan at any time prior to the due date prescribed by law for filing the Company's federal income tax return for that Plan year.

The Plan has a retirement feature for eligible participants, whereby the Company makes contributions to the Plan on behalf of such participants at a rate of \$0.75 for each hour that an active participant was paid compensation in both 2012 and 2011. Participant contributions under the retirement feature of the Plan are not permitted. Investment programs and transfer and exchange privileges available under the retirement feature are the same as for the savings feature under the Plan.

Forfeited Company contributions, which are insignificant in amount, are used to reduce future employer retirement feature contributions or to pay Plan administrative expenses.

**Participant Accounts**

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan net earnings. Allocations are based on participant earnings and/or account balances, as defined. The benefit to which a participant is entitled is the balance in the participant's vested account.



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**Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan**

**Notes to Financial Statements**

**December 31, 2012**

**(Unaudited)**

**1. Description of the Plan (continued)**

**Vesting**

Participants are fully vested at all times in participant contributions. Employer matching contributions and related earnings and employer retirement feature contributions and related earnings are fully vested after three years of service.

**Participant Loans**

Participants may borrow a minimum of \$1,000 or up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Participants may have up to two loans outstanding at any time, although only one loan may be for a primary residence, the sum of which may not exceed the maximum allowable under the Plan. Loan origination fees are paid by participants and are included in the gross loan distribution amount. Repayment terms of the loans are generally limited to no longer than 60 months from inception or for a reasonable period of time in excess of 60 months for the purchase of a principal residence, as fixed by the Plan. The loans are secured by the balance in the participant's account and bear interest at rates established by the Plan, which approximate rates charged by commercial lending institutions for comparable loans. Interest rates on loans outstanding at December 31, 2012 and 2011 ranged between 4.25% and 8.25%, and 4.25% and 9.25%, respectively. Principal and interest is paid ratably through payroll deductions.

**Master Trust**

The AMETEK Stock Fund of certain employee savings plans of AMETEK are combined under the AMETEK, Inc. Master Trust ( Master Trust ) agreement with the Vanguard Fiduciary Trust Company ( Trustee ). Participating plans purchase units of participation in the AMETEK Stock Fund based on their contributions to such fund along with income that the fund may earn, less distributions made to the plans' participants. A small portion of the AMETEK Stock Fund may also be invested in short-term securities to help accommodate daily transactions.

The Plan limits the amount a participant can invest in the AMETEK Stock Fund to encourage diversification of participants' accounts. Each payroll period and for other qualified plan rollover contributions, a participant can direct up to a maximum of 25 percent of their contributions in the AMETEK Stock Fund. In addition, a participant may not transfer amounts from other investment funds into the AMETEK Stock Fund to the extent the transfer would result in more than 25 percent of the participants' total account balance being invested in the AMETEK Stock Fund. The Plan has implemented a dividend pass through election for its participants.

Each participant is entitled to exercise voting rights attributable to the shares allocated to their account and is notified by the Company prior to the time that such rights may be exercised. The Trustee is not permitted to vote any allocated shares for which instructions have not been given by a participant. The Trustee votes any unallocated shares in the same proportion as those shares that were allocated, unless the Savings and Investment Committee directs the Trustee otherwise. Participants have the same voting rights in the event of a tender or exchange offer.

The Plan's interest in the assets of the Master Trust was less than one percent at both December 31, 2012 and 2011. The value of the assets held by the Master Trust was \$75,250,870 and \$57,098,632 at December 31, 2012 and 2011, respectively.

A summary of the investment income for the assets held by the Master Trust was as follows:



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	Year Ended December 31,	
	2012	2011
Net appreciation in fair value of AMETEK common stock	\$ 19,153,219	\$ 3,873,330
Interest and dividend income on investments	294,221	203,315
<b>Total investment income</b>	<b>\$ 19,447,440</b>	<b>\$ 4,076,645</b>

**Table of Contents**

**Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan**

**Notes to Financial Statements**

**December 31, 2012**

**(Unaudited)**

**1. Description of the Plan (continued)**

**Payment of Benefits**

On termination of service, death, disability or retirement, a participant may receive a qualified joint and survivor annuity, a direct rollover or a lump-sum amount equal to his or her vested account. When a participant attains age 59 1/2 while still an employee, he or she can elect to withdraw a specified portion of his or her vested account balance without incurring an income tax penalty. Also, in certain cases of financial hardship, a participant may elect to withdraw up to a specified portion of his or her vested account balance, regardless of age. All plan withdrawals and distributions require spousal consent.

**Administrative Expenses**

Except for certain loan fees, the expenses of administering the Plan are payable from the Plan's assets, unless the Company elects to pay such expenses. From inception of the Plan to the present, the Company has elected to pay such expenses directly.

**Plan Termination**

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ( ERISA ). While the Company has not expressed any intent to terminate the Plan, it is free to do so at any time subject to the provisions of ERISA and applicable labor agreements. In the event of Plan termination, each participant's account would become fully vested and each participant will receive the value of his or her separate vested account.

**2. Summary of Significant Accounting Policies**

**Basis of Financial Statements**

The accompanying financial statements are unaudited because the number of participants in the Plan is fewer than the number of participants which would require audited financial statements under ERISA. The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles ( GAAP ).

**Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes, and supplemental schedule. Actual results could differ from those estimates and assumptions.

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**Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan**

**Notes to Financial Statements**

**December 31, 2012**

**(Unaudited)**

**2. Summary of Significant Accounting Policies (continued)**

**Notes Receivable from Participants**

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are paid from participants' accounts. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

**Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market fluctuation and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of assets available for benefits.

**Investment Valuation and Income Recognition**

Investments held by the Plan are stated at fair value. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. See Note 4.

Investments in shares of registered investment companies are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year end. Money market and short-term investments are carried at the fair value established by the issuer and/or the trustee. The AMETEK common stock is valued at the closing price reported in an active market.

The Plan invests in investment contracts through a common collective trust (Vanguard Retirement Savings Trust). This fund is recorded at fair value, which is based on information reported by the issuer of the common collective trust at year end. See Note 4. However, since these investment contracts are fully benefit-responsive, an adjustment is reflected in the statements of assets available for benefits to present these investments at contract value. The contract value of the Vanguard Retirement Savings Trust represents contributions plus earnings, less participant withdrawals and administrative expenses. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of investments are reflected on trade dates. Realized gains and losses on sales of investments are based on the average cost of such investments. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned.

**Table of Contents****Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan****Notes to Financial Statements****December 31, 2012****(Unaudited)****3. Investment Programs**

At December 31, 2012 and 2011, the Vanguard Fiduciary Trust Company was the Trustee and a party-in-interest to the Plan. The Master Trust and Plan hold units of common/collective trust funds managed by the Trustee.

As of December 31, 2012, a participant may direct contributions (up to certain specified limits) in any of the following investment options:

AMETEK Stock Fund  
 Vanguard Retirement Savings Trust  
 Registered investment companies:  
     Vanguard Total Bond Market Index Fund(1)  
     Vanguard LifeStrategy Funds  
     Vanguard Target Retirement Date Funds  
     Vanguard Wellington Fund  
     Vanguard Windsor II Fund(2)  
     Vanguard PRIMECAP Fund(2)  
     Vanguard Small-Cap Index Fund(2)  
     Vanguard 500 Index Fund(2)  
     Vanguard Emerging Markets Stock Index Fund(3)  
     BlackRock Inflation Protected Bond Fund(1)  
     RidgeWorth Small Cap Value Equity Fund(2)  
     Thornburg International Value Fund(3)  
     Wells Fargo Advantage Discovery Fund(2)

(1) Represents Fixed-Income Securities level 1 investments. See Note 4.

(2) Represents Domestic Equities level 1 investments. See Note 4.

(3) Represents International Equities level 1 investments. See Note 4.

Participants may change their investment options or transfer existing account balances to other investment options daily.

The fair values of individual investments that represent five percent or more of the Plan's assets are as follows:

	<b>December 31,</b>	
	<b>2012</b>	<b>2011</b>
Vanguard Retirement Savings Trust (stated at contract value)	<b>\$ 497,776</b>	\$ 435,388
Vanguard Total Bond Market Index Fund	<b>336,646</b>	321,656
Vanguard LifeStrategy Growth Fund	<b>224,999</b>	184,487
Vanguard Wellington Fund	<b>212,061</b>	193,489
Vanguard 500 Index Fund	<b>198,272</b>	212,515

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During 2012 and 2011, the Plan's investments (including gains and losses on investments bought, sold, as well as, held during the year) in registered investment companies appreciated (depreciated) in value \$103,452 and (\$19,537), respectively.

**Table of Contents****Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan****Notes to Financial Statements****December 31, 2012****(Unaudited)****4. Fair Value Measurements**

The Plan utilizes a valuation hierarchy for disclosure of the inputs to the valuations used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Plan's own assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

The AMETEK Stock Fund held by the Master Trust is considered a level 1 investment within the fair value hierarchy. The level 2 classification of this fund in the 2011 financial statements has been revised to conform with the current year classification, consistent with level 1 measurement principles applied to the underlying investments in all periods presented. Plan management has concluded that this disclosure error is not material to the previously issued 2011 financial statements.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	December 31, 2012		
	Total	Level 1	Level 2
Vanguard Prime Money Market	\$ 15,802	\$ 15,802	\$
Mutual Funds - Fixed Income Securities(1)	378,150	378,150	
Vanguard LifeStrategy Funds(2)	436,160	436,160	
Vanguard Target Retirement Date Funds(2)	2,547	2,547	
Vanguard Wellington Fund(3)	212,061	212,061	
Mutual Funds - Domestic Equities	375,536	375,536	
Mutual Funds - International Equities	46,056	46,056	
Vanguard Retirement Savings Trust(4)	524,158		524,158
<b>Total Investments (excluding Master Trust) at Fair Value</b>	<b>\$ 1,990,470</b>	<b>\$ 1,466,312</b>	<b>\$ 524,158</b>

	December 31, 2011		
	Total	Level 1	Level 2
Vanguard Prime Money Market	\$ 15,774	\$ 15,774	\$
Mutual Funds - Fixed Income Securities(1)	359,838	359,838	
Vanguard LifeStrategy Funds(2)	396,747	396,747	
Vanguard Wellington Fund(3)	193,489	193,489	
Mutual Funds - Domestic Equities	356,481	356,481	
Mutual Funds - International Equities	40,065	40,065	
Vanguard Retirement Savings Trust(4)	456,548		456,548
<b>Total Investments (excluding Master Trust) at Fair Value</b>	<b>\$ 1,818,942</b>	<b>\$ 1,362,394</b>	<b>\$ 456,548</b>

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- (1) This category includes investments primarily in U.S. and international government and corporation bonds designed to minimize the adverse effects of interest rate fluctuations. There are currently no redemption restrictions on these investments.
- (2) This category includes investments in highly diversified funds designed to remain appropriate for investors in terms of risk throughout a variety of life circumstances. These registered investment company funds share a common goal of first growing and then later preserving principal and contain a mix of primarily U.S. and international stocks, plus U.S. Treasury and corporate bonds. There are currently no redemption restrictions on these investments.
- (3) This category includes registered investment company funds that are designed to try and outperform market returns with moderate movements in share values through a mix of primarily fairly large, well-known U.S. stocks and U.S. Treasury bonds. There are currently no redemption restrictions on these investments.
- (4) This category includes investments primarily in synthetic investment contracts backed by high-credit-quality fixed-income investments issued by insurance companies and banks structured to provide current and stable income. There are currently no redemption restrictions on these investments.

**Table of Contents****Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan****Notes to Financial Statements****December 31, 2012****(Unaudited)****5. Income Tax Status**

The Plan has received a determination letter from the IRS dated June 10, 2010, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Sponsor believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Sponsor has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Sponsor believes it is no longer subject to income tax examinations for years prior to 2009.

**6. Differences Between Financial Statements and Form 5500**

The following is a reconciliation of assets available for benefits per the financial statements to the Plan's Form 5500:

	December 31,	
	2012	2011
Assets available for benefits per the financial statements	<b>\$ 3,064,667</b>	\$ 2,642,355
Deemed distributions outstanding related to the current year	<b>(11,779)</b>	
Adjustment from contract value to fair value for Common Collective Trust	<b>26,382</b>	21,160
Assets available for benefits per Form 5500	<b>\$ 3,079,270</b>	\$ 2,663,515

The following is a reconciliation of total additions per the financial statements to total income per the Plan's Form 5500 for the year ended December 31, 2012:

Total additions per the financial statements	<b>\$ 600,134</b>
Add: Adjustment from contract value to fair value for Common Collective Trust at December 31, 2012	<b>26,382</b>
Less: Adjustment from contract value to fair value for Common Collective Trust at December 31, 2011	<b>(21,160)</b>
Total income per Form 5500	<b>\$ 605,356</b>

The following is a reconciliation of deductions per the financial statements to total expenses per the Plan's Form 5500 for the year ended December 31, 2012:



Deductions per the financial statements	\$ (177,822)
Less: Deemed distributions at December 31, 2012	(11,779)
<b>Total expenses per Form 5500</b>	<b>\$ (189,601)</b>

## 7. Plan Amendments

Effective February 29, 2012, the Plan added the Vanguard Target Retirement Date Funds, which became the new qualified default investment alternative. All new employees hired on or after March 1, 2012 who do not direct their investments will be defaulted into the age appropriate Vanguard Target Retirement Date Fund.

## 8. Recent Accounting Pronouncements

In May 2011, the Financial Accounting Standards Board issued Accounting Standards Update ( ASU ) No. 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs* ( ASU 2011-04 ). ASU 2011-04 amendments result in a consistent definition of fair value and common requirements for measurement of and disclosure about fair value between U.S. GAAP and International Financial Reporting Standards ( IFRSs ). ASU 2011-04 was effective on January 1, 2012 for the Plan and the adoption did not have a significant impact on the Plan's financial statements.

**Table of Contents****Solidstate Controls, Inc. Hourly Employees (CWA) Retirement Plan**

EIN 14 1682544 Plan #050

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(Unaudited)

Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Current Value
Vanguard Retirement Savings Trust*	Common/Collective Trust	\$ 524,158
Vanguard Total Bond Market Index Fund*	Registered Investment Company	336,646
Vanguard LifeStrategy Conservative Growth Fund*	Registered Investment Company	94,330
Vanguard LifeStrategy Growth Fund*	Registered Investment Company	224,999
Vanguard LifeStrategy Moderate Growth Fund*	Registered Investment Company	116,831
Vanguard Target Retirement 2010 Fund*	Registered Investment Company	2,547
Vanguard Wellington Fund*	Registered Investment Company	212,061
Vanguard Windsor II Fund*	Registered Investment Company	53,282
Vanguard PRIMECAP Fund*	Registered Investment Company	50,164
Vanguard Small-Cap Index Fund*	Registered Investment Company	34,714
Vanguard 500 Index Fund*	Registered Investment Company	198,272
Vanguard Emerging Markets Stock Index Fund*	Registered Investment Company	2,331
Vanguard Prime Money Market Fund*	Registered Investment Company	15,802
BlackRock Inflation Protection Bond Fund	Registered Investment Company	41,504
RidgeWorth Small Cap Value Equity Fund	Registered Investment Company	18,384
Thornburg International Value Fund	Registered Investment Company	43,725
Wells Fargo Advantage Discovery Fund	Registered Investment Company	20,720
	Total investments	1,990,470
Notes Receivable from Participants*	Interest rates ranging from 4.25% to 8.25%	285,485
		\$ 2,275,955

\* Indicates party in interest to the Plan.

Historical cost column is not included as all investments are participant directed.

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**Signatures**

**The Plan.** Pursuant to the requirements of the Securities Exchange Act of 1934, the Members of the Savings and Investment Committee have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Solidstate Controls, Inc.

Hourly Employees (CWA) Retirement Plan  
(Name of Plan)

Date: June 20, 2013

By: /s/ Robert R. Mandos, Jr.  
Robert R. Mandos, Jr.  
Member, Savings and Investment Committee