

AMGEN INC  
Form 11-K  
June 23, 2009  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington D.C. 20549**

**FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2008

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

Commission file number 000-12477

**THE RETIREMENT AND SAVINGS PLAN**  
**FOR AMGEN MANUFACTURING, LIMITED**

State Road 31, Kilometer 24.6, Juncos, Puerto Rico 00777

(Full title and address of the plan)

# AMGEN INC.

(Name of issuer of the securities held)

**One Amgen Center Drive,  
Thousand Oaks, California**  
(Address of principal executive offices)

**91320-1799**  
(Zip Code)

**Table of Contents**

The Retirement and Savings Plan for  
Amgen Manufacturing, Limited  
Financial Statements  
and Supplemental Schedule  
Years ended December 31, 2008 and 2007

**Contents**

|  |    |
|--|----|
| <u>Report of Independent Registered Public Accounting Firm</u>   | 1  |
| Audited Financial Statements:  |    |
| <u>Statements of Net Assets Available for Benefits at December 31, 2008 and 2007</u>                             | 2  |
| <u>Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2008 and 2007</u> | 3  |
| <u>Notes to Financial Statements</u>   | 4  |
| Supplemental Schedule:   |    |
| <u>Schedule of Assets (Held at End of Year)</u>  | 13 |
| <u>Signatures</u>  | 26 |
| <u>Exhibits</u>  | 27 |

**Table of Contents**

Report of Independent Registered Public Accounting Firm

Amgen Manufacturing, Limited, as Named Fiduciary, and the Plan Participants of The Retirement and Savings Plan for Amgen Manufacturing, Limited

We have audited the accompanying statements of net assets available for benefits of The Retirement and Savings Plan for Amgen Manufacturing, Limited (the Plan) as of December 31, 2008 and 2007, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2008 and 2007, and the changes in its net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2008, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ ERNST & YOUNG LLP

San Juan, Puerto Rico

June 15, 2009

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Statements of Net Assets Available for Benefits

|   | December 31,         |                      |
|---|----------------------|----------------------|
|   | 2008                 | 2007                 |
| <b>Assets</b>   |                      |                      |
| Investments at fair value   | \$ 85,378,724        | \$ 93,672,491        |
| Receivables due from broker   | 146,003              |                      |
| Total assets  | 85,524,727           | 93,672,491           |
| <b>Liabilities</b>  |                      |                      |
| Liabilities due to broker   | 198,212              |                      |
| Net assets reflecting investments at fair value   | 85,326,515           | 93,672,491           |
| Adjustment from fair value to contract value for interest in collective trust funds relating to fully benefit-responsive investment contracts | 409,362              |                      |
| <b>Net assets available for benefits</b>  | <b>\$ 85,735,877</b> | <b>\$ 93,672,491</b> |

*See accompanying notes.*

**Table of Contents**

## The Retirement and Savings Plan for Amgen Manufacturing, Limited

## Statements of Changes in Net Assets Available for Benefits

|  | Years ended December 31, |               |
|--|--------------------------|---------------|
|  | 2008                     | 2007          |
| Additions (deductions) to net assets:                  |                          |               |
| Employer contributions                                 | \$ 10,948,346            | \$ 11,817,409 |
| Participant contributions                              | 7,399,323                | 8,822,098     |
| Rollover contributions                                 | 139,378                  | 470,205       |
| Interest and dividend income                           | 1,036,431                | 709,758       |
| Net realized/unrealized losses                         | (21,490,811)             | (3,767,925)   |
| Benefits paid  | (5,969,281)              | (3,585,725)   |
| Net (decrease)/increase                                | (7,936,614)              | 14,465,820    |
| Net assets available for benefits at beginning of year | 93,672,491               | 79,206,671    |
| Net assets available for benefits at end of year       | \$ 85,735,877            | \$ 93,672,491 |

*See accompanying notes.*

---

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements

December 31, 2008

**1. Description of the Plan**

The following description of The Retirement and Savings Plan for Amgen Manufacturing, Limited (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

*General*

The Plan was established effective January 1, 2002, restated effective January 1, 2006 and subsequently amended, with the most recent amendment effective on September 26, 2008. The Plan is a defined contribution plan covering substantially all domestic employees of Amgen Manufacturing, Limited (the Company), a wholly owned subsidiary of Amgen Inc. (Amgen). The Plan, as amended, is intended to qualify under sections 1165(a) and (e) of the Puerto Rico Internal Revenue Code of 1994, as amended (the PR Code) (see Note 5, *Income Tax Status*) and section 407(d)(3)(A) of the Employee Retirement Income Security Act of 1974 (ERISA).

*Contributions*

Effective January 1, 2008, subject to certain limitations (as defined in the Plan), participants may elect to make pre-tax contributions up to 30% of their eligible annual compensation. A participant's pre-tax contributions could not exceed \$8,000 in 2008. In 2007, a participant's pre-tax contributions could not exceed the lesser of \$8,000 or 10% of the participant's eligible compensation. Participants that were employed as of March 1, 2008 may elect to make after-tax contributions of up to 10% of their eligible compensation not to exceed a maximum of \$1,500 for 2008. Participants hired after March 1, 2008 may elect to make after-tax contributions beginning January 1, of the year following the year the participant was hired. In addition, combined pre-tax and after-tax contributions cannot exceed 30% of eligible compensation. Unless an employee has voluntarily enrolled in the Plan or has declined to participate in the Plan within the first 30 days of employment, all newly eligible participants are automatically enrolled in the Plan and contributions equal to 5% of their eligible compensation are withheld and contributed to the Plan as pre-tax contributions. Participants may elect to adjust, cease or resume their contributions at any time.

Participants may also contribute pre-tax and after-tax amounts representing distributions from other defined benefit or defined contribution plans qualified in Puerto Rico, referred to as rollover contributions (as defined in the Plan). Participants who are at least age 50 before the close of the Plan year can also make certain additional contributions, referred to as catch-up contributions, subject to the PR Code and Plan limits of \$1,000 per year in 2008 and 2007.

Each pay period, the Company makes a non-elective contribution for all eligible participants, whether or not they have elected to make contributions to the Plan, equal to 4% of each participant's eligible compensation (Core Contribution). In addition, the Company makes a contribution of 100% of up to 5% of eligible compensation contributed by the participant (Matching Contribution).

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements (continued)

Participants select the investments in which their contributions, including Core Contributions and Matching Contributions (collectively Company Contributions), are to be invested, electing among various alternatives, including Amgen Inc. common stock (Amgen stock). Effective October 1, 2008, a maximum of 20% of contributions can be invested in Amgen stock; prior to October 1, 2008, a maximum of 50% of contributions could be invested in Amgen stock. Participants may transfer amounts among the investment options at any time, subject to certain limitations. Notwithstanding the foregoing, if 20% or more (50% or more prior to October 1, 2008) of the value of a participant's Plan account is invested in Amgen stock, no transfers from other investment options can be made to invest in Amgen stock.

The accounts of participants who had never made an investment election are allocated to investments under a qualified default investment alternative which is intended to be compliant with ERISA regulations. At any time, participants may elect to alter the investments in their accounts made under a qualified default investment alternative.

*Vesting*

Participants who are or became eligible employees on or after January 1, 2007 are 100% vested with respect to all of their individual contributions, Company Contributions, and earnings and losses (hereafter referred to as earnings) thereon. Participants who are not and do not become eligible employees on or after January 1, 2007 are subject to certain vesting conditions (as defined in the Plan) with regard to Company contributions and related earnings thereon.

*Participant Accounts*

Each participant's account is credited with the participant's contributions and an allocation of (a) Company Contributions and (b) earnings. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.

*Plan Investments*

Effective October 1, 2008, participants can invest in any of 14 different asset classes as well as Amgen stock or may actively manage their account under a self-directed brokerage arrangement under which a wider array of investment options are available. Each asset class has investments in mutual funds, collective trust funds and/or investment portfolios which are separately managed exclusively for the benefit of Plan participants. Prior to October 1, 2008, participants could invest in mutual funds, Amgen stock and investment portfolios which were separately managed exclusively for the benefit of Plan participants. The separately managed portfolios have underlying investments primarily in publicly traded common stocks of domestic and foreign entities, mutual funds, and/or collective trust funds.



**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements (continued)

*Payments of Benefits*

Upon termination of employment, including termination due to disability (as defined in the Plan), death or retirement, a participant or their named beneficiary may elect to receive an amount equal to the value of their vested account balance in (a) a single lump sum payment in cash, (b) a single sum distribution in full shares of Amgen stock (with any fractional shares paid in cash), (c) a single sum distribution paid in a combination of cash and full shares of Amgen stock, or (d) a rollover distribution to an eligible retirement plan, as defined in the Plan.

Subsequent to termination of employment, a participant may also elect to maintain their vested account balance in the Plan, provided that their account balance is greater than \$1,000.

Certain restrictions apply to withdrawals from the Plan while a participant continues to be employed by the Company.

*Participant Loans*

Subject to certain restrictions, a participant can have outstanding up to two loans at any one time from their Plan account up to a combined maximum amount (as defined in the Plan) equal to the lesser of (a) 50% of their vested account balance or (b) \$50,000 less certain adjustments, as applicable (as defined in the Plan). Loans made prior to January 1, 2006 bear interest at fixed rates based on the average borrowing rates of certain major banks. Loans made on or after January 1, 2006 bear interest at fixed rates based on the prime rate plus one percentage point as published in The Wall Street Journal determined as of the last day of the calendar quarter preceding origination or such other rate as may be required by law. As of December 31, 2008, outstanding participant loans bear interest at rates ranging from 5.5% to 12.7%. Loans are generally payable in installments over periods ranging from one to five years, unless the loan is used to acquire a principal residence for which the term of the loan may be up to 20 years. Principal and interest payments are allocated to the participant's account.

*Plan Termination*

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. Upon termination, participants would receive distributions of their vested account balances.

*Trustee*

Effective April 1, 2007, Banco Popular de Puerto Rico became the Plan's trustee. Prior to April 1, 2007, Banco Santander Puerto Rico served as the Plan's trustee.

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements (continued)

**2. Summary of Significant Accounting Policies**

*Basis of Accounting*

The accompanying financial statements are prepared on the accrual basis of accounting.

*Fair Value Measurement*

The investments of the Plan are reported at fair value. As of January 1, 2008, the Plan adopted the provisions of Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements* (SFAS 157). Under SFAS 157, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (the exit price) in an orderly transaction between market participants at the measurement date (see Note 3, *Fair Value Measurements*).

*Investment Income and Losses*

Dividend income is recognized on the ex-dividend date and interest income is recorded on an accrual basis. Unrealized gains and losses on investments are measured by the change in the difference between the fair value and cost of the securities held at the beginning (or date purchased if acquired during the Plan year) and the end of the year. Realized gains and losses from security transactions are recorded based on the weighted-average cost of securities sold.

*Cash and Cash Equivalents*

Cash and cash equivalents include cash and short-term interest-bearing investments with initial maturities of three months or less. Such amounts are recorded at carrying value, plus accrued interest.

*Collective Trust Funds*

Collective trust funds represent interests in pooled investment vehicles designed typically for collective investment of employee benefit trusts. The fair values of these investments, which are provided by the fund managers, are determined by reference to the fair value of the trusts underlying assets, which are principally marketable equity and fixed income securities and short-term investments.

*Fully Benefit-Responsive Investment Contracts*

The Plan holds units of collective trust funds that have investments in fully benefit-responsive investment contracts. As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP ), such contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements (continued)

assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate qualified transactions with regard to the collective trust holding the contract. As required by the FSP, the Statement of Net Assets Available for Benefits presents these contracts at fair value with an adjustment to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

*Other Investments*

Common stock (including Amgen stock), preferred stock and mutual funds traded in active markets are valued at closing prices on the last business day of each period presented. Such investments traded in markets that are not considered active are valued using broker or dealer quotations. Fixed income securities are valued using quoted market prices of recent transactions or are benchmarked to transactions of very similar securities. Participant loans are valued at carrying amount, which approximates fair value.

*Due from/to Brokers*

Purchases and sales of investments are recorded on a trade-date basis. Due from brokers and due to brokers arise from unsettled sale and purchase transactions as of December 31, 2008.

*Use of Estimates*

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**3. Fair Value Measurements**

On January 1, 2008, the Plan adopted SFAS 157 which defines fair value as the price that would be received to sell an asset or paid to transfer a liability (the exit price) in an orderly transaction between market participants at the measurement date. The adoption of SFAS 157 did not have a material impact on the financial statements of the Plan.

SFAS 157 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs are inputs that reflect assumptions about the inputs that market participants would use in pricing the asset or liability and are developed based on the best information available in the circumstances.

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements (continued)

The fair value hierarchy is broken down into three levels based on the source of inputs as follows:

Level 1 Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that are accessible;

Level 2 Valuations based on quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active and models for which all significant inputs are observable, either directly or indirectly;

Level 3 Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The availability of observable inputs can vary among the various types of assets and liabilities. To the extent that the valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for financial statement disclosure purposes, the level in the fair value hierarchy within which the fair value measurement is categorized is based on the lowest level input that is significant to the overall fair value measurement.

The following fair value hierarchy table presents information about each major category of the Plan's financial assets as of December 31, 2008:

|                             | Investment Assets at Fair Value as of December 31, 2008 |               |              |               |
|-----------------------------|---|---------------|--------------|---------------|
|                             | Level 1   | Level 2       | Level 3      | Total         |
| Amgen stock                 | \$ 24,262,822   | \$            | \$           | \$ 24,262,822 |
| Cash and cash equivalents   | 198,257   |               |              | 198,257       |
| Common and preferred stocks | 16,885,050  | 118,284       |              | 17,003,334    |
| Mutual funds                | 7,432,237   |               |              | 7,432,237     |
| Collective trust funds      |   | 27,689,029    |              | 27,689,029    |
| Loans to participants       |   |               | 8,791,500    | 8,791,500     |
| Other                       |   | 1,545         |              | 1,545         |
|                             | \$ 48,778,366   | \$ 27,808,858 | \$ 8,791,500 | \$ 85,378,724 |

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2008:

|  | Level 3 Assets<br>Loans to<br>participants |
|--|--|
| Balance as of January 1, 2008              | \$ 7,264,248                               |
| Issuances, repayments and settlements, net | 1,527,252                                  |
| Balance as of December 31, 2008            | \$ 8,791,500                               |

**Table of Contents**

## The Retirement and Savings Plan for Amgen Manufacturing, Limited

## Notes to Financial Statements (continued)

**4. Investments**

The fair values of individual investments that represent 5% or more of the Plan's net assets are as follows:

|   | December 31,  |               |
|---|---------------|---------------|
|   | 2008          | 2007          |
| Amgen stock   | \$ 24,262,822 | \$ 17,960,113 |
| Barclay's Global Investment Equity Index Fund - Collective trust fund | 12,037,994    |               |
| Wells Fargo Stable Return Fund G - Collective trust fund              | 6,710,498     |               |
| Fidelity Contra Fund  |               | 6,545,910     |
| Fidelity OTC Portfolio  |               | 6,767,880     |
| Fidelity Spartan U.S. Equity Index Fund Advantage Class               |               | 15,234,740    |

During 2008 and 2007, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) (depreciated) / appreciated in fair value as follows:

|                             | Years ended December 31, |                       |
|-----------------------------|--------------------------|-----------------------|
|                             | 2008                     | 2007                  |
| Amgen stock                 | \$ 4,494,236             | \$ (8,273,598)        |
| Common and preferred stocks | (7,169,942)              | 596,130               |
| Mutual funds                | (15,760,375)             | 3,909,543             |
| Collective trust funds      | (3,012,014)              |                       |
| Other                       | (42,716)                 |                       |
|                             | <b>\$ (21,490,811)</b>   | <b>\$ (3,767,925)</b> |

**5. Income Tax Status**

The Plan received a determination letter from the Puerto Rico Treasury Department, dated June 22, 2007 and with an effective date of January 1, 2006, stating that the Plan is qualified, in form, under the PR Code and, therefore, the related trust forming a part of the Plan is exempt from taxation. Subsequent to this determination by the Puerto Rico Treasury Department, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the PR Code to maintain its qualification. The Company believes the Plan is being operated in compliance with the applicable requirements of the PR Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt. If, at any time, it is determined that the Plan is not qualified and the related trust is not tax exempt, the Company has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with

**Table of Contents**

## The Retirement and Savings Plan for Amgen Manufacturing, Limited

## Notes to Financial Statements (continued)

the PR Code. Subsequent amendments have been structured and are intended to maintain the Plan's tax qualified status.

**6. Services Provided by the Company**

During 2008 and 2007, the Company has paid trustee fees and certain other administrative costs on behalf of the Plan.

**7. Reconciliation of Financial Statements to Form 5500**

The reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31, 2008 consists of the following:

|  | <b>December 31,<br/>2008</b> |
|--|------------------------------|
| Net assets available for benefits per the financial statements | \$ 85,735,877                |
| Adjustment to contract value for investment contracts          | (409,362)                    |
| Amounts allocated to withdrawing participants                  | (4,663)                      |
| Deemed loan activity   | (60,849)                     |
| <b>Net assets per the Form 5500</b>                            | <b>\$ 85,261,003</b>         |

For the year ended December 31, 2008, the following is a reconciliation of the net investment loss per the financial statements to the Form 5500:

|   | <b>Year ended<br/>December 31,<br/>2008</b> |
|---|---|
| Interest and dividend income                                  | \$ 1,036,431                                |
| Net realized/unrealized losses                                | (21,490,811)                                |
| <b>Total net investment loss per the financial statements</b> | <b>(20,454,380)</b>                         |
| Adjustment to contract value for investment contracts         | (409,362)                                   |
| <b>Total loss on investments per the Form 5500</b>            | <b>\$ (20,863,742)</b>                      |

**Table of Contents**

The Retirement and Savings Plan for Amgen Manufacturing, Limited

Notes to Financial Statements (continued)

For the year ended December 31, 2008, the following is a reconciliation of distributions to participants per the financial statements to the Form 5500:

|  | <b>Year ended<br/>December 31,<br/>2008</b> |
|--|---|
| Total distributions per the financial statements | \$ 5,969,281                                |
| Amounts allocated to withdrawing participants    | 4,663                                       |
| Deemed loan activity                             | 60,849                                      |
| <br>Total distributions per the Form 5500        | <br>\$ 6,034,793                            |

**Table of Contents**

## Supplemental Schedule

The Retirement and Savings Plan for Amgen Manufacturing, Limited

EIN: 98-0210484 Plan: #001

December 31, 2008

Schedule H, line 4i Schedule of Assets (Held at End of Year)

| Identity of Issue   | Description of Investment             | Current Value |
|---|---------------------------------------|---------------|
| Amgen Stock*  | Employer Securities 420,135 shares    | \$ 24,262,822 |
| Large Cap Index Asset Class:  |                                       |               |
| Northern Trust Global Investments Collective Daily S&P 500 Equity Index Fund-Non Lending* | Common Collective Trust 405 units     | \$ 1,033,776  |
| Barclay's Global Investment Equity Index Fund   | Common Collective Trust 871,687 units | 12,037,994    |
| Total Large Cap Index Asset Class   |                                       | 13,071,770    |
| Large Cap Growth Asset Class:   |                                       |               |
| Northern Trust Global Investments Collective Daily Russell 1000 Growth Equity Fund*       | Common Collective Trust 4,814 units   | 780,876       |
| McDonalds Corporation   | Common Stock 4,515 shares             | 280,783       |
| Monsanto Company  | Common Stock 3,490 shares             | 245,523       |
| Abbott Laboratories   | Common Stock 4,034 shares             | 215,294       |
| Oracle Corporation  | Common Stock 11,928 shares            | 211,484       |
| Gilead Science Inc.   | Common Stock 4,100 shares             | 209,674       |
| Hewlett Packard Company   | Common Stock 5,758 shares             | 208,957       |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund*            | Common Collective Trust 196,719 units | 196,719       |
| Qualcomm Inc.   | Common Stock 5,099 shares             | 182,697       |
| Wal-Mart Stores Inc.  | Common Stock 3,171 shares             | 177,766       |
| Apple Inc.  | Common Stock 2,038 shares             | 173,944       |
| Microsoft Corporation   | Common Stock 8,826 shares             | 171,577       |
| Visa Inc. Class A   | Common Stock 3,012 shares             | 157,979       |
| Google Inc. Class A   | Common Stock 489 shares               | 150,441       |
| Procter & Gamble Company  | Common Stock 2,430 shares             | 150,223       |
| Genzyme Corporation   | Common Stock 2,251 shares             | 149,399       |
| Cisco Systems Inc.  | Common Stock 8,440 shares             | 137,572       |
| Broadcom Corporation Class A  | Common Stock 7,892 shares             | 133,927       |
| Amazon.com Inc.   | Common Stock 2,553 shares             | 130,918       |
| Kroger Company  | Common Stock 4,782 shares             | 126,293       |
| Charles Schwab Corporation  | Common Stock 7,415 shares             | 119,901       |
| DIRECTV Group Inc.  | Common Stock 5,110 shares             | 117,070       |
| International Business Machines Corporation   | Common Stock 1,386 shares             | 116,646       |
| Raytheon Company  | Common Stock 2,210 shares             | 112,798       |
| Apollo Group Inc. Class A   | Common Stock 1,378 shares             | 105,583       |
| Celgene Corporation   | Common Stock 1,880 shares             | 103,927       |
| Emerson Electric Company  | Common Stock 2,810 shares             | 102,874       |
| American Tower Corporation Class A  | Common Stock 3,470 shares             | 101,740       |
| Colgate-Palmolive Company   | Common Stock 1,470 shares             | 100,754       |
| Intel Corporation   | Common Stock 6,477 shares             | 94,953        |
| Juniper Networks Inc.   | Common Stock 5,128 shares             | 89,791        |
| Express Scripts Inc.  | Common Stock 1,630 shares             | 89,618        |
| Lowe's Company Inc.   | Common Stock 4,123 shares             | 88,727        |
| Southwestern Energy Company   | Common Stock 3,007 shares             | 87,113        |



|                    |                           |        |
|--------------------|---------------------------|--------|
| General Mills Inc. | Common Stock 1,430 shares | 86,873 |
|--------------------|---------------------------|--------|

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue                           | Description of Investment | Current Value |
|---|---------------------------|---------------|
| Praxair Inc.                                | Common Stock 1,342 shares | 79,661        |
| Terra Industries Inc.                       | Common Stock 4,700 shares | 78,349        |
| Sunoco Inc.                                 | Common Stock 1,780 shares | 77,359        |
| Genentech Inc.                              | Common Stock 926 shares   | 76,775        |
| Johnson & Johnson                           | Common Stock 1,270 shares | 75,984        |
| Lockheed Martin Corporation                 | Common Stock 900 shares   | 75,672        |
| Nike Inc. Class B                           | Common Stock 1,440 shares | 73,440        |
| Xilinx Inc.                                 | Common Stock 3,930 shares | 70,033        |
| Alcon Inc.                                  | Common Stock 780 shares   | 69,568        |
| Heinz H J Company                           | Common Stock 1,850 shares | 69,560        |
| CA Inc.                                     | Common Stock 3,700 shares | 68,561        |
| Accenture Ltd. Bermuda Class A              | Common Stock 2,090 shares | 68,531        |
| Pepsico Inc.                                | Common Stock 1,250 shares | 68,463        |
| Ross Stores Inc.                            | Common Stock 2,300 shares | 68,379        |
| Exxon Mobil Corporation                     | Common Stock 852 shares   | 68,015        |
| St. Jude Medical Inc.                       | Common Stock 2,040 shares | 67,238        |
| Honeywell International Inc.                | Common Stock 2,020 shares | 66,317        |
| Intercontinentalexchange Inc.               | Common Stock 797 shares   | 65,705        |
| Baxter International Inc.                   | Common Stock 1,200 shares | 64,308        |
| Norfolk Southern Corporation                | Common Stock 1,300 shares | 61,165        |
| Symantec Corporation                        | Common Stock 4,460 shares | 60,299        |
| Teva Pharmaceutical Industries Ltd.         | Common Stock 1,390 shares | 59,172        |
| Hudson City Bancorp Inc.                    | Common Stock 3,700 shares | 59,052        |
| United Technologies Corporation             | Common Stock 1,090 shares | 58,424        |
| Union Pacific Corporation                   | Common Stock 1,210 shares | 57,838        |
| State Street Corporation                    | Common Stock 1,410 shares | 55,455        |
| TJX Cos Inc.                                | Common Stock 2,690 shares | 55,333        |
| CVS Caremark Corporation                    | Common Stock 1,920 shares | 55,181        |
| Enesco International Inc.                   | Common Stock 1,940 shares | 55,077        |
| Ecolab Inc.                                 | Common Stock 1,534 shares | 53,920        |
| Adobe Systems Inc.                          | Common Stock 2,530 shares | 53,864        |
| Deere & Company                             | Common Stock 1,279 shares | 49,011        |
| Jacobs Engineering Group Inc.               | Common Stock 947 shares   | 45,551        |
| XTO Energy Inc.                             | Common Stock 1,274 shares | 44,934        |
| MasterCard Inc. Class A                     | Common Stock 313 shares   | 44,737        |
| Blackrock Inc.*                             | Common Stock 328 shares   | 44,002        |
| Precision Castparts Corporation             | Common Stock 730 shares   | 43,420        |
| Transocean Ltd.                             | Common Stock 880 shares   | 41,580        |
| Devon Energy Corporation                    | Common Stock 610 shares   | 40,083        |
| Entergy Corporation                         | Common Stock 460 shares   | 38,240        |
| C.H. Robinson Worldwide Inc.                | Common Stock 693 shares   | 38,136        |
| First Solar Inc.                            | Common Stock 269 shares   | 37,111        |
| Avon Products Inc.                          | Common Stock 1,520 shares | 36,526        |
| Wells Fargo & Company                       | Common Stock 1,237 shares | 36,467        |
| McAfee Inc.                                 | Common Stock 1,034 shares | 35,745        |
| Expeditors International of Washington Inc. | Common Stock 1,060 shares | 35,266        |
| Activision Blizzard Inc.                    | Common Stock 4,039 shares | 34,897        |
| T. Rowe Price Group Inc.                    | Common Stock 949 shares   | 33,633        |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue  | Description of Investment             | Current Value |
|--|---------------------------------------|---------------|
| Cognizant Technology Solutions Corporation Class A                             | Common Stock 1,800 shares             | 32,508        |
| EOG Resources Inc.   | Common Stock 486 shares               | 32,358        |
| Stericycle Inc.  | Common Stock 591 shares               | 30,779        |
| Allergan Inc.  | Common Stock 750 shares               | 30,240        |
| CSX Corporation  | Common Stock 907 shares               | 29,450        |
| Consol Energy Inc.   | Common Stock 1,030 shares             | 29,437        |
| Becton Dickinson & Company   | Common Stock 400 shares               | 27,356        |
| Gamestop Corporation Class A   | Common Stock 1,210 shares             | 26,209        |
| ABB Ltd.   | Common Stock 1,670 shares             | 25,067        |
| Northern Trust Corporation*  | Common Stock 460 shares               | 23,984        |
| Intuitive Surgical Inc.  | Common Stock 150 shares               | 19,049        |
| Range Resources Corporation  | Common Stock 540 shares               | 18,571        |
| SPX Corporation  | Common Stock 450 shares               | 18,248        |
| Foster Wheeler Ltd. (Stock merger to Foster Wheeler Company effective 2/9/09)  |                                       |               |
| Bucyrus International Inc. Class A   | Common Stock 780 shares               | 18,236        |
| Amphenol Corporation Class A   | Common Stock 770 shares               | 14,260        |
| America Movil S.A.B. de C.V.   | Common Stock 520 shares               | 12,470        |
| The Boeing Company   | Common Stock 370 shares               | 11,466        |
| Intersil Corporation   | Common Stock 240 shares               | 10,241        |
| Autodesk Inc.  | Common Stock 1,060 shares             | 9,741         |
| Autodesk Inc.  | Common Stock 480 shares               | 9,432         |
| Omnicom Group Inc.   | Common Stock 320 shares               | 8,614         |
| Pioneer Natural Resources Company  | Common Stock 520 shares               | 8,414         |
| Total Large Cap Growth Asset Class   |                                       | 8,872,581     |
| Participant Loans*   | Interest rates 5.5% to 12.7%          | 8,791,500     |
| Capital Preservation Asset Class:  |                                       |               |
| Wells Fargo Stable Return Fund G   | Common Collective Trust 157,900 units | 6,710,498     |
| Fidelity Managed Income Portfolio  | Common Collective Trust 866,737 units | 832,936       |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund* | Common Collective Trust 705,410 units | 705,410       |
| Total Capital Preservation Asset Class   |                                       | 8,248,844     |
| Small-Mid Cap Value Asset Class:   |                                       |               |
| Northern Trust Global Investments Collective Daily Russell 2000 Fund*          | Common Collective Trust 1,781 units   | 534,606       |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund* | Common Collective Trust 146,083 units | 146,083       |
| CA Inc.  | Common Stock 4,700 shares             | 87,091        |
| Hanover Insurance Group Inc.   | Common Stock 1,900 shares             | 81,643        |
| Safeway Inc.   | Common Stock 3,100 shares             | 73,687        |
| BMC Software Inc.  | Common Stock 2,700 shares             | 72,657        |
| Cash   | Cash and Short Term Investments       | 69,278        |
| Anglogold Ashanti Ltd.   | Common Stock 2,350 shares             | 65,119        |
| Griffon Corporation  | Common Stock 6,600 shares             | 61,578        |
| Wausau Paper Corporation   | Common Stock 5,300 shares             | 60,632        |
| FPL Group Inc.   | Common Stock 1,200 shares             | 60,396        |
| Unum Group   | Common Stock 3,150 shares             | 58,590        |
| First Horizon National Corporation   | Common Stock 5,500 shares             | 58,135        |
| Stancorp Financial Group Inc.  | Common Stock 1,350 shares             | 56,390        |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue   | Description of Investment  | Current Value |
|---|----------------------------|---------------|
| Reinsurance Group of America Inc.   | Common Stock 1,300 shares  | 55,666        |
| Peoples United Financial Inc.   | Common Stock 3,100 shares  | 55,273        |
| Meadowbrook Insurance Group Inc.  | Common Stock 8,260 shares  | 53,194        |
| Keycorp   | Common Stock 5,900 shares  | 50,268        |
| King Pharmaceuticals Inc.   | Common Stock 4,700 shares  | 49,914        |
| Rent A Center Inc.  | Common Stock 2,800 shares  | 49,420        |
| Avnet Inc.  | Common Stock 2,700 shares  | 49,167        |
| Embraer-Empresa Brasileira De Aeronautica SA  | Common Stock 3,000 shares  | 48,630        |
| Manpower Inc.   | Common Stock 1,400 shares  | 47,586        |
| Arrow Electric Inc.   | Common Stock 2,500 shares  | 47,100        |
| Gap Inc.  | Common Stock 3,500 shares  | 46,865        |
| MDC Partners Inc. Class A   | Common Stock 14,730 shares | 44,779        |
| Great Plains Energy Inc.  | Common Stock 2,310 shares  | 44,652        |
| Denbury Resources Inc. Holding Company  | Common Stock 4,050 shares  | 44,226        |
| Acergy SA   | Common Stock 7,500 shares  | 43,350        |
| ICF International Inc.  | Common Stock 1,760 shares  | 43,243        |
| Elizabeth Arden Inc.  | Common Stock 3,300 shares  | 41,613        |
| General Cable Corporation   | Common Stock 2,350 shares  | 41,572        |
| St. Mary Land & Exploration Company   | Common Stock 2,000 shares  | 40,620        |
| Approach Resources Inc.   | Common Stock 5,550 shares  | 40,571        |
| Lorillard Inc.  | Common Stock 700 shares    | 39,445        |
| Tyco Electronics  | Common Stock 2,400 shares  | 38,904        |
| CIT Group Inc.  | Common Stock 8,500 shares  | 38,590        |
| Wesco International Inc.  | Common Stock 2,000 shares  | 38,460        |
| Portland General Electric Company   | Common Stock 1,930 shares  | 37,577        |
| Alliance 1 International Inc.   | Common Stock 12,720 shares | 37,397        |
| Rohm & Haas Company   | Common Stock 600 shares    | 37,074        |
| Sepracor Inc.   | Common Stock 3,350 shares  | 36,783        |
| Comerica Inc.   | Common Stock 1,800 shares  | 35,730        |
| Gardner Denver Inc.   | Common Stock 1,450 shares  | 33,843        |
| Coherent Inc.   | Common Stock 1,550 shares  | 33,263        |
| Aegean Marine Petroleum Network Inc.  | Common Stock 1,950 shares  | 33,072        |
| Lincoln Electric Holdings Inc.  | Common Stock 1,200 shares  | 32,316        |
| Eastman Chemical Company  | Common Stock 1,000 shares  | 31,710        |
| Conseco Inc.  | Common Stock 6,100 shares  | 31,598        |
| NRG Energy Inc.   | Common Stock 1,350 shares  | 31,496        |
| Del Monte Foods Company   | Common Stock 4,400 shares  | 31,416        |
| CNA Financial Corporation   | Common Stock 1,900 shares  | 31,236        |
| Berkshire Hills Bancorp Inc.  | Common Stock 1,010 shares  | 31,169        |
| Continental Resources Inc.  | Common Stock 1,500 shares  | 31,065        |
| National City Corporation (merger to PNC Financial Services Corporation effective 12/31/08) | Common Stock 17,000 shares | 30,770        |
| Agrium Inc.   | Common Stock 900 shares    | 30,717        |
| Lincoln Energy Holdings Inc.  | Common Stock 600 shares    | 30,558        |
| IMS Health Inc.   | Common Stock 2,000 shares  | 30,320        |
| Validus Holding Ltd.  | Common Stock 1,140 shares  | 29,822        |
| Fifth Third Bancorp   | Common Stock 3,600 shares  | 29,736        |
| Sauer-Danfoss Inc.  | Common Stock 3,300 shares  | 28,875        |
| Princeton Review Inc.   | Common Stock 5,820 shares  | 28,693        |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue                    | Description of Investment  | Current Value |
|--------------------------------------|----------------------------|---------------|
| Brocade Communications Systems Inc.  | Common Stock 10,050 shares | 28,140        |
| Smithfield Foods Inc.                | Common Stock 2,000 shares  | 28,140        |
| Acuity Brands Inc.                   | Common Stock 800 shares    | 27,928        |
| Sun Communities Inc.                 | Common Stock 1,960 shares  | 27,440        |
| Hatteras Financial Corporation       | Common Stock 1,020 shares  | 27,132        |
| Petroquest Energy Inc.               | Common Stock 3,950 shares  | 26,702        |
| MFA Financial Inc.                   | Common Stock 4,520 shares  | 26,623        |
| Lifepoint Hospitals Inc.             | Common Stock 1,130 shares  | 25,809        |
| UTD Financial Bancorp Inc.           | Common Stock 1,690 shares  | 25,587        |
| Westfield Financial Inc.             | Common Stock 2,440 shares  | 25,181        |
| Limited Brands                       | Common Stock 2,500 shares  | 25,100        |
| Alcatel-Lucent                       | Common Stock 11,600 shares | 24,940        |
| Aspen Insurance Holdings             | Common Stock 1,020 shares  | 24,735        |
| Kennametal Inc.                      | Common Stock 1,100 shares  | 24,409        |
| Danvers Bancorp Inc.                 | Common Stock 1,820 shares  | 24,333        |
| LECG Corporation                     | Common Stock 3,590 shares  | 24,089        |
| Interpublic Group Companies Inc.     | Common Stock 5,800 shares  | 22,968        |
| Unilever Corporation                 | Common Stock 760 shares    | 22,701        |
| Lakeland Industries Inc.             | Common Stock 2,780 shares  | 22,490        |
| MI Developments Class A              | Common Stock 3,000 shares  | 22,380        |
| Nelnet Inc. Class A                  | Common Stock 1,550 shares  | 22,212        |
| Gibraltar Industries Inc.            | Common Stock 1,850 shares  | 22,089        |
| Titan Machy Inc.                     | Common Stock 1,500 shares  | 21,090        |
| Reliance Standard & Aluminum Company | Common Stock 1,050 shares  | 20,937        |
| Temple Inland Inc.                   | Common Stock 4,300 shares  | 20,640        |
| Maxim Integrated Products Inc.       | Common Stock 1,800 shares  | 20,556        |
| PHH Corporation                      | Common Stock 1,600 shares  | 20,368        |
| DHT Maritime Inc.                    | Common Stock 3,630 shares  | 20,110        |
| Autonation Inc.                      | Common Stock 2,000 shares  | 19,760        |
| Geomet Inc.                          | Common Stock 11,350 shares | 19,522        |
| Packaging Corporation                | Common Stock 1,450 shares  | 19,517        |
| National Semiconductor Corporation   | Common Stock 1,900 shares  | 19,133        |
| Con-Way Inc.                         | Common Stock 700 shares    | 18,620        |
| ICU Medical Inc.                     | Common Stock 560 shares    | 18,558        |
| Westar Energy Inc.                   | Common Stock 900 shares    | 18,459        |
| WSFS Financial Corporation           | Common Stock 380 shares    | 18,236        |
| Lifetime Brands Inc.                 | Common Stock 5,130 shares  | 18,160        |
| ON Semiconductor Corporation         | Common Stock 5,300 shares  | 18,020        |
| Century Aluminium Company            | Common Stock 1,800 shares  | 18,000        |
| Murphy Oil Corporation               | Common Stock 400 shares    | 17,740        |
| Rockwood Holdings Inc.               | Common Stock 1,600 shares  | 17,280        |
| Paccar Inc.                          | Common Stock 600 shares    | 17,160        |
| Digi International Inc.              | Common Stock 2,100 shares  | 17,031        |
| Tower Group Inc.                     | Common Stock 600 shares    | 16,926        |
| Ebay Inc.                            | Common Stock 1,200 shares  | 16,752        |
| Novell Inc.                          | Common Stock 4,200 shares  | 16,338        |
| Domtar Corporation                   | Common Stock 9,750 shares  | 16,283        |
| Capstead Mortgage Corporation        | Common Stock 1,500 shares  | 16,155        |
| Reliant Energy Inc.                  | Common Stock 2,700 shares  | 15,606        |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue                     | Description of Investment | Current Value |
|---------------------------------------|---------------------------|---------------|
| UGI Corporation                       | Common Stock 630 shares   | 15,385        |
| Life Sciences Research Inc.           | Common Stock 1,580 shares | 14,852        |
| Caseys General Stores Inc.            | Common Stock 650 shares   | 14,801        |
| Carpenter Technology Corporation      | Common Stock 700 shares   | 14,378        |
| Brown Shoe Company Inc.               | Common Stock 1,680 shares | 14,230        |
| Essa Bancorp Inc.                     | Common Stock 1,000 shares | 14,130        |
| Ness Technologies Inc.                | Common Stock 3,290 shares | 14,081        |
| Jones Apparel Group Inc.              | Common Stock 2,400 shares | 14,064        |
| Jack In The Box Inc.                  | Common Stock 630 shares   | 13,917        |
| Bill Barrett Corporation              | Common Stock 650 shares   | 13,735        |
| Wis Energy                            | Common Stock 300 shares   | 12,594        |
| Zenith National Insurance Corporation | Common Stock 380 shares   | 11,997        |
| DSW Inc. Class A                      | Common Stock 940 shares   | 11,712        |
| Dress Barn Inc.                       | Common Stock 1,090 shares | 11,707        |
| America's Car-Mart Inc.               | Common Stock 830 shares   | 11,462        |
| Delphi Financial Group Inc. Class A   | Common Stock 620 shares   | 11,433        |
| Radware Ltd.                          | Common Stock 2,100 shares | 11,393        |
| Foundation Coal Holdings Inc.         | Common Stock 800 shares   | 11,216        |
| Sun Microsystems Inc.                 | Common Stock 2,900 shares | 11,078        |
| Investors Bancorp Inc.                | Common Stock 820 shares   | 11,013        |
| Viewpoint Financial Group             | Common Stock 680 shares   | 10,914        |
| Delek US Holdings Inc.                | Common Stock 2,030 shares | 10,739        |
| Tellabs Inc.                          | Common Stock 2,600 shares | 10,712        |
| Ares Capital Corporation              | Common Stock 1,680 shares | 10,634        |
| XL Capital Ltd.                       | Common Stock 2,800 shares | 10,360        |
| Graftech International Ltd.           | Common Stock 1,210 shares | 10,067        |
| Holly Corporation                     | Common Stock 550 shares   | 10,027        |
| El Paso Electric Company              | Common Stock 550 shares   | 9,950         |
| Rackable Systems Inc.                 | Common Stock 2,520 shares | 9,929         |
| Airtran Holdings Inc.                 | Common Stock 2,170 shares | 9,635         |
| Prudential Financial Inc.             | Common Stock 300 shares   | 9,078         |
| Genworth Financial Inc. Class A       | Common Stock 3,200 shares | 9,056         |
| Magna International Inc. Class A      | Common Stock 300 shares   | 8,979         |
| QLogic Corporation                    | Common Stock 660 shares   | 8,870         |
| Home Federal Bancorp Inc.             | Common Stock 820 shares   | 8,790         |
| Vectren Corporation                   | Common Stock 350 shares   | 8,754         |
| Apollo Investment Corporation         | Common Stock 920 shares   | 8,565         |
| Jarden Corporation                    | Common Stock 740 shares   | 8,510         |
| SeaBright Insurance Holdings Inc.     | Common Stock 710 shares   | 8,335         |
| Big 5 Sporting Goods Corporation      | Common Stock 1,580 shares | 8,232         |
| Carrols Restaurant Group Inc.         | Common Stock 3,020 shares | 8,154         |
| CPI International Inc.                | Common Stock 940 shares   | 8,140         |
| Novamed Inc.                          | Common Stock 2,290 shares | 7,923         |
| Tyson Foods Inc. Class A              | Common Stock 900 shares   | 7,884         |
| OM Group Inc.                         | Common Stock 370 shares   | 7,811         |
| Goodyear Tire & Rubber Company        | Common Stock 1,300 shares | 7,761         |
| Methanex Corporation                  | Common Stock 680 shares   | 7,643         |
| Zoran Corporation                     | Common Stock 1,110 shares | 7,581         |
| Renasant Corporation                  | Common Stock 440 shares   | 7,493         |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue  | Description of Investment           | Current Value    |
|--|-------------------------------------|------------------|
| RTI International Metals Inc.  | Common Stock 510 shares             | 7,298            |
| Encore Bancshares Inc.   | Common Stock 660 shares             | 7,260            |
| Shoe Carnival Inc.   | Common Stock 760 shares             | 7,258            |
| Sovereign Bancorp Inc. (Stock merger to Banco Santander effective 1/30/09)             | Common Stock 2,400 shares           | 7,152            |
| Casual Male Retail Group Inc.  | Common Stock 13,250 shares          | 6,890            |
| Emulex Corporation   | Common Stock 980 shares             | 6,840            |
| Flushing Financial Corporation   | Common Stock 570 shares             | 6,817            |
| Beacon Roofing Supply Inc.   | Common Stock 480 shares             | 6,662            |
| Tyco International Ltd.  | Common Stock 300 shares             | 6,480            |
| Diana Shipping Inc.  | Common Stock 490 shares             | 6,252            |
| Plantronics Inc.   | Common Stock 470 shares             | 6,204            |
| Actuate Corporation  | Common Stock 2,094 shares           | 6,198            |
| New Frontier Media Inc.  | Common Stock 3,610 shares           | 6,137            |
| Meredith Corporation   | Common Stock 350 shares             | 5,992            |
| New York Community Bancorp Inc.  | Common Stock 500 shares             | 5,980            |
| Ciena Corporation  | Common Stock 860 shares             | 5,762            |
| Omnivision Technologies Inc.   | Common Stock 1,050 shares           | 5,513            |
| Smith & Wesson Holding Corporation   | Common Stock 2,130 shares           | 4,835            |
| Paragon Shipping Inc. Class A  | Common Stock 1,000 shares           | 4,750            |
| Cheesecake Factory Inc.  | Common Stock 460 shares             | 4,646            |
| Hercules Offshore Inc.   | Common Stock 920 shares             | 4,370            |
| Providence Services Corporation  | Common Stock 2,950 shares           | 4,278            |
| Bancorp Rhode Island Inc.  | Common Stock 190 shares             | 4,028            |
| Solutia Inc.   | Common Stock 780 shares             | 3,510            |
| Healthtronics Inc.   | Common Stock 1,510 shares           | 3,398            |
| Plato Learning Inc.  | Common Stock 1,930 shares           | 2,316            |
| Citadel Broadcasting Corporation   | Common Stock 13,700 shares          | 2,192            |
| Liz Claiborne Inc.   | Common Stock 800 shares             | 2,080            |
| Valassis Communications Inc.   | Common Stock 1,500 shares           | 1,980            |
| Lionbridge Technologies Inc.   | Common Stock 1,360 shares           | 1,700            |
| Omnova Solutions Inc.  | Common Stock 2,570 shares           | 1,671            |
| American Oil & Gas Inc.  | Common Stock 2,040 shares           | 1,632            |
| Synthesis Energy Systems Inc.  | Common Stock 2,070 shares           | 1,408            |
| Geokinetics Inc.   | Common Stock 320 shares             | 790              |
| <b>Total Small-Mid Cap Value Asset Class</b>   |                                     | <b>5,083,297</b> |
| <b>Fixed Income Asset Class:</b>   |                                     |                  |
| Western Asset Funds Inc. Core Plus Bond Portfolio Institutional Class                  | Mutual Fund 351,996 shares          | 3,055,328        |
| Northern Trust Global Investments Collective Daily Aggregate Bond Fund-Lending Tier H* | Common Collective Trust 786 units   | 297,129          |
| <b>Total Fixed Income Asset Class</b>  |                                     | <b>3,352,457</b> |
| <b>International Growth Asset Class:</b>   |                                     |                  |
| Northern Trust Global Investments-Collective Daily EAFE Index Fund-Non Lending*        | Common Collective Trust 2,621 units | 389,343          |
| Nestle SA  | Common Stock 3,520 shares           | 137,579          |
| Nintendo Company Ltd.  | Common Stock 320 shares             | 119,140          |
| Novartis AG  | Common Stock 2,170 shares           | 107,445          |
| Cash   | Cash and Short Term Investments     | 101,303          |





**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue                         | Description of Investment    | Current Value |
|---|------------------------------|---------------|
| China Mobile Ltd.                         | Common Stock 9,200 shares    | 92,354        |
| BHP Billiton PLC                          | Common Stock 4,740 shares    | 88,185        |
| Roche Holdings                            | Common Stock 555 shares      | 84,735        |
| Bayer                                     | Common Stock 1,435 shares    | 82,881        |
| Teva Pharmaceutical Industries Ltd.       | Common Stock 1,840 shares    | 78,329        |
| Goldcorp Inc.                             | Common Stock 2,400 shares    | 75,672        |
| Syngenta                                  | Common Stock 400 shares      | 75,314        |
| Nippon Telegraph & Telephone Corporation  | Common Stock 14 shares       | 72,278        |
| British American Tobacco                  | Common Stock 2,698 shares    | 69,823        |
| Japan Steel Works                         | Common Stock 5,030 shares    | 68,250        |
| Encana Corporation                        | Common Stock 1,420 shares    | 66,002        |
| GDF Suez                                  | Common Stock 1,329 shares    | 65,259        |
| Rakuten Inc.                              | Common Stock 100 shares      | 62,879        |
| E.On AG                                   | Common Stock 1,590 shares    | 62,858        |
| Iberdrola                                 | Common Stock 6,640 shares    | 60,364        |
| Fresenius Medical Care                    | Common Stock 1,280 shares    | 59,267        |
| Unilever                                  | Common Stock 2,440 shares    | 58,812        |
| Telefonica                                | Common Stock 2,450 shares    | 53,979        |
| BP  | Common Stock 6,860 shares    | 51,879        |
| Seven & I Holdings                        | Common Stock 1,500 shares    | 50,469        |
| Zurich Financial Services Group           | Common Stock 230 shares      | 49,053        |
| France Telecom                            | Common Stock 1,760 shares    | 48,832        |
| China Life Insurance                      | Common Stock 15,600 shares   | 47,403        |
| BG Group                                  | Common Stock 3,400 shares    | 46,782        |
| East Japan Railway                        | Common Stock 6 shares        | 45,604        |
| Mitsubishi UFJ Financial Group Inc.       | Common Stock 7,400 shares    | 44,816        |
| SAP AG                                    | Common Stock 1,260 shares    | 44,207        |
| Total S.A.                                | Common Stock 800 shares      | 43,269        |
| BAE Systems                               | Common Stock 7,970 shares    | 43,171        |
| Amec                                      | Common Stock 5,880 shares    | 41,657        |
| Autonomy Corporation                      | Common Stock 3,000 shares    | 41,019        |
| Fomento Economico Mexicana S.A.B. de C.V. | Common Stock 1,320 shares    | 39,772        |
| CSL Ltd.                                  | Common Stock 1,680 shares    | 39,473        |
| China Overseas Land & Investment Ltd.     | Common Stock 28,000 shares   | 38,946        |
| Koninklijke Ahold                         | Common Stock 3,160 shares    | 38,611        |
| Chunghwa Telecom Company Ltd.             | Common Stock 2,459 shares    | 38,360        |
| Tokyo Electric Power                      | Common Stock 1,100 shares    | 36,404        |
| Bank of Communications Company Ltd.       | Common Stock 49,000 shares   | 35,342        |
| Canadian National Railways                | Common Stock 970 shares      | 35,186        |
| Vestas Wind System                        | Common Stock 600 shares      | 34,008        |
| Industrial and Commercial Bank of China   | Common Stock 63,000 shares   | 33,166        |
| Compass Group                             | Common Stock 6,600 shares    | 32,643        |
| BCO Bradesco                              | Preferred Stock 3,230 shares | 31,289        |
| Kao Corporation                           | Common Stock 1,000 shares    | 29,895        |
| Suez Environnement                        | Common Stock 1,680 shares    | 28,140        |
| CEZ CZK 100                               | Common Stock 670 shares      | 27,227        |
| Familymart Company                        | Common Stock 600 shares      | 25,880        |
| Tesco                                     | Common Stock 4,860 shares    | 25,155        |
| Hongkong Land Holdings                    | Common Stock 6,000 shares    | 14,880        |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue  | Description of Investment             | Current Value    |
|--|---------------------------------------|------------------|
| China Railway Group Ltd.   | Common Stock 20,000 shares            | 13,858           |
| Itec Inc.  | Common Stock 5,100 shares             | 8,854            |
| Gas Natural SDG SA   | Common Stock 205 shares               | 5,497            |
| Japanese Yen   | Cash and Short Term Investments       | 3,736            |
| Australian Dollar  | Cash and Short Term Investments       | 581              |
| Hong Kong Dollar   | Cash and Short Term Investments       | 530              |
| China Overseas Land & Investment Ltd.  | Rights/Warrants 1,120 shares          | 402              |
| Brazilian Real   | Cash and Short Term Investments       | 171              |
| British Pound Sterling   | Cash and Short Term Investments       | 81               |
| Reinet Investments   | Common Stock 1 share                  | 10               |
| <b>Total International Growth Asset Class</b>  |                                       | <b>3,348,309</b> |
| International Value Asset Class:   |                                       |                  |
| Dodge & Cox International Fund   | Mutual Fund 87,722 shares             | 1,921,117        |
| Northern Trust Global Investments Collective Daily EAFE Index Fund-Non Lending*                  | Common Collective Trust 1,121 units   | 166,419          |
| <b>Total International Value Asset Class</b>   |                                       | <b>2,087,536</b> |
| Emerging Market-Equity Asset Class:  |                                       |                  |
| JP Morgan Emerging Markets Equity Focus Fund   | Common Collective Trust 60,374 units  | 1,611,995        |
| Northern Trust Global Investments Collective Daily Emerging Markets Equity Index Fund-Lending*   | Common Collective Trust 19,889 units  | 139,683          |
| <b>Total Emerging Market-Equity Asset Class</b>  |                                       | <b>1,751,678</b> |
| Large Cap Value Asset Class:   |                                       |                  |
| Northern Trust Global Investments Collective Daily Russell 1000 Value Equity Index Fund-Lending* | Common Collective Trust 300 units     | 161,515          |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund*                   | Common Collective Trust 78,362 shares | 78,362           |
| Exxon Mobil Corporation  | Common Stock 774 shares               | 61,788           |
| AT&T Inc.  | Common Stock 2,028 shares             | 57,798           |
| JP Morgan Chase & Company  | Common Stock 1,262 shares             | 39,791           |
| Total SA   | Common Stock 698 shares               | 38,599           |
| Wyeth  | Common Stock 886 shares               | 33,234           |
| Schering-Plough Corporation  | Common Stock 1,939 shares             | 33,021           |
| Bristol-Myers Squibb Company   | Common Stock 1,379 shares             | 32,062           |
| DIRECTV Group Inc.   | Common Stock 1,348 shares             | 30,883           |
| Northrop Grumman Corporation   | Common Stock 668 shares               | 30,087           |
| Hewlett Packard Company  | Common Stock 818 shares               | 29,685           |
| General Electric Company   | Common Stock 1,787 shares             | 28,949           |
| Royal Dutch Shell  | Common Stock 546 shares               | 28,905           |
| Time Warner Inc.   | Common Stock 2,856 shares             | 28,731           |
| Unitedhealth Group Inc.  | Common Stock 1,079 shares             | 28,701           |
| Allstate Corporation   | Common Stock 841 shares               | 27,551           |
| Metlife Inc.   | Common Stock 764 shares               | 26,633           |
| Pfizer Inc.  | Common Stock 1,501 shares             | 26,583           |
| XTO Energy Inc.  | Common Stock 721 shares               | 25,430           |
| McDonalds Corporation  | Common Stock 408 shares               | 25,374           |
| Wal-Mart Stores Inc.   | Common Stock 445 shares               | 24,947           |
| Johnson & Johnson  | Common Stock 415 shares               | 24,829           |



**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue  | Description of Investment             | Current Value |
|--|---------------------------------------|---------------|
| Owens Ill Inc.   | Common Stock 885 shares               | 24,187        |
| Molson Coors Brewing Company Class B   | Common Stock 489 shares               | 23,922        |
| Equitable Resources (name change to Equitable Corporation effective 2/9/09)    | Common Stock 700 shares               | 23,485        |
| PG&E Corporation   | Common Stock 603 shares               | 23,342        |
| Berkshire Hathaway Inc. Class B  | Common Stock 7 shares                 | 22,498        |
| US Bancorp   | Common Stock 899 shares               | 22,484        |
| Novartis AG  | Common Stock 443 shares               | 22,044        |
| Siemens  | Common Stock 283 shares               | 21,437        |
| State Street Corporation   | Common Stock 525 shares               | 20,648        |
| PNC Financial Services Group   | Common Stock 416 shares               | 20,384        |
| Bank New York Mellon Corporation   | Common Stock 714 shares               | 20,228        |
| Microsoft Corporation  | Common Stock 1,036 shares             | 20,140        |
| Kraft Foods Inc. Class A   | Common Stock 747 shares               | 20,057        |
| United Technologies Corporation  | Common Stock 367 shares               | 19,671        |
| Conagra Foods Inc.   | Common Stock 1,189 shares             | 19,619        |
| Praxair Inc.   | Common Stock 324 shares               | 19,233        |
| Public Service Enterprise Group Inc.   | Common Stock 657 shares               | 19,165        |
| Covidien Ltd.  | Common Stock 528 shares               | 19,135        |
| Travelers Company Inc.   | Common Stock 423 shares               | 19,120        |
| Nokia Corporation Sponsored  | Common Stock 1,209 shares             | 18,860        |
| Bank of America Corporation  | Common Stock 1,336 shares             | 18,811        |
| E.I. du Pont de Nemours & Company  | Common Stock 742 shares               | 18,773        |
| Wells Fargo & Company  | Common Stock 605 shares               | 17,835        |
| Applied Materials Inc.   | Common Stock 1,673 shares             | 16,947        |
| Dr Pepper Snapple Group Inc.   | Common Stock 1,040 shares             | 16,900        |
| American Electric Power Company Inc.   | Common Stock 506 shares               | 16,840        |
| Ameriprise Financial Inc.  | Common Stock 709 shares               | 16,562        |
| Goodrich Corporation   | Common Stock 440 shares               | 16,289        |
| Centurytel Inc.  | Common Stock 535 shares               | 14,622        |
| ABB Ltd.   | Common Stock 960 shares               | 14,410        |
| International Business Machines Corporation                                    | Common Stock 170 shares               | 14,307        |
| Gap Inc.   | Common Stock 1,037 shares             | 13,885        |
| Estee Lauder Company Inc. Class A  | Common Stock 446 shares               | 13,808        |
| Weyerhaeuser Company   | Common Stock 438 shares               | 13,407        |
| Pactiv Corporation   | Common Stock 528 shares               | 13,137        |
| Pepsi Bottling Group Inc.  | Common Stock 580 shares               | 13,056        |
| Comcast Corporation Class A  | Common Stock 743 shares               | 12,542        |
| News Corporation Class A   | Common Stock 1,080 shares             | 9,817         |
| Pulte Homes Inc.   | Common Stock 828 shares               | 9,050         |
| Discover Financial Services  | Common Stock 940 shares               | 8,958         |
| Leucadia National Corporation  | Common Stock 400 shares               | 7,920         |
| Total Large Cap Value Asset Class  |                                       | 1,640,993     |
| Real Estate Investment Trust Index (REIT) Asset Class:                         |                                       |               |
| Vanguard Specialized Portfolios REIT Index Fund Institutional Class            | Mutual Fund 180,844 shares            | 1,448,557     |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund* | Common Collective Trust 141,551 units | 141,551       |
| Total Real Estate Investment Trust Index (REIT) Asset Class                    |                                       | 1,590,108     |



**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue   | Description of Investment            | Current Value |
|---|--------------------------------------|---------------|
| High Yield Asset Class:   |                                      |               |
| Blackrock High Yield Bond Fund*   | Mutual Fund 182,077 shares           | 923,129       |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund*                    | Common Collective Trust 87,442 units | 87,442        |
| Total High Yield Asset Class  |                                      | 1,010,571     |
| Small-Mid Cap Index Asset Class:  |                                      |               |
| BGI Extended Equity Market Fund F   | Common Collective Trust 86,214 units | 1,425,111     |
| Northern Trust Global Investments Collective Daily Small Cap Equity Index Fund-Lending*           | Common Collective Trust 719 units    | 125,383       |
| Total Small-Mid Cap Index Asset Class   |                                      | 1,550,494     |
| Small-Mid Cap Growth Asset Class:   |                                      |               |
| Northern Trust Global Investments Collective Daily Russell 2000 Growth Equity Index Fund-Lending* | Common Collective Trust 406 units    | 53,487        |
| Northern Trust Global Investments Collective Daily Short Term Investment Fund*                    | Common Collective Trust 26,483 units | 26,483        |
| Russell 2000 Growth Index Fund  | Mutual Fund 291 shares               | 14,800        |
| Psychiatric Solutions Inc.  | Common Stock 448 shares              | 12,477        |
| Scientific Games Corporation  | Common Stock 696 shares              | 12,208        |
| Sybase Inc.   | Common Stock 486 shares              | 12,038        |
| FLIR Systems Inc.   | Common Stock 345 shares              | 10,585        |
| Wright Medical Group Inc.   | Common Stock 515 shares              | 10,521        |
| SBA Communications Corporation Class A  | Common Stock 567 shares              | 9,253         |
| Iron Mountain Inc.  | Common Stock 346 shares              | 8,557         |
| Wabtec Corporation  | Common Stock 214 shares              | 8,507         |
| Resmed Inc.   | Common Stock 214 shares              | 8,021         |
| Cerner Corporation  | Common Stock 206 shares              | 7,921         |
| Quanta Services Inc.  | Common Stock 393 shares              | 7,781         |
| Isis Pharmaceuticals  | Common Stock 547 shares              | 7,756         |
| Oriental Ed & Technology Group Inc.   | Common Stock 140 shares              | 7,687         |
| Signature Bank  | Common Stock 265 shares              | 7,603         |
| Dreamworks Animation Inc. Class A   | Common Stock 297 shares              | 7,502         |
| Affiliated Managers Group Inc.  | Common Stock 176 shares              | 7,378         |
| Landstar Systems Inc.   | Common Stock 190 shares              | 7,302         |
| WMS Industries Inc.   | Common Stock 267 shares              | 7,182         |
| SAIC Inc.   | Common Stock 366 shares              | 7,130         |
| Msci Inc. Class A   | Common Stock 379 shares              | 6,731         |
| DeVry Inc.  | Common Stock 115 shares              | 6,602         |
| Teledyne Technologies Inc.  | Common Stock 148 shares              | 6,593         |
| Conceptus Inc.  | Common Stock 429 shares              | 6,529         |
| Alexion Pharmaceuticals Inc.  | Common Stock 174 shares              | 6,297         |
| Ilex Corporation  | Common Stock 259 shares              | 6,255         |
| Integra Lifesciences Holdings Corporation   | Common Stock 169 shares              | 6,011         |
| Cephalon Inc.   | Common Stock 75 shares               | 5,778         |
| Comstock Resources Inc.   | Common Stock 122 shares              | 5,765         |
| The Dun & Bradstreet Corporation  | Common Stock 72 shares               | 5,558         |
| Ihs Inc. Class A  | Common Stock 144 shares              | 5,388         |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue                 | Description of Investment | Current Value |
|-----------------------------------|---------------------------|---------------|
| Equinix Inc.                      | Common Stock 101 shares   | 5,372         |
| Nuvasive Inc.                     | Common Stock 151 shares   | 5,232         |
| Gartner Inc.                      | Common Stock 290 shares   | 5,171         |
| Guess? Inc.                       | Common Stock 330 shares   | 5,066         |
| AMR Corporation                   | Common Stock 474 shares   | 5,058         |
| Concur Technologies Inc.          | Common Stock 154 shares   | 5,054         |
| American Eagle Outfitters Inc.    | Common Stock 539 shares   | 5,045         |
| Corinthian Colleges Inc.          | Common Stock 307 shares   | 5,026         |
| J.B. Hunt Transport Services Inc. | Common Stock 188 shares   | 4,939         |
| Solera Holdings Inc.              | Common Stock 199 shares   | 4,796         |
| FTI Consulting Inc.               | Common Stock 107 shares   | 4,781         |
| Masimo Corporation                | Common Stock 160 shares   | 4,773         |
| Concho Resources Inc.             | Common Stock 209 shares   | 4,769         |
| Strayer Ed Inc.                   | Common Stock 22 shares    | 4,717         |
| Myriad Genetics Inc.              | Common Stock 71 shares    | 4,704         |
| Huron Consulting Group Inc.       | Common Stock 82 shares    | 4,696         |
| OSI Pharmaceuticals Inc.          | Common Stock 120 shares   | 4,686         |
| Sapient Corporation               | Common Stock 1,034 shares | 4,591         |
| StericyClasse Inc.                | Common Stock 88 shares    | 4,583         |
| Gymboree Corporation              | Common Stock 175 shares   | 4,566         |
| ITC Holdings Corporation          | Common Stock 103 shares   | 4,499         |
| Whiting Petroleum Corporation     | Common Stock 130 shares   | 4,350         |
| Exco Resources Inc.               | Common Stock 474 shares   | 4,294         |
| Genesee & Wyoming Inc. Class A    | Common Stock 139 shares   | 4,240         |
| Arena Resources Inc.              | Common Stock 150 shares   | 4,214         |
| Qiagen                            | Common Stock 230 shares   | 4,039         |
| Power Integrations Inc.           | Common Stock 203 shares   | 4,036         |
| Phillips Van Heusen Corporation   | Common Stock 195 shares   | 3,925         |
| Regal Beloit Corporation          | Common Stock 102 shares   | 3,875         |
| Petrohawk Energy Corporation      | Common Stock 247 shares   | 3,861         |
| Lam Resh Corporation              | Common Stock 181 shares   | 3,852         |
| PMC Sierra Inc.                   | Common Stock 790 shares   | 3,839         |
| Greenhill & Company Inc.          | Common Stock 55 shares    | 3,837         |
| Darden Restaurants Inc.           | Common Stock 136 shares   | 3,832         |
| Vertex Pharmaceuticals Inc.       | Common Stock 126 shares   | 3,828         |
| Nuancemunications Inc.            | Common Stock 363 shares   | 3,761         |
| Immucor Inc.                      | Common Stock 141 shares   | 3,748         |
| Stanley Inc.                      | Common Stock 102 shares   | 3,694         |
| Perrigo Company                   | Common Stock 114 shares   | 3,683         |
| Continental Resources Inc.        | Common Stock 172 shares   | 3,562         |
| P.F. Chang's China Bistro Inc.    | Common Stock 169 shares   | 3,539         |
| Dollar Tree Inc.                  | Common Stock 80 shares    | 3,344         |
| Netapp Inc.                       | Common Stock 231 shares   | 3,227         |
| Silicon Laboratories Inc.         | Common Stock 130 shares   | 3,221         |
| General Cable Corporation         | Common Stock 180 shares   | 3,184         |
| F5 Networks Inc.                  | Common Stock 135 shares   | 3,086         |
| Athenahealth Inc.                 | Common Stock 80 shares    | 3,010         |
| Xilinx Inc.                       | Common Stock 164 shares   | 2,922         |
| Dolby Laboratories Inc. Class A   | Common Stock 87 shares    | 2,850         |

**Table of Contents**

Schedule H, line 4i Schedule of Assets (Held at End of Year) (continued)

| <b>Identity of Issue</b>  | <b>Description of Investment</b> | <b>Current Value</b> |
|---|----------------------------------|----------------------|
| Las Vegas Sands Corporation   | Common Stock 433 shares          | 2,568                |
| Granite Construction Inc.   | Common Stock 58 shares           | 2,548                |
| Amdocs Ltd.   | Common Stock 118 shares          | 2,158                |
| Total Small-Mid Cap Growth Asset Class                                |                                  | 541,937              |
| Inflation Protection Asset Class:                                     |                                  |                      |
| Vanguard Inflation Protected Admiral Fund                             | Mutual Fund 3,717 shares         | 84,085               |
| Northern Trust Global Investments Collective Daily Tips Fund-Lending* | Common Collective Trust 40 units | 6,227                |
| Total Inflation Protection Asset Class                                |                                  | 90,312               |
| Participant Self-Directed Accounts                                    | Various investments              | 78,520               |
| Other:  |                                  |                      |
| Merrill Lynch Cash*   | Cash and Short Term Investments  | 4,974                |
| Fidelity Freedom 2030 Fund  | Mutual Fund 2 shares             | 21                   |
| Total Other   |                                  | 4,995                |
|   |                                  | \$ 85,378,724        |

\*Indicates party-in-interest.



**Table of Contents**

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

The Retirement and Savings Plan for Amgen Manufacturing, Limited

(Name of Plan)

Date: June 23, 2009

By: /s/ ROBERT A. BRADWAY  
Robert A. Bradway

Executive Vice President

and Chief Financial Officer

Amgen Manufacturing, Limited

**Table of Contents**

THE RETIREMENT AND SAVINGS PLAN FOR AMGEN MANUFACTURING, LIMITED

INDEX TO EXHIBITS

Consent of Independent Registered Public Accounting Firm

Exhibit 23.1

27