

SHILOH INDUSTRIES INC  
Form 8-K  
December 14, 2004

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): December 8, 2004**

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**Shiloh Industries, Inc.**

(Exact Name of Registrant as Specified in Charter)

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**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**0-21964**  
(Commission File No.)

**51-0347683**  
(I.R.S. Employer  
Identification No.)

**Suite 202, 103 Foulk Road, Wilmington, Delaware 19803**

(Address of Principal Executive Offices) (Zip Code)

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**Registrant's telephone number, including area code:**

**(302) 656-1950**

**N/A**

**(Former Name or Former Address, if Changed Since Last Report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

On December 8, 2004, the Board of Directors of Shiloh Industries, Inc. (the Company ) adopted the recommendation of the Compensation Committee of the Board of Directors to increase the quarterly retainer paid to non-employee members of the Board of Directors from \$6,000 per quarter to \$8,000 per quarter for fiscal year 2005. The compensation for attendance at meetings of the Board of Directors and committees thereof and premiums for attendance at committee meetings by the respective committee chairman will continue to be paid in accordance with the current schedule of \$1,500, \$1,000 and \$500 per meeting, respectively.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 14, 2004

SHILOH INDUSTRIES, INC.

By Stephen E. Graham

Name: Stephen E. Graham

Title: Chief Financial Officer