

ASSURANT INC
Form 11-K
June 29, 2007
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2006

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number 001-31978

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:
ASSURANT 401(K) PLAN A

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

ASSURANT, INC.

ONE CHASE MANHATTAN PLAZA, 41ST FLOOR

NEW YORK, NY 10005

Table of Contents

Assurant 401(k)

Plan A

Financial Statements

and Supplemental Schedules

December 31, 2006

Contents

<u>Report of Independent Registered Public Accounting Firm</u>	1
Financial Statements:	
<u>Statements of Net Assets Available for Benefits at December 31, 2006 and 2005</u>	2
<u>Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2006</u>	3
<u>Notes to Financial Statements</u>	4
Supplemental Schedules:	
<u>Schedule H, Line 4(i) Schedule of Assets (Held at End of Year) at December 31, 2006</u>	14
<u>Signatures</u>	15
<u>Exhibit Index</u>	16

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of

Assurant 401(k) Plan A

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Assurant 401(k) Plan A (the Plan) at December 31, 2006 and 2005, and the changes in its net assets available for benefits for the year ended December 31, 2006, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule (Schedule of Assets (Held at End of Year)) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

PricewaterhouseCoopers LLP (signed)

New York, New York

June 26, 2007

Table of Contents

Assurant 401(k)

Plan A

Statements of Net Assets Available for Benefits

At December 31, 2006 and 2005

	December 31,	
	2006	2005
Assets		
Investments, at fair value	\$ 85,193,865	\$ 81,082,961
Participant loans	3,663,328	3,766,976
	88,857,193	84,849,937
Receivables:		
Employer contributions	4,576,846	4,488,325
Employee contributions	213,621	216,610
Total receivables	4,790,467	4,704,935
Total assets	93,647,660	89,554,872
Liabilities		
Accounts payable	2,240	2,244
Total liabilities	2,240	2,244
Net assets available for benefits	\$ 93,645,420	\$ 89,552,628

The accompanying notes are an integral part of the financial statements.

Table of Contents

Assurant 401(k)

Plan A

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2006

	Year Ended December 31, 2006
Additions	
Investment income:	
Interest and dividends	\$ 4,059,128
Net appreciation in fair value of investments	4,994,344
	9,053,472
Contributions:	
Employer (net of forfeitures)	4,710,087
Employee	6,118,967
	10,829,054
Other	6,976
Total additions	19,889,502
Deductions	
Benefits paid to Participants	6,635,297
Loan fees paid by Participants	11,775
Net transfer from Plan A to Plan B (Note 1)	9,149,638
Total deductions	15,796,710
Net increase	4,092,792
Net assets available for benefits:	
Beginning of year	89,552,628
End of year	\$ 93,645,420

The accompanying notes are an integral part of the financial statements.

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

1. Description of the Plan

The following description of the Assurant 401(k) Plan A (the Plan) provides general information only. Participants should refer to the Assurant 401(k) Plan document for a more complete description of the Plan s provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

- a. *General.* The Plan, formerly the Fortis, Inc. Employees Uniform Profit Sharing Plan, has been in existence since June 21, 1983. Effective January 1, 2001, the Fortis, Inc. Employees Uniform Profit Sharing Plan was split into two separate Plans, the Fortis 401(k) Plan A and Fortis 401(k) Plan B. Effective February 4, 2004, the Plans were renamed Assurant 401(k) Plan A and Assurant 401(k) Plan B (Plan B) (collectively, the Plans). Effective April 30, 2004, the portions of the Plans invested in Assurant, Inc. (the Plan Sponsor or the Employer) stock were designated as an Employee Stock Ownership Plan (ESOP). The Plan was then amended and restated effective January 1, 2006.

The Plans are contributory defined contribution retirement plans covering substantially all employees of the Employer and its subsidiaries with participation by the employee on a voluntary basis. The Plan Administrator is the Employer s Benefit Plans Committee. The Plan covers Eligible Employees whom the Employer classifies as being in job category numbers 100 through 400 as of January 1 of the prior Plan year, or the Employee s hire date, if later. Plan B covers Eligible Employees whom the Employer classifies as being in job categories 500 through 999 as of the January 1 of the prior Plan year, or the Employee s hire date, if later. If a Participant in the Plan changes to job category number 500 through 999, such Participant shall automatically participate in Plan B as of the first day of the subsequent Plan Year, and his account under the Plan shall be transferred to Plan B. Conversely, if a Plan B Participant s job category number changes to a job category number 100 through 400, such Participant shall automatically participate in the Plan as of the first day of the subsequent Plan Year and his account under Plan B shall be transferred to the Plan. As of January 1, 2006 and January 1, 2005, net transfers of existing assets of \$9,149,638 and \$9,955,271, respectively, were made from the Plan to Plan B due to changes in employee job categories. Included in these amounts are approximately \$670,670 and \$621,000 of employer contribution receivables which were transferred from the Plan to Plan B in 2006 and 2005, respectively, due to changes in employee job categories. Employer contribution receivables transferred in 2006 and 2005, relate to Employer contributions recorded in the years 2005 and 2004, respectively. The amount of Plan asset transfers relating to Participants transferred between Plans as of January 1, 2007 has not yet been determined.

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

Over time, various 401(k) plans have been merged into the Plans. If a Participant rolled over a balance under any of these plans, the account is now held under the Plans and is generally subject to the current Plan rules. However, there are certain situations where the rules of the merged plan may apply. (See the Plan Document for details.)

On April 30, 2006, the Plan Sponsor acquired Safeco Financial Institution Solutions, Inc. (SFIS). Upon acquisition, approximately 600 SFIS employees became eligible Participants under the Plans. Employees of SFIS were given the option of rolling their prior plan account balance into the Plan.

- b. *Contributions.* Participants direct the investments of all contributions into various investment options offered by the Plan.
 - i. *Employee Contributions* - Employees are eligible to participate in the Plan at commencement of employment if they are regularly scheduled to work at least 20 hours per week. If the employee is scheduled to work less than 20 hours a week, participation may commence after completing a year of eligible service. Each Participant may elect to make contributions to the Plan on a pre-tax and/or after-tax basis through payroll deductions from 1% through 50% of such Participant's eligible compensation for each pay period up to an annual maximum of \$15,000 for 2006. In addition, Participants who are age 50 or older and have made the maximum contribution to the Plan can make an additional catch up contribution to the Plan up to an annual maximum of \$5,000 in 2006. Participants can change the rate at which they contribute at any time during the year. Participants may also contribute amounts representing distributions from other qualified plans.
 - ii. *Employer Contributions* - The Employer Contribution is discretionary. At the present time, the Plan Sponsor intends to follow the following formula to determine the Employer Contribution. On or after the first day of the month following the completion of one year of eligibility service, the Employer matches a percentage of pre-tax contributions deducted from eligible pay. Participants must be actively employed on the last regularly scheduled workday of the calendar year to be eligible for the Employer Contribution unless they retire, become totally

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

disabled, die during the year, or are part of a reduction in force during the 4th quarter of the calendar year. Employer Contributions are based on the first 5% of eligible pay contributed by the Participant on a pre-tax basis and on a Participant's years of vesting service as follows: If the Participant was hired or rehired after December 31, 2000 and has fewer than five years of vesting service, the Employer will contribute 100% on the first 3% of eligible pay contributed pre-tax and 50% on the next 2% of eligible pay contributed pre-tax. If the Participant was employed prior to January 1, 2001 (and not rehired thereafter) or has five or more years of vesting service, the Employer will contribute 200% of the first 3% of eligible pay contributed pre-tax and 50% of the next 2% of eligible pay contributed pre-tax.

- c. *Participant Accounts.* Individual accounts are maintained for each Plan Participant. Each Participant's account is credited with employee contributions, Employer contributions and investment earnings and charged with the allocation of investment losses.
- d. *Vesting.* A participant becomes vested in their Company Contribution Account based upon their years of vesting service. They will be 0% vested in the Company Contribution Account until they have three years of vesting service, at which time they will become 100% vested in the Company Contribution Account. In addition, a participant becomes 100% vested when they reach normal or early retirement date, when they reach the first anniversary of the date on which they became totally disabled or if they die while employed by the Employer.
- e. *Participant Loans.* Participants may borrow from their fund accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000, reduced by the highest outstanding balance of loans taken in the previous 12 months, and 50% of their vested account balance. Loan terms range from 1 to 5 years or up to 10 years for the purchase of a primary residence. The loans are collateralized by the balance in the Participant's account and bear interest at a rate of 1.0% above the Prime Rate (as reported by Reuters) in effect when the Participant applies for the loan. At December 31, 2006, outstanding Participant loans had rates ranging from 4.48% to 9.25%. Principal and interest is paid ratably through payroll deductions. Fees and expenses incurred by the Plan are paid by Assurant, Inc., except for a \$40 loan origination fee and a \$25 annual maintenance fee on loans initiated on or after April 1, 2003, which are paid by the loan Participants.
- f. *Payment of benefits.* Upon retirement, death or disability, Plan Participants or their beneficiaries are entitled to receive the total amount in the

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

Participant's account. Upon termination of employment for other than the aforementioned reasons, Plan Participants will receive their contributions and their vested share of Employer Contributions plus income accrued thereon.

- g. *Withdrawals.* Withdrawals are permitted under certain circumstances. There are two types of withdrawals: non-hardship and hardship. A non-hardship withdrawal is available under all circumstances. Included under non-hardship withdrawals are after-tax withdrawals and age 59 1/2 withdrawals. Hardship withdrawals are available under certain circumstances for which the Participant must provide documentation.

- h. *Forfeitures.* Forfeited balances of terminated Participants' non-vested accounts shall be first applied to restore amounts previously forfeited by non-vested former employees who have been rehired. Thereafter, any remaining forfeited balances can be used to reduce Plan administrative expenses and future Employer Contributions. At December 31, 2006 and 2005, there was no forfeiture account balance. For the year ended December 31, 2006, the amount of forfeitures used to reduce the Employer contributions was \$16,038.

2. Significant Accounting Policies

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America which require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

The financial statements of the Plan have been prepared under the accrual basis of accounting.

Investment securities are stated at fair value. Such investment securities are mostly composed of shares of mutual funds and money market funds that are valued at the net asset value of shares held by the Plan at year-end and generally based on reference to published market data.

Assurant, Inc. Stock is stated at market value determined based on the quoted market price for the Company's common stock which is traded on the New York Stock Exchange.

Participant loans are stated at their outstanding balances, consisting of principal plus accrued interest, which approximate fair value.

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on the accrual basis of accounting. Dividends are recorded on the ex-dividend date.

Net appreciation/depreciation in fair value of investments includes realized gains/losses for securities sold as well as unrealized gains/losses for securities held at year-end. Realized gains and losses from security transactions are recorded on the average cost method.

Benefit payments and transfers are recorded when paid.

3. Investments

The Vanguard Fiduciary Trust Company (Vanguard) is the trustee of the Plan. The Plan s investments are held in a nondiscretionary trust.

At December 31, 2006 and 2005, the Plan held the following investments whose fair values represent 5% or more of the Plan s net assets available for benefits:

Fair value at December 31, 2006:

American Funds EuroPacific Growth Fund - Class R-5 (147,450 shares)	\$ 6,865,274
American Funds Growth Fund of America - Class R-4 (296,893 shares)	9,696,522
PIMCO Total Return Fund - Institutional Class (561,963 shares)	5,833,181
Vanguard 500 Index Fund Investor Shares (98,995 shares)	12,927,747
Vanguard Prime Money Market Fund (15,863,548 shares)	15,863,548
Vanguard STAR Fund (689,886 shares)	14,446,221
Vanguard Windsor II Fund - Investor Shares (141,338 shares)	4,911,507

Fair value at December 31, 2005:

American Funds EuroPacific Growth Fund - Class R-5 (140,256 shares)	\$ 5,763,116
American Funds Growth Fund of America - Class R-4 (312,692 shares)	9,593,398
PIMCO Total Return Fund - Institutional Class (567,109 shares)	5,954,648
Vanguard 500 Index Fund Investor Shares (109,152 shares)	12,543,794
Vanguard Prime Money Market Fund (16,706,068 shares)	16,706,068
Vanguard STAR Fund (696,168 shares)	13,644,893

The Plan s investments (including realized gains and losses on investments sold during the year), appreciated in value by \$4,994,344 in 2006, as follows:

	Net Appreciation in Fair Value
Assurant, Inc. Stock	\$ 208,456
Registered investment companies	4,785,888
	\$ 4,994,344

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

4. Plan Amendments

In 2006, there were no significant amendments to the Plan.

Effective March 28, 2005, the Plan was amended to change the mandatory cashout procedures in order to comply with the automatic rollover provisions described in Section 401(a)(31)(B) of the Internal Revenue Code.

If a Participant has been terminated and the value of his account is greater than \$1,000 and is \$5,000 or less, and the Participant does not make an election for distribution after the Participant receives all required notices, the Participant's account shall be rolled over into an individual retirement account (an IRA) with The Vanguard Group as soon as practicable thereafter. The IRA established at The Vanguard Group on the Participant's behalf will automatically be invested in the Vanguard Prime Money Market Fund and will be subject to an annual fee of \$10 for as long as the value of the fund in the IRA is less than \$5,000.

If a Participant has been terminated and the value of his account is \$1,000 or less and the Participant does not make an election for distribution after the Participant receives all required notices, the Participant will receive a lump-sum distribution of the balance of the account as soon as practicable thereafter.

5. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated March 23, 2006, stating that the Plan is qualified under section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, a plan is required to operate in conformity with the Code to maintain its qualification. Subsequent to submitting the application for the determination letter covering amendments to the Plan through April 29, 2004, the Plan has been amended. The Plan Sponsor believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan is qualified and the related trust is tax exempt.

6. Plan Termination

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the interest of each Participant in the trust fund will be distributed to such Participant or his or her beneficiary at the time prescribed by the Plan terms and the Code. Upon termination of the Plan, the Benefit Plans Committee shall direct the Trustee to pay all liabilities and expenses of the trust fund. In the event of Plan termination, all Participants would become 100 percent vested in all of their accounts.

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

7. Related Parties

A substantial portion of the Plan's investments are shares of mutual funds managed by Vanguard. Vanguard is the trustee as defined by the Plan and, therefore, the buying and selling of such shares would qualify as party-in-interest transactions.

Loan fees paid by Participants of \$11,775 for the year ended December 31, 2006, represent loan origination and maintenance fees paid to Vanguard by Plan Participants.

The Plan Sponsor pays for certain expenses related to the Plan and Plan B. These expenses include asset management fees to registered investment companies other than Vanguard and legal fees. During 2006, approximately \$275,000 was paid by the Plan Sponsor for such expenses as well as legal expenses related to other benefits plans sponsored by the Plan Sponsor and other employee benefits.

Effective April 30, 2004, the Plan Sponsor established an employee stock ownership plan (ESOP) as a component of the Plan. Under the ESOP, the Assurant, Inc. Stock Fund became an available investment option for Participants of the Plan. This program allows Participants to transfer up to 25% of their current account balance into the Assurant, Inc. Stock Fund as well as allocate up to 25% of future contributions to the fund.

A Participant may change the investment of any portion of the Participant's account that is invested in the Assurant, Inc. Stock Fund into one or more other investment funds at any time in accordance with Plan rules.

Each Participant who has any portion of his account invested in the Assurant, Inc. Stock Fund may elect to have dividends paid on Assurant, Inc. stock held in his account either paid to him in cash or to have such dividends reinvested in the Assurant, Inc. Stock Fund. Each Participant will be 100% vested at all times in any cash dividends that he elects to have reinvested in the Assurant, Inc. Stock Fund or paid to him.

When any Participant who has not made an election regarding payment of dividends first invests into the Assurant, Inc. Stock Fund, he shall be given the opportunity to make such an election. If a Participant fails to make such an election, he shall be deemed to have elected to have any dividends paid on the Assurant, Inc. stock held in his account reinvested in the Assurant, Inc. Stock Fund.

At December 31, 2006 and 2005, the Plan held 23,684 and 20,201 shares, respectively, of common stock of Assurant, Inc., with a market value of \$1,308,545 and \$878,534, respectively, and a cost basis of \$910,988 and \$652,650, respectively. For the year ended December 31, 2006, the Plan recorded dividend income of \$8,039 from the investment in Assurant, Inc. common stock.

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

8. Risks and Uncertainties

Investment securities are exposed to various risks, such as interest rate fluctuations, market volatility and credit quality. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect Participants' account balances and the amounts reported in the statements of net assets available for benefits.

Concentration of investment risk

At December 31, 2006, Plan Participants' accounts that are invested in the Assurant, Inc. Stock Fund are exposed to market risk in the event of a significant decline in the value of Assurant, Inc. common stock.

9. Reconciliation of Plan Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2006 and 2005.

	December 31,	
	2006	2005
Net assets available for benefits per the financial statements	\$ 93,645,420	\$ 89,552,628
Less: Deemed distributions for current year	(5,593)	(39,645)
Less: Deemed distributions from prior years	(28,128)	(28,964)
Net assets available for benefits per Form 5500	\$ 93,611,699	\$ 89,484,019

Deemed distributions are loans in default and are determined to be uncollectible.

The following is a reconciliation of benefits paid to Participants per the financial statements for the year ended December 31, 2006, to Form 5500.

Benefits paid to Participants per the financial statements	\$ 6,635,297
Add: Deemed distributions of Participant loans at December 31, 2005	5,593
Less: Transfer of deemed distributions of Participant loans to Plan B	(40,481)
Benefits paid to Participants per Form 5500	\$ 6,600,409

Table of Contents

Assurant 401(k)

Plan A

Notes to Financial Statements

10. Recently Issued Accounting Standards

In July 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation No. 48 (FIN 48), Accounting for Uncertainty in Income Taxes, an interpretation on FASB Statement No. 109. This interpretation, which is effective for fiscal year beginning after December 15, 2006, which clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return. FIN 48 provides guidance on the measurement, recognition, classification and disclosure of tax positions, along with accounting for the related interest and penalty. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code (IRC) (see Note). Accordingly, the adoption of FIN 48 is not expected to have a material impact on the Plan's net assets available for benefits and changes in net assets in net assets available for benefits.

In September 2006, the FASB issued Statement No. 157, Fair Value Measurements (FAS 157). This statement defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. FAS 157 is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Plan is currently evaluating the statement's impact on its financial statements.

Table of Contents

Supplemental Schedule

Table of Contents

Assurant 401(k) Plan

Plan A

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

At December 31, 2006

Identity of issuer, borrower, lessor or similar party	Description of Investment Including Number of Shares/Units, Maturity Date, and Rate of Interest		Cost	Current Value
Common stock				
Assurant, Inc. Stock (1)	23,684	shares	\$ 910,988	\$ 1,308,545
Registered investment companies				
American Funds EuroPacific Growth Fund - Class R-5	147,450	shares	5,643,735	6,865,274
American Funds Growth Fund of America - Class R-4	296,893	shares	7,370,035	9,696,522
PIMCO Total Return Fund - Institutional Class Managers Special Equity Fund	561,963	shares	5,953,921	5,833,181
T. Rowe Price Small-Cap Stock Fund - Retail Class	30,673	shares	2,407,685	2,544,613
Vanguard 500 Index Fund - Investor Shares (1)	117,386	shares	3,459,630	4,018,108
Vanguard Growth and Income Fund - Investor Shares (1)	98,995	shares	10,941,433	12,927,747
Vanguard LifeStrategy Conservative Growth Fund (1)	101,247	shares	2,825,542	3,620,593
Vanguard LifeStrategy Growth Fund (1)	41,230	shares	633,792	684,010
Vanguard LifeStrategy Income Fund (1)	42,697	shares	868,267	1,019,171
Vanguard LifeStrategy Moderate Growth Fund (1)	34,836	shares	468,441	485,264
Vanguard STAR Fund (1)	47,621	shares	864,244	969,561
Vanguard Windsor II Fund - Investor Shares (1)	689,886	shares	12,259,017	14,446,221
Vanguard Prime Money Market Fund (1)	141,338	shares	4,055,409	4,911,507
	15,863,548	shares	15,863,548	15,863,548
Total registered investment companies			73,614,699	83,885,320
Total investments			\$ 74,525,687	\$ 85,193,865
Participant loans (1)		Interest rates range from	\$ 3,663,328	\$ 3,663,328
		4.48% to 9.25% with maturities through 2016.		

(1) Party-in-interest

Table of Contents

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrator of the Assurant, Inc. 401(k) Plan A has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Assurant 401(k) Plan A

Date: June 28, 2007

By: /s/ Robyn Price-Stonehill

Name: *Robyn Price-Stonehill*

Title: Vice President of Executive Compensation and Retirement Plans,

Member of the Benefit Plans Committee

(Plan Administrator)

Table of Contents

EXHIBIT INDEX

EXHIBIT NUMBER	EXHIBIT NAME	PAGE NUMBER
23.1	Consent of Independent Registered Public Accounting Firm	17