

GREATBATCH, INC.  
Form 8-K  
January 04, 2013

# U.S. SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### CURRENT REPORT

PURSUANT TO SECTION 13 or 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) December 29, 2012

## GREATBATCH, INC.

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction

of incorporation)

1-16137  
(Commission

File Number)

16-1531026  
(IRS Employer

Identification No.)

2595 Dallas Parkway, Suite 310, Frisco, Texas  
(Address of principal executive offices)

75034  
(Zip Code)

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Registrant's telephone number, including area code (716) 759-5600

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On December 29, 2012, Greatbatch, Inc. (the Company) extended its existing employment agreement with Thomas J. Hook under which Mr. Hook will continue to serve as Greatbatch's President and Chief Executive Officer through January 7, 2014. Mr. Hook has served as President and Chief Executive Officer of the Company since August 2006. The Compensation Committee of the Board of Directors and Mr. Hook intend to discuss a revised employment agreement between the Company and Mr. Hook with the objective of concluding those discussions as soon as possible in 2013.

A copy of the letter extending Mr. Hook's employment agreement is attached to this report as exhibit 10.1 and incorporated into this Item 5.02 by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

10.1 Letter dated December 29, 2012 extending employment agreement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: January 4, 2013

GREATBATCH, INC.

By: /s/ Michael Dinkins  
Michael Dinkins

Senior Vice President and Chief Financial Officer