

SENSIENT TECHNOLOGIES CORP

Form 11-K

June 26, 2003

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS  
PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

(Mark One)

ANNUAL REPORT PURSUANT TO 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2002

TRANSITION REPORT PURSUANT TO 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-7626

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

**Sensient Technologies Corporation Employee Stock Ownership Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**SENSIENT TECHNOLOGIES CORPORATION**

**777 EAST WISCONSIN AVENUE**

**MILWAUKEE, WISCONSIN 53202-5304**

**(414) 271-6755**

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**INDEPENDENT AUDITORS REPORT**

The Benefits Administrative Committee

Sensient Technologies Corporation

Employee Stock Ownership Plan

Milwaukee, Wisconsin

We have audited the accompanying statements of net assets available for benefits of the Sensient Technologies Corporation Employee Stock Ownership Plan (the Plan ) as of December 31, 2002 and 2001, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

DELOITTE & TOUCHE LLP

Milwaukee, Wisconsin

May 2, 2003

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**SENSIENT TECHNOLOGIES CORPORATION**

**EMPLOYEE STOCK OWNERSHIP PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**DECEMBER 31, 2002 AND 2001**

	<u>2002</u>	<u>2001</u>
<b>ASSETS:</b>		
Investments at fair value Interest in Sensient Technologies Corporation Master Defined Contribution Trust	\$ 45,047,177	\$ 46,180,179
Contribution receivable from Sensient Technologies Corporation	2,627,206	
	<u>                    </u>	<u>                    </u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 47,674,383</b>	<b>\$ 46,180,179</b>
	<b><u>                    </u></b>	<b><u>                    </u></b>

See notes to financial statements.

**Table of Contents****SENSIENT TECHNOLOGIES CORPORATION****EMPLOYEE STOCK OWNERSHIP PLAN****STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR****THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

	<u>2002</u>	<u>2001</u>
Investment earnings (loss) Equity in net earnings (loss) of Sensient Technologies Corporation Master Defined Contribution Trust	\$ 4,360,607	\$ (3,079,230)
Contributions:		
Sensient Technologies Corporation	<u>2,693,119</u>	<u>2,448,099</u>
Subtotal	7,053,726	(631,131)
Withdrawals and distributions	<u>(5,559,522)</u>	<u>(13,408,845)</u>
Net increase (decrease)	1,494,204	(14,039,976)
Net assets available for benefits:		
Beginning of year	<u>46,180,179</u>	<u>60,220,155</u>
End of year	<u>\$ 47,674,383</u>	<u>\$ 46,180,179</u>

See notes to financial statements.

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**SENSIENT TECHNOLOGIES CORPORATION**  
**EMPLOYEE STOCK OWNERSHIP PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

Note A Accounting Policies:

The financial statements of the Sensient Technologies Corporation Employee Stock Ownership Plan (the Plan) are prepared on an accrual basis. Assets of the Plan are stated at fair value.

Benefits are recorded when paid.

Administrative expenses incurred by the Plan are paid by Sensient Technologies Corporation (the Company) on behalf of the Plan or from Plan assets as determined by the Benefits Administrative Committee.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases in net assets during the reporting period. Actual results could differ from those estimates.

Note B Description of the Plan:

The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

The Plan is a defined contribution plan covering substantially all domestic employees of the Company eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Securities Act of 1974, as amended (ERISA). The Company makes discretionary annual contributions to the Plan as determined by its Board of Directors. Participant contributions are not permitted under the Plan. Contributions become vested after five years of credited service with the Company or upon termination due to death or disability. Amounts, which have been forfeited in accordance with provisions of the Plan, serve to reduce Company contributions. Forfeitures were approximately \$389,289 and \$4,010 during the years ended December 31, 2002 and 2001, respectively.

Plan assets may be invested in any type of investment that is legally permitted for employee retirement plans. Plan assets are invested primarily in common stock of the Company. At age 35, participants may elect to have a portion of their account invested in the Fixed Income Fund. Assets



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of the Fixed Income Fund are invested primarily in guaranteed investment contracts; Treasury bills and notes; certificates of deposit; and other fixed income securities. Employees age 55 with 10 years of service also have the option to elect to have a portion of their account invested in the Balanced Fund and the U.S. Equity Index Fund. Assets of the Balanced Fund are invested primarily in common stocks, preferred stocks and bonds. Assets of the U.S. Equity Index Fund are invested primarily in S&P 500 company stocks to attempt to match the S&P 500 performance.

The Plan does not allow participants to borrow funds from their account.

The Plan may be terminated by the Company at any time. In the event of termination, participants become fully vested.

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**SENSIENT TECHNOLOGIES CORPORATION**  
**EMPLOYEE STOCK OWNERSHIP PLAN**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

Note C Sensient Technologies Corporation Master Defined Contribution Trust:

The Plan's investments are held by the Sensient Technologies Corporation Master Defined Contribution Trust (the Master Trust) along with the investments of the Sensient Technologies Corporation Savings Plan and the Sensient Technologies Corporation Transition Plan. Use of the Master Trust permits the commingling of assets of various employee benefit plans for investment and administrative purposes. Although plan assets are commingled, supporting records are maintained for the purpose of determining changes in each plan's undivided and specifically allocated interest in the Master Trust.

Quoted market prices are used to determine the fair value of marketable securities. Shares of registered investment companies or collective trusts are stated at quoted market prices or withdrawal value. Investment income, realized gains and losses, and unrealized appreciation and depreciation of investments in the Master Trust are allocated to each plan participating in the Master Trust based upon the relationship of the individual interest of each plan to the total of the individual interests of all plans participating in the Master Trust.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

The Master Trust invests in various securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

The fair value of the net assets of the Master Trust as of December 31, 2002 and December 31, 2001 is as follows:

	<u>2002</u>	<u>2001</u>
Sensient Technologies Corporation common stock*	\$ 60,598,009	\$ 62,403,348
Fixed income funds	15,857,627	14,177,668
Equity funds	29,612,470	38,623,062
Promissory notes from participants	3,036,451	2,917,664
	<u>                    </u>	<u>                    </u>
Net assets in Master Trust	\$ 109,104,557	\$ 118,121,742

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	<u>                    </u>	<u>                    </u>
Plan s investment in Master Trust	\$ 45,047,177	\$ 46,180,179
	<u>                    </u>	<u>                    </u>
Plan s investment in Master Trust as a percent of total	41.29%	39.10%
	<u>                    </u>	<u>                    </u>

\*Party-in-interest

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**EMPLOYEE STOCK OWNERSHIP PLAN**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

Note C (continued):

The net earnings (loss) of the Master Trust for the years ended December 31, 2002 and 2001 are as follows:

	<u>2002</u>	<u>2001</u>
Dividends on Sensient Technologies Corporation common stock	\$ 1,510,678	\$ 1,677,331
Interest and other dividends	1,267,571	935,703
Net depreciation of investments based on quoted market prices	(4,438,312)	(18,787,901)
Net loss of Master Trust	<u>\$ (1,660,063)</u>	<u>\$ (16,174,867)</u>
Plan's equity in net earnings (loss) of the Master Trust	<u>\$ 4,360,607</u>	<u>\$ (3,079,230)</u>

Note D Plan Investments:

Investments of the Plan, held by the Master Trust, which represent 5% or more of the Plan's net assets at December 31, 2002 and 2001 are as follows:

	<u>2002</u>	<u>2001</u>
<u>Nonparticipant Directed</u>		
Sensient Technologies Corporation common stock*	\$ 38,489,857	\$ 39,973,217
<u>Participated Directed</u>		
M&I Fixed Income	6,229,778	5,771,204

\*Party-in-interest

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**EMPLOYEE STOCK OWNERSHIP PLAN**  
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**FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

Note D (continued):

During the years ended December 31, 2002 and 2001, net appreciation (depreciation) of the investments held by the Master Trust (including gains and losses on investments bought and sold, as well as held during the year) is as follows:

	<u>2002</u>	<u>2001</u>
Sensient Common Stock	\$ 5,195,236	\$ (16,925,769)
Fixed Income Funds	0	612,875
Equity Funds	(9,633,548)	(2,475,007)
	<u>                    </u>	<u>                    </u>
Net depreciation in fair value of investments Master trust	<u>\$ (4,438,312)</u>	<u>\$ (18,787,901)</u>

Note E Nonparticipant Directed Investments of the Plan:

The nonparticipant directed investments of the Plan held by the Master Trust are invested in Sensient Technologies Corporation common stock. Participant account balances which are eligible to be diversified but remain in the Sensient Technologies Corporation common stock cannot be separately determined and are reported as nonparticipant directed investments. Information about the net assets and the significant components of the changes in net assets relating to nonparticipant directed net assets is as follows.

	<u>2002</u>	<u>2001</u>
<b>Net Assets:</b>		
Sensient Technologies Corporation common stock*	\$ 38,489,857	\$ 39,973,217
Contributions receivable from Sensient Technologies Corporation	2,627,206	
	<u>                    </u>	<u>                    </u>
Non participant directed net assets	<u>\$ 41,117,063</u>	<u>\$ 39,973,217</u>
	<u>                    </u>	<u>                    </u>
<b>Changes in Net Assets:</b>		
Contributions	\$ 2,693,119	\$ 2,448,099

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Dividends	964,301	1,081,354
Net appreciation (depreciation)	3,194,018	(4,442,569)
Withdrawals and distributions	(3,745,751)	(10,307,382)
Transfers to participant directed investments	(1,961,841)	(492,789)
	<u>                    </u>	<u>                    </u>
	\$ (1,143,846)	\$ (11,713,287)
	<u>                    </u>	<u>                    </u>

\*Party-in-interest

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**SENSIENT TECHNOLOGIES CORPORATION**

**EMPLOYEE STOCK OWNERSHIP PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

Note F Income Tax Status:

The Plan obtained its latest determination letter on August 14, 1996, in which the Internal Revenue Service stated that the Plan, as then designed, qualifies under Section 401 of the Internal Revenue Code, as amended. The Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt as of December 31, 2002.

Note G Benefits Payable:

As of December 31, 2002 and 2001 the Plan had benefits payable to persons who have elected to withdraw from participation in the earnings and operations of the Plan but have not yet been paid of \$1,110 and \$92,857, respectively.

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**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefits plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**Sensient Technologies Corporation**

**Employee Stock Ownership Plan**

Date: June 26, 2003

By: /s/ Christopher L. Lawlor

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Name: Christopher L. Lawlor

Title: Sensient Technologies Corporation Vice  
President Human Resources; Chairman, Benefits Administrative  
Committee



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**EXHIBIT INDEX**

<b><u>Exhibit No.</u></b>	<b><u>Description</u></b>
Exhibit 23	Consent of Independent Auditors
Exhibit 99.1	Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002