

BankFinancial CORP  
Form 8-K  
March 27, 2009

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF

THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): March 25, 2009

# BANKFINANCIAL CORPORATION

(Exact Name of Registrant as Specified in Charter)

Maryland  
(State or Other Jurisdiction  
  
of Incorporation)

0-51331  
(Commission File No.)

75-3199276  
(I.R.S. Employer  
  
Identification No.)

15W060 North Frontage Road, Burr Ridge, Illinois

60527

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(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code: (800) 894-6900

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 25, 2009, the Board of Directors of BankFinancial Corporation (the Company) approved the extension of the terms of the Employment Period in the Company's existing Employment Agreements with Named Executive Officers (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier and James J. Brennan to March 31, 2012. Prior to the extensions, the terms of the Employment Periods would have expired on October 20, 2011. The Employment Agreements between Company and these individuals were filed as Exhibits 10.1 through 10.3 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on October 20, 2008, and Exhibits 10.25 through 10.27 to the Report on Form 10-K of the Company filed with the Securities and Exchange Commission on February 23, 2009. On the same date, the Board of Directors of the Company's principal subsidiary, BankFinancial, F.S.B. (the Bank), approved the extension of the terms of the Employment Period in the Bank's existing Amended and Restated Employment Agreements with Messrs. Gasior, Cloutier and Brennan to March 31, 2012. Prior to the extensions, the terms of the Employment Periods would have expired on May 6, 2011. The foregoing Amended and Restated Employment Agreements were filed as Exhibits 10.1 through 10.3 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on May 9, 2008.

The form of the Extension of Term of Employment Period that will be used to implement these actions is attached to this Current Report on Form 8-K as Exhibit 10.

**Item 9.01. Financial Statements and Exhibits.**

- (a) Not Applicable.
- (b) Not Applicable.
- (c) Not Applicable.
- (d) Exhibits.

<b>Exhibit No.</b>	<b>Exhibit</b>
10	Form of Extension of Term of Employment Period.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**BANKFINANCIAL CORPORATION**

Dated: March 26, 2009

By: /s/ F. Morgan Gasior  
F. Morgan Gasior  
Chairman of the Board and Chief Executive Officer

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Exhibit</b>
10	Form of Extension of Employment Agreement for F. Morgan Gasior, James J. Brennan, Paul A. Cloutier